

Safeguarding for Managers

Course information



tnta
THE NATIONAL TRAINING ACADEMY



Overview

The aim of this training is to give managers who manage staff that have safeguarding responsibilities the knowledge and understanding of what is needed to ensure staff are trained, supported and safeguarding concerns are dealt with in the correct way.

This is NOT a Safeguarding Designated Lead (DSL) Course. The Designated Safeguarding Lead (DSL) will need additional Level 3 training. All Managers will need to have completed their Level 2 Safeguarding Awareness training in order to understand safeguarding and manage staff effectively.

As a manager you need to know that the staff who work with children and/or adults are safe, you do not need to be an expert, but you do need a working knowledge of safeguarding. You need to ensure that staff are trained, supported and safeguarding concerns are dealt with in the correct way.

This course contains the following modules:

Module 1 - Safeguarding legislation, guidance and roles - Prerequisite training, overview of legislation and assisting guidance for children (The Children Act 1989/2004, Working Together to Safeguard Children 2023) and adults (The Care Act 2014, Care and support statutory guidance, Mental Capacity Act). The role of Local Safeguarding Children Partnerships, Safeguarding Adults Boards and how the Designated Safeguarding Lead works with them, how your role fits in to the process.

Module 2 - Supporting your team members - Practical advice for supporting your team members including induction and training requirements, handling team members concerns about children/adults, disclosures of abuse, allegations about other staff members, concerns about poor practice within the organisation, reporting and recording, referrals, support and supervision, professional curiosity.