Blis Technologies Limited

Health and Safety Policy

Principles

Blis Technologies Limited is committed to continuous improvement and progressively higher standards of work health and safety for the benefit of all employees and others who work in, use or visit our workplaces.

- We will understand and comply with all applicable health and safety legislation and regulations
- We will establish objectives and management systems consistent with health and safety best practice.
- All officers and workers will engage in creating a positive workplace culture to support health and safety

Health and safety roles and responsibilities

Overall responsibility for health and safety - and specifically for setting of high-level strategy and policy – resides with the Board.

The CEO and senior management will:

- Determine and implement business and action plans to give effect to Board strategy
- Acquire and maintain good understating of health and safety matters
- Be responsible and accountable for health and safety compliance
- Promote and role-model high workplace health and safety standards
- Ensure business objectives are complementary to health and safety objectives.

Managers, health and safety advisors, and health and safety representatives will have clearly defined roles that support the effective implementation of, and reporting on, health and safety management systems and processes. They will be well informed and educated on developments in health and safety practice.

All workers must take reasonable care of their own health and safety and ensure that their actions do not cause harm to others. They will comply with any reasonable instructions, policies and procedures on how to work in a safe and healthy way.

Visitors will take all reasonably practicable steps to understand and comply with the business's health and safety guidelines and processes, take reasonable care of their own health and safety, and ensure their actions do not cause harm to others.

Health and Safety reporting

The purpose of health and safety reporting to the Board is to enable Board members to understand what is happening in the organisation and enable/support actions that will help foster safer work environments.

The Board requires timely and accurate reporting in relation to:

- Workplace incidents and injuries.
- New initiatives designed to improve health and safety practice in Blis workplaces.
- Progress towards targets, comparisons or benchmarks relating to health and safety objectives, including incidents, near misses occupational illnesses, injuries or disabilities, absence due to sickness and other statistics that may indicate health and safety trends or issues within the organisation.
- Any new and serious incidents or issues that represent an elevated and ongoing risk to workplace health and safety or Blis' good reputation.
- Any other matters that are identified from time to time that will enable better understanding, decision making and governance.

Health and safety management systems

Health and safety management systems will be developed and regularly reviewed in consultation with workers.

Systems and processes will be fit-for-purpose, reflecting the size and nature of the work environment(s), the activities undertaken there, and the level of potential risk posed to workers and others who use or visit those environments.

Health and safety management systems must comply with all relevant laws and regulations. These systems will be fully documented and subject to regular review, update and audit to ensure they reflect evolving best practice and changes in the work environment.

Workers will have ready access to, understand and comply with health and safety systems that apply to them. Health and safety will be regularly featured in programmes such as new worker induction, ongoing training and business-wide communication updates.