



## California Transparency in Supply Chains Act of 2010 – Disclosure

At Safariland, our mission statement, Together, We Save Lives™, also applies to our supply chain. In order to continue to deliver products that protect those who protect us, we require agile, reliable, innovative and competitive suppliers. We believe strong and resilient relationships with our suppliers, at every level, are critical for us to succeed in meeting our customers' expectations and to continuously improve as a company.

We require that our suppliers conduct business the same way we do: ethically and with respect to the law. Our Code of Conduct states that we will not tolerate any form of trafficking in persons (including involuntary servitude or debt bondage) or use of forced labor, and that we will be vigilant in guarding against abuse and corruption of any sort. In fact, Safariland suppliers are obligated by contract to comply with all applicable laws, including those applicable to slavery and human trafficking.

In addition to annual training of our own employees on responsible business conduct, Safariland requires direct suppliers of raw materials or finished goods to complete an annual questionnaire requiring certification of compliance with laws regarding slavery and human trafficking of the country or countries in which they do business. Currently, Safariland is evaluating the use of independent auditor of our supply chain.

We are proud to work with a diverse range of companies both large and small who adhere to the same high standards to ensure delivery of quality products to our customers.

