

DIVERSITY WORKS

AN IDEA LEARNING GROUP EXPERIENCE

Diversity Works is a 3-hour interactive workshop that brings awareness of diversity and inclusion to your organization.

At the core of the workshop, learners choose from nine learner-centered activities, allowing them to decide which activities they want to participate in.

Regardless of the activities they choose, learners achieve the same learning outcomes:

UNDERSTANDING SELF

Describe what makes you the unique individual you are.

UNDERSTANDING OTHERS

Recognize what makes others the unique individuals they are.

COMMUNICATION

Consider differences and act respectfully.

Using the Diversity Wheel, learners explore diversity from the inside out:

- Internal traits, i.e., age, race, ethnicity, gender
- External traits, i.e., marital status, religion, work experience
- Organizational traits, i.e., seniority, union affiliation, location

The Diversity Wheel is adapted from Lee Gardenswartz and Anita Rowe, **Diverse Teams at Work: Capitalizing on the Power of Diversity** (Society for Human Resource Management, 2003). Reprinted with permission of the publisher. All rights reserved.

DIVERSITY WORKS COMES WITH EVERYTHING YOU NEED TO HOST AN EXPERIENTIAL DIVERSITY & INCLUSION WORKSHOP

- ♦ 1 SET UP GUIDE
- ♦ 1 FACILITATOR'S GUIDE
- ♦ 1 SLIDESHOW WITH INSTRUCTIONAL VIDEO
- ♦ 13 COLOR-CODED CONTENT ENVELOPES



*PRE & POST EVALUATION TOOLS INCLUDED

READY-TO-GO KIT

Full set of materials
for 25 learners

REFILL KIT

Replenishment materials
for 25 learners

For additional information, contact Idea Learning Group
503.208.3256 or visit <https://diversity-works.myshopify.com>