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Since 1961

## **ELECTROCUBE ANTI-SLAVERY & HUMAN TRAFFICKING POLICY**

### **INTRODUCTION**

Electrocube, Inc. (“Electrocube”) management has a responsibility to be alert to the risks of slavery and human trafficking in our business and in our work with third party vendors and suppliers. Employees are expected to report such concerns and management is expected to act upon them.

### **ORGANIZATIONAL STRUCTURE**

Electrocube is an electronic power component manufacturer. Electrocube is a California corporation located in Pomona, CA. Product design and manufacturing is performed at our location in Pomona, CA.

### **VENDORS AND SUPPLIERS**

Electrocube’s vendors and suppliers supply chain include, but is not limited to, raw materials, component parts, material processing and employment services. Procurements of products and services are predominantly direct from local or national Original Equipment Manufacturer (OEM) or distribution sources of long-standing relationship.

### **POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

Electrocube is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. This Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place within our supply chain.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk, Electrocube, where possible, builds longstanding relationships with customers, third-party vendors and suppliers, and makes clear our expectations of business behavior. With regards to international vendors or suppliers, we prefer to work with an authorized domestic representative company or branch.

Electrocube requires all of our vendors or suppliers to acknowledge our Anti-Slavery & Human Trafficking Policy, and encourages these entities to have suitable anti-slavery and human trafficking policies, as stated in Electrocube’s Purchasing Terms and Conditions.

### **TRAINING**

Applicable employees shall be informed of Electrocube’s expectations regarding slavery and human trafficking and receive relevant training.