

TÖASTIE MODERN SLAVERY STATEMENT 2020 IN ACCORDANCE WITH MODERN SLAVERY ACT (2015).

Modern slavery, forced labour, servitude and human trafficking are as prevalent now as ever before. We believe it is our responsibility to demonstrate absolute transparency and honesty, to work with our supply chain to protect the rights and dignity of our workers and particularly the most vulnerable of society from the basic denial of their human rights.

The following statement has been published in accordance with the Modern Slavery Act (2015) and outlines the steps that Tiny Explorer Apparel Limited has taken to identify and prevent modern slavery and human trafficking from taking place within our business and supply chains.

Our organisation; structure, business and supply chain

Tiny Explorer Apparel Limited is the registered name of Töastie | Tiny Explorer® and designs, manufactures and sells premium children's outerwear and soft accessories primarily across our own D2C channel, as well as via a number of independent concessions and stockists globally.

Our staffing

We are a small team of under 10 staff who largely work remotely, primarily in the UK, with a head office based in Leicestershire. Though we be small, we are no less of our responsibilities to maintain the highest level of scrutiny across all whole supply chain to be delivery on our promise to our customers that our garments are created to the highest level of care with total integrity throughout the process.

Our suppliers

We work closely with our suppliers and have built a long-term relationship based on absolute transparency. We visit our factories in China and have full exposure to our specific supply line and meet with employees. We outsource a small line of accessories from third parties and only work with brands that meet our own high standards of ethics.

We require our factories and mills to be registered with Sedex and we will run annual audits to ensure compliance through detailed auditing. By maintaining a close and transparent relationship with our suppliers, we remain confident that our high standards are being met. Should we ever discover a discrepancy within our supply chain, or any unlawful behaviour, we would immediately move to rectify the situation and would not hesitate to alert the necessary authorities if necessary. We remain constantly vigilant.

Our due diligence process

We work with our retail partners across the world to provide information on our own compliance with applicable ethical standards as well as that of our suppliers and manufacturers. As part of these partnerships, we have used various audit platforms

including Sedex which is a collaborative platform for sharing responsible sourcing data on supply chains. Having found Sedex particularly useful for ensuring thorough compliance checks are carried out, VBL is now adopting Sedex to use as part of its own internal monitoring processes (see "Looking ahead" below).

Looking ahead

Over the coming year we are introducing new working practices and monitoring processes. Here are some key issues we are working on:

- We are looking to join Sedex as a brand.
- We are working alongside a consultant to analyse, assess and dramatically reduce our carbon footprint.
- We intend to get to Net Zero for our greenhouse gas emissions by 2025 on business.
- We are working closely with our suppliers to ensure they meet our high standards of ethical and sustainable processes and will be ensuring they have correct certification for all areas. This includes; their employee wages and hours of work, continuing to combat modern slavery, water management, reducing greenhouse gas emissions.