



**HazExperts**

# **Compliance Pack 2024**





**HazExperts**

In this compliance pack you will find our latest documents for your records:

1. Waste Carriers Licence
2. Modern Slavery Policy
3. Environmental Policy
4. Equal Opportunities Policy
5. Health & Safety Policy Statement
6. ISO 9001, 14001 & 45001 Certification
7. DGSA Appointment Certification
8. Fleet Motor Insurance Policy
9. Operating Insurances
  - Public Liability
  - Employers Liability
  - Professional Indemnity
10. Contact & Services

If you would like these documents in separate PDF versions, these can be downloaded from our website at [www.HazExperts.co.uk](http://www.HazExperts.co.uk)

# Certificate of Registration under the Waste (England and Wales) Regulations 2011

## Regulation authority

Name	
Address	National Customer Contact Centre 99 Parkway Avenue Sheffield S9 4WF
Telephone number	03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

## Carriers details

Name of registered carrier	HazExperts Ltd
Registered as	An upper tier waste carrier, broker and dealer
Registration number	CBDU285839
Address of place of business	82A JAMES CARTER ROAD BURY ST. EDMUNDS IP28 7DE
Telephone number	0333 880 6991
Date of registration	30 March 2022
Expiry date of registration (unless revoked)	24 April 2025

## Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.



**HazExperts**

## **Modern Slavery Policy 2024**

### **Introduction**

We are committed to improving our practices to combat slavery and human trafficking. We will ensure that the organisations we do business with are aware of our Modern Slavery Policy and are provided with this statement.

### **Organisation's Structure**

HazExperts are a waste management company, specialising in the disposal of hazardous waste. We operate across the UK via our third party transport network, priding ourselves on the safe, legal and environmentally solutions offered to our customers

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due Diligence Processes for Slavery and Human Trafficking**

With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the food chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have direct relationship with all links in the food chain, ultimately to the field or utility generator.

We will:

Identify and assess potential risk areas in our supply chains

Protect whistle blowers

### **Supplier Adherence to our Values**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ensure that all those involved in our supply chain are made aware of our requirements for compliance with slavery and human trafficking legislation.

We have a compliance team, which consists of involvement from the following departments:

Audit, finance and compliance

Sales

### **Awareness**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we ensure our staff are aware of the obligations of the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the year ending 1st March 2025.

Signed on and behalf of HazExperts Ltd



**HazExperts**

## **Environmental Policy 2024**

HazExperts are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

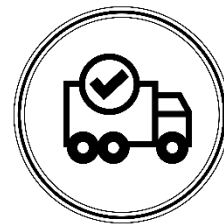
Our policy therefore, is to:

- integrate the consideration of environmental concerns and impacts into our decision making and activities,
- minimise our waste and then reuse or recycle as much of it as is possible.
- minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources.
- As far as is possible, purchase products and services that do the least damage to the environment.
- train, educate and inform our employees & contractors about environmental issues that may affect their work,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- communicate our environmental commitment to clients, customers and the public and encourage them to support it
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes,

A handwritten signature in black ink, appearing to be "A. J. St. John".

For and on behalf of HazExperts Ltd

Next Review Date: 1st March 2025



**HazExperts**

## **STATEMENT OF EQUAL OPPORTUNITIES POLICY 2024**

HazExperts believe that Equal Opportunities is not a separate issue but an integral part of the business and good management practice. One of our business objectives is to treat employees, contractors and customers with dignity and respect.

The company will comply with all the following legislation:

The Sex Discrimination Acts (1975 and 1986)  
The Race Relations Act (1976)  
The Equal Pay Act (1970 amended in 1983)  
The Fair Employment (Northern Ireland) Acts (1976 and 1989)  
The Disability Discrimination Act (1995).

It will achieve this by:

Promoting equality of opportunities in all aspects of employment.

Eliminating discrimination in employment and the workplace by providing a harmonious working environment where no form of discrimination or harassment will be acceptable.

Attract retain and develop staff of the right calibre.

Ensuring that we have the right people in the right jobs so that we maintain an excellent standard of customer service.

Maintaining our reputation as a fair and responsible organisation in the eyes of our customers.

Complying with the letter and the spirit of equal opportunities legislation and, where necessary, take positive action measures.

# Policy statement

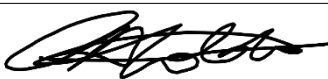
## Part 1: Statement of intent

This is the health and safety policy statement of:

HazExperts Ltd

Our health and safety policy is to:

- Prevent accidents and cases of work related ill health
- Manage health safety risks within our workplace
- Provide clear and concise instructions to employees and appointed sub-contractors
- Provide any required PPE
- Maintain and service and equipment
- Maintain a healthy and safe working environment
- Implement emergency procedures including site evacuations
- Liaise with emergency services should incidents occur whilst we are responding to an emergency
- Review this policy every 12 months – as a MINIMUM

A handwritten signature in black ink, appearing to be 'Craig Noble', written over a white rectangular background.

**Signed**

Craig Noble

**Print name**

1st March2024

**Date**

1st March 2025

**Next Review date**

## Part 2: Responsibilities for health and safety

1 Overall and final responsibility for health and safety:

Craig Noble

2 Day-to-day responsibility for ensuring this policy is put into practice:

Craig Noble - Operational Director

3 To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Tom Colledge - Site visits, Chemical Assessments, Chemical Packing, Hazardous Waste Advice

4 All employees should:

- co-operate with supervisors and managers on health and safety matters;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed above).



## Part 3: Arrangements for health and safety

### *Risk assessment*

- All site projects are undertaken only when a risk assessment has been completed and signed off
- Risk assessments to be reviews upon the change of working habits or conditions

### *Training*

- All internal personnel are to be fully trained for any work that is undertaken
- Sub-contractors are to be thoroughly trained either in-house or by HazExperts Ltd
- Training to be reviewed and refreshed on a regular basis to ensure compliance

### *Consultation*

- Staff and sub-contractors to be consulted on a regular basis to discuss any health and safety matters should they arise

### *Evacuation*

- Staff are briefed on the evacuation of our building and also briefed on the evacuation protocol at all sites that they are working on
- It is the responsibility of our project manager on site to ensure that escape routes are adequately clear and signed accordingly

# Certificate of Registration

This document certifies that the Management System of

## **HazExperts Ltd**

Unit A 82 James Carter Road Mildenhall Suffolk IP28 7DE

have been assessed and approved by Citation ISO Certification Limited to the following management systems, standards and guidelines:-

## **ISO 9001:2015 / ISO 14001:2015 / ISO 45001:2018**

The scope of the Management System applies to the following:-

**The provision of waste management and associated services**

**Original approval:** 28/06/2022

**Current certificate:** 28/06/2023

**Certificate expiry:** 27/06/2026

**Certificate number:** 398902022



On behalf of Citation ISO Certification Limited.



Muspole Court, Muspole Street, Norwich, Norfolk, NR3 1DJ

This certificate remains valid while the holder maintains their management system in accordance with the published Standard. To check the validity and status of this certificate please visit [www.IRQAO.com](http://www.IRQAO.com) or email [ISOcertificates@citation.co.uk](mailto:ISOcertificates@citation.co.uk). This Certificate is the property of Citation ISO Certification Limited and must be returned in the event of cancellation.



SCOTTISH  
QUALIFICATIONS  
AUTHORITY



Department  
for Transport

This is to certify that

Thomas Alan Colledge

has qualified as a

## **DANGEROUS GOODS SAFETY ADVISER**

for undertakings which transport dangerous goods and for undertakings  
which carry out related consigning, packing, filling, loading or unloading in

### **ALL CLASSES BY ROAD**

in accordance with

Statutory Instrument 2009 No.1348

valid until 11 January 2029

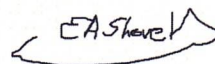
Date of Birth: 19 November 2002  
Country of Birth: United Kingdom  
Nationality: British  
Certificate No: 2968168/240111

Signature of Holder: . . . . .  . . . . .

Issued by:



Fiona Robertson  
Chief Executive  
Scottish Qualifications Authority



Elizabeth Shovelton  
Head of Dangerous Goods and Operator Licensing  
Department for Transport



## Minifleet (including Single Business Vehicle) Certificate of Motor Insurance

Certificate Number: 97MF18190067

### 1. Description of Vehicles:

- (a) Any Motor Vehicle belonging to the Policyholder or hired, leased or lent to the Policyholder EXCLUDING any Motor Vehicle
  - (i) owned by or hired, leased or lent to an employee of the Policyholder
  - (ii) hired or leased to a customer of the Policyholder
- (b) Any Motor Vehicle not belonging to the Policyholder nor hired, leased or lent to the Policyholder which is causing an obstruction or otherwise preventing the operation of the Policyholder's business and which is being moved to facilitate the passage of a vehicle.

2. Name of Policyholder: HAZEXPERTS LIMITED

3. Effective Date of Commencement of Insurance for the purposes of the relevant law: 10:26 07/12/2023

4. Date of Expiry of Insurance: 23:59 06/12/2024

### 5. Persons or Classes of Persons entitled to Drive:

- (a) The Policyholder
- (b) Any person who is driving with the Policyholder's order or the Policyholder's permission.

Provided that the person driving holds a licence to drive the vehicle or has held and is not disqualified from holding or obtaining such a licence.

### 6. Limitations as to use:

- (a) Use for social, domestic and pleasure purposes
- (b) Use for the Policyholder's business.

Exclusions:-

- (1) Use for the carriage of passengers or goods for hire or reward.
- (2) Use in any competition, trial, performance test, contest or race (whether formal, informal or impromptu), or trial of speed, including off-road events, whether between motor vehicles or otherwise, and irrespective of whether this takes place on any circuit or track (formed or otherwise), or on a road or elsewhere, and regardless of any statutory authorisation of any such events.
- (3) Use whilst drawing a greater number of trailers than is permitted by Law.
- (4) Use to secure the release of any motor vehicle which has been seized by or on behalf of any government or public authority which was not the property of the Policyholder or in the Policyholder's custody or control at the time of seizure.

I HEREBY CERTIFY that the Policy to which the Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney.  
Aviva Insurance Limited (Authorised Insurers)

A handwritten signature in black ink, appearing to read "Adam Winslow".

Adam Winslow  
CEO, UK & Ireland General Insurance

**Note:**  
For full details of the insurance cover, reference should be made to the Policy.

**To Whom It May Concern**

This insurance certificate provides evidence that motor insurance operates in the United Kingdom for the dates shown and this cover extends to include the compulsory motor insurance requirements of:

- (a) any other member country of the European Union
- (b) Andorra, Iceland, Liechtenstein, Norway, Serbia and Switzerland

**La présente attestation est faite pour servir et valoir ce que de droit**

Cette attestation d'assurance apporte la preuve que l'assurance automobile est valable au Royaume-Uni aux dates indiquées et que cette couverture est étendue pour inclure les conditions obligatoires d'assurance de:

- (a) tous les autres pays membres de l'Union européenne
- (b) Andorre, l'Islande, le Liechtenstein, la Norvège, la Serbie et la Suisse

**An alle, die es angeht**

Dieses Versicherungszertifikat ist der Nachweis, dass die Kraftfahrzeugversicherung im Vereinigten Königreich an den gezeigten Daten gültig ist, und diese Deckung erfasst auch die Pflichtversicherungsvorschriften in:

- (a) jedem anderen Mitgliedsstaat Europäischen Union.
- (b) Andorra, Island, Liechtenstein, Norwegen, Serbien und der Schweiz

**A quien corresponda**

Este Certificado de Seguro provee evidencia que seguro de automóvil opera en el Reino Unido para las fechas que aparecen y esta cobertura se extiende para incluir los requerimientos seguro obligatorios de:

- (a) cualquier otro país miembro de la Unión Europea
- (b) Andorra, Islandia, Liechtenstein, Noruega, Serbia y Suiza

**A chiunque possa interessare**

Questo Certificato di Assicurazione costituisce la prova dell'esistenza dell'assicurazione automobilistica nel Regno Unito per le date indicate e che la copertura è estesa in modo da includere i requisiti assicurativi obbligatori di:

- (a) qualsiasi altro Paese facente parte dell'Unione Europea
- (b) Andorra, Islanda, Liechtenstein, Norvegia, Serbie e Svizzera



**Birkdale**  
Insurance Group

Business • Professional • Property • Tradesman • Hospitality • Care • Sports • **AND MORE!**

**RE:** Hazexperts Limited  
**Our Reference:** HAZE01

We can confirm that we act as insurance brokers on behalf of the above insured, and that the following cover is in place:

### Public Liability & Products Liability

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**Insurer:** Axis  
**Policy number:** MXBESIL240019  
**Cover period:** 5<sup>th</sup> January 2024 – 4<sup>th</sup> January 2025  
**Indemnity limit:** £5,000,000

### Employers Liability

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**Insurer:** Axis  
**Policy number:** MXBESIL240019  
**Cover period:** 5<sup>th</sup> January 2024 – 4<sup>th</sup> January 2025  
**Indemnity limit:** £10,000,000

#### **Please Note:**

The information provided in this document provides a brief overview of cover in place at the time this was sent. The full details of the above policy, including terms and conditions, are provided in their respective policy documentation. The expiry date given represents the normal expiry date of the policy. This document does not change cover provided. The cover stated above may change or be cancelled, and we are under no obligation to advise you as such.

Please contact us if you require any further information.

**Mike Simpson**  
Branch Manager

 11 Flexspace, Battlefield Enterprise Park, Stafford Drive, Shrewsbury, SY1 3FE

 [sbadmin@birkdaleinsurancegroup.co.uk](mailto:sbadmin@birkdaleinsurancegroup.co.uk)

 01743 651430

 [birkdaleinsurancegroup.co.uk](http://birkdaleinsurancegroup.co.uk)



**Birkdale**  
Insurance Group



Business • Professional • Property • Tradesman • Hospitality • Care • Sports • **AND MORE!**

**RE:** Hazexperts Limited  
**Our Reference:** HAZE01

We can confirm that we act as insurance brokers on behalf of the above insured, and that the following cover is in place:

### Professional Indemnity Insurance

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**Insurer:** Allianz  
**Policy number:** BQ13333276  
**Cover period:** 5<sup>th</sup> January 2024 – 4<sup>th</sup> January 2025  
**Indemnity limit:** £1,000,000

### Commercial Legal Expenses

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**Insurer:** Axis  
**Policy number:** MXBESIL240019  
**Cover period:** 5<sup>th</sup> January 2024 – 4<sup>th</sup> January 2025  
**Indemnity limit:** £100,000

#### **Please Note:**

The information provided in this document provides a brief overview of cover in place at the time this was sent. The full details of the above policy, including terms and conditions, are provided in their respective policy documentation. The expiry date given represents the normal expiry date of the policy. This document does not change cover provided. The cover stated above may change or be cancelled, and we are under no obligation to advise you as such.

Please contact us if you require any further information.

**Mike Simpson**  
Branch Manager

 11 Flexspace, Battlefield Enterprise Park, Stafford Drive, Shrewsbury, SY1 3FE

 [sbadmin@birkdaleinsurancegroup.co.uk](mailto:sbadmin@birkdaleinsurancegroup.co.uk)

 01743 651430

 [birkdaleinsurancegroup.co.uk](http://birkdaleinsurancegroup.co.uk)



HazExperts

# Other Services We Can Offer Your Business

## → Hazardous & Difficult Waste

We offer a complete waste management service for all types of hazardous and difficult waste streams. These can include waste aerosols, adhesives, waste oil drums, contaminated solids, flammable & toxic wastes through to paint waste, tyres, pharmaceutical waste and much more. All wastes are transported to a licenced facility where they are treated, processed and recycled in a compliant and environmentally responsible way

## → WEEE Waste

We collect all types of Waste Electrical and Electronic Equipment, whilst ensuring that you are fully compliant with all of the current relevant hazardous waste legislations. All waste collected are recycled and shredded in both a compliant and economic manner. Within this service we can also dispose of fluorescent light tubes. Our WEEE waste collection services can be arranged on a scheduled or an ad-hoc basis

## → Industrial & Tanker Services

We offer a full bespoke Industrial & Tanker service for tank emptying and cleaning. Within this service we can empty Interceptor tanks, Cesspits and Klargesters and chemical storage tanks along with much more. To compliment this service we offer full high pressure jetting and CCTV along with gully sucking and drain cleaning. We can also offer full site clearances undertaken on a scheduled or ad-hoc basis

## → Container Supply

From small jericans, to Drums & IBCs to Industrial wheelie bins, HazExperts can provide the complete range of containers for your wastes. All containers are manufactured to the highest standards and can be delivered to you in as little as 3 working days. Drums and IBCs have the option to be UN approved, giving them the correct certification to store dangerous goods. We also stock containers suitable for non-hazardous waste or substances

## → SelectaPlan

Pay monthly waste management, with plans to suit all business and budgets. Simply drop us a line to discuss your organisations' requirements



**SelectaPlan**  
Pay Monthly Waste Management By HazExperts

Other Services Include: Battery Disposal, Mobile Liquid Pumping, Food Disposal, Chemical Listing & Clearances & Much More

For Anything Else Give Our Team A Call:



**Tel: 0333 880 6991**