

Organic Probiotic Technology for a Sustainable Future

Job Position: Vice President / Chief Financial Officer

Job Group: Admin & Accounting

Job Type: Full-Time

Location: 1710 Walnut Street, Kansas City, MO 64108 **To Apply:** Apply by sending your cover letter and resume

to <u>HR@scdprobiotics.com</u>. Then, answer the questions found in this

link: http://www.cindexinc.com/c/01CE92

Your application will not be considered until all documents are received and you have completed the online questionnaire. If you have trouble completing the questionnaire, please email
HR@scdprobiotics.com">HR@scdprobiotics.com for assistance.

Job Description: The Vice President for Administration and Finance / Chief Financial Officer reports to the Founder and Chief Executive Officer and is one of the senior leaders of Probiotic Holdings LLC and its affiliated entities (SCD).

Principal Duties

Job duties include, but are not limited to:

- Know, champion, and fulfill the SCD mission and values;
- Responsible for the Treasury, Finance, Accounting, Tax, IT and Human Resources functions of the operations of SCD;
- Support the CEO and Executive Vice Presidents in performing their roles and responsibilities;
- Contribute meaningfully to strategic, entity-wide decisions in partnership with the other members of management;
- Direct accounting operations for SCD, including preparation of monthly and quarterly financial reports in accordance with GAAP;
- Forecast operations budgets for three years ahead, and cash flow one year ahead;
- Administer internal controls and risk management protocols;
- Represent the entities to auditors, bankers, attorneys as needed; and
- Other duties as assigned by the CEO.

Professional Characteristics

- CPA preferred; MBA desirable;
- 5 years of experience in senior leadership; manufacturing sector preferred with some experience with international sales;
- Finance experience;
- Experience in managing across complex systems; and
- Illustrative history of staff development.



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Personal Characteristics

- Entrepreneurial;
- Team player;
- Assertive / self-starter / follow-through;
- Trustworthy and collaborative;
- Professional style and manner;
- Communications skills; and
- Experience in handling hard dilemmas or conflict, with grace.

Compensation will correspond to the experience and credentials of the candidate. SCD Probiotics offers a competitive compensation structure that includes health, vision and dental insurance and 401(k).

Become a part of our fast growing, high energy organization with potential for advancement. We are a team-centric group working to create and promote eco-friendly products to foster healthy personal and environmental outcomes. SCD Probiotics is a drug-free environment and an equal opportunity employer (M/F/D/V).