

Algae Technician

Island Creek Oysters (ICO) is a mission-based brand engaged in promoting the development of aquaculture's role in our food systems—locally and globally.

Island Creek Shellfish Farm (ICSF) is the foundation of ICO. A well-known oyster farm in the U.S., ICSF is dedicated to producing the highest quality products possible. The hatchery is the fundamental part of our business and we utilize ever-evolving techniques to maximize production capabilities. ICSF is eager to have employees who are happy to take on the challenge of developing the hatchery to its fullest potential. This is a unique opportunity to gain experience within the aquaculture field. We are looking for seasonal employees for the 2026 hatchery season.

ROLE:

- Microalgal culture including stock cultures, carboys, kalwalls and photo bioreactors
- Media preparation including use of autoclave and filtration
- Culture health assessment, density counting, and water quality monitoring including use of spectrophotometer and pH meter
- Hatchery feeding for all stages including calculations, dosing, and feeding regimes
- Follow protocols for cleaning tasks related to the algae culture processes
- Keep detailed and organized records daily for all algae processes

REQUIREMENTS:

- Ability to lift 50 pounds repeatedly
- Ability to bend down, stand, kneel or climb ladders for extended periods of time
- Work in all conditions including heat, humidity, cold, etc.
- Flexibility of schedule including 8+ hour days, weekend shifts, and holiday coverage
- Valid driver's license and mode of transportation
- Have an upbeat personality and positive attitude
- Ability to complete repetitive tasks well and efficiently, and multitask

STRONG PREFERENCE:

- College degree
- Experience related to algae culture in a research or commercial hatchery

TO APPLY:

Please email resumé and cover letter to jobs@islandcreekoysters.com with **"Algae Technician"** as the subject line.