

Identifying Information:

Les Chaussures Rubino Inc. (“RUBINO”) was historically a family-owned commercial retailer headquartered in Quebec, Canada. In 2024, RUBINO was acquired by Designer Brands Inc. and will therefore be implementing Designer Brands’ existing policies on forced and child labour going forward. RUBINO sells branded footwear and accessories at retail through over 30 brick and mortar and online stores. It only buys iconic and recognizable brands from their Canadian office or wholesalers. This report covers RUBINO’s 2023 financial year, February 1, 2023-January 31, 2024.

1) Steps taken to reduce the risk of forced/child labour

During the 2023 financial year, RUBINO has not taken steps to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods.

2) Due Diligence

RUBINO does not currently have policies and due diligence processes in place related to forced labour and child labour.

3) Risk Identification

To date, RUBINO has not started the process of identifying the parts of its activities and supply chains that carry a risk of forced labour or child labour being used.

4) Remediating Forced or Child Labour

No remediation activities have been taken because no instances of forced or child labor have been identified.

5) Remediating Loss of Income to Most Vulnerable Families

To date, RUBINO has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

6) Employee Training on Forced Labour and Child Labour

Currently, there are no relevant trainings provided for RUBINO employees related to forced labour.

7) Effectiveness

RUBINO does not presently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Mary Turner

Title: Director

Date: May 17, 2024

I have the authority to bind Rubino Shoes Inc.

Approval/Signing of Disclosure:

A handwritten signature in black ink, appearing to be the name 'Mary Turner', written in a cursive style.