

MODHER

MADE IN ITALY

ENVIRONMENTAL AND PURCHASING POLICY

MODHER production model is based on leveraging local artisanal shops based in Tuscany, where the tradition of the leatherwork and quality is inherent in product we made.

This also implies though that we put most of our operations effort into screening, engaging and building relationships with selected suppliers, spending significant time with them in both learning how to include their knowledge in our products, as well as pushing the boundaries of what's currently done to offer our customers better and more sustainable products by design.

MODHER is committed to create supplier relationships that lead to positive outcomes for society, environment and our customers. Therefore, MODHER has developed this policy to encourage the purchase and use of materials, products, and services that incorporate environmental, social, community, and performance goals.

This policy applies to all MODHER employees in all locations (including virtual offices and employee home offices).

ENVIRONMENT

MODHER maintains a deep commitment to sustainability and the importance of environmentally-beneficial considerations in vendor selection. Preference will be given to suppliers that meet robust third-party social and environmental certification criteria. For small and local artisans that don't own international certification, we run internal audits (formally and informally) using surveys, in order to verify if their environment practices and supplier policy meet our standard.

Examples of this third-party criteria include, but are not limited to:

- Gold Rated LWG Standard
- UNIC Social Accountability
- EMAS certification
- ISO 14001
- Responsible Jewelry Council
- REACH
- FSC/ European Ecolabel
- GMO Free
- Global Recycle Standard(GRS) Certified
- Certified B Corporation
- Organic
- Fair Trade
- Energy Star Certified

Other rigorous and independent third-party certifications will be considered on a case by case basis.

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LOCAL / DIVERSE

MODHER's policy also reflects the critical importance of supporting local economic development, community prosperity, and cultural diversity.

With the goal to manufacture the MODHER's product in Italy, for product related suppliers, our preference will be given to independent and family-owned suppliers, physically located in the Region of Tuscan, Italy, who offer transparency and traceability regarding raw material use and source of labor. Sub-contracting is not allowed unless specifically approved by MODHER in writing. Specific information about the sub-contractors should be made available upon request to ensure that sub-contractors meet this standard, and an on-site inspection may be required.

Our preference for all business-related purchases (such as office and furniture supplies, food, business services such as marketing, accountants, lawyers and so on) will be given to businesses within the State of California, located within 200 miles of any of MODHER's office locations or distribution centers.

Similarly, preference will be given to suppliers owned by

- Minority, women, veteran or other underrepresented group owned business.
- Local, small, and/or independent businesses
- Purpose-driven businesses or non-profit organizations
- Companies located in low-income areas or that provide job opportunities to people with barriers to employment
- Businesses certified for social or environmental practices or products and fully comply with fair labor regulations.

These are preferences and not absolute requirements. Price, quality, availability, and other factors will also be considered when selecting suppliers.