

The first aid requirements for businesses in Alberta are outlined in the **Alberta Occupational Health and Safety Code** (OHS, 2009). It is based on the number of employees actively employed at one time, types of industry/potential hazards, and proximity to the nearest medical facility. Violations against the OHS code may result in ticketing that ranges from \$100-\$500 per violation and a 15% victim surcharge is applied to each ticket. For more information on offenses, click [here](#).

Table 1: First aid requirements for low hazard work

Number of workers per shift	Close work site (less than 20 minutes away from nearest medical facility)	Distant work site (20-40 minutes away from nearest medical facility)	Isolated work site (40 or more minutes away from nearest medical facility)
1	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit
2-9	<ul style="list-style-type: none"> Level 1 first aid kit 	<ul style="list-style-type: none"> 1 emergency first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit
10-49	<ul style="list-style-type: none"> 1 emergency first aider Level 1 first aid kit 	<ul style="list-style-type: none"> 1 emergency first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit
50-99	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 2 standard first aider Level 2 first aid kit
100-199	<ul style="list-style-type: none"> 1 emergency first aider 2 standard first aiders Level 3 first aid kit Designated area for first aid services 	<ul style="list-style-type: none"> 1 emergency first aider 2 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints Designated area for first aid services 	<ul style="list-style-type: none"> 3 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints Designated area for first aid services
200 or more	<ul style="list-style-type: none"> 1 emergency first aider 2 standard first aiders Additional Standard first aider for each additional increment of 1 to 100 workers Level 3 first aid kit Designated area for first aid services 	<ul style="list-style-type: none"> 1 emergency first aider 2 standard first aiders Additional Standard first aider for each additional increment of 1 to 100 workers 3 blankets, stretcher, splints Level 3 first aid kit Designated area for first aid services 	<ul style="list-style-type: none"> 3 standard first aiders Additional Standard first aider for each additional increment of 1 to 100 workers 3 blankets, stretcher, splints Level 3 first aid kit Designated area for first aid services

Note: Adapted from <http://www.qp.alberta.ca/documents/OHS/OHS.pdf>. Copyright (2009) by Government of Alberta

Table 2: First aid requirements for moderate hazard work

Number of workers per shift	Close work site (less than 20 minutes away from nearest medical facility)	Distant work site (20-40 minutes away from nearest medical facility)	Isolated work site (40 or more minutes away from nearest medical facility)
1	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit
2-9	<ul style="list-style-type: none"> 1 emergency first aider Level 1 first aid kit 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit 3 blankets
10-19	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 2 standard first aiders Level 2 first aid kit 3 blankets
20-49	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 2 standard first aiders Level 2 first aid kit 3 blankets
50-99	<ul style="list-style-type: none"> 2 emergency first aiders 1 standard first aider Level 3 first aid kit 	<ul style="list-style-type: none"> 2 emergency first aider 1 standard first aider Level 3 first aid kit 3 blankets 	<ul style="list-style-type: none"> 3 standard first aiders Level 3 first aid kit 3 blankets
100-199	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders Level 3 first aid kit Designated area for first aid services 	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints Designated area for first aid services 	<ul style="list-style-type: none"> 3 standard first aiders 1 advanced first aider Level 3 first aid kit 3 blankets, stretcher, splints Designated area for first aid services
200 or more	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders 1 nurse or 1 ACP Additional Standard first aider for each additional increment of 1 to 100 workers First Aid Room 	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders 1 nurse 1 ACP Additional Standard first aider for each additional increment of 1 to 100 workers First Aid Room 	<ul style="list-style-type: none"> 4 standard first aiders 1 nurse or 1 ACP Additional Standard first aider for each additional increment of 1 to 100 workers First Aid Room

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Table 3: First aid requirements for high hazard work

Number of workers per shift	Close work site (less than 20 minutes away from nearest medical facility)	Distant work site (20-40 minutes away from nearest medical facility)	Isolated work site (40 or more minutes away from nearest medical facility)
1	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit 	<ul style="list-style-type: none"> Type P first aid kit
2-9	<ul style="list-style-type: none"> 1 emergency first aider Level 1 first aid kit 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 1 standard first aider Level 2 first aid kit 3 blankets
5-9	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 	<ul style="list-style-type: none"> 2 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 2 standard first aider Level 2 first aid kit 3 blankets
10-19	<ul style="list-style-type: none"> 1 emergency first aider 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 2 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints 	<ul style="list-style-type: none"> 2 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints
20-49	<ul style="list-style-type: none"> 2 emergency first aider 1 standard first aider Level 2 first aid kit 3 blankets 	<ul style="list-style-type: none"> 3 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splint 	<ul style="list-style-type: none"> 3 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints
50-99	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders Level 3 first aid kit 3 blankets 	<ul style="list-style-type: none"> 2 emergency first aiders 3 standard first aiders Level 3 first aid kit 3 blankets, stretcher, splints 	<ul style="list-style-type: none"> 4 standard first aiders 1 advanced first aider Level 3 first aid kit 3 blankets, stretcher, splints
100-199	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders 1 advanced first aider First aid room 	<ul style="list-style-type: none"> 4 standard first aiders 1 advanced first aider First aid room 	<ul style="list-style-type: none"> 4 standard first aiders 1 advanced first aider First aid room
200 or more	<ul style="list-style-type: none"> 2 emergency first aiders 2 standard first aiders 1 nurse or 1 ACP Additional Standard first aider for each additional increment of 1 to 100 workers First aid room 	<ul style="list-style-type: none"> 4 standard first aiders 1 nurse or ACP Additional Standard first aider for each additional increment of 1 to 100 workers First aid room 	<ul style="list-style-type: none"> 4 standard first aiders 1 advanced first aider 1 nurse or 1 ACP Additional Standard first aider for each additional increment of 1 to 100 workers First aid room

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“Emergency first aider” means a person who holds a certificate in emergency first aid from an approved agency

“Nurse” means a registered nurse who is a member of the College and Association of Registered Nurses of Alberta established under the *Health Professions Act* and who is an advanced first aider

“Standard first aider” means a first aider who holds a certificate in standard first aid from an approved training agency

“Advance care paramedic” or “ACP” means an advanced care paramedic under the *Paramedics Profession Regulation (AR 151/2016)*

“Advanced first aider” means an emergency medical responder, primary care paramedic, nurse or other person who holds a certificate in advanced first aid from an approved training agency