



**Helping you bridge the
gap between people,
work, and pay.**

COMPREHENSIVE COMPENSATION SOLUTIONS



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TIPS, TRAPS AND TRENDS: How to Attract Talent with an Effective Compensation Plan, and other white papers on leadership, compensation & human resources at JERHRGroup.com



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AFFILIATIONS

WorldatWork[®]



We believe that human capital is the best capital of all.

JER HR Group is a leading human resource firm helping great organizations, large and small, to be their best. Our team works collaboratively with clients to solve big challenges, developing effective solutions tailored to, and aligned with, the client's work culture and business strategy.

Your one-stop HR solution.

Compensation Consulting

***Leadership Development &
Assessment***

Recruiting & Talent Management

***HR Consultation, Policies &
Services***

Change Management

Safety & HR Training

JER HR Group is a certified minority owned business.

JERHRGroup.com.

Compensation starts here.

JER HR Group helps your organization build a fair and equitable rewards plan that attracts and retains talented individuals. We help you define a compensation philosophy and strategy, evaluate market competitiveness, and build tailored plans that fit your workplace culture.

We help you make smart decisions every step of the way.

We bring to each client an expert team of human resource professionals who deep-dive into challenges and work shoulder-to-shoulder with you. It's our collaborative style and experience that set us apart, bringing over 90% of our clients back year after year. A Senior Manager guides each project, backed by a team that clearly and consistently identifies activities and responsibilities, monitors progress against a delivery schedule, and proactively watches for potential issues.

The insight you need with the experience to deliver.

JER HR Group's compensation database includes a broad array of survey information enabling us to conduct a customized market analysis that includes a comprehensive set of peer and other data for our clients.





A strong compensation strategy is critical to an organization's ability to attract, hire and retain employees. You need a partner with deep industry knowledge and meaningful insights that cares about your business as much as their own. For more than 25 years, JER HR Group has helped the nation's organizations face the challenge of developing systems for fair and equitable compensation. We want to be your partner.

Compensation Services

Total Rewards Strategy

Compensation Plan Design

Executive Compensation

Staff Compensation

Incentive Compensation

Deferred Compensation

International Compensation

Base Salary Management

Salary Structure Design

Custom Compensation Surveys

Comparative Benefits Analysis

Performance

Management/Process Review

Compensation Communication Strategies

Employee Talent Profiles

Federal & State Compliance Reviews

FLSA Review

NYS EO #38 Review

Intermediate Sanctions Review