

**J&B Coffee**  
 Application for Employment  
 J&B (26th & Boston) 796-1114

CRYSTAL HOLDINGS, LLC. IS AN EQUAL OPPORTUNITY EMPLOYER WITH A STANDING POLICY OF NONDISCRIMINATION. THIS MEANS THAT ALL QUALIFIED PERSONS ARE ACCORDED AN EQUAL OPPORTUNITY FOR EMPLOYMENT OR PROMOTION WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, ANCESTRY, DISABILITY, MEDICAL CONDITION, MARITAL STATUS, SEX, OR AGE.

PERSONAL INFORMATION			DATE
LAST NAME	FIRST NAME	SOCIAL SECURITY NUMBER	EMAIL ADDRESS
LOCAL ADDRESS	CITY	STATE	ZIP
PERMANENT ADDRESS	CITY	STATE	ZIP
PHONE NUMBER	ALT. PHONE NUMBER	NICKNAMES (IF ANY)	REFERRED BY

EMPLOYMENT DESIRED							
POSITION	AVAILABLE START DATE					EXPECTED WAGE OR SALARY	
HOURS	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AVAILABLE	START TIME						
EACH DAY	END TIME						

EDUCATION				
	NAME AND LOCATION OF SCHOOL	HIGHEST LEVEL COMPLETED	DID YOU GRADUATE?	SUBJECTS STUDIED/ DEGREES RECEIVED
HIGH SCHOOL				
COLLEGE				
POST GRADUATE				
OTHER				

HOW MANY HOURS PER WEEK WOULD YOU LIKE TO WORK? \_\_\_\_\_

ARE YOU CURRENTLY A STUDENT? COLLEGE? FULL TIME OR PART TIME? \_\_\_\_\_

EMPLOYMENT HISTORY	NAME OF EMPLOYER	JOB TITLE	START DATE	END DATE
1				
2				
3				

*(TURN OVER AND COMPLETE THE BACK SIDE)*

**Do you have experience using an espresso machine? If so, in what capacity?**

**What is your favorite coffee and why?**

**What do you enjoy doing outside of work?**

**Give an example of when you have shown leadership or taken ownership of an issue.**

**Of all of the places to work in Lubbock, why did you choose J&B?**

**What are your personal/career goals?**

**What do you look for in a job?**

**How do you cope with stress?**

**What are your strengths? Weaknesses?**

**What do you feel you have to offer J&B?**

**When confronted with new material, how do you learn best?**

**ON A SEPARATE SHEET OF PAPER, CREATE A SELF-PORTRAIT OF YOU WORKING FOR OUR COMPANY. (ARTISTIC SKILL  
( ARTISTIC SKILL IS NOT A DETERMINING FACTOR, BUT COLOR IS A PLUS. IF YOU NEED A SHEET OF PAPER, PLEASE ASK. )**