

## Vegware Ltd - ENVIRONMENTAL POLICY

The Vegware group of companies (UK, US, Australia, Hong Kong) plus licensee (New Zealand) is setting out with the ambition to create the world's foremost brand of environmental foodservice packaging and become a global name brand. It is a natural extension to that commitment to recognize that high standards of design, performance and safety of food packaging includes the commitment to implement a comprehensive environmental management system which will form an integral part of our commitment to continuous improvement.

The Environmental Management System for our UK operations is being developed in accordance with ISO14001:2015 to ensure we can effectively manage our key environmental impacts at our Edinburgh operation. The key direct impacts of our activities are waste generation and management, and energy consumption with fuel use from logistics being our main indirect impact. We share the environmental concerns and endeavour to maintain the highest environmental standard from our UK operations.

### As a Responsible Company we will:

- fulfil our compliance obligations through our processes, monitoring and internal audits
- Take actions to prevent pollution to land, water and air, and to protect the environment
- Consistently seek to increase the awareness of all our employees to conserve resources.
- Monitor our progress against the objectives and review corrective action reports
- Assign responsibility across our team and ensure that adequate resources and training are available for our team to meet our compliance obligations and policy objectives.
- Identify areas where our management system can improve to enhance our environmental performance.

### Objectives

- Successful transition to ISO14001:2015 for the Environmental Management System
- Promote environmental awareness to all directors, managers and employees, through training programmes
- Achieve a recycling rate of 90%
- Reduce our electricity consumption by 3% compared to 2017 on FTE basis, to be reviewed after office move
- Champion the organics recycling industry, demonstrate the value of composting mixed food and packaging waste and build our own collection service through Close the Loop.

### Communication

This policy is communicated across the organisation and is available on our company website to all interested parties.

Signed:



JOE FRANKEL, Managing Director.

March 2018