



Multiple Opportunities Available in Our Woodinville Bakery!

Trophy Cupcakes is growing and we're searching for talented individuals to join various roles in our Woodinville Bakery. Whether you specialize in baking, decorating, pastry work, or macaroon crafting, we'd love to hear from you!

At Trophy Cupcakes, we are on a mission to inspire celebration. We are optimists who see unlimited possibilities all around us. We believe in dreaming, creating, and staying curious. We believe that one extraordinary idea or act of kindness can make the world a better place. We are growing by leaps and bounds, and with growth comes opportunity. We are local, woman-owned, and after 16 years, still super excited about the future of our company.

Become an integral part of the Trophy Cupcakes team as the Baker responsible for crafting the delicious base of our masterpieces. Your skill and precision lay the foundation for our creative decorations, playing a vital role in bringing joy and creating unforgettable experiences for our customers.

Positions Available

- Baker
- Pastry Chef
- Cupcake/Cake Decorator
- Macaron Specialist

Shared Qualities We Value

Culinary Skill: Your expertise in your chosen specialization contributes to the exceptional products that WOW our customers.

Efficiency & Multi-tasking: Your organizational skills enable you to manage multiple tasks seamlessly and with urgency.

Cool Under Pressure: Thriving in a fast-paced environment is second nature to you.

Quality Control: Your strict adherence to recipes and quality standards ensures that every product leaving our kitchen is exemplary.

Key Requirements Across All Roles:

- Strong skills in your culinary specialization and meticulous attention to detail
- Ability to multi-task effectively
- Cool, composed demeanor, even in high-pressure situations
- Commitment to maintaining the highest quality and consistency

General Responsibilities

- Determine types and quantity of batters, cupcakes, pastry's and cakes to bake, including special orders
- Adhere to and uphold company quality standards
- Operate food service machinery, such as mixers, depositors, ovens, etc.

- Stock supplies and maintain a clean, sanitary, and safe work environment
- Follow FIFO (First In, First Out) standards
- Complete required forms and standard operating procedures
- Comply with all Health Department guidelines
- Other duties as assigned

Education & Experience

High school diploma or equivalent

1-2 years of relevant experience preferred for some positions

No experience, we have an exceptional training program

Washington Food Handler's permit

Compensation and Benefits

\$21.50+ per hour (base wage + we guarantee the first \$5.00 per hour in tips)

Very low premium, high-quality medical insurance

Paid sick leave and accrued PTO

Work with a local, woman-owned company that values inspiring celebration and spreading joy

Unlimited access to both one-on-one coaching and regular professional development events

One paid volunteer day per year

Employee discounts, including \$100 in free products per quarter

Note: Full-Time and Part-Time positions are available. We adhere to all federal, state, and local health and safety guidelines to ensure a safe workplace.

If you're ready to be part of our growing and unique story, we'd love to hear from you!