



**WORKIN'**  
**GEAR**

**A FULL-SERVICE  
CLOTHING  
RECYCLING  
SOLUTION**

# WHAT IS THE RE-WORKIN' GEAR CLOTHING RECYCLING PROGRAM?

Developed by Workin' Gear, Canberra-based providers of the highest quality workwear, work uniforms and school uniforms from Australia's biggest brands, the Re-Workin' Gear Clothing Recycling program was created to help combat textile wastage issues in Australia, for situations where other "re-use" options aren't available.



By diverting old work uniforms from going to landfill, these items can be put to good use in other ways including couch stuffing, carpet underlay, ceramics, roofing insulation and more.

It's a win-win as businesses can discard their obsolete workwear which is taking up space in their premises, and it stays out of the waste cycle being re-used for future generations.



# WHY DO PEOPLE NEED TO DISPOSE OF UNIFORMS?

- End of garment life - the item has fulfilled its use.
- End of employment - uniforms often need to be surrendered at termination of employment and cannot be re-used for hygiene reasons.
- When organisations undertake a name or branding change.
- When an organisation closes or merges with another company and ceases to exist.
- When charity organisations are overwhelmed with clothing and face the challenges of “dumping” of unwanted/soiled or unsuitable clothing.

# WHY YOU SHOULDN'T SEND UNIFORMS TO LANDFILL OR CHARITY BINS

- To protect the security of the uniform in the case where the uniform is for a very specific and secure role.
- To protect the brand of the company as anyone could find it and wear it.
- Many uniforms are unfit for re-sale as they are branded and deemed unsuitable.
- You shouldn't contribute to mounting landfill when there are recycling options available.
- The disposal price to recycle the clothing is comparable to taking it to the rubbish dump or through a commercial waste contractor.
- The charity faces the same problem of what to do with all of the unsuitable and unwanted clothing when they have exhausted all of their donation methods and the clothing can still end up in landfill.



# WHO WE HAVE PREVIOUSLY WORKED WITH

We have supported a range of clients with recycling their old work uniforms.



# HOW THE PROGRAM WORKS

Our program provides a full service recycling offering on a commercial fee for service basis.

Just like you pay the Government through your rates to recycle household waste in your yellow bin at home, we can act as your recycling partner for your uniforms and work wear.

In many cases, the price to shred and recycle is cheaper than dumping to landfill!





# WHY DO WE DO IT?

We genuinely want to see as much textile waste diverted from landfill and used by future generations as we can. We know that our business has an environmental and social commitment to ensure that what we sell improves the world and doesn't create lasting negative impacts on the world and community around us.

By recycling your textiles, these recycled fibres can be used for many purposes including couch stuffing, tiling, carpet underlay, roof insulation, ceramics and more.

We're working towards changing behaviour to get people to think about giving back, not just taking - and currently in all Australian Local Government Areas you can't just put textiles into your home recycling bins.

Workin' Gear is guided by an internal policy of sustainability and environmental awareness and the company follows local, state and federal laws and regulations where applicable.

We have made the pledge to the National Clothing Product Stewardship Scheme led by the Australian Fashion Council (AFC) and hope to play our role in moving Australia towards textile circularity by 2030.

# WHY YOU SHOULD CHOOSE TO RECYCLE YOUR UNIFORMS

Everybody should put environmental sustainability as top of mind, and who wants to see more textile waste go to landfill? Even just one person choosing recycling instead of clothing to landfill can make a big difference.

Choosing to recycle will often help you achieve your organisation's environmental impact goals and will help further close the loop for your workplace to become a net zero waste and emissions creator.

Plus, it is commonly cheaper or the same relative cost to freight the clothing to Sydney to be recycled than it is to take it to the rubbish dump through a commercial waste contractor. By recycling textile waste we are able to reduce the amount of water and energy used in producing virgin products in the applications that the recycled content goes into.







# HOW DO YOU GET INVOLVED?

Talk with us about your needs - the types of uniforms you want to recycle and how much you have on-hand. We will work together to ensure it's diverted from landfill.

We will design your own in-house clothing recycling program and ensure that you have an easy-to-use process for your team to use.

# WHAT ARE THE COSTS?

Every recycling undertaking is different, and we can provide you with an obligation-free quote. We work with large 8-10 kilogram boxes and we will quote you for both the freight to Sydney and the cost of recycling per box.

As a rough guide only, 1 kilogram of workwear would equate to:



The cost to undertake this process is often more cost effective than taking it to the rubbish dump. Plus, it's gone, out of your way and ready to be used for future generations.



# CONTACT US

Chat today with Workin' Gear's  
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