

2021

# HARMONIC ARTS

## Impact Report

Harmonic Arts aims to share the healing power of plant medicine. With high-quality formulations, education, and a commitment to sustainability, we provide the most impactful products to the healthiest homes.

### ENVIRONMENT

We invest in the most sustainable options available to reduce our impact on the planet.



73% of our sales were Certified Organic products



80% of our packaging was compostable or recyclable



Our Artisan Tea collection transitioned to compostable packaging



Our packaging diverted 42,587 lbs of waste from landfills

### WORKPLACE

We believe that sustainable action starts in-house, and have cultivated a working environment that is safe, fair, and centered on growth and support.



Certified Green through Vancouver Island Green Business Collective



We replaced on-site bottled drinking water with filtered tap water



We maintained an on-site bokashi composting system for food waste



63% of our leadership roles were fulfilled by women

### COMMUNITY

Giving back means leaning in to the needs of our community. We are proud members of 1% For The Planet, and support local conservation efforts.



In the fall of 2021, we began our journey towards B Corp Certification. This process upholds our ongoing commitment to be a force for good and demonstrates our purpose through action. By balancing people, planet, and profit, Harmonic Arts will be part of a greater movement that redefines success in business. We aim to be a certified B Corporation by 2023.



To date, we've donated over \$63,000 to the Cumberland Community Forest Society



\$1,300 of funds and products were donated to local charities



95% of our retailers were small businesses