# **HARMONIC ARTS**

# 2020 Impact Report

#### Environment

We're committed to using the most sustainable, low-impact option available. **Harmonic Arts** is dedicated to crafting organic herbal products that are good for you, and good for the planet. Sustainable action is central to our everyday mission: to share the healing power of plant medicine.



66% of products sold were Certified Organic



76% of our packaging is compostable or recyclable.



Our packaging has diverted **33,763 lbs** of waste from landfills

## Workplace

We ensure our employees have safe and fair working conditions. They're encouraged to find balance in a friendly, inclusive environment centred on growth and collaboration.

### Community

Giving back to our community is a key part of our culture. We're proud members of 1% For the Planet, supporting local biodiversity through conservation efforts.



2020 Comox Valley Chamber of Commerce Sustainability Award



We developed an on-site **bokashi** composting system



70% of our employees are women. We believe in female representation.



To date, **\$37,500 donated to conservation efforts** through Cumberland Community Forest Society



\$3,875 funds and products donated to Cumberland Food Share Program



In 2020, **94% of our** retailers were small businesses