



Today marks a significant milestone at RAA – the launch of our first Reconciliation Action Plan (RAP).

Our first RAP demonstrates our formal commitment towards reconciliation as an organisation.

Our RAP Working Group, made up of representatives from every business unit and supported by the RAP Steering Committee and the Board, have worked in consultation with Aboriginal advisors to develop this important piece of work.

Our Reflect RAP enables us to learn, reflect and take action on a series of steps to develop new relationships with Aboriginal and Torres Strait Islander peoples, strengthen existing partnerships, and celebrate Aboriginal and Torres Strait Islander histories and cultures.

As a South Australian born-and-bred organisation, with members and employees who live and work on Traditional Lands, we felt it was fitting for us to commission a piece of art that represents our reconciliation journey.

That's why we worked with Aboriginal artist Damien Coulthard – an Adnyamathanha person from the Northern Flinders and Gammon Ranges in SA – to create a dedicated, beautiful painting that celebrates our first steps on our path to reconciliation (as shown on front of this card).

## **The canvas represents ‘Mudanha Marlkanga Nunggunda’ – passing on the Yura Muda (histories) through the transfer of knowledge.**

We encourage you to visit <https://iconnect.raa.com.au/rap> to access a range of material and videos so you can learn more about the painting, its origins, process and significance.

We hope you'll keep this in your workspace as a reminder of this significant milestone.

You can view the original painting at Mile End, on the wooden staircase near the staff car park entrance.

We look forward to seeing RAA actively contribute and support reconciliation in our community.

### **The RAP Working Group**

*RAA acknowledges the Traditional Custodians of countries throughout Australia and their connections to land, sea and community. We pay our respect to Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples.*

