



2023 Expression of Interest and Guidelines

Invitation for Expressions of Interest

BNECC Elite Race Team 2023

Brisbane Cycling Club (BNECC) is offering male athletes the opportunity for selection in the BNECC Elite Race Team for 2023. All interested athletes must submit an Expression of Interest (EOI) to be considered for the Team.

The BNECC Elite Race Team

BNECC is seeking to form an Elite Race Team to further the racing opportunities offered to BNECC members.

It aims to:

- foster talent within the Club and support rider progression, providing a pathway into state level teams competition; and
- provide a sustainable structure for the promotion of the Club at an elite racing level.

In 2023, the intent is for the BNECC Elite Race Team to enter the Queensland Road Team Series (QRTS), in the Elite Male category, which comprises of four race weekends that includes road races, criteriums & individual/team time trials.

The AusCycling preliminary QRTS dates, which are subject to finalisation, are as follows:

- Round 1: Aug 12-13
- Round 2: Sept 16-17
- Round 3: Oct 13-15
- Round 4: Oct 28

Opportunities for additional elite categories may be considered by the Club for future years.

Member eligibility requirements

The EOI process is open to all male BNECC members who are U19, U23 elite or master riders. Priority will be given to U19, U23 elite.

You must hold a valid Auscycling race membership, and your Auscycling Primary club membership must be held with BNECC.

Non BNECC members may be considered, at the sole and absolute discretion of the BNECC Board of Directors. Should a non BNECC member be selected for the Team, the rider agrees to obtain BNECC primary membership.

You must have submitted a completed EOI in line with the process and in the form format as outlined below.

Your current riding ability must be at a level demonstrably suitable for competing in the QRTS Elite Male category.

You must commit to the Team for a 12-month period. This commitment includes being available to compete in the four QRTS rounds, being race-ready at a level suitable for competing in the QRTS Elite category, and racing as a team for the benefit of the Team.

The EOI process

An athlete's completed EOI must be submitted on or before **15 January 2023** via email president@brisbanecyclingclub.com.au – Subject Elite Race Team.

EOIs will be reviewed by a Selection Panel in January. Proposed team member selections will be recommended by the Selection Panel to the BNECC Board of Directors for endorsement. All review and selection deliberations are strictly confidential.

You will be notified about the outcome of your EOI by **the end of February 2023**.

If successfully selected onto the Team, this EOI and Guidelines document, along with the Athlete Agreement, will comprise the formal agreement between the Team rider and the Club. The formal agreement will only be in place once the Athlete Agreement is signed by both parties, the Sports Integrity Australia Anti-doping fundamentals course certificate is submitted.

If a selected rider does not accept the offer to join the Team, the position may be offered to another rider at the discretion of the BNECC Board of Directors.

Selection Criteria

The selection process will consider each EOI based on the above eligibility criteria and the following selection criteria.

The athlete:

1. has demonstrated results at an elite level or demonstrated ability or a standard worthy of representation at an elite level, or displayed the potential to compete at an elite level.
2. demonstrates racing ability/skill, consistency, commitment / application to training, and attitude.
3. demonstrates desire to develop team racing skills and race as part of a team and commit to follow team strategy and instructions.
4. demonstrates past and future commitment to the Club.
5. demonstrates the core values of the Club.
6. prioritises cycling over other athletic pursuits.

The final number of Team members shall be decided after all EOIs have been received and shall be at the sole and absolute discretion of the BNECC Board of Directors.

The intent shall be for 10 members to be selected, with 6 members to be nominated to compete at each QRTS race round.

Should there be an insufficient number of eligible and/or suitable applicants to establish a Team, as determined by the BNECC Board of Directors in its sole and absolute discretion, the Club may elect to withdraw this offer.

Team Costs & Expenses

BNECC commits to provide the following support to the Elite Race Team:

- Register the BNECC Elite Race Team with AusCycling.
- Register each team member as a member of the BNECC Elite Race Team with AusCycling
- Fund the QRTS race entry fees for 6 riders per round.

All other direct or indirect costs and expenses incurred by BNECC Elite Race Team members shall be the responsibility of each individual member.

Race prize money won by Team members or by the Team when competing at the QTRS rounds, shall be given back to the Club.

Rider Team Member Commitment and Expectations

The following are the commitments and expectations of each member of the BNECC Elite Race Team:

- Commit to be an active member of the BNECC Elite Racing Team for the 2023 season (12 months).
- Comply at all times with the AusCycling National Integrity Framework & Comply at all times with the AusCycling Anti-Doping Policy.
- Abide by Sport Integrity Australia (SIA), AC/ACQ, Club and Team policies and regulations at all times.
- Take responsibility for their training and race preparation and be adequately prepared for Team events/races.
- BNECC does not provide coaching, and members are expected to organise their own coaching/training program
- Be available for team rides, and other group training typically before the team races.
- Identify and discuss any potential conflicts/concerns with the Club well in advance of any race.
- As a team, communicate and agree a Team race strategy prior to each race round. As a team members you might/will be required to sacrifice personal results and work towards a common goal of the Team and agreed roles.
- As a team, communicate and administer all necessary logistics and organisation needed to attend each race round.
- Demonstrate commitment to the Team through training and racing and executing the agreed team race strategy at each round.
- Race in BNECC Race Team kit at all open and Club races.
- Be responsible for ensuring their bicycle and other equipment is race-ready.
- Regularly join G3/G4 Friday rides and be visible and accessible to Club members. Attend Club organised social events.
- Join the BNECC Elite Racing Team Strava private club.
- Actively demonstrate and promote the core values of the Club.
- Train in Team/BNECC kit (when joining club rides).
- Acknowledge and tag the Club and Team on any related social media postings.
- Inform the Club of both individual and team achievements so these can be promoted on Club social media sites.
- Provide input so that a Team performance briefing can be provided to the Club after each round.

Expressions of Interest Form

Please complete all sections of the form and attach any relevant supporting information.

Athlete Details

Name:

Date of birth:

Gender:

Phone:

Email:

Address:

Occupation/study details:

Any other relevant personal information:

If athlete is <18 years at the time of application, please complete details below:

Parent/Guardian Name:

Mobile:

Email

Cycling History

AusCycling membership number:

AusCycling membership category:

e.g. Lifestyle, Race All Discipline, Race Off-Road

Club:

Years in cycling:

Coach Name:

Athlete's focus events (select all relevant) Road Race Track Cycling BMX
 Criterium MTB Other:
 Time Trial CX

Any other relevant cycling information:

Performance History

Provide details and a brief assessment of your top three performances in the last 12 months (Include competition, event, placing and/or time, any available statistics etc).

Performance 1

Performance 2

Performance 3

Highest level of cycling competition to date:

Any other relevant performance information:

Club Involvement

Please outline details of your contribution (including participation and volunteering) to Brisbane Cycling Club over the last 2 or more years.

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Skills and Attributes

Describe your current cycling training program

Provide details of what a typical week of riding looks like

Please provide any available statistics / metrics that are being measured to determine and track your progression

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For the below, please highlight the relevant score and provide justification on how you rate the following aspects of your bike riding/skills

Technical ability on the bike	Weak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Strong
	Justification:								
Tactical ability on the bike	Weak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Justification:								
Motivation	Weak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Justification:								
Coachability	Weak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Justification:								
Resilience	Weak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Justification:								

Teamwork	Weak	1	2	3	4	5
	Justification:					
Lifestyle Management <i>e.g. Ability to attend race weekends</i>	Weak	1	2	3	4	5
	Justification:					
Any other relevant information						

Your Aspirations and the BNECC Elite Race Team

How will the opportunity to be a member of the BNECC Elite Race Team make a difference to you (include your goals, aspirations, and what you will contribute to the team)?

Do you have any other work/sporting/study/volunteering commitments that may impact on your commitment to the BNECC Elite Race Team?

How will you support and promote the Club as a member of the BNECC Elite Race Team?

Personal Referee

Name:

Mobile:

Email:

Conditions

Process

BNECC will conduct the EOI process in a manner it considers appropriate, in its sole determination, and reserves the right to adjust the EOI process, seek additional information from athletes, request the athlete attend an interview to present their EOI, consider any information from other sources, and change the terms or conditions applying to the EOI process. This includes electing to not proceed with the Team if it so deems is not in the interest of the Club and its members.

BNECC is under no obligation to inform an athlete of the reasons, or provide any explanation, for any decision made in relation to the EOI process or Team selection.

The athlete agrees that the team member selection made by the Club is final, and that no appeal or recourse actions are available.

Confidentiality

Information provided by an athlete, coach or referee which is identified as, and reasonably accepted to be, confidential information will be held in confidence, except to the extent that it needs be disclosed by the Selection Panel for the purpose of the EOI process. Athletes also agree to keep confidential any information or comments from the Selection Panel or Board of Directors which has been identified as confidential.

Privacy

Personal Information has the meaning given in the *Information Privacy Act 2009* (Qld). Personal Information provided by athletes, coaches or referees may be disclosed to the Selection Panel members and members of BNECC Board of Directors, if required in connection with the EOI process. In submitting an EOI, the athlete:

- accepts the conditions of the EOI process; and
- acknowledges that if he fails to provide the required information or comply with the conditions, the Club may, in its absolute discretion, exclude the athlete from the EOI process.

Costs & Expenses

Any costs or expenses incurred by the athlete in submitting an EOI is to be borne by the athlete.

Declaration

I declare that the information provided in this EOI is accurate and complete as at the date on which it is submitted and may be relied on by the Club for the purposes of considering my eligibility and suitability as a member of the BNECC Elite Race Team. I will advise the Club if any information changes during the EOI process.

Athlete signature: Parent/Guardian signature (if athlete <18 years):

Date: Date:

Name: Name: