



Wolff Coffee Roasters

Ethical Sourcing and Sustainability Policy

Wolff Coffee Roasters is dedicated to sourcing coffee beans and related products in an ethical, sustainable, and socially responsible manner. We believe that responsible sourcing is essential not only for our business's success but also for the long-term well-being of the communities, ecosystems, and economies that produce our products. This Ethical Sourcing and Sustainability Policy outlines our commitment to sustainable practices and the principles we adhere to in our supply chain.

Compliance with Local and International Laws

Wolff Coffee Roasters commits to strict compliance with all applicable local, national, and international laws and regulations related to the sourcing and trading of coffee beans and related products. We will not engage in any practices that violate these laws, including but not limited to child labour, forced labour, discrimination, and environmental degradation.

Fair and Equitable Treatment of Producers

We recognize the importance of fair and equitable treatment of coffee producers and aim to build long-term, mutually beneficial relationships with them. We will:

- Pay fair prices that are above C market rates to our coffee producers, ensuring they receive a sustainable income for their products.
- Support initiatives that promote economic empowerment, social development, and education within coffee-producing communities.
- Collaborate with our suppliers to ensure that the welfare and rights of coffee workers are upheld.

Environmental Responsibility

Wolff Coffee Roasters is deeply committed to minimizing its environmental impact. We will:

- Source coffee beans from suppliers who implement environmentally responsible farming practices, such as soil management, organic methods, and biodiversity conservation.
- Promote responsible water management and conservation in the coffee production processes, aiming for water neutrality where possible.
- Work towards reducing our carbon footprint by implementing energy-efficient practices and exploring sustainable packaging options.
- Encourage our suppliers to adopt sustainable farming practices and engage in reforestation and carbon offset initiatives.



Quality and Traceability

We are dedicated to providing our customers with the highest quality coffee products while maintaining transparency in our supply chain. To achieve this, we will:

- Establish a rigorous quality control system to ensure that our coffee beans meet or exceed industry standards.
- Maintain full traceability of our coffee beans from the source to the customer, ensuring transparency and accountability in our supply chain.
- Work with our suppliers to improve the quality of their coffee beans through training and support.

Ethical Labour Practices

We are committed to upholding ethical labour practices throughout our supply chain. This includes:

- Ensuring safe and healthy working conditions for all employees within our organization and our suppliers.
- Prohibiting child labour and forced labour in any form.
- Upholding the principles of equal opportunity and non-discrimination in hiring, promotions, and all other employment practices.

Sustainable Packaging

Wolff Coffee Roasters is committed to reducing the environmental impact of our packaging materials. We will:

- Investigate and implement sustainable packaging solutions, such as 100% recyclable bags and biodegradable materials.
- Encourage our customers to participate in recycling and waste reduction initiatives.
- Reduce and eliminate wastage.

Continuous Improvement

We will continuously evaluate and improve our ethical sourcing and sustainability practices by:

- Regularly reviewing and updating this policy in accordance with industry best practices and evolving ethical and sustainability standards.
- Seeking feedback from our suppliers, employees, customers, and other stakeholders to identify areas for improvement.
- Collaborating with industry partners and organizations to promote and implement ethical sourcing and sustainability initiatives.



Reporting and Accountability

Wolff Coffee Roasters is committed to being transparent and accountable for our ethical sourcing and sustainability efforts. We will:

- Regularly report on our progress in implementing this policy to our stakeholders.
- Take corrective actions when ethical sourcing and sustainability standards are not met and work with our suppliers to address any issues.

Conclusion

Wolff Coffee Roasters is dedicated to sourcing coffee beans and related products in a manner that reflects our values of ethics, sustainability, and quality. By adhering to this Ethical Sourcing and Sustainability Policy, we aim to make a positive impact on the lives of coffee producers, the environment, and our customers while maintaining the integrity of our brand.

Where suppliers and partners are found to be in breach of this Policy, but Wolff Coffee Roasters believes that the breach can be rectified, we would work with the supplier to ensure that corrective action is taken and improvements are made. Breaches involving child or forced labour are not tolerated and will result in immediate termination of the supplier or partnership.

Wolff Coffee Roasters, 2023