



Wolff Coffee Roasters

Aboriginal and Torres Strait Islander Policy

Acknowledgment of Country

Wolff Coffee Roasters acknowledges and respects the traditional owners and custodians of the land on which we operate, and recognizes their ongoing connection to the land, water, and community. We acknowledge the Aboriginal and Torres Strait Islander peoples' deep cultural knowledge, practices, and traditions, and commit to honoring and learning from them.

Employment and Procurement

Wolff Coffee Roasters is committed to providing equal employment opportunities and fostering a culturally safe and inclusive workplace for Aboriginal and Torres Strait Islander peoples. We actively seek to recruit and retain Aboriginal and Torres Strait Islander employees, and encourage suppliers and contractors to engage and partner with Aboriginal and Torres Strait Islander businesses.

Cultural Awareness and Education

Wolff Coffee Roasters provides cultural awareness training for all employees to promote a greater understanding of the diversity and richness of Aboriginal and Torres Strait Islander cultures, histories, and contemporary issues. We also support and promote Aboriginal and Torres Strait Islander education and training opportunities, including scholarships, internships, and mentoring programs.

Reconciliation Action Plan (RAP)

Wolff Coffee Roasters is working to develop and implement a RAP in consultation with Aboriginal and Torres Strait Islander peoples and organizations to guide our actions and progress towards reconciliation. The RAP will focus on areas such as employment, procurement, community engagement, and cultural awareness, and will be regularly reviewed and updated.

Community Engagement

Wolff Coffee Roasters engages with local Aboriginal and Torres Strait Islander communities and organizations to develop mutually beneficial relationships and partnerships. We support community initiatives and events, and work towards creating opportunities for Aboriginal and Torres Strait Islander peoples to share their knowledge, skills, and cultural heritage.



Respect and Recognition

Wolff Coffee Roasters ensures that all Aboriginal and Torres Strait Islander peoples are treated with respect, dignity, and cultural sensitivity in all interactions and communications. We recognize and celebrate the contributions and achievements of Aboriginal and Torres Strait Islander peoples and promote their cultures and stories in our products, marketing, and branding.

Through the adoption of this policy, Wolff Coffee Roasters can showcase its dedication to fostering reconciliation, honoring, and acknowledging the rich heritage and cultures of Aboriginal and Torres Strait Islander communities, thus playing a role in building a more inclusive and fair society.

Wolff Coffee Roasters, 2023