



Navigating Diversity



Annual
Report
2018/2019



OUR MISSION

**To nurture a harmonious society
through cross-cultural education
and further contribute to the
success of multi-racial Singapore**

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CHAIRMAN'S MESSAGE



Dear Friends,

I am pleased to present the Annual Report for the past financial year.

Events around the world in Christchurch and Sri Lanka serve as a sobering reminder of the need to protect strong communal ties. As we celebrate our cultural traditions and festivities, we also need to deepen understanding and broaden our common space. OPSG's programmes and initiatives centre on such personal interactions to foster communal harmony.

Over the past year, OPSG introduced new initiatives to enhance intercultural understanding and facilitate authentic conversations. We teamed up with the Institute of Policy Studies to organise a Forum on Ethnic Identity and Culture. The Forum brought together leading academics, subject matter experts and community leaders; it prompted thoughtful reflections on our model of multiculturalism and was well received by the 300 participants.

OPSG published a set of online education resource materials. These highlight key attributes of ethnic diversity; explaining cultural practices, as well as the nuances and sensitivities. The resources also highlight shared values that cut across our diverse cultural heritage. We also launched

a series of videos tackling issues such as casual racism and ethnic categorisation. This effort engaged celebrities, community leaders and activists.

For youth, OPSG has been organising a series of networking sessions for representatives from Institutes of Higher Learning as well as community and religious organisations to explore concerns, new ideas and collaborations. These have been very positively received.

OPSG continues to receive strong support for its flagship initiatives such as the HarmonyWorks! and Community Leaders' Conferences. More than 500 youth and community stakeholders attended these events. OPSG and MOE collaborated for the 5th year in organising cross-cultural learning journeys for educators from all schools through the Racial Harmony Forum. Signature efforts such as the Orange Ribbon engagement, capacity building courses, and explorations in ethnicity programmes continue to receive good support and engage a steady stream of youths, Inter-Racial and Religious Confidence Circles, community leaders, volunteers and facilitators.

This year, we commemorate the Singapore Bicentennial, an opportunity to reflect on our founding principles of openness,



multiculturalism and self-determination. These fundamental values have shaped our progress, prosperity and harmony.

I thank fellow members of the Management Committee, staff, volunteers, donors, partners, stakeholders, participants and well-wishers for their staunch contributions and tireless support towards the mission of OPSG. The work will never cease, but we can continue to build a better, multi-racial Singapore, together.

A handwritten signature in black ink that reads "Janil".

Dr Janil Puthucheary
Chairman
OnePeople.sg





**OUR
MANAGEMENT
COMMITTEE**

CHAIRMAN

Dr Janil Puthucheary
Senior Minister of State
Ministry of Transport &
Ministry of Communications and Information

VICE-CHAIRMAN

Mr Gerald Balendran Singham, BBM
Deputy Managing Partner
Dentons Rodyk & Davidson LLP

SECRETARY

Mr S. Vivakanandan
Executive Chairman
PSB Academy Pte Ltd

TREASURER

Mr Mohd Anuar Yusop, BBM
Executive Director
Association of Muslim Professionals

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Senior Parliamentary Secretary
Ministry of Foreign Affairs &
Ministry of Trade and Industry

Mdm Rahayu Mahzam
Member of Parliament for Jurong GRC

Mr Pok Cheng Chong
Executive Director
Chinese Development Assistance Council

Mdm Rahayu Buang
Chief Executive Officer
Yayasan Mendaki

Mr Kumaran Barathan
Chief Executive Officer
Singapore Indian Development Association
(Stepped down on 30 June 2018)

Mr Anbarasu Rajendran
Chief Executive Officer
Singapore Indian Development Association
(Appointed on 1 July 2018)

Ms Yvonne Pereira
2nd Vice-President
The Eurasian Association, Singapore

Mr Sarjit Singh s/o Sarmukh Singh, BBM
District Councillor
Central Singapore Community Development Council

Mr Lien Hoi Choon, Stanley, PBM
District Councillor
North East Community Development Council

Mr Goh Peng Hong, BBM
District Councillor
North West Community Development Council

Ms Amatul Jameel Suhani Binte Sujari, PBM
District Councillor
South East Community Development Council

Mr Muhammad Rasyid Abdullah
District Councillor
South West Community Development Council

Ms Jasmine Kwok
Senior Director
Membership & Community Partnership Division
People's Association

Dr Michael Heng Swee Hai, PBM
Director & Principal Consultant
PeopleWorldwide Consultancy Pte Ltd

Mr Mike Mariyappa Thiruman
President
Singapore Teachers' Union

Mr Puvan Ariaratnam
Director
Character and Citizenship Education
Student Development Curriculum Division
Ministry of Education

Dr Matthew Mathews
Senior Research Fellow
Institute of Policy Studies
Lee Kuan Yew School of Public Policy
National University of Singapore

Mr Mohamed Nasim s/o Abdul Rahim, PBM
Vice-Principal
North Vista Secondary School

Ms Kuik Shiao-Yin
Director & Co-founder
The Thought Collective

Ms Susanna Kulatissa
Creative Director
So Drama! Entertainment

Ms Jennifer Lewis
Managing Director
Corporate Governance & Communications Office
GIC Pte Ltd

Ms Jennifer Yin Ling

Mr Tan Aik Hock
Managing Director
Yuentai Fuel Trading Pte Ltd
(Stepped down on 1 October 2018)

ORANGE RIBBON WALK 2018

RISE AGAINST RACISM

“Going Beyond Tolerance is an exploration into our humanity, how we treat one another, how we live with one another, how we relate to one another. It takes courage to stop and have a look at ourselves, come out of our lenses with a better understanding of others and ourselves, and as a better brother or sister to our fellow men.

My vision for Singapore is a place where all can express themselves and live happily, appreciating the diversity. I envision home being intertwined with the unity of hope and that the Singapore of tomorrow will be better than the Singapore of today.”

*Hafez Sorouri Zanjani, 20
OnePeople.sg Advocate*







THE ORANGE RIBBON WALK is an annual activity that aims to bring forth a ground up movement against racism. The Orange Ribbon symbolises friendship, brotherhood and kinship underpinned by values of respect, understanding and trust. Conveying these messages, the Orange Ribbon Walk rallies groups and individuals from all walks of life in a unified stand against any form of racial and religious bias or prejudice.



The Orange Ribbon Walk 2018 – “Rise Against Racism” – drew avid supporters to the cause. The 3.8km evening walk was held on 18 November 2018, at the Esplanade Park. Mdm Halimah Yacob, President of The Republic of Singapore, graced the event as Guest-of-Honour and flagged off the Walk.

The event attracted close to 3,000 participants comprising members of the public, schools, government agencies, community, grassroots and religious organisations. The event also attracted a diverse immigrant community which included PRs and foreigners from over 30 countries such as India, China, Philippines, Malaysia, United States of America, Canada and Japan.

MESSAGES AGAINST RACISM



ORANGE RIBBON WALK 2018
RISE AGAINST RACISM

"I WILL TRY TO STRIVE FOR A RACISM-FREE WORLD AND STAND UP FOR PEOPLE WHO ARE FACING IT."

ISABELLE. J, 12

"WE ARE ONE SINGAPORE, BEYOND RACES, UNITED BY HEARTS!"

SOH SHIH CHI, 17

"WE BELONG ONLY TO ONE RACE AND THAT IS 'HUMANISM' & LET'S CELEBRATE TOGETHER."

SALLES THANKI, 50

"RACISM IS NOT COOL. LET US LIVE HARMONIOUSLY TOGETHER, REGARDLESS OF RACE."

DIANA, 34

"WE ARE ALL ONE, JUST DIFFERENT SPECIES."

NAINISHA, 44



Messages against racism were collated from our online registration. Shortlisted messages were displayed on our event back-drop. Messages were also collected onsite and were projected on screens around the event site. Additionally, during the event, Mdm President Halimah Yacob wrote her own note, which read "There is only one human race. The rest is just our own creations which divide us."

Organised by
OnePeople.sg

In Partnership With
Chinese Development Assistance Council
Yayasan Mendaki
Singapore Indian Development Association
Eurasian Association
Association of Muslim Professionals
Ministry of Culture, Community and Youth
Inter-Racial and Religious Confidence Circle
National Youth Council Singapore
Ministry Of Education

Supported By
People's Association



EMPOWERING YOUTH



"I am honoured to be a Onepeople.sg Youth Advocate. I was first introduced to OPSG when I attended the HarmonyWorks! Conference in 2018, representing United Singapore, an inter-school organisation that encourages social integration among local and international youth in Singapore. The conference helped me to gain insights into what my peers felt regarding racial harmony in Singapore. I really appreciated how OPSG encouraged meaningful conversations regarding race and ethnicity among the youth. This organization has inspired me to continue to implement and share my ideas on integration.

As a Youth Advocate, I hope to encourage others to get involved in their community and share their ideas and work towards increased unity and harmony in Singapore. Although I faced some challenges along the way, I am incredibly grateful that I continued with this idea regarding integration among youth in Singapore. After seeing my idea turning into action and contributing to increased awareness through OPSG, I feel more inspired to continue my pursuit. If you have an idea that you feel strongly about, continue to pursue it with dedication and determination. Your contribution can lead to a bigger difference not only in your community, but in our nation."

*Debora Ghosh, 17
OnePeople.sg Advocate*





Awareness

Orange Ribbon Engagement Kit

Since 2014, OnePeople.sg has been working closely with the MOE's Character and Citizenship Education Branch to nurture values of harmony in students from a young age. The Orange Ribbon is adopted by OnePeople.sg as a symbol of racial harmony promoting values such as respect, understanding, trust and friendship. In conjunction with Racial Harmony Celebrations in 2018, each Primary 4 student was given an Orange Ribbon engagement kit as part of a shared cohort experience. Students were given an Orange Ribbon to wear to show their support for racial harmony. A banner, carrying personalised messages of Harmony, was also put up in the classrooms for the students to share their aspirations. Additionally, educators were given lesson guides to foster a deeper understanding of racial harmony among their students. This initiative reached more than 200 mainstream and Special Education Schools. More than 40,000 pupils benefitted from the engagement.



“THERE ARE MISCONCEPTIONS AND PREJUDICES AMONG DIFFERENT RACES AND RELIGIONS AND THERE ARE PEOPLE STEREOTYPING OTHER PEOPLE. BUT, IT IS IMPORTANT TO APPRECIATE OTHER RELIGIONS, RACES, AND VALUES TO ACHIEVE RACIAL HARMONY.”

– STUDENT, SINGAPORE POLYTECHNIC



“APPRECIATING AND ACCEPTING RACIAL OR RELIGIOUS DIFFERENCES IS MORE IMPORTANT THAN TOLERANCE.”

– STUDENT, SINGAPORE POLYTECHNIC

Explorations in Ethnicity (EiE) (Basic Course)

The EiE basic course provides an experiential platform to stimulate and facilitate honest, open and unreserved discourse on ethnicity in a multi-racial setting. Through the discourse, participants undergo a journey of self-discovery and exploration of the dynamics of inter-ethnic relationships. These sessions bring about an enhanced awareness of the presumptions, perceptions and attitudes where matters pertaining to ethnicity are concerned.

In 2018, over 80 students from Republic Polytechnic and Singapore Polytechnic were engaged in the EiE basic course. The course was well-received by the youths as they explored the impact of stereotypes and prejudices through facilitated discussions.



Engagement

Interactive Drama Series

This initiative uses an innovative medium to engage youths on key challenges concerning race relations, using skits to portray frank views and reflections. Simulating real life incidents, the skits probe issues of racial stereotyping, online racism and inter-cultural understanding.

With the support of the Ministry of Education's Character and Citizenship Education Branch, Interactive Drama reached out to 10,000 participants from 17 institutions including Junior Colleges, Polytechnics, Institutes of Technical Education, NUS High and School of the Arts (SOTA) in 2018. Through facilitated discussions, participants addressed issues presented in the skits; speaking up on values and sensitivities. Participants also realised how irresponsible, online posts could stir racial tensions.

These heartfelt discussions enabled participants to reflect and understand the need for moderation. The sessions also motivated students to open up and share inspiring personal stories.

HarmonyWorks!

Conference 2018: Navigating Diversity.

HarmonyWorks! Conference continues to be OnePeople.sg's flagship programme for youths from post-secondary institutions. The conference provides a platform for students to share, as well as gather insights, and opinions on inter-racial and interreligious issues in Singapore.

The 13th HarmonyWorks! Conference theme was "Navigating Diversity". The Conference was held at Singapore Polytechnic on Saturday, 28 July 2018. 369 youths and guests participated in the Conference from 33 institutions, associations and youth groups. This year, OPSP involved youths between the age of 15 to 38 in the Conference which provided the older ones opportunities to mentor and share experiences with other younger participants.





A key segment of the Conference was the dialogue with Chairman, Dr Janil Puthuchery, to engage youths on difficult and heartfelt issues of ethnic diversity. The candid session led by Chairman allowed for constructive discourse on youth concerns and aspirations.



"I WAS MOVED THAT EVERYONE FOUND RACIAL DIVERSITY IMPORTANT AND WANTED TO DO THEIR PART. THE DIALOGUE SESSION WAS VERY ENLIGHTENING."

- NATASHA TAN, PARTICIPANT

"I WAS TOUCHED BY THE PASSION THAT MOST PEOPLE HAD WHEN EXPRESSING THEIR VIEWS ON THE TOPIC ON RACIAL HARMONY. I FEEL THAT RACISM CAN BE PRESENT BUT WE AS INDIVIDUALS CAN MAKE A DIFFERENCE."

- PREET KAUR VEYGAL, 17 PARTICIPANT





CultureScope

CultureScope is a narrative-based learning journey that offers a safe setting for participants to widen their understanding of our diverse cultural and religious landscape. A key part of this model is first-hand conversations with practitioners at cultural and religious sites. Using the 3-P Approach (People, Perspectives and Places), each site has a ‘local’ gatekeeper such as a faith practitioner, local resident or a religious leader who engages participants in their personal experiences. Participants learn about the historical significance of the faith/cultural institution as well as the beliefs, value systems, challenges and aspirations of the specific faith or culture through this personal sharing. The exchange also presents an opportunity for participants to discuss and understand nuances of ethnic and religious identity.

In 2018, OnePeople.sg continued to extend its CultureScope efforts to the Institutes of Higher Learning (IHLs) and the larger community. CultureScope reached out to over 140 tertiary students from Polytechnics and Institute of Technical Education (ITEs). More notably, a session was run for the Racial Harmony Youth Ambassadors from South East Community Development Council. In addition, CultureScope was also incorporated as part of South West Community Development Council’s Common Senses for Common Spaces engagement in February 2019. The programme included site visits to the Sri Thendayuthapani Temple and the Singapore Yu Huang Gong, where participants delved deeper into the theme of ‘Holy Smoke!’”



In the past year, six new religious partners came on board CultureScope. This was their first engagement with OPSG. In addition, the hosts have expressed their desire to continue such similar efforts with OPSG as it is also a good platform for others to be more accustomed, receptive and conscious towards the different faiths in Singapore. To date, we have over 40 religious and community partners on board CultureScope.

Participants have given feedback that CultureScope is a meaningful and enriching programme. In addition, they valued the opportunity to learn about particular cultures in a more engaging and personal way.



"WE SHOULD NOT DISCRIMINATE PEOPLE BASED ON THEIR RELIGION/RACE AS PEOPLE'S BAD DEEDS SHOULD BE ATTRIBUTED TO THEM AS A PERSON (CHARACTER, ATTITUDE, NOT RACE/RELIGION)."

– RACIAL HARMONY YOUTH AMBASSADOR

"RACIAL HARMONY IS BUILT THROUGH COMMON EXPERIENCES, NOT SO MUCH WITH THE INTENTION TO BUILD RACIAL COHESION, BUT RATHER AS A BY-PRODUCT OF LIVING WITHIN THE SAME SPACE."

– EDUCATOR, ST MARGERET'S SECONDARY SCHOOL

OnePeople.sg Youth Network

Over the past year, OPSG has been actively engaging and building new connections with youth groups.

A scanning of the Youth Ecosystem started off towards the 3rd quarter of 2017. Three networking sessions were organised reaching out to youths from Institutes of Higher Learning and community sectors. MP for Jurong GRC and Board Member, Mdm Rahayu Mahzam, along with OPSG's youth advocates, have been leading the networking sessions, which serve to draw youth sentiments on issues concerning race relations, learn about OPSG's interventions and explore potential collaborations and connections.





Leadership

Explorations in Ethnicity Facilitator Course

The EiE programme provides an experiential platform to stimulate and facilitate honest, open and unreserved discourse on ethnicity in a multi-racial setting. Participants tackle barriers to integration such as stereotypes and prejudices through facilitated discussions. As a peer-to-peer engagement model, participants who wish to contribute further are trained as facilitators.

EiE Facilitator courses were held for the West Zone Cluster schools comprising Nanyang Girls' High, Greenridge Secondary and Madrasah. The programme has developed 37 new facilitators.



**"I LEARNT TO WITHHOLD
JUDGEMENT, HONOUR
THE EXPERIENCE."**

**- ANTOINETTE YEO,
PARTICIPANT**

**"I WANT TO BRING THIS
WORKSHOP FORMAT BACK TO
MY WORKPLACE SO THAT WE
CAN "KNOW" EACH OTHER
MORE AS A PERSON THAN
JUST COLLEAGUES."**

- SUSANNE TAI, PARTICIPANT

Youth-Led Initiative: Camp Ignite! 2018: Spectraversity

Camp Ignite! is a key youth-for-youth led initiative entirely driven by OnePeople.sg Youth Advocates. In 2018, the camp took place from 31 May – 2 June with 87 youth participants and 16 volunteers from 12 schools, mostly in the age group of 13 – 15 years old.

The youth organizing committee took charge of major roles ranging from programme conceptualization to coordination and execution. Youth Advocates were also trained as co-facilitators, as part of developing their leadership skills.

A special highlight of Camp Ignite! 2018 was the inclusion of an experiential outfield experience to the various places of worship through a Cultural Amazing Race. Participants' gained a better understanding of how racial and social harmony plays a vital role in maintaining the community fabric in Singapore through interactive ways. For many of the campers, this was their first experience staying with youths from different cultures and learning about their customs. It was also encouraging to see these youths intending to champion the movement of racial harmony; aspiring to be more involved in school National Education projects and as volunteers of OnePeople.sg.

It is heartening to note how campers have made friends from different cultures and learnt interesting aspects about their new friends from diverse cultures. It is also encouraging to see many intending to champion the movement of racial harmony by being more involved in National Education projects in schools where some have stepped up to be youth volunteers of OnePeople.sg.





“EVEN IF WE ALL HAVE OUR DIFFERENCES, WE ALL BONDED LIKE BROTHERS AND SISTERS.”

- WEE YURIN, WOODLANDS SECONDARY SCHOOL



“THE CAMPFIRE AND CULTURAL AMAZING RACE WERE FUN!”

-ROYSTON KONG, KRANJI SECONDARY SCHOOL



Youth-Led Initiative: OnePeople.sg Model United Nations Conference

OnePeople.sg Model United Nations (OPMUN) 2018 marked the fourth edition of the conference since its first successful run in 2015. Model United Nations, also known as MUN, is a conference that simulates UN committees and has student participants role-playing as its delegates. OPMUN is the only MUN in the MUN circuit that prides itself focusing on racial and religious issues in Singapore as participants from diverse backgrounds come together to discuss and develop values of diplomacy and consensus-building.

In its fourth edition, Dr Baey Yam Keng, Senior Parliament Secretary, Ministry of Transport & Ministry of Culture, Community and Youth graced the event as Guest-of-Honour. Over 200 youth delegates and volunteers were involved in OPMUN covering 8 councils in total, who appreciated the platform that OnePeople.sg was providing to discuss key issues within the local context. The conference aims to scale greater heights from its humble beginnings in 2015, having tripled its outreach since then.

Alumni participants of OPMUN 2018 have stepped up to be part of the Secretariat for the next edition and have made plans to realign its focus on developing youth volunteers as future leaders.



“MY OVERALL EXPERIENCE FROM OPMUN 2018 HAS BEEN ENJOYABLE AND GOOD. I HAVE LEARNT MORE ABOUT A VARIETY OF ISSUES THAT EXIST IN SINGAPOREAN SOCIETY, SUCH AS CLASS DIVIDE AS WELL AS RACIAL BIASES.”

**- LIM CHERN HOWE RYAN,
HWA CHONG INSTITUTION**

“THIS CONFERENCE HAS ALLOWED ME TO BE MORE SENSITIVE IN THE COMMENTS I MAKE AS WELL AS BEING MORE AWARE OF THE VARIOUS PEOPLE LIVING IN SINGAPORE, AND HOW I SHOULD CHANGE THE WAY I ACT TO NOT OFFEND THESE PEOPLE AND TO ALLOW EVERYONE TO LIVE HARMONIOUSLY.”

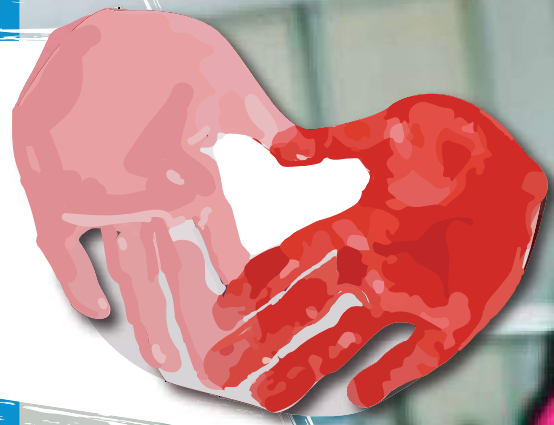
- SAMUEL LUTHER ANG, RIVER VALLEY HIGH SCHOOL



“AS AN AMATEUR, I ENJOYED MUN THOROUGHLY AS IT PROVIDED ME WITH MORE EXPOSURE TO THE MUN SCENE, AND ALLOWED ROOM FOR ME TO GROW.”

- NOLEEN JOY MARASIGAN, CHIJ ST NICHOLAS GIRLS' SCHOOL

BUILDING BRIDGES



“My journey with OnePeople.sg has been very enriching. No matter how many times I attend the engagements, there are always new things to learn and new perspectives to understand. My aspiration is to understand the different layers of racial harmony and see where improvements can be made.

I hope that more people will be able to cultivate a deeper understanding on the intricacies and importance of racial harmony.”

*Nurul Fatimah, 19
OnePeople.sg Advocate*





Community Leaders' Conference 2018

OnePeople.sg's biennial Community Leaders' Conference (CLC) focuses on current trends and is essentially a platform for academics and practitioners, both local and international, to share their experiences on fostering social harmony.

Community Leaders' Conference (CLC) 2018 focussed on "*Building Inter-Belief Relations in a Racially Diverse Secular Nation*". Held on 21st April, the Conference delved into issues of strengthening relations between people of different faiths and beliefs by exploring common grounds and shared values. Ms Kiran Bali, MBE JP, Global Council Chairperson of the United Religions Initiative (URI), and Mr Mohamed Imran Mohamed Taib, Senior Executive at Harmony Centre, were guest speakers for the Conference. They touched on key issues such as the stages of transformation in creating inclusive communities and how there needs to be adequate representation across different dimensions of identity. They also discussed how the presence of stereotypes formed the basis for intergroup prejudices and explained how this can pose as a challenge to our multicultural and multi-religious context.

The Conference concluded with a lively discussion with panel members, Guest of Honour, Ms Grace Fu, Minister for Culture, Community and Youth the Plenary Speakers, Mr Kesavapany Krishnasamy, Ex-President of the Inter - Religious Organisation, and Mr Paul Tobin, Founding Member of Humanist Society. The dialogue session was chaired by Dr Tan Wu Meng, Management Committee Member of OnePeople.sg. The Conference provided a safe environment to tackle difficult issues and mooted some key considerations to build inter-belief dialogue among diverse communities.





“SPEAKER HIGHLIGHTED THE NEED TO ACCEPT EVERYONE IN SOCIETY REGARDLESS OF THEIR IDENTITIES”

– ABDUL MUSAMIR, YOUTHS OF DARUL ARQAM

“SPEAKERS WERE INSIGHTFUL ON HOW INTER-BELIEF RELATIONS CAN BE PROMOTED”

**– SITI RUQNIAH NASHARUDIN,
SINGAPORE SCOUT ASSOCIATION**

About 200 participants attended the 2018 CLC and found it a meaningful experience. Participants consisted of leaders and appointment holders from religious organisations, members of the IRCCs, key stakeholders from the Community Engagement Programme (CEP) clusters, youth leaders as well as head of schools, relevant government agencies, religious groups, corporates, secular groups and grassroots organisations.





Stakeholder Engagement: Inter-Racial and Religious Confidence Circle (IRCC)

Cultural Learning Journey

Cultural Learning Journeys were organised for the members of Inter-Racial and Religious Confidence Circle (IRCC) to better appreciate the nuances, belief systems and core tenets of our diverse ethnic and faith communities. 230 IRCC members from five IRCCs participated in this highly interactive session.



Capacity Building Workshop on Mediation

The Mediation workshop equipped IRCC leaders with the skills to mediate possible ground tensions and interethnic issues. The workshop also engaged participants on steps to peaceful dispute resolution and ways to foster better relationships at neighbourhood levels.





Capacity Building Workshop on Facilitation

OnePeople.sg collaborated with MCCY to conduct the Capacity Building Workshop on Facilitation. The workshop was for IRCC members. The day long workshop that was conducted in November 2018 and January 2019, consists of various practical sessions, which aims to equip the IRCC members with the necessary tips, techniques and basic guidelines of the 'dos and don'ts' of facilitation. The members were trained to lead, guide and create a safe space for engagements across different sectors of the community.

"I AM MORE AWARE OF THE EFFORTS BY OTHER COMMUNITIES IN PROMOTING HARMONY"

– MR ANG YI PING, KRETA AYER-KIM SENG IRCC



Stakeholder Engagement: Community Development Councils

SW CDC Engagement – Support for heARTS! @ Southwest

A Facilitation Capability Assessment was also incorporated in the Facilitation workshop. The IRCC members were assessed accordingly, on their basic understanding and confidence level in facilitating sensitive conversations, with regard to race and religious issues, in both peace times and incident related occasions. The IRCC members were also provided with the necessary guidance and recommendations from the trainers to further improve on their facilitation capabilities. Participants found the workshop beneficial.

South West Community Development Council organised the “heARTS! @ South West” programme, which is a series of community events pegged to festive occasions. As a supporting partner, OnePeople.sg provided interactive booths as well as engaging activities to help promote understanding of diverse cultures.

5 runs of the programme were held from July 2018 to March 2019, reaching out to residents in Yuhua, Ayer Raja, Jurong Central and West Coast. Each event attracted 1,200 participants from the South West District. The participants had an opportunity to learn about the origins of certain cultural activities at the OPSG booths and gained hands on experience with some of these traditions.



**“MY MINDSET HAS CHANGED FROM SOME
UNCERTAINTY TO A BETTER UNDERSTANDING”**

**– MR JOHN MOK CHEE WAH,
PARTICIPANT**



Stakeholder Engagement: Educators



Racial Harmony Forum (RHF) - Leading Nationally

Leading Nationally Racial Harmony Forum 2018 marked its third iteration of the event since its inception in 2016. The Forum is an annual signature programme organised in collaboration with the Character and Citizenship Education Branch (CCEB) of the Ministry of Education (MOE) for educators. In 2018, over 1000 educators from primary schools to tertiary institutions were reached out through this annual engagement.

The Racial Harmony Forum provided participants with an opportunity to explore intercultural manifestations. As part of the forum, educators embarked on a narrative-based learning journey to various religious sites of worship. Through introspective ways, educators learnt about nuances of ethnic and religious diversity from



personal stories shared by the community and religious partners. They then explored how they could further engage students on hotbed issues involving race and religion in classrooms more effectively. This specially curated Racial Harmony Forum received positive responses from both educators and community leaders.

Following the success of Racial Harmony Forum 2018, 13 schools have returned to request for similar learning journeys to be extended to their entire staff as they found these sessions to be enriching.





Other Engagements:

Community Engagement Programme (CEP)

A continual effort by the Ministry of Education (MOE), the Ground Sensing Workshop aims to prepare school leaders in managing racial or religious incidents within the school setting. Two workshops were held in 2018 to guide educators in understanding prevailing and new fault-lines and managing issues sensitively through scenario-based case studies and role-play activities. A total of about 150 school leaders benefitted from the workshop.

“FACILITATORS WERE VERY ENCOURAGING WITH FEEDBACK AND COMMENTS, DURING THE ASSESSMENT SESSION, TO ENCOURAGE PARTICIPANTS TO LEAD CONVERSATIONS ”

– MR ANG YI PING, KRETA AYER-KIM SENG IRCC

REACH – OnePeople.sg Dialogue 2018 – Building Trust in the Community

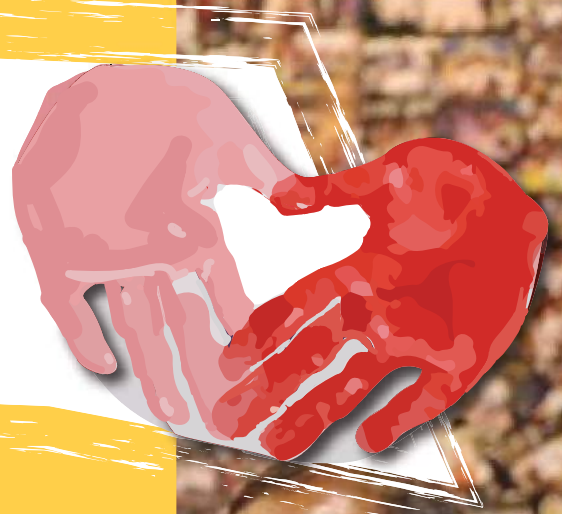
OnePeople.sg in collaboration with REACH organised a dialogue on the theme ‘Building Trust in the Community’. The session included a focus group discussion, followed by a Q&A session with Dr Janil Puthuchery, Chairman, OnePeople.sg and Mr Sam Tan, Minister of State, Ministry of Foreign Affairs & Ministry of Social and Family Development and Chairman of REACH.

The focus groups discussed topics such as the role of race and religion in the community and ground up efforts to build trust.

OPSG Chairman, Dr Janil Puthuchery and REACH Chairman, Mr Sam Tan shared the stage for an engaging Q&A panel session with the participants. There were interesting questions asked, which included topics on extremism and integration amongst many others.

About 110 participants attended the dialogue and the feedback from the participants was positive. Many have found the session to be engaging and that the focus group discussions were able to set them thinking about issues that they had not considered before.

BEYOND BORDERS



"I have been with OnePeople.sg as a facilitator since 2007. There is nothing more joyful than interacting with others, whether they are students, youths or grassroots leaders. Every facilitated discussion is different and in the midst, I gain a lot of insights about people's views, experiences, and challenges in their own lives, and the social circles they are in. This in turn makes me a more effective facilitator and an enlightened individual.

What keeps me going as a facilitator is the continued belief that our current success as a nation-state hinges on having different ethnic groups living in peace and harmony under one roof, and I am contributing in a small way, towards this endeavour.

Inter-racial and ethnic harmony is never a one man's show or call; every person has a role to contribute to this endeavour."

*Thomas Liew, 37
OnePeople.sg Advocate*







Partnership with Institute of Policy Studies (IPS) - IPS-OnePeople.sg Forum on Ethnic Identity and Culture

On 19 July 2018, OnePeople.sg and Institute of Policy Studies (IPS) jointly organised a forum on ethnic identity in Singapore, to examine key elements of the Singapore national and ethnic identities, the new pressures being brought to bear on them, and the appropriate responses necessary to maintain national unity and harmony.

Minister for Communications and Information and Minister-in-charge of Trade Relations at the Ministry of Trade and Industry, S. Iswaran, graced the Forum as the Guest of Honour and launched the OPSG Ethnic Mosaic Public Education resource portal.

Four panels comprising scholars, policy makers, and grassroots and cultural organisations' representatives were convened to discuss specific topics of interest. They spoke on key issues concerning Ethnic and National Identities, definitions of ethnic tradition and its relevance to ethnic identity and building cohesion in a multi-ethnic environment. OPSG's Board Members Mdm Rahayu Mahzam and Ms Susanna Kulatissa helped to moderate the sessions on "Ethnic and National Identities—Complementary or Mutually Exclusive?" and "Defining Tradition and its Place in Shaping Identity". About 180 people comprising of educators, religious and community leaders, partners, academics and civil service agencies participated in the robust discussion. The highlight of the dialogue was an engagement with Mr Bilahari Kausikan, Chairman of the Middle East Institute and former Ambassador-at-Large.



Collaboration with Roses of Peace (ROP) – Roses of Peace Youth Forum: Aftermath of Christchurch – Lessons for Singapore

On 30 March 2019, a Youth Forum, organised by ROP, and supported by OnePeople.sg, was held to explore learning lessons from the Christchurch shootings. The Guest of Honour for the event was Minister for Culture, Community and Youth Ms Grace Fu, who gave a keynote address. The Forum focussed on ways to tackle religious extremism and the role of youths as key agents in building communal ties in the wake of a crisis. Dr Mathew Mathews, Senior Research Fellow, Institute of Policy Studies and Board Member, OnePeople.sg, Dr Leon Moosavi, Senior Lecturer, Department of Sociology, Social Policy & Criminology, University of Liverpool and Mr Alvin Tan, Chairman of Kreta Ayer-Kim Seng IRCC were the panellists for



the Forum; moderated by Mr Remy Mahzam, Associate Research Fellow, S. Rajaratnam School of International Studies (RSIS). The Forum was followed by a Vigil, which was co-organised between Roses of Peace and We Are Majulah on the same day.



ONEPEOPLE.SG EXPERIENTIAL CONVERSATIONS

Experiential Conversations is a programme which aims to create a safe and informal space for groups and individuals to have frank conversations about race. Through an on-the-spot survey, participants explore hot button issues on ethnic and religious diversity. Stemming from personal experiences, these candid exchanges provide an opportunity for people to gain insights into diverse perspectives, debunk misconceptions and open up blind spots.

During the year, OPSG reached out to over 320 participants from diverse sectors of the community including Non-Governmental Organisations (NGOs), schools, religious and community organisations, youth activists and working adults. OPSG also had an inaugural session with 43 healthcare practitioners.

Participants indicated that the frank discourse gave them a better understanding of majority and minority sentiments and sensitivities that need to be grappled with. They felt such open conversations were necessary to tackle

stereotypical views about race. Having been moved by the experience, many have referred participants from their networks for subsequent sessions. Some past participants have also come forward to contribute as facilitators. The Experiential Conversations are led by Senior Facilitators, Dr Sharifah Mariam Aljunied, Mr Logapreyan Renganathan and Mr Thomas Liew as well as OnePeople.sg Management Committee Members, Mr Mohamed Nasim and Dr Mathew Mathews. A total of 25 former participants were groomed as facilitators.

THE SINGAPORE ETHNIC MOSAIC PUBLIC EDUCATION ONLINE SERIES: BUILDING INTERCULTURAL UNDERSTANDING

Adapted from the publication Singapore Ethnic Mosaic: Many Cultures, One People, “The Singapore Ethnic Mosaic Public Education Series – Building Intercultural Understanding” is a set of online resources which allow for wider engagement in schools and the larger community. The series consists of four brochures: Cultural Practices and Beliefs, Celebrating Our Ethnic Identities, Our Shared Values, and Shared Cultural Symbols. Through these educational materials, OPSG aims to bring across a deeper appreciation of cultural diversity and commonalities amongst us.

ONLINE VIDEO CONVERSATION SERIES: ONE PEOPLE, MANY VOICES

The “Video Conversation Series: One People, Many Voices” was developed to extend conversations on race online to reach out to a wider audience who may benefit from hearing different perspectives. The initiative also aimed to model how difficult conversations on race could take place in a constructive manner. A host of panellists from the arts, community and social service sectors joined the discussion focussing on Casual Racism and Relevance of Race Categorisation. The sessions were moderated by Chairman, OnePeople.sg, Dr Janil Puthucheary. These frank discussions were condensed into fourteen byte sized video clips and uploaded on both the OnePeople.sg website as well as its YouTube channel, and shared among OPSG’s partners and social media platforms.



ONEPEOPLE.SG WEBSITE:

OnePeople.sg provides access to outreach materials and resources via its website (www.onepeople.sg). The portal also hosts avenues for volunteer recruitment and engagement.

ONEPEOPLE.SG FACEBOOK:

OPSG has connected with about 5,800 friends on Facebook and Twitter. Our Facebook page has also accumulated over 5,000 likes. These social media platforms allow for instant updates of the latest information on our programmes and events. Inspiring quotes and stories by advocates can be found on these platforms. The public can view videos and highlights of engagements through OPSG’s YouTube channel (<https://www.youtube.com/user/opsg1/videos>).

ONEPEOPLE.SG INSTAGRAM:

The OPSG Instagram page (<https://www.instagram.com/onepeople.sg/>) has garnered more than 380 followers despite being relatively new. As a trending social media platform, Instagram serves as an important channel to promote OPSG’s events and programmes, as well as to spread awareness on racial harmony issues.



MEDIA HIGHLIGHTS

New videos on race dialogues launched

OnePeople.sg to groom harmony ambassadors, hold public talks

Melody Zaccheus
Heritage and Community Correspondent

Is the Chinese, Malay, Indian and Others (CMIO) race categorisation model still relevant in Singapore?

In a new video conversation series by OnePeople.sg, a ground-up national body that promotes racial and religious harmony, participant Brenden Fernandez, an actor and presenter, said he believes it reduces people to just four boxes.

Mr Fernandez, an ambassador for OnePeople.sg, said it also results in people labelling and categorising others. For example, some landlords in Singapore are known for preferring certain racial groups over others tenants.

The conversation on CMIO – led by Senior Minister of State Janil Puthucherry, the chairman of OnePeople.sg – will be launched today on the organisation's website.

The conversation, to be run in several episodes, also discusses how the CMIO system, at the other end of the spectrum, looks out for minorities and is one way to develop a sense of personal identity.

Two videos have been filmed so far. One is on CMIO while the other tackles the topic of casual racism and where the line should be drawn.

Another three conversation topics will be added to OnePeople.sg's stable by March next year.

The series, supported by the Ministry of Culture, Community and Youth, is designed to serve as a model to the public on how such conversations can be conducted respectfully within their own groups and networks.

OnePeople.sg director Ramesh Ganeshon said the new series promotes dialogue and "allows us to go beyond the superficial and forge deeper understanding".

"It is really about the creation of the space to talk about such issues in a constructive manner... Usually such conversations are held within closed quarters resulting in echo chambers," he added.

Psychologist Sharifah Mariam Aljumied, who is a facilitator featured in the video, said that if people avoid talking about such issues, negative stereotypes and perceptions might fester. "Such conversations can make a person more aware of his own subconscious stereotypes about other races, see other people's perspectives, and see the impact of negative racial stereotypes on other people," she added.

OnePeople.sg is encouraging the public to watch the videos. It is also extending the dialogue to them via monthly public discussions called Experiential Conversations. Attendees will get to participate in surveys on the spot and the findings will help inform the facilitated discussion that follows. The next discussion will be on Aug 18 at the OnePeople.sg office in Toa Payoh.

OnePeople.sg is also grooming facilitators to champion its cause for racial and religious harmony.

Concluding the video conversation on the need for the CMIO model, Dr Janil said it is not intended to influence personal relationships and dynamics, but rather to develop functional policies.

For instance, he said the model helps keep schools and towns representative of Singapore as a whole and ensures there is adequate parliamentary representation, among other things.

He added that in the absence of such a system, as it might be in the case of other countries, it is hard to measure if racial bias exists, for instance in their university admissions policies or in terms of how social welfare is being handed out.

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USAHA PUPUK, PERPADUAN BERILAH KAJI: Erick Iswaran (anggota Zaman Penyelidikan Karan IPS Dr Mohd Matheus Akin) dan Anggota Jawatankuasa Perpaduan OnePeople.sg Cik Ritaqas Marican (melahirkan Siti Pendidikan Awani Mokik Enik Singapore, sebuah asasi OnePeople.sg di forum semasa. — foto: spt oleh JOMI/TIAN (DPO)

Iswaran: Junjung budaya dalam identiti nasional

>NORHAN SANI
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MEMERULUK identiti Singapura yang kukuh tidak semestinya merebahkan warisan etnik dan budaya waris-Semarang.

Sekiranya, kadangkala aspek identiti ini berhubung-paut dan boleh menyerupai kedudukan nasionalisasi, kata Menteri Perhubungan dan Pamerangan S. Iswaran.

"Sebagai contoh, warga Singapura banyak Cina, Malay and India punyai pemahaman mendalam dan menghargai warga Singapura yang mengamalkan budaya yang berbeza daripada kita," tambahnya.

Erick Iswaran berkata demikian, semalam, dalam ucapannya di Forum Institut Penyelidikan Dasar (IPS)-OnePeople.sg bertema identiti etnik dan budaya.

Meryuk kepada tajuan identiti etnik yang diadakan Chersonese-Axis dan IPS tahun lalu, Erick Iswaran berkata warga Singapura mamam berpegang kepada budaya berbilang etnik adalah lebih rendah.

Warga Singapura yang lebih melihat diri mereka sebagai warga Singapura dan lagi 14 peratus yang berkata mereka lebih melihat diri mereka sebagai anggota kaum etnik.

Namun, mantan Erick Iswaran, tajapan yang sama juga mendapati bahawa walau kebanyakan peserta bertamam mengamalkan budaya etnik berbeza seperti memukul makanan atau belajar kaum etnik itu, punca peredaran dan penglibatan antara budaya adalah lebih rendah.

Isi-Isi tentang budaya satu sama lain," katanya.

Erick Iswaran turut menggariskan cara untuk menyelesaikan projek mempromosikan berbagai budaya di peringkat individu, masyarakat dan antarabangsa.

Ini termasuk mempromosikan keterbukaan melalui identiti etnik, lebih terbuka kepada sesama kaum dan sebagai sebuah negara, memberi isyarat bahwa Singapura berpandangan kepada koalisi mempromosikan kepertahanan, sikap toleransi dan mempromosikan perpaduan.

Monday, November 18, 2019 | The January Times

Walking the talk



Close to 3,000 people support of the Rise campaign yesterday.

They walked 3.8km Marina Bay area, according to President Halimah Yaqub, who flagged Esplanade Park.

The Orange Ribbon friendship, brotherhood, underpinned by value understanding and respect.

The annual event – a ground-up national racial and religious Singaporeans to mal against racism and discrimination and p...

Also present was chairman Janil Puthucherry, Senior Minister of Transport, and C and Information.

ST PHOTO: MARK CHE...

‘பன்முகத்தன்மையில் உறுதியான

உலகின் பல பகுதிகளில் பிரிவினையாத் தனிமைப்படுத்தும் நிலையில் மாற்றத்தின்மையான நிலைநிறுத்துவதற்கும் சிபிடித்தும் மைய வளர்ச்சியும் பாடுபட்டன. கோழியிறும் சிபிடிப்பட்ட தனது உறுதியான வட்டமட்ட வெளியிடப்படுகின்றன என்று தொடர்பு தகவல் அவர்கள் எல்லைவரை அறியுங்கள்.

இன் அடையாளம், கவனம் தொடர்பில் வெளியே ஆய்வுக்குள் ஒன்றுக்கொன்று வெளிப்படுத்துவது ஏன்? வெளிப்படுத்தும் ஒரு சந்தர்ப்பம் கைத்தொண்டு செய் திருவர்கள், சிபிடிப்பட்ட தனது 'பல கவனம் திட்டம்' வட்டமட்டம் வட்டமட்டம் இதுவும் ஒன்று.

ஒவ்வொரு சிபிடிப்பட்டும் தம் கனது இன் அடையாளத்தை உடந்த 'பல இன், சமய, கவனம் தந்தகாள் உடமை' என்று உணர்வை விக்கக் கண்டும் என்றும் பிரி இன் சிபிடிப்பட்டத்தில் ஆந்த



பல கவனம் நாடக நம் சாதித்ததை எண்ணிப் பெருமிதம் கொள்ளும் அதே வேலையில் அப்பணி முடிந்தவிட்டது என ஊகிப்பதோ அல்லது மெத்தமாக இருப்பதோ கூடாது.

அவர்கள் எல் சல்வர்கள்

“பல கவனம் நாடக நம் சாதித்ததை எண்ணிப் பெருமிதம் கொள்ளும் அதே வேலையில் அப்பணி முடிந்தவிட்டது என ஊகிப்பதோ அல்லது மெத்தமாக இருப்பதோ கூடாது.” என்று திரு சல்வர்கள். வலமான இன் செய் அவை கவனத்தைப் பெறுவதில் தனி மனித திறம் மூலத்தில் பெரி பித்தக் கவனம் பெறுவதற்கு இவர்கள் செய்து வருவதற்கு அவர் மூலம் திட்டம்.

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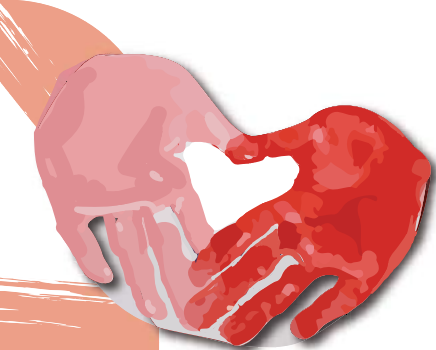
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