



EMBRACING
DIVERSITY
RESPECTING
DIFFERENCES





OUR MISSION

To nurture a harmonious society
through cross-cultural education
and further contribute to the
success of multi-racial Singapore

In Memory of Mr Lee Kuan Yew

You will forever be our inspiration...



**“Harmony is the base for stability,
growth and progress.”**

The Late Mr Lee Kuan Yew
Then Guest of Honour
National Orange Ribbon Celebrations 2009



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CHANGING OF THE GUARD



After 12 years of helming OnePeople.sg since its early days as Central Singapore Joint Social Service Centre, Mr Zainudin Nordin, Member of Parliament for Bishan-Toa Payoh GRC handed over the reins to Dr Janil Puthuchery, Member of Parliament for Pasir Ris-Punggol GRC. Mr Lim Swee Say, then Minister, Prime Minister's Office and Deputy Chairman, People's Association, hosted a special gathering to pay tribute to Mr Zainudin Nordin and thank Management Committee Members, who stepped down after serving their term. Mr Zainudin Nordin was honoured for his outstanding dedication and leadership which saw to the formation and growth of OnePeople.sg, as an instrumental ground up body championing racial and religious harmony. The occasion also marked a warm welcome for Dr Janil Puthuchery, who took office as Chairman, One People.sg on 21 July 2014.

CHAIRMAN'S MESSAGE



Dear Friends,

I am pleased to present the Annual Report for the past financial year for OnePeople.sg (OPSG).

Firstly, I'd like to pay tribute to our former Chairman, Mr Zainudin Nordin, whose passion, resolve and visionary leadership led to the birth of OnePeople.sg. He drove the growth of the organisation as a credible, bottom up organisation championing the cause of racial and religious harmony. I would also like to thank the former Vice-Chairman, Mr Wee Siew Kim and Mr Zaqy Mohamad as well as all former Members of the Management Committee for their dedicated efforts. I am humbled by the effort and vision they have all put into developing the sense of cause and driving OPSG to fulfil its mission. I hope to be able to fill some rather big shoes.

As the incoming Chairman I've spent the last few months getting to know the operations, staff and volunteers of OPSG and trying to find out how best I can be of service to the team. Our diversity as a society and as a Nation is a source of strength and vitality, even as it provides a base for possible sources of tension. The cause of moving beyond tolerance, and strengthening OPSG as the voice of racial harmony is one close to my heart and one that will always be worth pursuing.

This year, the passing of Mr Lee Kuan Yew, our founding father, was a deep loss for all of us. He strived against all odds to build Singapore as a multi-racial and multi-religious society and laid the foundations for generations after to live in prosperity, peace and harmony. Mr Lee Kuan Yew will always serve as an inspiration for what we aspire to as Singaporeans.

This year, we celebrate our nation's 50th birthday. It is remarkable we have come so far as a young country with no natural resources but with only our people as our greatest asset. Despite largely being immigrants, our pioneers saw common ground by making Singapore their home. With sheer hard work, resolve and determination, our pioneers built this thriving urban and peaceful city we live in today. In this Jubilee year, we pay tribute to all who built our Nation, and their struggle to pursue their dreams.

In a multicultural society, dialogue must be a way of life. This has been OnePeople.sg's approach; to add depth to our programmes and initiatives and build a platform for all sectors of society; for all communities to exchange thoughts, share perspectives and bridge differences. With this in mind, we have launched a range of new initiatives.

In conjunction with Racial Harmony Day, the Orange Ribbon kit was launched at the Primary 4 level, for children to learn about the values of respect and understanding. Students made their own version of the Orange Ribbon with a personal message and gave these to a school mate from a different cultural background to foster friendships. This initiative reached out to the entire cohort of close to 40,000 students.

At the secondary and post-secondary levels, Forum Theatre was introduced to engage youths on deeper issues of stereotypes and prejudice in a light hearted manner. The re-enactment of real life case studies through theatre enabled students to understand the impact of prejudice, and have the opportunity to address racial stereotypes. I am heartened that the Ministry of Education came forward to partner us in these new efforts.

To foster peer engagement, for the first time, our Camp Teen Racial Harmony Ambassadors led a 2-day residential Camp for their fellow youths from various schools bringing them on a journey of cross-cultural understanding. All these initiatives continue to be well received by the participants and their educators. We will continue to strive to improve avenues for students to learn about our cultural diversity and engage robustly on issues of cultural nuances, sensitivity and empathy.





On a broader front, OnePeople.sg in partnership with the Institute of Policy Studies conducted a series of Focus Group Discussions as a follow up to our recent joint study – “Indicators of Racial and Religious Harmony”. These discussions engaged community stakeholders, such as religious and ethnic community leaders, educators, employers as well as members of society on issues concerning inter-ethnic and inter-religious issues in Singapore. The study is part of OnePeople.sg’s efforts to address salient issues and build its strategic intervention for the future.

For the first time, OnePeople.sg made its presence at the National Day Parade and led the civilian contingent in partnership with the Movement for the Intellectually Disabled of Singapore (MINDS). It was a proud moment to see our diverse volunteers carrying values of racial harmony and social graciousness at the 49th NDP. I am pleased that OPSG has been given the opportunity to participate again in NDP 2015 as part of the Jubilee celebrations.

Our signature engagements have gained momentum. For example, The Orange Ribbon Run – *Race Against Racism* continued to draw excellent support from the community. More than 5,000 people from all walks came forward to make a stand against racism at Marina Bay Sands. It was heartening to see close to 2,000 youths leading the cause. As a resource institution, a series of training programmes comprising mediation, crisis preparedness workshops, as well as round table discussions were organised for community and religious leaders to address community issues and enhance inter-ethnic and inter-religious understanding.

These initiatives have enabled OnePeople.sg to go further in tackling the core issues. We see ourselves as a voice; facilitator and enabler in moving race-relations forward.

As we celebrate, SG50, it is also opportune for us to consider the values that would shape our society for the next 50 years and beyond. Our multi-racial harmony is not a given. There are challenges that we need to confront as we move forward. We have witnessed incidents of racist comments online, simmering tensions between locals and migrants, and lately, cases of self-radicalisation. While we have come a long way, we need to evolve as a Nation in an open globalised society. Tolerance is a good start but it may not be sufficient as we become increasingly diverse in our social fabric largely exposed to regional influences. We need to build on our fundamentals and aspire towards a sense of comfort with all Singaporeans regardless of race, nationality or religion, in all circumstances. This calls for ingraining values of respect, understanding and trust in our community. In this 50th year of independence, let us dream of the Singapore we want for the future.

Finally, I would like to welcome all new additions to the OPSG family and thank fellow Members of the Management Committee, volunteers, donors, and supporters for their exceptional contributions and support.

Best wishes for a great SG50

Dr Janil Puthucheary

Chairman

OnePeople.sg



MANAGEMENT COMMITTEE

CHAIRMAN

Dr Janil Puthucheary
Member of Parliament for Pasir Ris-Punggol GRC
(Appointed on 21 July 2014)

Mr Zainudin Nordin
Member of Parliament for Bishan-Toa Payoh GRC
(Stepped down on 20 July 2014)

VICE-CHAIRMEN

Mr Gerald Balendran Singham
Partner
Rodyk and Davidson LLP

Mr Wee Siew Kim
Group Chief Executive Officer
NIPSEA Group of Companies
(Stepped down on 20 July 2014)

SECRETARY

Mr S. Vivakanandan
Chief Executive Officer
Ang Mo Kio-Thye Hua Kwan Hospital
(Appointed on 21 July 2014)

Mr Chia Tze Yee
Group Director
Engagement Cluster – Life Stages
People's Association
(Stepped down on 20 July 2014)

TREASURER

Mr Mohd Anuar Yusop
Executive Director
Association of Muslim Professionals

MEMBERS

Mr Goh Chim Khim
Executive Director
Chinese Development Assistance Council

Mdm Tuminah Sapawi
Chief Executive Officer
Yayasan Mendaki

Mr Kumaran Barathan
Chief Executive Officer
Singapore Indian Development Association
(Appointed on 21 July 2014)

Mr T Raja Segar
Former Chief Executive Officer
Singapore Indian Development Association
(Stepped down on 30 June 2014)

Ms Yvonne Pereira
2nd Vice-President
The Eurasian Association, Singapore
(Appointed on 21 July 2014)

Mr Mohamed Nasim, PBM
District Councillor
Central Singapore Community Development Council

Mr David Ang Khoon Seng, PBM
District Councillor
North East Community Development Council
(Appointed on 21 July 2014)

Ms Cheong Mei Foong, Audrey
District Councillor
North West Community Development Council

Ms Amatul Jameel Suhani Binte Sujari, PBM
District Councillor
South East Community Development Council

Mr Muhammad Rasyid Abdullah
District Councillor
South West Community Development Council
(Appointed on 21 July 2014)

Ms Jasmine Kwok
Senior Director
Membership & Community Partnership Division
People's Association
(Appointed on 21 July 2014)

Ms Jennifer Yin
Director
Language Councils Secretariat
National Heritage Board

Mr Michael Heng
Chief Executive Officer
EnergyCorp Global Pte Ltd

Mr Mike Thiruman
President
Singapore Teachers' Union

Mr Puvan Ariaratnam
Deputy Director
Character and Citizenship Education
Student Development Curriculum Division
Ministry of Education

Dr Mathew Mathews
Senior Research Fellow
Institute of Policy Studies
Lee Kuan Yew School of Public Policy
National University of Singapore

Mr Zaqy Mohamad
Member of Parliament for Chua Chu Kang GRC
(Stepped down on 20 July 2014)

Mr Sarjit Singh, PBM
Chairman
Radin Mas Inter-Racial and Religious
Confidence Circle
(Stepped down on 20 July 2014)

Mr S. Nallathamby, PBM
Director
Knight Frank Estate Management
(Stepped down on 2 December 2014)



HIGHLIGHTS OF THE YEAR



Orange Ribbon Movement



Race Against Racism



Grooming Advocates



Youth Leadership



HarmonyWorks! Conference



Engaging Tertiary Institutions



Cross-Cultural Education



Focus Group Discussions



Capacity Building



*49th National Day Parade
Civilian Marching Contingent*



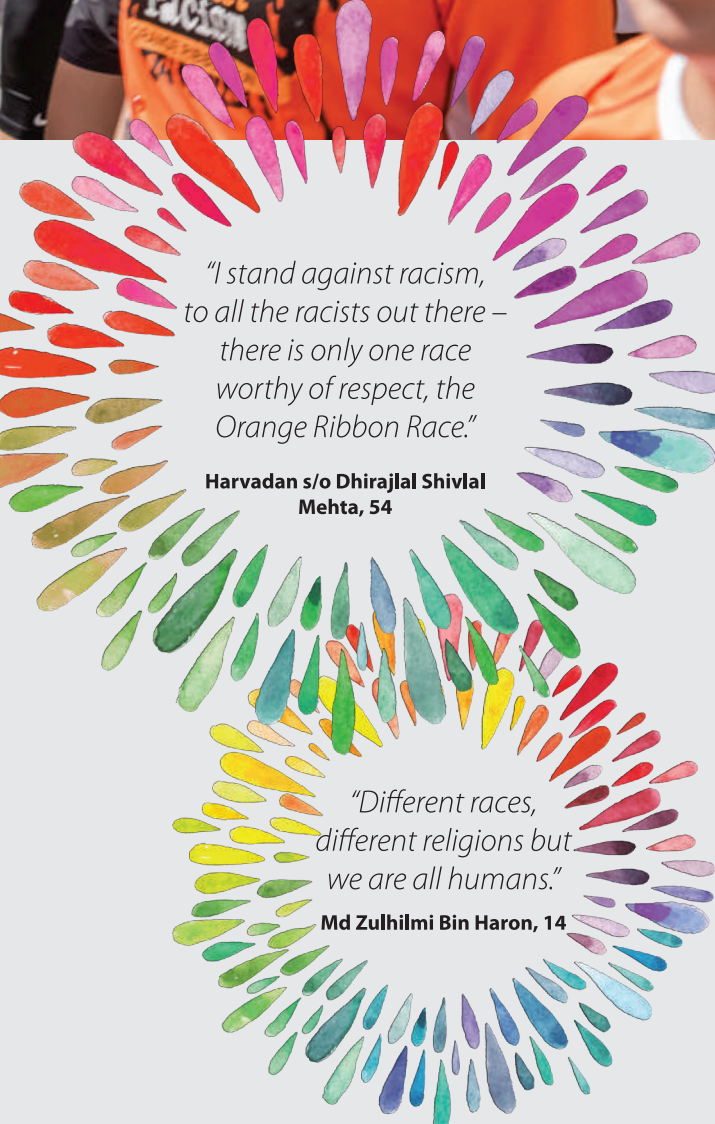
Forum Theatre



BUILDING A MOVEMENT

"Prejudice is the child of ignorance."

William Hazlitt



*"I stand against racism,
to all the racists out there –
there is only one race
worthy of respect, the
Orange Ribbon Race."*

**Harvadan s/o Dhirajlal Shivilal
Mehta, 54**

*"Different races,
different religions but
we are all humans."*

Md Zulhilmi Bin Haron, 14

The Orange Ribbon Run is a signature event of OnePeople.sg rallying our community to make a stand against racism. Into its second year, Orange Ribbon Run 2014 – *Race Against Racism* drew avid supporters to the cause.

More than 5,000 participants comprising members of the public from diverse communities, private companies, as well as community and religious organisations gathered as one at Marina Bay Sands on 16 August. The event comprising 10km and 5km competitive runs and a 3.5km Family Walk saw our young ones take lead. Close to 2,000 youths came in droves to make a stand. The Football Association of Singapore also lent their voice bringing on board S-League players and their families.

For the first time, a Buddy Category was introduced in the competitive runs to showcase the spirit of friendship. Close to 500 friends from different ethnic groups ran together demonstrating solidarity. OnePeople.sg also engaged the online community, portraying messages against racism and personal stories of cross-cultural friendships.

Mr S. Iswaran, Minister, Prime Minister's Office and Second Minister for Home Affairs and Trade & Industry graced the event as the Guest of Honour and flagged off the Family Walk. Participants had wholesome fun and an opportunity to learn about local and new cultures through multi-ethnic performances and exhibitions.





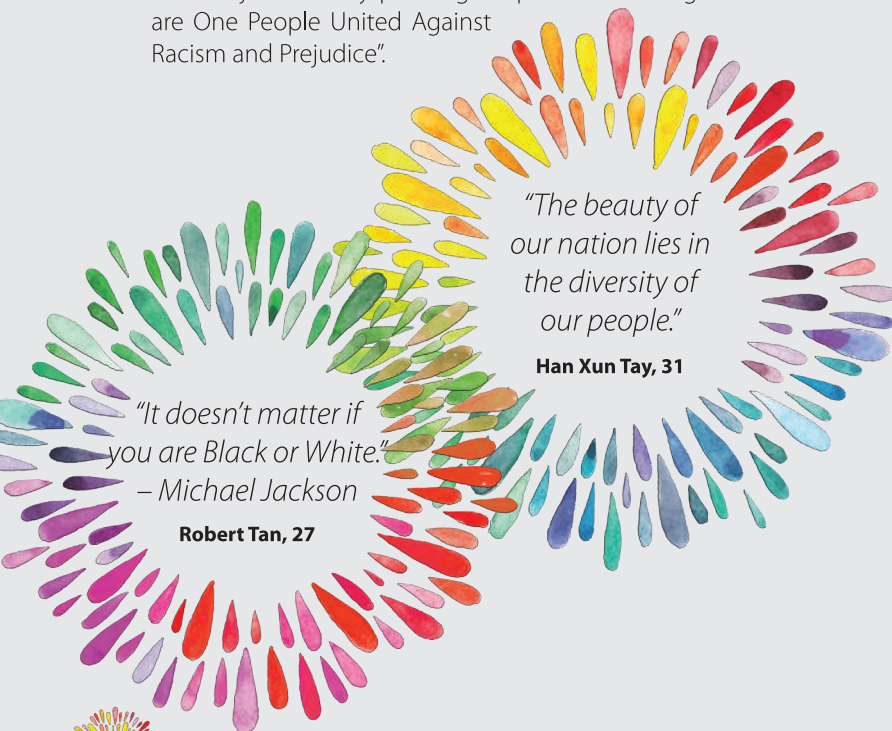
*"Stop generalizing,
start respecting. Say
NO to racial division."*

Agawin Eqwin Orville, 28



Messages Against Racism

Over 2,000 heartfelt messages from participants relaying mutual respect and understanding were showcased on the event backdrop, as well as on large printed boards placed along Marina Bay Sands. Guest of Honour, Minister S. Iswaran joined in by penning his personal message – "We are One People United Against Racism and Prejudice".



*"The beauty of
our nation lies in
the diversity of
our people."*

Han Xun Tay, 31

*"It doesn't matter if
you are Black or White."*

– Michael Jackson

Robert Tan, 27

Organised by

OnePeople.sg

In Partnership with

- Chinese Development Assistance Council
- Yayasan Mendaki
- Singapore Indian Development Association
- The Eurasian Association, Singapore
- Association of Muslim Professionals
- Ministry of Culture, Community & Youth
- Ministry of Education
- The Football Association of Singapore

Supported by

- People's Association
- Central Singapore Community Development Council
- North East Community Development Council
- North West Community Development Council
- South East Community Development Council
- South West Community Development Council





EMPOWERING YOUTHS

"Young people should be at the forefront of global change and innovation. Empowered, they can be key agents for development and peace."

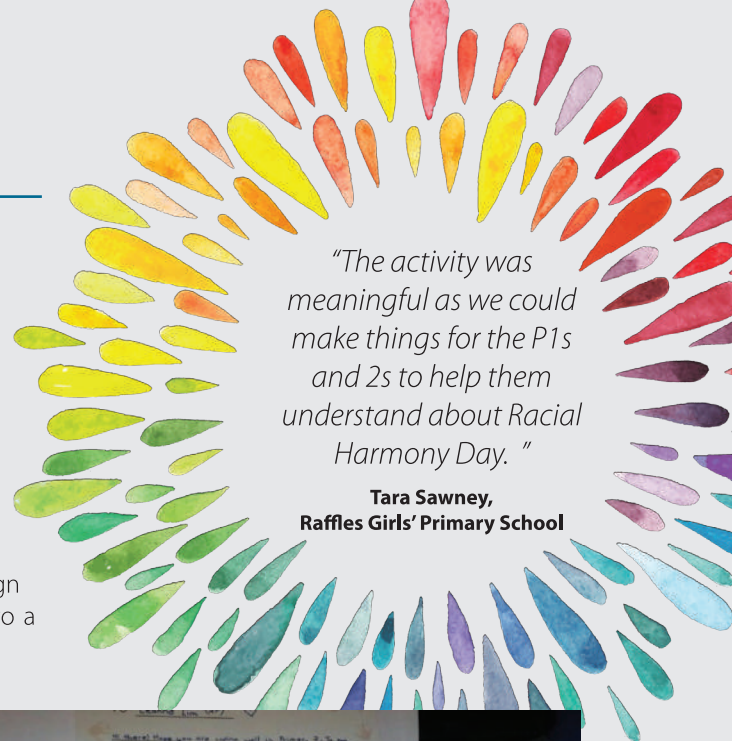
Kofi Anan

AWARENESS

Orange Ribbon Movement Launch of Orange Ribbon Kit

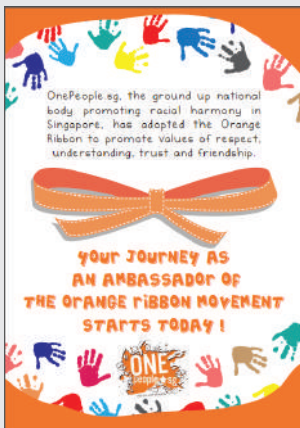
In partnership with MOE's Character and Citizen Education Branch (MOE CCEB), OnePeople.sg introduced the Orange Ribbon Kit on Racial Harmony Day to educate children on values of respect and understanding. Mr Heng Swee Kiat, Minister for Education launched the initiative in conjunction with Elias Park Primary School's Racial Harmony Day Celebrations on 21 July 2014.

Students in Primary 4 were each given a kit encouraging them to design their very own Orange Ribbon and hand a personal message card to a school mate or neighbour of a different culture.



"The activity was meaningful as we could make things for the P1s and 2s to help them understand about Racial Harmony Day."

**Tara Sawney,
Raffles Girls' Primary School**



The entire cohort of Primary 4 pupils; close to 40,000 students took part in this initiative. The children were excited about making the Ribbons and came up with innovative ways to pass on their Orange Ribbon message. Some reached out to students in younger cohorts while others shared their messages with peers and neighbours. In essence, the engagement provided a shared cohort experience among all P4 students; an experience which we believe they would treasure.

HarmonyWorks! Workshop

Close to 500 students from secondary and post-secondary institutions went through the enriching HarmonyWorks! Workshop. The workshops catered for riveting discussions and experiential activities on topics of multiracialism. Participants were engaged through group discussions, videos, and classroom activities on cultural diversity, common space and shared values.



ENGAGEMENT



"We should have an open mind and learn to accept others."

Nur Insyirah, Madrasah Alsagoff Al-Arabiah

"Everyone is equal. We need to understand each other."

Troy Lai, Assumption English School

Launch of Forum Theatre

OnePeople.sg introduced the Forum Theatre Series in 2014 as a signature effort to deepen engagement with youths in secondary and post-secondary institutions. This pilot run in partnership with the Ministry of Education, Character and Citizenship Education Branch enabled youths to discuss beyond surface issues such as stereotyping, online racism and majority-minority sensitivities in a light-hearted fashion. Case studies of past racial and religious incidents were re-enacted to bring to life hot bed issues. Youths intervened through role-play, voiced their views and helped correct misperceptions through facilitated discussions.

The forum theatre proved to be a dynamic model in discussing "taboo" issues and building cause for empathy. The programme was highly successful reaching out to over 5,000 students from 50 different schools. Students and educators found the forum theatre particularly useful in bringing across messages of inter-ethnic understanding.

HarmonyWorks! Conference

'Keep Calm & Make A Friend' was the theme for HarmonyWorks! Conference 2014 which engaged over 700 students from 40 schools. The Conference supported by Nanyang Polytechnic, ignited a robust discussion on issues of intercultural understanding and inter-ethnic friendships.

This year's HarmonyWorks! Conference was spiced up with the Forum theatre segment. The Forum Theatre highlighted neighbourhood issues which may have a bearing on communal relations such as the "Cook a Pot of Curry incident". Youths took part in the role-play and discussed the need for sensitivity, empathy and cohesive relationships in bridging cultural differences.

The Conference also brought forth an international perspective towards community cohesion. Dr Gill Hicks, Founder of the London based non-profit organisation, Make a Difference (M.A.D.) for Peace and survivor of the London bombings, spoke on the "Brilliance of Humanity". Dr Gill Hicks shared her remarkable journey of overcoming prejudice and building peace between majority and minority communities in UK. This, despite the loss of both of her legs in the tragedy. Her experience served as an inspiration to the participants.

Mr Lawrence Wong, Minister for Culture, Community and Youth & Second Minister for Ministry of Communications and Information graced the event as the Guest of Honour and engaged youths in a lively dialogue. Joining the dialogue session were Dr Gill Hicks, Professor Tan Ngho Tiong, Dean, School of Human Development and Social Services, SIM University and Ms Carina Lim, member of a youth-led advocacy group. The panel was chaired by Vice-Chairman, Mr Gerald Singham.



Dialogue Series

A series of dialogues were conducted for Dunman High School and Kuo Chuan Presbyterian High School in 2014. The dialogue covered topics such as 'Friendship' and 'Neighbourliness'.

OnePeople.sg partnered the Singapore Kindness Movement for the dialogue on Neighbourliness and engaged grassroots leaders such as Mr Lionel de Souza, who was at the forefront of the racial riots. Our Board Members and volunteers also hosted the dialogue to engage students on their views about racial and religious harmony. The dialogue sessions reached out to over 1,000 students.



LEADERSHIP

CampTeen 2014: Youth Racial Harmony Ambassadors Programme

Known for its diversity, CampTeen 2014 attracted over 200 multi-racial students from mainstream schools, SAP schools, International schools and Madrasahs. The Camp also presented an avenue for our youth mentors comprising the Camp Teen Alumni to engage their peers. Held from 10 – 13 Nov 2014 at OnePeople.sg and PA Water Venture (Sembawang), the Camp adopted the theme – “Superheroes” encouraging youths to rise above differences and speak up against prejudice.

Living together for 4 days, the participants had an opportunity to befriend fellow youths from diverse cultures; working as a team. Their learning journey comprised a holistic cross-cultural experience with visits to various ethnic, religious and heritage sites such as the Malay Heritage Centre, Wesley Methodist Church and Embassy of The Philippines.

Through experiential activities, our youths engaged in deep discussions challenging stereotypes and questioning their own attitudes towards race relations. The sharing between campers brought different perspectives to the table, opening up blind spots. The youths also had an opportunity to walk their talk; initiating advocacy ideas they wish to bring across.

The Finale saw our youth showcase values that they wish to imbue as racial harmony ambassadors. These budding ambassadors spoke of their desire to nurture respect, understanding, resilience, compassion and trust in our schools and community. The Camp certainly forged new friendships and left a lasting impact on our youths.



“During this camp, we had international students who shared about their experience in their home countries. Their cultures and practices are different from what we have in Singapore. Their sharing has opened my eyes into a new world.”

**Arfa Farveen,
Tanjong Katong Girls’ School**

“Yes, this programme has taught me so much about other cultures and even new things about my own culture.”

**Nurul Fatimah Bte Iskandar Mude Abdul
Jalil, Madrasah Al-Ma’arif Al-Islamiah**



Launch of CampTeen by Youth Wing

OnePeople.sg held its first ever volunteer-driven 2-day version of CampTeen on 24 - 25 June 2014. Conceptualised, and organised by OnePeople.sg’s Youth Advocates, the project was mentored by OnePeople.sg and supported by the Harmony Fund. CampTeen by Youth Wing reached out to over 100 multi-racial participants. Inspired by the CampTeen Racial Harmony Ambassadors Programme, these alumni members designed a similar cross-cultural learning journey for their fellow students which included, a street survey, team building activities and visits to cultural sites. 24 multi-racial youths facilitated the Camp passing on their messages and experiences. Themed “Ignite” - the camp aimed to provide a spark in youths to build friendships regardless of race, language or religion.





Camp Culture

A journey of rich religious and cultural exchange, Camp Culture was conducted for Temasek Secondary School by OnePeople.sg's staff and volunteer facilitators. 300 students participated in the learning journey. Students explored diverse cultures through guided visits to various places of worship. A total of nine faith groups engaged youths on key tenets of their respective religions. The camp also facilitated sessions where students learnt about the many different facets of cultures and the importance of sensitivity.



Community Engagement Leadership Programme

The Community Engagement Leadership Programme (CELP) in partnership with MOE's Character and Citizenship Education Branch is targeted at student leaders from post-secondary institutes. Over a period of 4 months, these students undergo a series of engagements from raising awareness to instilling leadership. 125 students from Junior Colleges, ITEs and Polytechnics learnt about cross-cultural nuances, key pillars of multiracialism and facilitation of discussions on ethnicity through the year.

Upon completion of the CELP, students went on to facilitate dialogues among fellow youths in our programmes such as HarmonyWorks! Conference. These champions also contributed towards racial harmony exhibitions and messages in their respective schools.

Explorations in Ethnicity (EiE)

EiE provides an experiential platform to stimulate and facilitate honest, open and unreserved discourse on ethnicity in a multi-racial setting. Participants tackle barriers to integration such as stereotypes and prejudices through facilitated discussions. As a youth-for-youth programme, participants who are keen to contribute further are trained as facilitators.

OnePeople.sg expanded its intervention at post-secondary levels by making EiE a core component of the Community Engagement Leadership Programme. In 2014, 200 young working adults as well as post-secondary students benefited from EiE. Students from Nanyang Girls High, Pioneer Junior College, Tampines Junior College, Innova Junior College, National University of Singapore and Nanyang Polytechnic were trained as facilitators to engage their peers on inter-ethnic issues.

COLLABORATIONS

Collaboration with Raffles Institution

A group of students under the Raffles Education Service Learning (RESL) programme were mentored by OnePeople.sg for their project to promote messages of racial harmony. Having an understanding of how ethnic stereotypes can be hurtful, the mentees came up with public education messages at our Orange Ribbon Run. The students took photographs of their peers holding up placards where each individual wrote a stereotype that he had experienced. Taken in black and white, the photographs were displayed at a booth at the Orange Ribbon Run 2014 – Race Against Racism to challenge ethnic stereotypes. The students guided visitors to the exhibition and encouraged participants to write their own messages against prejudice. This visually powerful exhibition collected over 200 heartfelt notes.

Collaboration with Ministry of Education Leadership Development Programme

OnePeople.sg continued its strong partnership with MOE in mentoring students under its Leadership Development Programme. As part of their learning journey, two groups of students were attached to OnePeople.sg for a period of 7 months. The students mentored by Mr Michael Heng, Member of the Management Committee as well as OPSG's Management, explored issues of multiculturalism and servant leadership. Their learning journey culminated with a youth-for-youth initiative, Camp Spectrum, organised by the mentees to create awareness on racial harmony among their peers.





BRIDGING GAPS

*"In every community, there is work to be done.
In every nation, there are wounds to heal.
In every heart, there is the power to do it."*

Marianne Williamson

ENGAGING THE COMMUNITY

Focus Group Discussions (FGDs)

OnePeople.sg in partnership with the Institute of Policy Studies, National University of Singapore conducted a series of Focus Group Discussions to look at issues concerning inter-ethnic and inter-religious harmony; arising from the earlier joint study - Indicators of Racial and Religious Harmony released in 2013.

The FGDs sought to engage the community on the state of race and religious relations, address potential gaps and build aspirations for the future. 35 Focus Groups comprising educators, employers, ethnic and religious leaders, youths as well as new citizens were engaged through the year.

The findings of the FGDs, expected to be completed in the following financial year would prove useful for OnePeople.sg in developing strategies for future intervention.

Inter-Racial and Religious Confidence Circles (IRCCs)

Interfaith Dialogue

An interfaith dialogue was held for members of the Inter-Racial and Religious Confidence Circles (IRCCs) during the year. Participants discussed how faith groups need to be mindful of potential issues in the shared public space and accommodate diverse religious views and practices. The session also equipped participants with the necessary skill sets to pre-empt possible conflicts and discussed ways in which religious groups can preserve religious harmony. 39 members participated in the dialogue.



Roundtable Discussion Religious Rehabilitation Group (RRG)

The Roundtable Discussion with the Religious Rehabilitation Group (RRG) provided a platform to reach out to IRCCs on deeper community issues which may have a profound impact on our diverse society. Participants visited the Khadijah Mosque and had a first-hand insight into RRG's newly launched Resource and Counselling Centre.

The session included a dialogue with key members of RRG where participants better understood the work RRG does in rehabilitating JI detainees; as well as resources available in countering extremist ideologies. 20 members benefited from the session.



"The discussion has enabled me to have better knowledge and understanding, which will help me to educate youngsters and others."

**Faizul Othman,
Punggol West IRCC**

"The dialogue reminded us about our leadership roles and how to be responsible towards the belief system of others."

**Wong Tuck Keong,
Kebun Bahru IRCC**

Cross-Cultural Learning Journey

The cross cultural learning journey aims to raise awareness among IRCCs on diverse cultural and religious practices. 41 members attended a guided tour which covered key tenets of Islam, Buddhism, Hinduism and Taoism with visits to the various places of worship located in Telok Ayer Street.

Participants visited the Fuk Tak Chi and Thian Hock Kheng Temples, followed by a stopover at Chinatown to explore its historical significance as an ethnic enclave. Participants then visited Sri Mariamman Temple before making their way to Jamae Mosque where they joined our Muslim friends in an Iftar session as it was during the month of Ramadan.



Crisis Preparedness

The Crisis Preparedness workshop serves to build capacity among IRCCs in dealing with dynamic situations. The workshop, conducted for IRCC members in January 2015, explored strategies in managing a religious or racial incident. Members discussed case studies of ethnic riots, cyber bullying and ground issues which could stoke ethnic or religious sentiments. IRCC members then brainstormed on ways in which such incidents could be better addressed.

The session also helped participants to gain a better understanding of the communication landscape as well as mainstream and social media crisis management strategies. 34 IRCC members from Holland-Bukit Timah GRC attended the workshop held at the Civil Service College.

Personal Development Course Leading with EQ

The Leading with EQ workshop enabled IRCC members to be equipped with the necessary knowledge and tools to meet key objectives of promoting racial and religious harmony; by focusing on leadership with emotional intelligence and leadership in action. The workshop was highly intensive and interactive with positive feedback from participants.



"The learning journey is a very good programme where you will be able to understand about other religions and practices."

**Mr S. Nadarajan,
Braddell Heights IRCC**

"The crisis preparedness workshop has created more awareness and it was an eye opening session."

**Mr Hussmi Bin Md Yosof,
Member, Cashew IRCC**

Educators

Community Engagement Workshop (CEP)

A continual effort with Ministry of Education (MOE), the CEP Workshop aims to prepare school leaders in managing potential racial or religious incidents within the school setting. Two workshops were held in 2014 to provide educators with a broad understanding of prevailing fault-lines, emerging social issues and ways to manage incidents sensitively. The hands on workshop comprised scenario-based case studies and role-play activities. More than 100 principals, vice-principals and educators benefited from the engagements held at OnePeople.sg.





Singapore Armed Forces Reflections: A Learning Journey

On 5 December 2014, over 200 officers and servicemen from the Singapore Armed Forces - 39 Singapore Combat Engineers attended "Reflections: A Learning Journey" featuring learning lessons from the past Racial Riots. Mr Michael Heng, Member of the OnePeople.sg Management Committee provided an overview of racial harmony in Singapore outlining key policies and challenges.

Guest speaker, Mr Lionel De Souza, Secretary of Hougang Inter-Racial and Religious Confidence Circle who lived through the riots, shared a first-hand account of ethnic tensions in the '50s and '60s. The session brought about a lively dialogue where participants gained a better understanding on the importance of social cohesion as a pillar of Total Defence.



"I have more understanding about the past, having a first person account of what happened back then which a school textbook would not be able to provide."

**Lim Zi Liao,
39 Singapore Combat Engineers**

"It has taught me about various events in Singapore's past which had led to racial disharmony and how important it is for Singaporeans from different races and religions to live together."

**V Madhavan,
39 Singapore Combat Engineers**

Partners

49th National Day Parade

OnePeople.sg Civilian Marching Contingent

In its first year as a participating organisation, OnePeople.sg made a significant presence at the 49th National Day Parade (NDP). Our contingent was formed with strong support from the various self-help groups, religious organisations and youth volunteers. Over 40 multi-racial volunteers came together to represent OnePeople.sg to showcase unity in diversity at the Parade.

After 16 weeks of intensive training; our volunteers were well drilled for the grand occasion. It was a meaningful moment for our volunteers to have led the NDP Civilian Marching Contingent hand in hand with beneficiaries from the Movement for the Intellectually Disabled of Singapore (MINDS).



"I've always had opportunities to watch National day either as a spectator or on television. Never did I imagine being part of a marching contingent. A lifetime experience to be treasured."

**Siti Anisah Bte Liaquath Ali,
Volunteer, OnePeople.sg
NDP Contingent**

"It is a great honour to be part of Singapore's 49th Birthday Celebration as a participant of OnePeople.sg's Contingent. Through the participation, I have met more friends and understand others better - people of different age groups and backgrounds!"

**Zack Yeo Jun Zhang,
Volunteer, OnePeople.sg
NDP Contingent**





Support from Singapore River Hong Bao Working Committee - Wishing Well Project

The Singapore River Hong Bao (SRHB) Working Committee led by Mr Liang Eng Hwa, Chairman of the SRHB Working Committee and Member of Parliament for Holland-Bukit Timah GRC, played a significant role in supporting OnePeople.sg's racial harmony efforts. For the first time, the SHRB Working Committee adopted OnePeople.sg as the sole beneficiary for public donations collected via the Wishing Well in conjunction with Chinese New Year Celebrations held during 17 February 2015 to 28 February 2015 at The Float at Marina Bay. Staff of OnePeople.sg worked closely with the Secretariat of SRHB during the 12-day period. A sum of \$18,061 from the public was collected through the Wishing Well. The proceeds were channelled to OnePeople.sg by the SHRB Working Committee.





BEYOND BORDERS

"If we are to have peace on earth... our loyalties must transcend our race, our tribe, our class, and our nation; and this means we must develop a world perspective."

Martin Luther King JR

Racial Harmony Forum

For the sixth consecutive year, OnePeople.sg partnered MOE's Character and Citizenship Education Branch to organise the annual Racial Harmony Forum targeted at educators. The guest speaker was Dr Gill Hicks, a survivor of the London Bombings and prominent peace advocate in the UK. Her life story from being a victim of hatred to an advocate for peace served as an inspiration to the participants. Dr Gill Hicks engaged educators in a lively dialogue, exploring avenues to nurture cross-cultural understanding within the school setting. Forum Theatre was also introduced to prompt discussions among participants on issues of communal harmony. Teachers came forward to share ideas on ways to deepen racial harmony education and engagement among youths. The Racial Harmony Forum drew close to 1,000 educators. Mr Hawazi Daipi, Senior Parliamentary Secretary, Ministry of Education, graced the event as Guest of Honour.

Visit by Suzhou Leaders

OnePeople.sg hosted a visiting delegation of 26 leaders from Suzhou Industrial Park, China on 27 November 2014. Mr Goh Chim Khim, Member of OnePeople.sg's Management Committee and Mr Steven Kor, Executive Director, hosted the delegation outlining OnePeople.sg key initiatives and its perspectives towards community integration. This was followed by an enriching dialogue on cross-cultural relations.



Visit by Thailand's National Anti-Corruption Commission (NACC) Youth Ambassadors

OnePeople.sg hosted 30 NACC Youth Ambassadors from Thailand on 28 November 2014 as part of their study trip. The session was hosted by Management Committee Members, Mr Anuar Yusop and Ms Amatul Jameel Suhani along with our youth volunteers. The dialogue focussed on government policies, as well as OnePeople.sg's ground up initiatives and



educational efforts to champion racial harmony in Singapore. The session provided an excellent opportunity for our youths to understand integration issues in Thailand, as well as share personal experiences as racial harmony ambassadors. The NACC delegates were deeply impressed with the model of integration adopted in Singapore, in particular, concerted efforts by national agencies, and ground up institutions to foster racial harmony.

Visit by the Institute for Global Engagement Conference Delegation

OnePeople.sg hosted a delegation of community and faith leaders from US and Asia on 24 February 2015, participating in a Conference inter-faith study trip organised by the Institute for Global Engagement (IGE) in partnership with the Singapore Management University. The delegation was led by Dr Chris Seiple, President IGE and Mr Eugene Tan, former NMP and Director SMU Centre for Scholars' Development.

Dr Mathew Mathews, Member of the OnePeople.sg Management Committee presented Singapore's model of multiracialism and outlined OPSG's role in community integration. This was followed by a dialogue with Dr Janil Puthuchery, Chairman, OnePeople.sg. The dialogue provided a rich exchange on challenges confronting communal harmony, perspectives on social integration policies and ground up approaches towards race and religious relations.



OnePeople.sg Portal

OnePeople.sg provides access to outreach materials and resources via our website on <http://www.onepeople.sg/>. Race-related articles, publications, reports, and ground up projects done by students and their reflections can be found on the portal. The portal was recently revised to give it a more vibrant, contemporary and youth-centric feel.

Social Media Platforms

OnePeople.sg has socially connected with over 2,500 friends on our Facebook Page and more than 700 Twitter followers. These social media platforms allow for instant updates of the latest information on our programmes and events. The public can also view videos and highlights of our events through our dedicated YouTube channel.



NDP 2014: Stand-out people

The Straits Times | Sunday, Aug 10, 2014

As one: Marching together to one drumbeat



In a first for the National Day Parade, 12 intellectually disabled Singaporeans from the Movement for the Intellectually Disabled of Singapore, or Minds, marched alongside the Onepeople.sg contingent.

We Must Embrace Diversity - And Not Just Among Singapore's 'Main Races': Heng Education Minister Heng Swee Keat said Singapore Needs To Continue Building Strong Community Bonds To Meet The Challenges Of Today's "Volatile, Complex" Global Environment.

Eileen Poh Channel NewsAsia, 21 July 2014

There is much to celebrate about Singapore and its state of racial harmony, but there are "areas that we need to work on", said Education Minister Heng Swee Keat on Monday (July 21).

Singaporeans should take an active role in discouraging racism online: Iswaran

PUBLISHED ON AUG 17, 2014 12:20 AM

SINGAPORE - Singaporeans have to guard the country from prejudice, and that means taking an active role in discouraging hate speech or insensitive racial comments online. It may be as straightforward as speaking up against such insensitive acts and comments, or not liking such a post.



This was the call from Mr S Iswaran, Minister of the Prime Minister's Office and Second Minister for Home Affairs and Trade and Industry, on Saturday at the Orange Ribbon Run and Walk.

In his speech, he reminded how Singapore "had its fair share of racial turmoil and conflict in our early days of independence".

橙丝带跑步活动 5500人为种族和谐而跑



陈婧 jingchen@sph.com.sg
滨海湾一带昨天成为橙色的海洋，5500名公众身着橙色上衣，参加由种族和谐资源中心OnePeople.sg主办的第二届“橙丝带跑步活动”，推广促进种族和谐、反对种族歧视的理念。
参加今年“橙丝带跑”的民众比去年增加约1000人。出席活动的总理公署部长兼内政及劳工部第二部长翁华仁对公众的踊跃参与给予肯定，并希望各族同胞通过活动加深彼此的了解。
翁华仁提醒公众，虽然今天的新加坡已不见种族冲突引发的暴动，但仍有一些极端和充满偏见的言论通过社交网络被放

者的陪伴下完成10公里赛程。这些参与者都来自为视障和智障人士成立的Runni Hour俱乐部。
俱乐部成员吴锦发（40岁，吉他师）受访时说：“虽然看不到其他参与者的样子，但只要感觉到有人从身边跑过，就会为他加油，对方也会用华语或英语回应我。大家互相鼓励的心情是相通的，觉得这就是种族和谐的表现。”
除了5公里和10公里长跑项目外，公众也参加3.5公里的“反种族主义步行活动”，其中包括700多名来自新加坡足球总会（FAS）和新加坡足球职业联赛的球员和工作人员。
身为活动大使的芽笼国际球员郭永（25岁）说，第二届二次参加“橙丝带

视障人士吴锦发（左）下，完成“橙丝带跑步”赛程。（严克勤摄）

The Straits Times

www.straitstimes.com

Published on Aug 17, 2014

Singaporeans should take an active role in discouraging racism online: Iswaran

SINGAPORE - Singaporeans have to guard the country from prejudice, and that means taking an active role in discouraging hate speech or insensitive racial comments online. It may be as straightforward as speaking up against such insensitive acts and comments, or not liking such a post.

This was the call from Mr S Iswaran, Minister of the Prime Minister's Office and Second Minister for Home Affairs and Trade and Industry, on Saturday at the Orange Ribbon Run and Walk.

In his speech, he reminded how Singapore "had its fair share of racial turmoil and conflict in our early days of independence".

"We overcame it, through strong leadership, good policies, and, most importantly, the indomitable spirit of Singaporeans, like you and me, who chose to reject prejudice and embrace our religious and cultural diversity".

2 | சிங்கப்பூர் | குடியிறு 17. 8. 2014

இனவாதத்துக்கு எதிரான ஓட்டம்

திமத்தி பேசினார்

சென்ற நாட்கள் சிறுவர்கள் மீது உணர்வு அழகத்தை உணர்வாகக் கருதி பெரிய அளவில் வெளியூர் சென்று திரும்பி வரும் பாடல்கள் இடம், ஆர்ப்பாட்டம் 20 நிமிஷ நடை சென்ற "ஆர்ப்பாட்டம்" என்பது கற்றுக் கொடுத்தது. அதில் கற்றுக் கொடுத்தது போன்றும் ஒட்டத்தில் மட்டுமே கவர் 2000க்கும் மேல் உள்ள இன வாதத்தை எதிர்த்து.

பேரவை பேரவையில் நடை சென்ற ஒட்டத்தில் 5000 பேரும், பிந்தை அழகத்தை அழகத்துடன், உரிமையாக கற்றுக் கொடுத்தது போன்றும் ஒட்டத்தில் மட்டுமே கவர் 2000க்கும் மேல் உள்ள இன வாதத்தை எதிர்த்து.

ஆர்ப்பாட்டம் என்பது கற்றுக் கொடுத்தது போன்றும் ஒட்டத்தில் மட்டுமே கவர் 2000க்கும் மேல் உள்ள இன வாதத்தை எதிர்த்து.



5,000 participate in anti-racism run

Some 5,000 participants took part in a Race Against Racism at the Marina Bay Sands yesterday. This was part of the second edition of the Orange Ribbon Run, which encourages Singaporeans to band together against racial prejudice. The race saw nearly 2,000 youth participants.

Source: Berita Harian
Date: 17 August 2014



Foto JOHARI RAHMAT

Larian persahabatan

peserta mengambil bahagian dalam larian Orange Ribbon PeopleSg yang diadakan untuk memperingati perubatan perkauman persahabatan, persefahaman menghormati.

Acara di kawasan Marina Bay menyaksikan ribuan peserta berlari sejauh 3.5 kilometer dan menunjukkan sokongan mereka terhadap semangat persahabatan.





PARTNERS AND SUPPORTERS

*Thank you for your partnership.
We value your contributions and support.*

FOUNDING MEMBERS

- Chinese Development Assistance Council
- Yayasan Mendaki
- Singapore Indian Development Association
- The Eurasian Association, Singapore
- Association of Muslim Professionals
- People's Association
- Central Singapore Community Development Council
- North East Community Development Council
- North West Community Development Council
- South East Community Development Council
- South West Community Development Council

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- Singapore Malay Chamber of Commerce & Industry
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- Embassy of The Philippines
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- Hindu Endowments Board
- Hougang Neighbourhood Police Centre
- Inter-Religious Organisation, Singapore
- ISD Heritage Centre
- Islamic Religious Council of Singapore (MUIS)
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- ITE College West
- Jalan Kayu RC Zone 3
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- Madrasah Al-Arabiah Al-Islamiah
- Madrasah Al-Ma'arif Al-Islamiah
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- Majlis Pusat Singapura
- Malay Heritage Centre
- Marina Bay Sands
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- National Heritage Board
- National Integration Council
- National Library Board
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- National University of Singapore
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- Singapore River Hong Bao Working Committee
- Singapore Jain Religious Society
- Singapore Institute of Management
- Singapore Mediation Centre
- Singapore Polytechnic
- Singapore Sports Council
- Singapore Management University
- SKORA
- Sree Ramar Temple
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