



*Mission Creek
Resources, LLC*

SUSTAINABILITY REPORT

October 2021

A Message from our CEO

I am proud of the commitment and performance of the men and women of Mission Creek Resources. Our team has developed a clear set of Values which we continually challenge ourselves to live into. We are committed to these Values as the guideposts that steer our responsibilities to our employees, our communities, our contractors and suppliers, our partners and our stakeholders. These Values are expressed as:

- Respect and Value for all People
- Fundamental Integrity
- Positive Impact on our World
- Continuous Improvement



You will see as you read the outstanding statistics in all categories throughout this booklet, these Values have guided us to create a vibrant, growing company that is:

- A safe, healthy place for our employees and contractors
- Environmentally proactive
- Known for honest, ethical business practices
- Continuously improving through creativity and diligence
- An active participant in the well-being of our communities

By sticking closely to our commitment to these Values and living them, not just talking about them, Mission Creek is a great place to work for, partner with, and be our neighbor. I'm proud to be part of the Mission Creek Family.

Company Information

Mission Creek is an oil and gas operator, with its corporate office located in Houston, Texas and field operations in South Arkansas.

Mission Creek's operations team averages more than 35 years of professional energy business experience. Utilizing this experience and capitalizing on knowledge and relationships within the oil and gas industry, Mission Creek remains focused on maintaining and growing our current assets and ready access to high quality project opportunities throughout the ArkLaTex region.

- ❖ *Largest Oil Producer in the State of Arkansas*
- ❖ *30 Employees*
- ❖ *20 Salt Water Disposal Wells*
- ❖ *133 Miles of Pipeline*
- ❖ *380 Well Sites*
- ❖ *25 MMcf/d Capacity NGL Extraction Plant*



Economic and Reputational Resilience

RISK MINIMIZATION	CONTINGENCY PLANNING
Process Safety Management	Emergency Response Planning
Ethical Conduct & Transparency	Chemical Inventory Reporting
Safe and Efficient Operations	Emergency Response Drills
Environmental Stewardship	*LEPC Involvement
Data Security	Local Fire Department Training

*Local Emergency Planning Committee

Mission Creek maintains an active engagement with local response personnel and leads emergency response training and annual response drills.

Additionally all Mission Creek operations personnel are trained in basic first aid and emergency response.



Mission Creek utilizes third party services for data security and maintains stringent data security measures to minimize system vulnerability.

3-Year History of Environmental Responsibility



3 ADEQ Air Permit Inspections

- No Incidents of Non-Compliance

1 ADEQ Water Permit Inspection

- No Incidents of Non-Compliance

Over 15,000 Rig Hours

- No ADEQ or EPA Agency Violations

4 Reportable Discharges

- No Resulting Agency Violations

Flare Performance

- 11.3% of Annual Allowance

Climate Change and Energy

Mission Creek recognizes the issues associated with Climate Change and understands the responsibility of the oil and gas industry to focus on the issue as a primary consideration in conducting our operations.



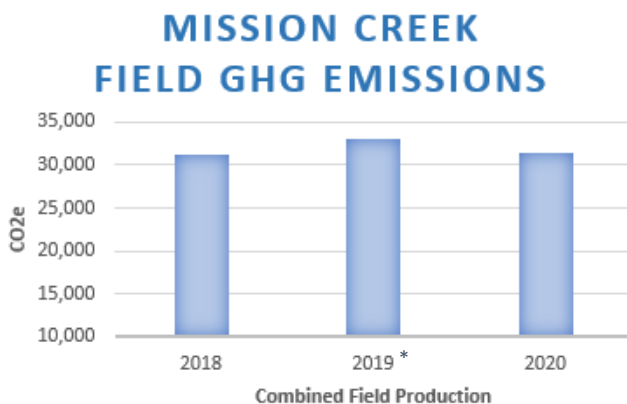
Mission Creek's commitment to reducing emissions during our operations includes the following efforts:

- Greenhouse Gas Emissions tracking and reporting
- Compliance with state and federal regulation
- Flared gas emissions limitations
- Regular fugitive emissions monitoring and repair at wellsites
- Regular leak detection and repair at the Dorcheat Gas Plant

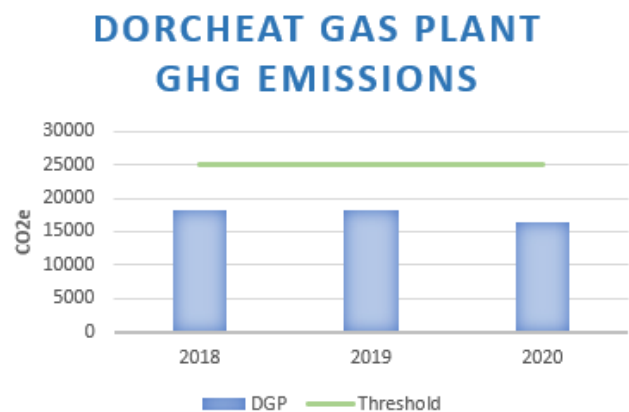
Greenhouse Gas Emissions Reporting

Mission Creek's Greenhouse Gas scope 1 direct emissions are reported annually to the EPA in the Mission Creek GHG Annual Report. Emissions at the Dorcheat Gas Plant (DGP) have remained below the 25,000 mt CO₂e reporting threshold each year Mission Creek has maintained ownership of the DGP.

Although below reporting threshold, Mission Creek has voluntarily reported DGP scope 1 emissions each year. Total GHG emissions and Mission Creek's DGP emissions are included below.



*Marginal increase in 2019 emissions as a result of the active drilling program



Fugitive Emissions Monitoring and Repair

Mission Creek utilizes Thermo Scientific's TVA 2020 for real-time gas leak detection and the FLIR GF320 Optical Gas Imaging (OGI) camera for site inspection. Use of these highly sensitive devices enables Mission Creek to identify and repair minor leaks not otherwise observed.

Dorcheat Gas Plant

LDAR Program

TVA 2020



Thermo Scientific™
TVA2020 Toxic Vapor Analyzer

New or Modified Well sites

Fugitive Emissions Program

FLIR GF320 OGI Camera



Flaring Minimization


Within Mission Creek's commitment to environmental impacts reduction, the flaring of natural gas is of paramount concern. Mission Creek strives to increase resource value by gas capture; however, some flaring must take place during the course of operations.

Since its inception, Mission Creek's efforts in flaring minimization have resulted in an average volume of only 11.3% of our permitted allowance of 270 MMscf/yr, over the life of the company.





McKamie Industrial Site



Storm water at the McKamie Industrial Site is managed through Mission Creek's permitted discharge elimination system. All storm water from the site is channeled to a single outlet. Flow at this outlet is measured in quality and quantity and documented for regulatory compliance and records retention.

Dorcheat Gas Plant

Stormwater runoff at the Dorcheat Gas Plant is protected from industrial contamination by the following measures:

- ❖ Shielding of all equipment from rainwater
- ❖ Rain water drainage to 5 strategically located sumps
- ❖ Plant staff daily inspections
- ❖ Emergency reporting and response training

Spill Prevention

Spill Prevention, Countermeasures, and Control Plans (SPCC)

Each well site and all other oil and water storage sites are subject to detailed SPCC Plans which are prepared in accordance with EPA guidelines and specific to each location. These Plans are updated every 5 years. Each operating employee and field manager is actively engaged in creating these Plans and specifically responsible for daily monitoring each site for compliance.

All oil and water storage tanks on Mission Creek sites are contained within secondary containment structures.

Daily monitoring of these structures is an integral part of Mission Creek's spill prevention, countermeasures, and control plan.

All Mission Creek employees are trained annually on proper spill prevention and containment measures.



Mission Creek is Committed to a Safe and Healthy Workplace



Mission Creek has only experienced one minor employee recordable injury in over 3 years

Mission Creek has experienced no employee lost time injuries in company history.

Mission Creek Employee *TRIR for 2019, 2020, and 2021 YTD TRIR of 2.73, 0.00, and 0.00 respectively.

**Total Recordable Incident Rating*



Mission Creek understands the use of approved contractors is an integral part of the commitment to safety and environmental stewardship.

Prior to assignment of work on location, all contractors are vetted through Veriforce Supply Chain Risk Performance Network.

Upon contract assignment, each Mission Creek contractor agrees to complete work in a safe and environmentally conscious manner. Contractor performance is continually monitored and expectations are communicated daily with direct oversight of activity.



84% of Mission Creek contractors are Veriforce preferred status contractors.

Mission Creek currently has no contractors in the high risk category within Veriforce.

Coronavirus Pandemic

CORONAVIRUS PREVENTION



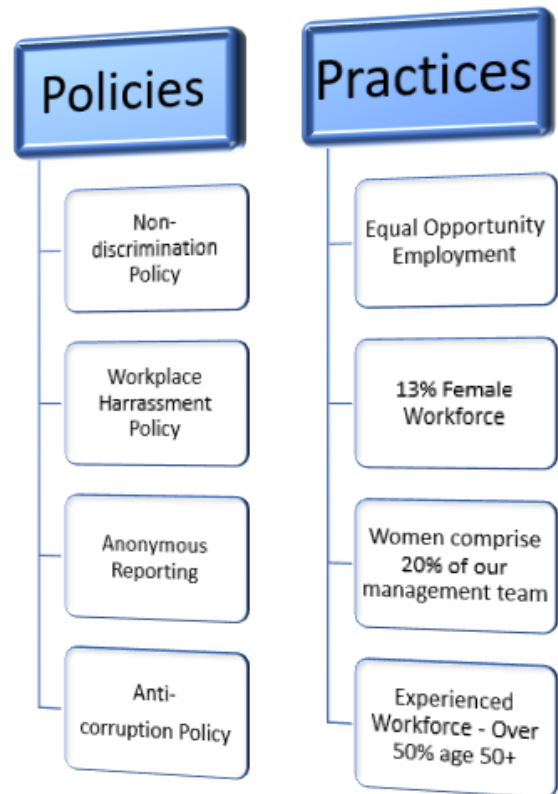
Mission Creek Initiatives

- Business Travel Restrictions
- Work-from-home Option
- Virtual Meeting Requirements
- Social Distancing Guidance
- Employee Exposure Reporting
- Visitation Restrictions
- Contractor Response Program Evaluation



Diverse Workforce

Mission Creek values workplace culture and supports inclusion and diversity within the workplace. By administration of related policies and implementation of associated practices, Mission Creek ensures the protection of employees against unfair practices and prevents retaliation against employees by implementation of diversity and inclusion policies.



Mission Creek's workforce includes some of the most experienced oilfield employees in South Arkansas. With over 50% of the workforce aged 50+, Mission Creek's highly experienced employees contribute daily to the excellent culture of a safe, efficient, and inclusive workforce.

Community Support

Mission Creek Resources considers operations within our area a privilege and as such is committed to community support and social responsibility.

Mission Creek's Charitable Giving Committee has been established to advocate this effort. Mission Creek employees are encouraged to share with the company any needs within the community. The Charitable Giving Committee then considers these requests and manages any distribution associated with the requests.



Our stewardship of the Earth is brief. We owe it to those who follow to keep that in perspective, to be responsible passengers along the way.

-George H.W. Bush