



Our Policy On
RESPONSIBLE SOURCING

OUR COMMITMENT

AT PRICKLY THISTLE SCOTLAND LIMITED WE WANT TO BE A PURPOSEFUL BUSINESS THAT WILL ALWAYS EVOLVE. WE WANT TO BE CONSIDERED LEADERS IN OUR FIELD, PUSHING THE BOUNDARIES OF CREATIVITY IN THE MOST SUSTAINABLE WAY FOR PEOPLE AND THE PLANET.

WE TAKE RESPONSIBLE SOURCING VERY SERIOUSLY AND TAKE THE FOLLOWING THREE MEASURES FOR ALL NEW AND EXISTING SUPPLIERS:

- WE ASK THAT ALL OUR SUPPLIERS BECOME SIGNATORIES TO OUR CODE OF CONDUCT – COMMITTING TO THE VALUES AND PRINCIPLES OF OUR REBEL COMMANDMENTS AND WORKING TOWARDS HELPING ACHIEVE THE UN SUSTAINABLE DEVELOPMENT GOALS 2030.
- WE ASK THAT ALL OUR SUPPLIERS COMPLETE OUR SUPPLY CHAIN QUESTIONNAIRE WHICH ASKS FOR INFORMATION ON THEIR POLICIES AND PRACTICES FOR THEIR EMPLOYEES, COMMUNITY, ANIMALS, AND THE ENVIRONMENT.
- WE SEEK TO VISIT EACH SUPPLIER'S MAIN SITE TO SEE THE WORKING CONDITIONS AND WORKERS IN PERSON – ANNOUNCED OR UNANNOUNCED.

OUR COMMITMENT

WE ALSO DO AN ONLINE SEARCH OF A COMPANY INCLUDING ON SOCIAL MEDIA BEFORE WE FORM A PARTNERSHIP WITH THEM SO THAT WE CAN SUSS OUT WHAT THEY ARE ALL ABOUT AND WHAT PEOPLE ARE SAYING ABOUT THEM. BY DOING ALL OF THIS, WE HOPE TO ONLY WORK WITH SUPPLIERS WHO SHARE THE SAME SOCIAL AND ENVIRONMENTAL PRINCIPLES; VALUES; AND GOALS THAT WE DO. WE WANT TO BE VERY TRANSPARENT WITH OUR CUSTOMERS, AND HOPE THAT OUR SUPPLIERS CAN DO THE SAME FOR US.

WE ARE COMMITTED TO THE SCOTTISH SUPPLY CHAIN AND KEEP EVERYTHING LOCAL, SCOTTISH, OR AT LEAST WITHIN THE UK AS MUCH AS POSSIBLE. THIS HELPS SUPPORT LOCAL BUSINESSES; REDUCE OUR CARBON FOOTPRINT; AND HOPEFULLY REDUCE THE RISK OF PURCHASING PRODUCTS FROM PLACES WITH LOWER EMPLOYEE, ANIMAL, AND ENVIRONMENTAL STANDARDS. WITH THAT WE ARE ADVOCATES FOR TRANSPARENCY IN THE FULL SUPPLY CHAIN TRAIL. WE ARE ONE OF VERY FEW COMPANIES THAT MAKE PUBLICLY OUR SUPPLY CHAIN INFORMATION, WITH DEDICATED PAGES WITHIN OUR WEBSITE WWW.PRICKLYTHISTLE.SHOP SHOWCASING OUR SUPPLIERS ON AN INTERACTIVE MAP BUT WITH ALSO DETAILED INFORMATION ABOUT THEM AND WHY WE LOVE WORKING WITH THEM.



OUR COMMITMENT

WHEN SOURCING ANY NEW PRODUCT OR SUPPLIER WE HAVE SOME ABSOLUTE NO'S THAT WOULD STOP US PURCHASING ANYTHING FROM THAT SUPPLIER. THIS INCLUDES BUT WILL NOT BE EXCLUSIVE TO THE FOLLOWING:

- MODERN SLAVERY – IN ANY OF ITS FORMS SUCH AS: LABOUR EXPLOITATION, SEXUAL EXPLOITATION, CRIMINAL EXPLOITATION AND DOMESTIC SERVITUDE
- CHILD LABOUR
- THE USE OF ANY BANNED CHEMICALS AND SUBSTANCES AS IDENTIFIED IN THE UKFT REACH RESTRICTED SUBSTANCE LIST
[HTTPS://WWW.UKFT.ORG/BUSINESS-ADVICE/ENVIRONMENT/](https://www.ukft.org/business-advice/environment/)
- CRUELTY TO ANIMALS – WE WILL ONLY PURCHASE FROM SUPPLIERS WITH HIGH ANIMAL WELFARE STANDARDS, IDEALLY WITH NATIONAL CERTIFICATION. ANIMALS MUST BE FREE FROM HUNGER AND THIRST; FREE FROM DISCOMFORT; FREE FROM PAIN, INJURY, OR DISEASE; FREE TO EXPRESS NORMAL BEHAVIOUR; FREE FROM FEAR AND DISTRESS.
- IF HAD NOTHING TO SHARE ON THEIR SUSTAINABILITY PRINCIPLES AND POLICIES

APPROVED AND AUTHORISED BY

NAME : CLARE CAMPBELL

POSITION : FOUNDING DIRECTOR

DATE : 16TH JANUARY 2022

SIGNED : *C Campbell x*



*"What will they say in
200 years...."*



PRICKLY
THISTLE

WWW.PRICKLYTHISTLESCOTLAND.COM