



Our Policy On
CODE OF CONDUCT

OUR COMMITMENT

PRICKLY THISTLE SCOTLAND LTD. ASKS ALL EMPLOYEES, CUSTOMERS AND SUPPLIERS TO LIVE AND WORK THE BEST THEY CAN ACCORDING TO THE FOLLOWING 'REBEL COMMANDMENTS'

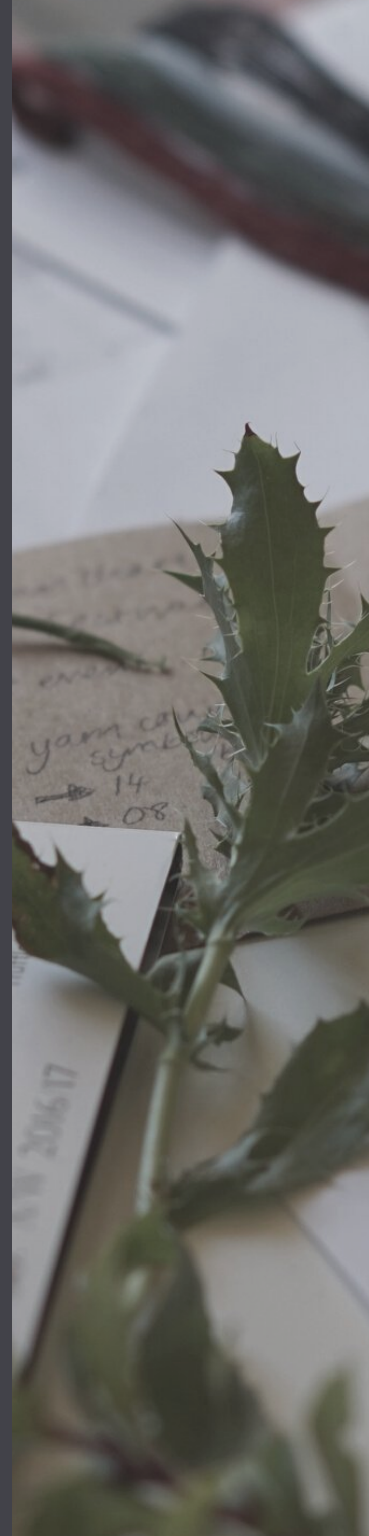
- BE KIND, TO YOURSELF AND OTHERS
- BE FAIR IN ALL THAT YOU DO AND TREAT OTHERS EQUALLY, WITH DIGNITY AND RESPECT
- YOU HAVE A DUTY TO PROTECT OTHERS' RIGHTS AND FREEDOMS - MODERN SLAVERY AND CHILD LABOUR MUST BE ERADICATED
- USE YOUR VOICE – BE THE CHANGE YOU WISH TO SEE IN THE WORLD
- LISTEN TO OTHERS
- TAKE CARE OF THE ENVIRONMENT
- REDUCE REUSE RECYCLE LIKE A REBEL
- LAUGH A LOT
- DON'T COMPROMISE EVER ON YOUR VALUES!

PRICKLY THISTLE SCOTLAND LTD. BASES THE REST OF ITS CODE OF CONDUCT AROUND SUSTAINABILITY AND MAKING SURE THAT OUR EXISTENCE AS A BUSINESS IS ONE THAT ALWAYS RESPECTS THE PLANET AND ITS PEOPLE AND INSPIRES OTHERS TO DO THE SAME.

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WE RECOGNISE THE SIGNIFICANT IMPORTANCE OF THE UN SUSTAINABLE DEVELOPMENT GOALS (OUTLINED BELOW) AND ARE COMMITTED TO PUTTING MEASURES AND CONTRIBUTIONS IN PLACE TO DO OUR BIT TO HELP ACHIEVE THESE GOALS. WHERE IT IS OUT WITH OUR REMIT TO DIRECTLY INFLUENCE THESE IN OUR OWN FIELD, WE WILL USE OUR VOICES TO RAISE AWARENESS AND EDUCATE OTHERS ON ALL THE GOALS. PLEASE SEE OUR PRICKLY THISTLE SCOTLAND LTD. CORPORATE SOCIAL & SUSTAINABILITY RESPONSIBILITIES POLICY FOR THE SPECIFIC GOALS, MEASURES, AND CONTRIBUTIONS WE HAVE IN PLACE.

- 1.NO POVERTY – END POVERTY IN ALL ITS FORMS EVERYWHERE
- 2.ZERO HUNGER – END HUNGER, ACHIEVE FOOD SECURITY AND IMPROVED NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE
- 3.GOOD HEALTH AND WELL-BEING – ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES
- 4.QUALITY EDUCATION – ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL
- 5.GENDER EQUALITY – ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS



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6.CLEAN WATER AND SANITATION – ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL

7.AFFORDABLE AND CLEAN ENERGY – ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY

8.DECENT WORK AND ECONOMIC GROWTH – PROMOTE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, EMPLOYMENT AND DECENT WORK FOR ALL

9.INDUSTRY, INNOVATION AND INFRASTRUCTURE – BUILD RESILIENT INFRASTRUCTURE, PROMOTE SUSTAINABLE INDUSTRIALIZATION AND FOSTER INNOVATION

10.REDUCED INEQUALITIES – REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

11.SUSTAINABLE CITIES AND COMMUNITIES – MAKE CITIES INCLUSIVE, SAFE, RESILIENT, AND SUSTAINABLE

12.RESPONSIBLE CONSUMPTION AND PRODUCTION – ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS



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13. CLIMATE ACTION – TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS

14. LIFE BELOW WATER – CONSERVE AND SUSTAINABLY USE THE OCEANS, SEAS AND MARINE RESOURCES

15. LIFE ON LAND – SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, HALT AND REVERSE LAND DEGRADATION, HALT BIODIVERSITY LOSS

16. PEACE, JUSTICE AND STRONG INSTITUTIONS – PROMOTE JUST, PEACEFUL AND INCLUSIVE SOCIETIES

17. PARTNERSHIPS FOR THE GOALS – REVITALIZE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT

APPROVED AND AUTHORISED BY

NAME : CLARE CAMPBELL

POSITION : FOUNDING DIRECTOR

DATE : 16TH JANUARY 2022

SIGNED : *C Campbell x*



*"What will they say in
200 years...."*



PRICKLY
THISTLE

WWW.PRICKLYTHISTLESCOTLAND.COM