



BREMONT

JOB TITLE	Stock Manager
TEAM	Operations
LINE MANAGER	Head of Operations
DIRECT REPORTS	Stock Operatives
KEY RELATIONSHIPS	Planning Manager, Procurement, Finance

We are dedicated to creating an open and inclusive working environment, and this starts with our recruitment practices. We try to ensure that everybody who is interested in joining our team has equal opportunity and ability to start that journey with us. We intend to have flexible and accessible hiring practices and will make every attempt to adapt to your needs throughout. We welcome any requests for adjustments in our processes.

ABOUT BREMONT

Bremont is recognised for designing and manufacturing the ultimate tool watch, making timepieces that are highly durable, reliable, and fit for purpose, whatever the environment. Bremont positions itself in the world of adventure and exploration, working with individuals across different fields who epitomise and demonstrate anything being achievable armed with the right mindset. Bremont supports and promotes this mentality and is proud to provide watches for some truly extraordinary feats of endurance that inspire us to push ourselves to achieve incredible things.

Bremont is built on a rich British heritage and the brand represents a true embodiment of the indomitable British spirit. Through sheer vision, determination, and belief, Bremont has established itself as a leading brand in the luxury watch industry. These intrinsic values form the basis for Bremont's core message and brand philosophy.

The company manufactures its mechanical watches at scale from "The Wing", Bremont's 35,000 sq ft state-of-the-art Manufacturing & Technology Centre in Henley-on-Thames, England. High precision engineering, craftsmanship, technical innovation, and a distinctive design ethos set Bremont apart, combined with its unique spirit of adventure.

KEY PURPOSE OF THE ROLE

We are looking for an experienced and dedicated Stock Manager who will be wholly responsible for maintaining and managing our valuable stock; they will play a critical role in the effective management and optimisation of our inventory. This role demands a versatile skill set, encompassing leadership, problem-solving, data analysis, organisation, and keen attention to detail. You will be responsible for overseeing all aspects of inventory management - from tracking and auditing to maintenance and team leadership. A key part of this role will be to analyse, data such as sales figures, forecasting stock needs and reporting as appropriate to the Head of Operations.

KEY RESPONSIBILITIES

- Maintaining an accurate inventory database that includes detailed information on available stock both physically and electronically within our ERP system Priority.
- Conducting timely and accurate stock counts; managing both weekly spot checks and annual stock counts and reconcile discrepancies.
- Conducting audit trail checks of stock to ensure accuracy of data input into Priority
- Preparing reports and advising management on strategies to reduce cost and improve procedures.
- Verify and reviewing safety stock requirements.

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- Work regularly through stock profile to reduce overstock/slow moving stock.
 - Working closely with Sales, Procurement, Service Centre, Assembly, Logistics and other relevant departments to organise the efficient flow of inventory.
 - Arranging stock transfers and creating up-to-date and accurate records within Priority
 - Managing replenishment of component stock within assembly and watchmaking departments, assisting when required.
 - Managing the kitting of Works Orders, assisting when required.
 - Managing the picking of Service Calls, assisting when required.
 - Ensuring the stock is stored safely and securely and work areas are kept clean and tidy.
 - Ensuring that staff follow relevant health and safety regulations.
 - Coach, motivate and develop team to achieve a high standard of work: conduct reviews, guide and delegate daily workload to the stock team
 - Complete other tasks relevant to the role as assigned by the Head of Operations.

BUDGET RESPONSIBILITY

The role will be responsible for a variety of inventory including high value stock. Part of this role will include the management of safety stock levels in line with forecast demands and sales figures.

DECISION MAKING

Strong decision-making skills to manage and oversee stock accordingly with the ability to propose process improvements.

PERSON SPECIFICATION

- Proven experience working in a stock/inventory management role
- Experienced working with MRP /ERP systems to a high level
- Knowledge of stock management processes and best practice
- Strong organisational and time management skills
- Excellent communication, interpersonal, and problem-solving skills
- Ability to use computer systems and software for data analysis and inventory tracking

COMPANY BENEFITS

- 20 days holiday entitlement from the off, increasing accordingly to length of service
- Excellent length of service awards featuring the issuing of those Bremont timepieces we are all so proud to produce.
- Significant permanent employee discounts on Bremont Watches, with great 'family and friends' Sales.
- Unique retail discounts for many different brands, available both locally and online.
- Enhanced Maternity and Paternity leave.
- Wellbeing initiatives including counselling and 24/7 financial & legal advice.
- Strong support regarding time off for you partake in any commendable volunteer work.
- A day's holiday for you to celebrate your birthday!
- We're a sociable bunch and plan several social events throughout the year.
- Training programmes offered with a focus on career development within the company.
- A fantastic and enviable new facility in which to work, very near the town centre

WORKING ENVIRONMENT

- 37.5 hours per week Monday to Friday
- Onsite working
- Working autonomously
- Probation process 4 months
- Notice period –2 months up to 2 years' service increasing to 3 from 2yrs+.

INTERVIEW PROCESS

Stage 1

Interview with hiring manager and HR.

Stage 2

Interview with hiring manager, senior manager and HR onsite.
Smart dress code.