



BREMONT

JOB TITLE	Senior Buyer
TEAM	Procurement
LINE MANAGER	Chief Product Design Officer
DIRECT REPORTS	Buyer & Junior Buyer
KEY RELATIONSHIPS	Operations, Technical, Product Development, Finance

We are dedicated to creating an open and inclusive working environment, and this starts with our recruitment practices. We try to ensure that everybody who is interested in joining our team has equal opportunity and ability to start that journey with us. We intend to have flexible and accessible hiring practices and will make every attempt to adapt to your needs throughout. We welcome any requests for adjustments in our processes.

ABOUT BREMONT

Bremont is recognised for designing and manufacturing the ultimate tool watch, making timepieces that are highly durable, reliable, and fit for purpose, whatever the environment. Bremont positions itself in the world of adventure and exploration, working with individuals across different fields who epitomise and demonstrate anything being achievable armed with the right mindset. Bremont supports and promotes this mentality and is proud to provide watches for some truly extraordinary feats of endurance that inspire us to push ourselves to achieve incredible things.

Bremont is built on a rich British heritage and the brand represents a true embodiment of the indomitable British spirit. Through sheer vision, determination, and belief, Bremont has established itself as a leading brand in the luxury watch industry. These intrinsic values form the basis for Bremont's core message and brand philosophy.

The company manufactures its mechanical watches at scale from "The Wing", Bremont's 35,000 sq ft state-of-the-art Manufacturing & Technology Centre in Henley-on-Thames, England. High precision engineering, craftsmanship, technical innovation, and a distinctive design ethos set Bremont apart, combined with its unique spirit of adventure.

KEY PURPOSE OF THE ROLE

The purpose of this role is to source components at the lowest price, and at the appropriate time, to the correct specifications as needed, for all aspects of watch and accessories production.

Develop and maintain strategic supplier relationships and manage the development of contracts, contractual relationships and contract management to deliver continuous improvement in delivery of goods and services. Develop and implement procurement strategies and plans in line with company goals and objectives.

KEY RESPONSIBILITIES

- Responsible for all direct component related purchasing across the business.
- Management and development of supplier relationship.
- Sourcing new supplier
- Monitoring and analysing current vs historic costs, purchase quantities, FOREX rates.

- Negotiate on pricing, quantities, and lead times.
- Ensuring purchase orders are placed in a timely manner in relation to new components required for NPI and checking progress to ensure they are delivered to schedule.
- Ensuring any last-minute design changes are actioned in a timely manner.
- Maintaining the correct level of stock to fulfil production requirements and maintain an optimal level of stock holding (Expediting / De-expediting as necessary)
- Work alongside all departments within the business and communicate effectively with them on forecasted arrival dates for stock.
- Producing reports on purchasing related activities.
- Working within the ERP system to generate purchase orders that form the basis of regular stock purchasing, in line with forecast agreed from sales.
- Record and maintain accurate computerised records of all purchasing activities.
- Conduct market research and analysis to identify trends, market conditions, and potential risks and opportunities.
- Stay updated on industry trends, new products, and market conditions to make informed purchasing decisions.

PERSON SPECIFICATION

- Attention to detail and strong organisational skills
- Able to communicate well, adapting to a wide range of people
- Creative and problem solver
- Excellent numerical skills with the ability to analyse information and prepare reports
- A hardworking and reliable attitude, able to work autonomously but collaboratively
- Able to work on own initiative and to tight deadlines
- Self-motivated and sets high standards
- Able to remain calm and focussed under pressure
- Willing to take on new challenges and driven to continually improve
- Strong IT skills, with experience in Microsoft Office
- Strong ability to read and interpret engineering drawings (desirable)
- ERP Software experience necessary (Priority desirable but not essential)

We welcome applications from candidates who do not 100% meet the role requirements.

COMPANY BENEFITS

- 20 days holiday entitlement from the off, increasing accordingly to length of service
- Excellent length of service awards featuring the issuing of those Bremont timepieces we are all so proud to produce.
- Significant permanent employee discounts on Bremont Watches, with great 'family and friends' Sales.
- Unique retail discounts for many different brands, available both locally and online.
- Enhanced Maternity and Paternity leave.
- Wellbeing initiatives including counselling and 24/7 financial & legal advice.
- Strong support regarding time off for you partake in any commendable volunteer work.
- A day's holiday for you to celebrate your birthday!
- We're a sociable bunch and plan several social events throughout the year.

- Training programmes offered with a focus on career development within the company.
- A fantastic and enviable new facility in which to work, very near the town centre

WORKING ENVIRONMENT

- Working Monday to Friday, 37.5 hours per week
- Onsite working at our HQ in Henley on Thames
- Working autonomously and part of a team of 3
- Probation process 4 months standard
- Notice period – 2 months up to 2 years' service, increasing to 3 from 2 years+.

INTERVIEW PROCESS

Stage 1

Interview with hiring manager and HR via Teams.

Stage 2

Interview with hiring manager and senior manager onsite.