



BREMONT

JOB TITLE	Quality Control Technician
TEAM	Quality Control
LINE MANAGER	Quality Manager
KEY RELATIONSHIPS	Assembly, Picking & Kitting, Service Centre Workshop

We are dedicated to creating an open and inclusive working environment, and this starts with our recruitment practices. We try to ensure that everybody who is interested in joining our team has equal opportunity and ability to start that journey with us. We intend to have flexible and accessible hiring practices and will make every attempt to adapt to your needs throughout. We welcome any requests for adjustments in our processes.

ABOUT BREMONT

Bremont is recognised for designing and manufacturing the ultimate tool watch, making timepieces that are highly durable, reliable, and fit for purpose, whatever the environment. Bremont positions itself in the world of adventure and exploration, working with individuals across different fields who epitomise and demonstrate anything being achievable armed with the right mindset. Bremont supports and promotes this mentality and is proud to provide watches for some truly extraordinary feats of endurance that inspire us to push ourselves to achieve incredible things.

Bremont is built on a rich British heritage and the brand represents a true embodiment of the indomitable British spirit. Through sheer vision, determination, and belief, Bremont has established itself as a leading brand in the luxury watch industry. These intrinsic values form the basis for Bremont's core message and brand philosophy.

The company manufactures its mechanical watches at scale from "The Wing", Bremont's 35,000 sq ft state-of-the-art Manufacturing & Technology Centre in Henley-on-Thames, England. High precision engineering, craftsmanship, technical innovation, and a distinctive design ethos set Bremont apart, combined with its unique spirit of adventure.

KEY PURPOSE OF THE ROLE

As QC Technician your primary role will be assessing product quality to determine that purchased material, manufactured and assembled components meet relevant specification and aesthetical accuracy in line with company standards. As part of this functional role will also look to validate the success and effectiveness of product repair and service prior to customer delivery.

You will work alongside the wider functions of Engineering & Operations, to ensure customer and internal service levels are met and that accuracy of data is maintained, to support ongoing corrective action & continuous improvement of product and service.

KEY RESPONSIBILITIES

- Recording of information using ERP system for the generation of quality documentation and data tracking
- Perform Inbound & Outbound inspection & test on all product, ensuring company technical and quality standards are met
- Analyze, define and record product fault
- Maintaining of workstation and tools to optimum working condition
- Adhere to company processes and procedures
- Support in continuous improvement activities to develop greater level of quality and the most effective and efficient best practice approach is followed.
- Cross functionally support the Quality department where required
- Ensure customer & internal process service levels are met
- Ensure a high standard of work is performed in all activities
- Accurate recordkeeping of process, product and quality data

PERSON SPECIFICATION

The successful candidates will be/have:

- Good oral and written communication skills
- Ability to communicate effectively with all levels of staff and management, both internal and external
- Capacity to work independently from general supervision (must be self-motivated once given direction/guidance)
- Excellent organization skills with the ability to perform multiple tasks and obtain results working within strict time frames
- Strong attention to detail
- Analytical & Numerical
- Critical Thinker
- Resilient
- Positive

We welcome applications from candidates who do not 100% meet the role requirements.

COMPANY BENEFITS

- 20 days holiday entitlement from the off, increasing accordingly to length of service
- Life cover
- Excellent length of service awards featuring the issuing of those Bremont timepieces we are all so proud to produce.
- Significant permanent employee discounts on Bremont Watches, with great 'family and friends' Sales.
- Unique retail discounts for many different brands, available both locally and online.
- Enhanced Maternity and Paternity leave.
- Wellbeing initiatives including counselling and 24/7 financial & legal advice.
- Strong support regarding time off for you partake in any commendable volunteer work.
- A day's holiday for you to celebrate your birthday!
- We're a sociable bunch and plan several social events throughout the year.
- Training programmes offered with a focus on career development within the company.
- A fantastic and enviable new facility in which to work, very near the town centre

WORKING ENVIRONMENT

- 37.5 Hours per week
- Days of work: Monday – Friday, onsite working at Henley on Thames HQ
- Working within a team of four
- Probation process - 4 months
- Notice period – 1 month

INTERVIEW PROCESS

Stage 1

Interview and bench test with hiring manager and HR on site.

Dress Code: Smart attire