

FOCUS

PRODUCTS GROUP INTERNATIONAL, LLC

West Bend®

BACK TO BASICS

CHICAGO™
METALLIC

The Baking Experts™



amco houseworks®

Idea Submission Concerning _____

We appreciate your interest in submitting your idea for _____ to our company. Before we can consider your idea, you must agree to the following terms:

1. A description of or disclosure of the idea should be submitted in writing with this letter signed by you and you should keep an exact duplicate of your description or disclosure, since our company retains the material submitted to us. In this way, both of us will have a record of the materials submitted and of the date of submission. No previous correspondence from you will be considered as the required description or disclosure and we will not accept any description or disclosure of your idea without this letter signed by you and attached to the description or disclosure.
2. Any rights arising out of the disclosure of your idea and the materials submitted to us are to be measured and defined solely by the protection provided by the patent laws of the United States.
3. Our acceptance and consideration of the submitted disclosure is upon the conditions that (a) we will not be expected or requested to treat such disclosure as secret or confidential, and (b) the submitted disclosure does not establish a confidential relationship of any kind with you.
4. Neither receipt of, consideration of, nor negotiation with respect to your idea shall be deemed an admission by our company of the novelty, originality, patentability or value of the idea. We are under no obligation to pay any compensation to you for the submission of your idea or our use of unpatentable ideas. Our company has its own research and development program that is constantly creating new ideas and we may already have conceived or be in the process of developing an idea that is the same as or similar to your idea.
5. We will consider the submitted idea only insofar as in our judgment it requires evaluation, and we assume no obligation other than to indicate in reply whether or not we are interested.

Please indicate your acceptance of the above by signing the enclosed copy of this letter and returning it to our product development department at the address below with the material you wish to submit.

Sincerely,

VP of Product Development

FOCUS PRODUCTS GROUP INTERNATIONAL, LLC

ACCEPTED:

By: _____

Printed Name: _____

Date: _____