



Internet Advertising - Guiding Principles

We believe that the internet plays an important role in promoting Reward Flooring products now and into the future, and we want to support that effort, but we also need to ensure that Reward Flooring products are selected appropriately for the specific project where they will be installed, and we need to support the efforts of retailers and distributors who actively promote Reward Flooring products via displays in their showrooms.

It is our intent that websites be used for *information purposes only* in relation to the Reward Flooring brand. Reward Flooring remains committed to the core values which have made the relationship between Reward Flooring, its authorized distributors and retailers and the public so successful: superior products, excellent customer service, sound advice based on knowledge of the specific project site, and professional installation. We appreciate the support of distributors and retailers who share a commitment to these values.

Internet Policy

Galleher LLC, owner of the Reward Flooring brand and trademark, hereafter referred to as 'Reward Flooring,' reserves the use of its copyrighted brand name, logo, product images, graphics, and other written material (hereafter referred to as 'Intellectual Property') for the exclusive use of authorized Reward Flooring distributors and retailers. Reward Flooring does not support internet sales of Reward Flooring and strongly discourages retailers and distributors from selling via the internet, particularly to end-users whose jobsites they have not inspected prior to recommending the appropriate product for the space.

Authorized retailers and distributors using the Reward Flooring Intellectual Property on their websites may do so only in the context of the following guidelines:

- 1) Any and all use of the Intellectual Property in any website, e-mail advertisement, or other form of digital promotion, as well as any link to the

Reward Flooring website, must be approved by Reward Flooring. Requests for approval should be directed to the Reward Flooring Marketing Department at marketing@galleher.com.

- 2) Websites containing any specific pricing information on Reward Flooring products will not be approved. At no time can prices for Reward Flooring products be advertised on any retailer's or distributor's website, either on the main website, populated by a website's shopping cart function, or in any other area of a website, readily accessible or otherwise. This includes pricing that might appear in browser search results. Pricing should also not be communicated via email advertising or other forms of digital promotion.
- 3) Price quote requests for Reward Flooring products that are generated via a website must be communicated directly and individually as a response to a customer inquiry. The method of communicating pricing information may be by phone, email, text, or other digital means, provided it is communicated only to individuals who inquire about a specific product.
- 4) Authorized distributors and retailers using the Intellectual Property in their websites, email promotions, or other forms of digital communication may do so only in the context of inviting potential online clients to visit their physical showroom. Reward Flooring will not authorize the use of its intellectual property to customers who have websites that do not list a physical showroom address with regular store hours.
- 5) Any violation of this Internet Policy may result in Reward Flooring's refusal to accept Purchase Orders, without prior notice. Repeated violations of this Internet Policy may result in Reward Flooring revoking the Authorized Dealer status of a customer. Reward Flooring reserves the right to choose those accounts with which to do business and the right to accept or reject any Purchase Order from any account at any time.
- 6) The website approval process and this Internet Policy are not intended to be and shall not be construed to be a franchise or business opportunity under the laws or regulations of the United States or any country.
- 7) The submission of a request for approval to utilize the Intellectual Property constitutes an agreement to indemnify, defend and hold harmless Galleher LLC against all costs, damages, claims (threatened or actual) and expenses (including, without limitation, reasonable attorneys fees) which may arise or derive in any way from use of the Reward Flooring Intellectual Property.

- 8) This Internet Policy takes effect November 19, 2018. All retailers and distributors already using Reward Flooring Intellectual Property on their websites and in digital promotion campaigns have until December 31, 2018 to seek approval for continued use of the Intellectual Property and bring their websites into compliance with this Policy.

Regardless of any authorization granted, Reward Flooring owns and shall retain all ownership of its Intellectual Property and reserves the right to revoke authorization to use that Intellectual Property at its sole discretion, for any reason, at any time. Upon notice of approval revocation, all Reward Flooring Intellectual Property must be removed immediately from the website in question.

Reward Flooring believes that this Internet Policy will benefit the Reward Flooring network of distributors and retailers, and will protect end-users from being sold products that may not be technically appropriate for their given project. Any questions regarding this Internet Policy should be directed to _marketing@galleher.com.