



## **ANIMAL WELFARE POLICY**

For over 50 years, PEI has been committed to creating a better society and better world. As a global fashion house that represents an impressive portfolio of quality lifestyle brands, ethical and sustainable sourcing are an integral part of our ongoing commitment, including respect for people, the environment and animals.

PEI believes in the fair treatment of animals and as such, we are working toward improving animal welfare throughout our supply chain. Therefore, our suppliers are expected to abide by the following requirements:

The following animal derived materials must not be used:

- Fur, including Mongolian lambs' fur or rabbit hair (including angora)
- Mohair and cashmere
- Silk
- Bone, horn and shell (including mother of pearl) and teeth
- Feather and down
- Any part of vulnerable, endangered, exotic or wild-caught species

Products that contain any of the following animal materials may be used only if the listed requirements are met:

### **Leather/Skin**

- All leather/skin must be sourced as a by-product of the meat industry and from producers with good animal husbandry.
- Leather/skin must not be obtained from wild-caught animals, exotic animals or vulnerable and endangered species.

### **Wool**

- Sheep and lamb wool must be sourced from producers with good animal husbandry.
- Merino wool must not be sourced from farmers who practice mulesing.
- Suppliers are encouraged to source wool from Responsible Wool Standard (RWS) certified farmers.

*Animal products and synthetic materials made to look like animal products must be clearly labelled as faux on the product description and care label to avoid confusion*