

**MINUTES OF PANAGA CLUB 71<sup>st</sup> ANNUAL GENERAL MEETING (AGM)**  
**HELD ON WEDNESDAY, 14 APRIL 2016, 7.30PM IN THE MAIN HALL**

Present:

MC Members	:	Bjorn W Melaa	- Club President (Chairperson)
		Adam Thorne	- Club Treasurer
		Nisa Halim	- Operations Manager
		Carolyn Brien	- Culture Member
		Chandrasekar Subramaniam	- Food and Beverage Member
		Ken Aitken	- Golf Vice Captain
		Corinna Laukens	- Health & Fitness Member
		Anna Coyajee	- KBBC Commodore
		Rob Harris	- Performing Arts Member
		Rob de Bree	- Social Member
		Christina Sugila	- Social Member (Incoming Member)
		Ramana Rao	- Sports Member

General / Section Committee Member:	:	Andrew Faulkner	- Member
		Marion Rega	- Member
		Adeshina Sadiq	- Member
		Samuel Chelladurai	- Member
		Stefan Visser	- Member
		Linda Visser	- Member
		Eva Kerman	- Member
		Siv Anita Hatlestad	- Member
		Machiël Hulsberoen	- Member
		Nas Margot	- Member
		Oliver Swintek	- Member
		Vivek Sharma	- Member
		Rianne Van De Merwe	- Member
		Paula Klock	- Member
		Liz Philip	- Member
		Jamie Mitchell	- Member
		Rob Cornelissen	- Member
		Schalk Fourie	- Member
		Saliza Hashim	- Member
		Mohd Nasrie Abdullah	- Member
		Bernardus Alfrink	- Member
		Germaine Bonney	- Member
		Pearl Chua	- Member
		Sander Suk	- Member
		Nor Yap	- Club Staff (Admin)
		Safrin Kamis	- Club Staff (Maintenance)
		Geoffrey Sim	- Club Staff (HSSE Focal Point)
		Irene Soon	- Club Staff (Accounts)
		Hajah Jainah Hj Majid	- Club Staff (Admin)

Apologies	:	Haji Tajul Rizal Zainal Abidin	- Head of Clubs
		Haji Roslie Bakar	- Golf Captain

Agenda:

1. HSSE highlights
2. Approve minutes of 70<sup>th</sup> Club AGM held on 15<sup>th</sup> April 2015
3. Approve 2015 annual report and account for the financial year ending 31 December 2015
4. Projects & improvement updates
5. Highlights from MCM members on activities
6. Members written submissions – none received
7. Management committee members information and updates
8. Any other business (from the floor)

The Club President commenced the 71st Club Annual General Meeting by welcoming everyone and thanking the members for their presence. The agenda for the night was shared to members and slides were presented together by the President, Management Committee Members and Club HSSE Focal Point.

An Evacuation Plan for the Main Hall was presented by Club's HSSE Focal Point, Geoffrey Sim, to indicate the main exit points and assembly points.

## 1) HSSE HIGHLIGHTS

### a) Panaga Club HSSE Overview

Panaga Club is committed to providing and maintaining a healthy and safe environment for all staff and all club members through a comprehensive BSP Health, Safety & Environment (HSE) policy.

- We Comply, Intervene, Respect and are Honest;
- We have clear accountabilities on who is responsible and accountable for HSSE;
- Safety remains our top priority and several improvements have been made over the course of the past period

We firmly believe that we can conduct our operations in an incident-free environment – all the time, everywhere. We will achieve our vision.

### b) HSSE Reported Incidents in 2015

- i) A total of 12 incidents and near-misses were reported during 2015, which is slightly down from the 19 reported in 2014 and significantly down from 23 in 2013.
- ii) We had 1 incident related to children, and 1 related to missing items.
- iii) All incidents are logged, actions discussed and follow up is tracked in relevant management forum.
- iv) The Club staff use the PAKAT system and 274 PAKATs were logged in 2015 of which 21 are Positive PAKAT, 250 Closed PAKAT and 3 Ongoing PAKAT. (Ongoing PAKAT: boat shed fencing, beach shelter timber fence and KBBC Commodore balcony fence.)

### c) Panaga Club/KBBC HSE Highlights for 2016

- i) To upgrade the current fire alarm system and to link the new system with the Jungle House, Multipurpose Hall & the Golf Admin office into a centralized system connected to the Club main building.
- ii) Installation of manual call point at certain location within the club building.
- iii) Installation of smoke detectors in the Golf Balcony Changing Room to prevent fire from spreading and to alert those who are in the building, especially security.
- iv) The Club's Fire Action has been improved by calling all Fire Wardens on 23 March 2016 for a session to discuss our way forward in order to improve on our evacuation and emergency procedures. Fire Action posters have also been put up on main entrances to inform members about the Club's fire action and assembly points.
- v) A few fire drills will also be conducted this year.
- vi) Late March and early April 2016, we experienced electrical power supply failure to the swimming pool pump house, boat compound and beach shelter.

Cause: Electrical cable supply to the Live Voltage (LV) switch board was found damaged. Main cause was aging cables.

Mitigation: Together with PPA (BSP), the Club managed to energize back the pool pump house by providing temporary electrical supply.

#### vii) 12 LSR Re-Orientation with Club Staff

- 16 March 2016
- Club Operations Manager and Club HSSE Focal Point conducted a re-orientation session for the 12 Life Saving Rules for staff.
- Objective: To remind staff that Panaga Club still follows a Shell principle, to test them on their knowledge and to discuss the importance of the LSRs that are significant to their work as well as personal lives
- At the same time, Hazards Identification exercises were also done to test their knowledge on picking up hazards and knowing what the risks would be
- To transfer this knowledge to the new Panaga Club PAKAT form.

## 2) MINUTES OF 70<sup>TH</sup> ANNUAL GENERAL MEETING HELD ON 15<sup>TH</sup> APRIL 2015

The minutes were accepted and received without amendment.

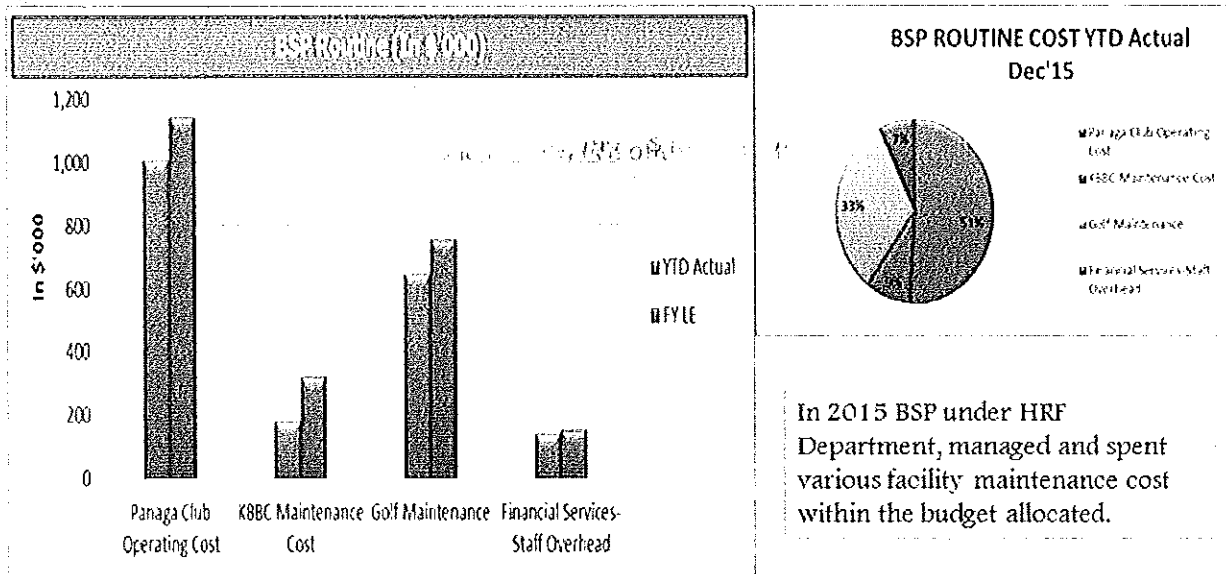
## 3) 2015 ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2015 (SEE ATTACHMENTS)

The Club Treasurer presented slides on the Club's financial support and expenditure. The attached slides provide the detailed information as summarized below:

a) Financial Highlights

FINANCIAL HIGHLIGHTS				
Name of KPI	Dec'15	Dec'14	% change	2016 Trend
Net Income	\$ 194,795	\$ 287,932	▽ -32%	
Club Expenses	\$ 455,144	\$ 465,287	▽ -2%	
Staff Cost	\$ 774,469	\$ 802,891	▽ -4%	
Membership	1,109	1,173	▽ -5%	
Cash Balance	\$ 1,943,591	\$ 1,673,706	△ 116%	
Section Funds	\$ 861,595	\$ 847,481	△ 102%	
Accumulated Fund	\$ 1,117,398	\$ 922,604	△ 21%	

b) Panaga Club Operating Cost – BSP HRF



c) Financial Focus Areas in 2016

- Funding models review given BSP budget constraints & associate membership declining
- Management Information reporting improvement to support cost management
- Banking facilities migration processing as result of HSBC winding up
- Audit action follow-up
- Identifying process automation/elimination and opportunities within Finance Team.

4) PROJECTS & IMPROVEMENTS UPDATE

a) Panaga Club – 2014 Maintenance Work

Improved reporting and action on corrective maintenance and planning of preventive maintenance:

- Gym workout area and office painting.
- Gutter replacements at Club building.
- Aircond units replacement around the club.

iv. Library room painting.

b) Panaga Club – 2015 Improvements

- i. Toilet/Changing Room Enhancements
- ii. Playground Improvements
- iii. Panaga Clubhouse Roof Leak Interventions
- iv. KBBC Roof Maintenance
- v. Swimming Pool Pump Replacement, pool regrouting and pool shed repair

- Panaga Club Swimming Pool Male and Female Changing Room Renovations (point (i) above). Planned to be opened on 11<sup>th</sup> January 2016 but delayed and opened on 4<sup>th</sup> April 2016. See below for details:

Activity	Week commencing									
	12/1/2015	12/6/2015	15/12/2015	22/12/2015	29/12/2015	4/5/2016	1/12/2016	19/1/2016	26/1/2016	4/4/2016
Demolition & Hadling works	█	█								
Brick & plastering works		█								
New piping laying & plumbing works			█							
Wall & Floor Tiling installations			█	█	█	█	█			
Sanitary Installation - lavatory/shower/k counter top/wash basin/etc					█	█	█			
Sanitary accessories - hand dryer/tissue holder/soap dispenser/towel hanger/etc					█	█	█			
Wood works/floor installations							█	█		
Electrical								█		
Painting								█		
Locker & Bench installations								█		
Housekeeping & finishing touch up									█	
Cleaning									█	
Handover										█
Open for members use										★
	Comments: Delay due to issues with slippery floor tiles. For safety precautions, rubber floor mat was installed and few safety signage was fixed on both toilets.									

This graph explains the timeline of the swimming pool changing room renovations and has shown what has caused the delay in opening.

- Panaga Club Swimming Pool Re-grouting works, pool shed repair and pool pumps placement works (point (v) above) scheduled to be completed and pool reopened on 1<sup>st</sup> September 2015, but actually opened on 2<sup>nd</sup> September 2015. See below for details:

Activity	Comment	Week commencing								
		22/7/2015	29/7/2015	5/8/2015	12/8/2015	19/8/2015	26/8/2015	9/9/2015	9/2/2015	
Drafting of pool water	Est. 3 days	█								
High pressure jetting/cleaning of tiles on all deck		█								
Repair/replace to broken tiles and steel ladder/wall plugs replacements		█	█							
Remove of existing cement & rubber grouting on wet deck			█							
Remove of existing cement grouting inside main pool & child pool				█						
Removal of 6 nos old pool pumps c/w electrical motor				█						
Installations of 6 new pool pumps c/w electrical motor					█	█	█			
Application of new grout on pool deck pool shed centre bracket and wire rope replacement						█	█	█		
Application of new grout inside main pool floor/wall and child pool							█	█		
Pumps start up & commissioning								█		
Final cleaning & filling of water into pool	Take 2 days to fill in water								█	
Filtration process and chemical dosing									█	
Pool open for use	At 12pm after all chlorine level & water test result acceptable. Opening was 1/2 day delay									★
<b>KEYS</b>										
Grouting Works		█								
Pool Pumps c/w motor replacement		█								
Pool Shed repair works		█								

c) KBBC – 2015 Maintenance Work

Improved reporting and action on corrective maintenance and planning of preventive maintenance:

- i. Refurbished rattan furniture in KBBC
- ii. Main electrical cable replaced for KBBC
- iii. Repair leaking roof at restaurant area
- iv. Timber flooring refurbishment
- v. Prayer Room cleaning & painting.

d) Panaga Club – 2016 Projects/Improvements

Item	Project Description	Section/Facility/Area	Project/Work Scope	Action Party	Remark
1	Perimeter fencing for playground and Boat Compound	Panaga Club	Replacement to existing corroded	Head of Project	Awaiting for budget approval.
2	Upgrade Alarm System	Jungle House, Golf Admin, MPH, Main Building	<b>Alarm System replacement</b>  The new proposed system will be a centralize system & the club main building serve as the control hub.	Head of Project / Head of Clubs	Still under discussion. BFD required approval from BSP relevant department.
3	Construction of new Golf Buggy Garage	Golf Driving Range	Construct New	Head of Project	Awaiting Contract PO.

5) HIGHLIGHTS FROM MCM MEMBERS ON ACTIVITIES

DIVISION HEAD AND ITS CONSTITUTED SECTIONS

A. FOOD AND BEVERAGE MEMBER – CHANDRASEKAR SUBRAMANIAM

The F&B Section for this year saw some great developments and progress over the months.

Firstly a new F&B Representative MCM Member was appointed in the month of May 2015. By way of introduction Chandra Subramaniam is the new F&B MCM Member managing all the F&B related issues and concerns and improvements any in the club catering services. Feel free to write to your ideas for improvements if any to the above member who can be reached on [chandrasedkar.subramaniam@worleyparsons.com](mailto:chandrasedkar.subramaniam@worleyparsons.com) and on 8718435.

Moving on, the F&B Section had several rounds of discussions with the Caterers both Serikandi and Mauri looking for new ideas and improvements. The following are the updates:

➤ **Serikandi Café and Restaurant**

The Club has taken some initiatives to remove the old walk-in freezer freeing up some space for the caterer. The caterer has been spoken to keep the space and the rest of the areas clean and tidy as part of our ongoing requirements and certifications.

➤ **Prego Mauri Restaurant**

As some of the members might have noticed that they have implemented the new menu which offers different portion sizes and at different prices. We believe this option will be utilized by the members as they see it necessary and enjoy the new menu and the offerings by our Caterer.

➤ Both Serikandi and Mauri catering areas have been audited by the BSP HSE Group over the years and both have passed the requirements albeit with some improvements noted for each of them to implement. The Club management will follow-up on this regularly.

➤ As members might have noted that we have a new KBBC Catering contract commencing the 1<sup>st</sup> November 2015 and we believe this will provide a variety and a menu apt for KBBC activities. We encourage the members to visit the new caterer and enjoy the offerings. The KBBC is being managed by KBBC Commodore Ms. Anna Coyajee - van Rietschoten who has done a great job of the selection process of the

new caterer supported by our own Nisa Halim the Club Operations Manager. Any improvements or suggestions you may want to share with Anna for her consideration.

## B. CULTURE DIVISION – CAROLYN BRIEN

- **Arts & Crafts:** Valerie Meier
  - 50 members - group provides support for crafters but also supplies a supportive environment for newcomers who want to meet new people and forge new friendships.
  - Beautiful, bright, spacious studio located on the upper floor of Panaga.
  - Provided open studio work hours for our members 4 days a week, 2 hours a day.
  - Scrapbooking section active - 5 consistent members participated.
  - Sewing section active - 5 consistent members participated.
  - Workshops hosted throughout the year to welcome members and non-members to participate in a specialty craft.
  - Maintained machines, tools, and consumables - purchased new items as approved by the group (such as a new, super iron for the sewing group).
- **Library :** Gayle Lark
  - Membership: 297 members as of December 2015
  - Open 6 days a week for a couple of hours a day
  - In 2015 the library has checked out 12,123 items to its members, the spread of which was:
    - 54% English child
    - 18% English Adult
    - 14% DVD
    - 12% Dutch child
    - 1% Dutch adult
    - 1% audio
  - Duke of Edinburgh Students
  - Special thanks was given to the Club's Maintenance personnel who helped the Library section during their refurbishment works. Personnel helped with painting, moving the library books to the Main Hall and back again into the library.
- **Panaga Natural History Society** Steve Brown
  - Goals:
    - to promote awareness for the many forms of nature one can enjoy locally and to share our experience among the Panaga community
    - to raise the environmental awareness and commitment of the community
  - To do this, they organise:
    - talks and presentations by PNHS members or invited visiting speakers
    - walks and excursions
    - environmental awareness activities.
- **Panaga Photography Society** Lisa Poore
  - 27 members as at December 2015
  - PPS conducted two field trips in 2015
  - Surveyed members to set direction of PPS in 2016
  - New monthly discussion group format, field trips and Library exhibit planned for 2016.

## C. GOLF SECTION – HAJI ROSLIE HAJI BAKAR

Represented by Ken Aitken, Deputy Golf Captain.

- **Men's Golf**
- **Lady's Golf**
- **Driving Range**
- **Golf Shop**
  
- **Highlights:**
  - i. Passing of Ex-PGC Captain Hj Nawawi Dato Hj Razali
  - ii. PGC 50th Amateur Open Championship – 11 to 13 March
  - iii. Greens recovery
  - iv. PGC AGM – elected of new committee Men's and Lady's Golf

- 2016/2017 Proposal:
  - i. The provision of golf cart utilization
  - ii. Buggy garage (2016)
  - iii. More Reciprocal Club (2016)
  - iv. Hiring PGC golf course for golf event,
  - v. Removal of concrete fountain on Hole 9 & 18 Greens (2016)
  - vi. New operator for golf shop which expired this August (2016)
  - vii. The upgrade of irrigation system for the golf course.

**D. HEALTH AND FITNESS MEMBER – CORINNA LAUKENS**

- Badminton Section
- Basketball
- Fitness Centre Section
- Netball Section
- Tri Fit Section
- Yoga Section

Health and fitness 2015 and 2016:

- Total Membership of 1,000
- At Peak time up from 08:00-09 :00 hrs up to 80 members active
- New Equipment purchased by Gym, Tri Fit and Yoga Section
- Teacher Training Courses offered for Pilates and Yoga in 2015 and 2016
- 2016 continue efforts to activate volunteer teachers / coaches

**E. KBBC COMMODORE – ANNA COYAJEE-VAN RIETSCHOTEN**

Highlights:

- New caterer @ KBBC. After 34 years we said goodbye to Foo Kim Seng Catering and welcomed SNS Catering through a full Tender (started November 1). Upgrade restaurant, Chartroom/meeting room, menu & service.
- Panaga to Miri Piasau Hobie Challenge in November 2015, a KBBC tradition revived after 15 years.
- Successful organizing of KBBC Family Fun Day at Panaga Club beach, everyone was pleased and felt like it was a holiday. Similarly, an Open Day was also organized at KBBC with vendors and activities organized for members.

General management running KBBC:

- The long-standing need to rejuvenate the waterfront and jetty still standing. Early 2015 renewed discussions to find a solution. Status quo monitor & keeping safe.
- Collaboration Outpost – KBBC Newcomers boat trips maintained
- Maintenance boats & managing finances (catering income, assets, costs) to be discussed between KBBC Treasurer and Club Treasurer
- New committee members 2015/2016
- **Sections:**
  - Hobie: Hobies-still full in use, 11 sailors have joined sailing sessions beginners courses, Hobie race on 7 Saturday's, 113 sails
  - Yachting: Continuation of Skipper courses, Sunday sails and individual trips
  - Kayaks: Extensive usage of Kayak & SUP & Body boards
  - Optimists: Some kids sailing activity in dingies at sea
  - Windsurf: Low activity due to conditions and plans to include kite surfing
- **Power Boat/Fishing:**
  - 9 x Powerboat courses continue to be successful; trained by boatman
  - HSSE: no personal injuries
  - Repairs, replacements parts on boats & Converted Hammer Head for fishing
  - 213 boat charters for cruising & fishing
  - New fuel pump installed in January 2015
- **Sub Aqua (Diving)**
  - Full good season March – Nov, 30 trips

- 300 dives, new reefs discovered.
  - Equipment restored (fire insurance)
  - Training, trips and activities are set and run well
  - Policy of being a good fisherman will be developed & practiced in 2016
- Future Projects 2014/2015:
- Catering & premises hire (monitor progress & usage KBBC)
  - Jetty rejuvenation, maintenance & improving KBBC locations
  - CAPEX (BSP/Panaga assets, depreciation)
  - Maintenance of boats (yacht & powerboats specifically)
  - Continue to run activities @ KBBC at boatclub and beach which will include Open day's, Outpost, Coffee mornings, Family days, BSJV events & activities. Marketing & Events tools that are improving since 2013 like website, FB, notice boards, local radio, email & partnerships to have fun with people like YOU!
- If members have any comments, please let the KBBC committee know.

F. PERFORMING ARTS MEMBER – ROB HARRIS

2015 was a yet another busy year for the Performing Arts division. As in previous years, the Performing Arts Division composes the following Sections:

- Jam Factory Section
- Music Society of Panaga (M.S.P.)
- Panaga Dance Centre (P.D.C.)
- Social Dance Section
- The Amateur Dramatics Society (T.A.D.S.)
  - TADS Junior Drama Club
  - 161 music students being taught lessons through MSP
  - 3 music recitals from MSP
  - 13 students took practical exams, 3 theory exams through the Trinity College of London Music exams, all gained good marks
  - 2 concerts held by MSP, plus MSP singers at the festive fair
  - Jam Factory actively used as both a practice and music lesson venue
  - Jam factory have purchased a new Junior drum kit for their younger users
  - PDC Jam @ Park Hip Hop show held in the skate park
  - PDC Nutcracker Ballet performance
  - PDC hired two new Dance Instructors (now have a local instructor for the first time)
  - Sections are not just performance-based but they are also educational
  - Pantomime 2016 will take place this year, but since Rob De Bree will be away, there will be no one who can do great lighting engineering.

G. SOCIAL MEMBER – ROB DE BREE

Overview of Social Division Sections:

American Club	German of Panaga Society (G.P.S.)	Nigerian Community
Bridge	Indian Community	Omani Community
Brunei Brits Club	Indonesian Community	1 <sup>st</sup> Panaga Cub Scouts
Community Event	Jungle Tots	Santa's Grottos
Dutch Community	Kiwi Club	Scottish Community
Friends United Network (F.U.N.)	Latino Community	Youth Club

- Highlights 2015/2016
- Panaga has been highly active socially with many major cross community social/sport events:
- Dutch Night and Kinderfeest (Dutch Committee)
  - Highland Games (KB Scottish Community)
  - Chili Cook off (American Club)
  - Walkathon (Dutch Committee)
  - Progressive Dinner (Brunei Brits)



- Panaga 6 Nations (Panaga Community Events)
  - Bollywood and Kids Melaa (Indian Community)
  - Nigerian Independence Anniversary Celebration (Nigerian Community)
  - Halloween Party Kids and Adults (American Club)
  - Brunei Brits Playback (Brunei Brits)
  - St Andrews Ball (KB Scottish community)
  - Comedy Nights @ KBBC (Panaga Community Events)
  - Latino Party (Latino Section)
  - Kids Open Stage (Brunei Brits and TADS)
  - BBC Great Race (Brunei Brits)
  - Jungle Tots Kids Party's: Summer, Christmas and Easter Party
  - Santa visit @49 (Santa's Grotto)
  - Youth Club evenings (Youth Club)
- Quarterly Social Sections Meeting ongoing
    - Promote inter-club activity and communication
    - Coordinate the Social Calendar
    - Minimise clashes in social events
    - Maximise cross culture participation
- Rob steps down as Social Member and welcomes new social member, Christina Sugila, who will continue on the legacy. The Panaga Club Management Committee President then presented Rob de Bree with farewell gifts and thanked Rob for his contribution to the Club.

#### H. SPORTS MEMBER – RAMANA RAO

- Sports sections under sports member:
  - Athletics (PANAS) Section
  - Cricket Section
  - Cycling Section
  - Football Section
  - Football Academy Section
  - Hockey Section
  - Lawn Bowls Section
  - Rugby Section
  - Stingrays Swim Section
  - Tennis Section
- Most active sections are Football, Hockey and Rugby.

#### 6) MEMBERS WRITTEN SUBMISSIONS

##### 1) Zebra Crossings

###### Locations:

- Near Jungle House (before security hut)
  - To Jungle House (after security hut)
- Seen kids (mostly) just cycle/skateboard across the crossings without bothering to look for traffic
  - 2 way things – Drivers should be aware but the cyclists should also help themselves by double checking.

###### Recommendations:

- Cyclists to get off their bikes & walk across the zebra crossing by installing:
- 2 speed bumps about 5-metres away from zebra crossing on either side to slow the traffic getting the drivers to be more wary or
- Barriers where cyclists will actually need to get off the bikes to manoeuvre around the barrier instead of zooming through, similar to ones around the Panaga Housing Camp.

COM was advised to approach Douglas Cairns (HSE/4) to seek an explanation and find a resolve for this predicament. Members will be updated when anything ensues.

7) ANY OTHER BUSINESS (FROM THE FLOOR)

- i. Burnt Golf Ladies Toilet  
What measures have been done to make sure there will be no repeats?
  - ❖ Club has asked PPA that the light fixtures in both of the golf toilets are changed from normal fluorescent tubes to down lights which will be safer.
- ii. One member expresses concern over rubber mats at the new swimming pool changing rooms' cleanliness and asks for them to be thoroughly cleaned and dried to avoid any nasty moulds from forming.
- iii. Member expresses that when she asked security who First Aiders are in the Club, they told her that the Club has none.  
Club has First Aiders throughout the day. After office hours, the first aiders and fire warden are from the restaurants. The Club will reiterate to the Security officer once again and make sure that during hand over they will share with the guys for the new shift who Club First Aider and Fire Wardens are.
- iv. How are our incidents reporting done?
  - ❖ PAKAT System
  - ❖ Fountain
  - ❖ Club Incident Report Forms
  - ❖ Inform Administration, HSSE Focal Point and/or Head of Maintenance; alternatively people may email directly to the mentioned personnel above and the message will be passed on to the relevant parties.

The President adjourned the AGM and thanked everyone for their attendance and participation.

For the Management Committee



**NISA HALIM**  
Club Operations Manager

c.c.: MD TD HD FD AD HRF  
Head of Administration  
Head of Finance  
Head of Golf Administration  
Contracts/Procurement Coordinator  
Head of Project/Housekeeping Supervisor/HSSE Focal Point  
Head of Maintenance  
Head of Pool  
KBBC Senior Boatman