

Meeting Name: MCM06/22 Time: 11.30am-1.30pm
Date of Meeting: Wednesday, 31st August 2022 Location: Pelangi Room

Meeting Objective

Ensure the effective functioning of the committee and its ability to carry out its role. Raise issues to improve the Club operations.

Attendees

Present:

Andrey Shuvalov CP, Club President Nor Yap CM, Club Manager

Taff Evans GLR, Garrison Liaison Representative

Neil Pritchard AKBBCC, KBBC Commodore (Sub Aqua (Diving) Chairperson)

Wendy Dawn Thompson PADC, Performing Arts Division Chair

Geoffrey Sim FAM, Facilities Manager Wenny Chong FM, Finance Manager Salami Hj Jakuran GM, Golf Manager

Fifie Abdullah PEMM, Project cum Event & Marketing Manager

Apologies:

Alper Zika Celik CT, Club Treasurer

Aran Testa CDC, Culture Division Chair

Hj Roslie Hj Bakar GC, Golf Captain

Julia Wotton HFDC, Health & Fitness Division Chair

David Hughes HM, House Member
Marten Adema KBBCC, KBBC Commodore
Michael Lampp MR, Maintenance Representative

Meghna Nair Vinod SocDC & MKR, Social Division Chair & Marketing Representative

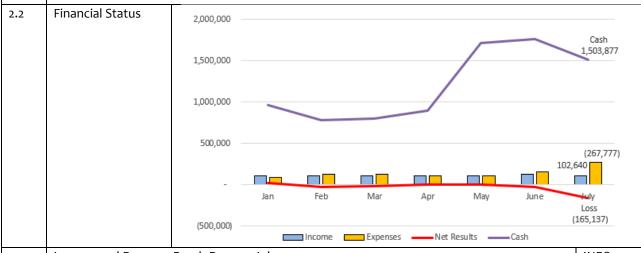
Marc Ripoche SDC, Sports Division Chair

No	MCM / Topic	Discussion	Action by
1.	Club President	 Safety: team did a good job managing aftermath of the storm as we get busier with people back from summer leave, Team will review SOPs and will hold mini training sessions with new staff members & contractors. Having good times: few events planned - festival, renewed way to schedule lessons (help sections to avoid wait lists) continue push to improve golf course maintenance playground refurbishment project Help needed from MCM members on Walkabouts. Sustainability: opportunities to increase new memberships new budget requests to be reviewed by CM and CT support to KBBC proposal. CP advised no more new Club Staff recruitment except replacement after cessation of BSP security guards. 	INFO

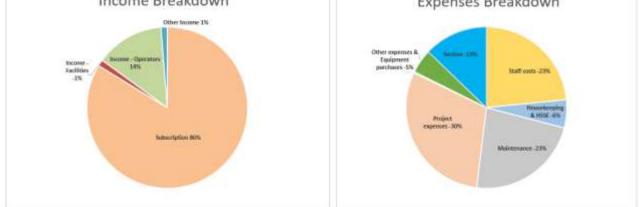


MCM / Topi	ic	Discussion	Action by		
Finance Ma	nager	Financial Performance – July 2022			
Income -\$103K 17% decrease compared to last month - Subscription fee portion was -\$88K with a 2% "decrease" compared to last month - Drop in facilities income \$15K due to adjustment & less demand in July					
Expenses	~\$268K	 72% increase compared to last month due to higher expenditure incurred. Substantial project costs \$81K to trigger completion (eg Playground Led lights) HSSE & Maintenance \$45K (dismantle water pipe & sewage pump maintenance cricket screen, wall fans & repair golf course fence netting, servicin detectors) Section \$24K (golf buggy batteries & water dispenser mini trailer credit adjs \$10K); Golf buggy batteries replacement (not budgeted) buggies belong to Golf Section; six batteries per buggy and not replace years. 	equipment, o, floodlight g of smoke \$14k, music - two golf		
Loss	~\$165K				

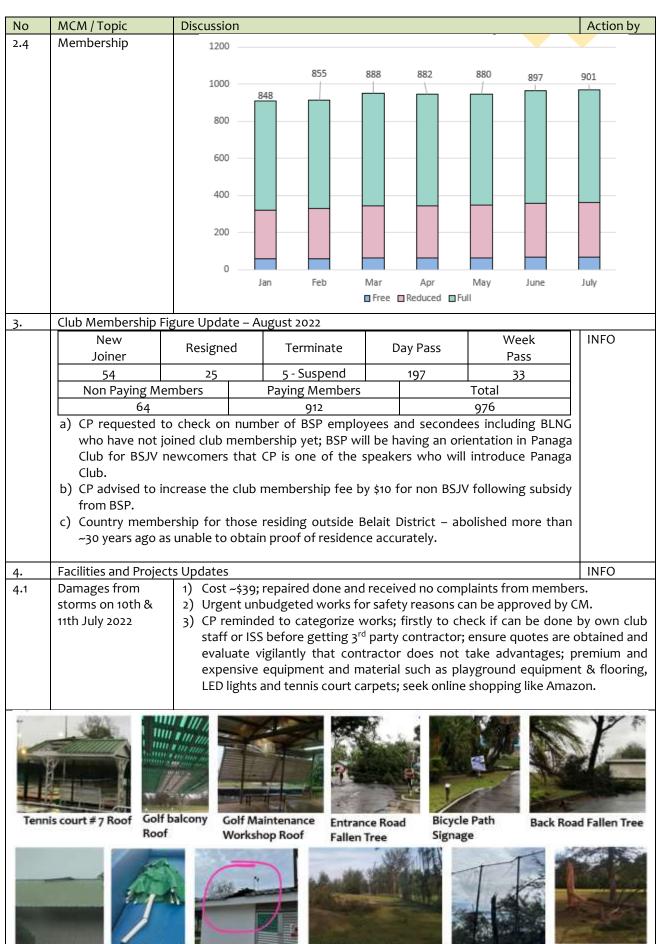
^{*} Membership level has remained stable at 901 in July 2022 with increase of 4 compared to June 2022.



Income and Expense Break-Down – July 2022 INFO 2.3 Expenses Breakdown Income Breakdown







Pool Umbrella Swim Store Roof

MPH Roof

Driving Range Fallen

Flood light Pole

Driving range

Netting

Damage safety

Golf Course

Fallen Tree



No	MCM / Topic	Discussion		Action by
4.1	Damages from	storms on 10th & 11th	July 2022 (cont'd)	
A CANADA				
	9 39			
TANK DEL				

Area	Work Description	Status
Jungle House	Front Porch Roof Leaks: Roof and section of ceilings are observed with water stains due to corroded valley gutter including repairs to damage timber flooring & ceiling.	Completed on 27/07/2022
Main Building (Music Room facing Tennis court #3)	Install Additional Cantilever: Physical slight slanting looks of cantilever reinforced concrete slab on the eastern side of the main building. Further examine, there is no evidence of defects such as cracks or distortion to the cantilever concrete slab	Completed on 08/02/2022
Boat Compound	Boatshed Steel Structure: Severe corrosions observed on the metal posts, trusses gusset plates and securing bolt and nut rated from fair to poor condition with significant metal thickness loss Roof: Severe corrosion on roof edges and rotten fascia boards observed at several locations. Wall: Delamination/concrete spalls on the edge of the wall	
Main building (Main Hall	Damage Flooring: Damaged/Broken Parquet flooring, requesting for repair.	Completed on o8/o8/2022



No	MCM / To		Discussion	Action by
4.3	IFM Outs	tanding Work	S	
Area			Work Description	Status
Club Ma	in Building	Roof Leaks: Lotu	s Balcony, Art & Craft, Simpur Meeting Room, Golf balcony 1 st floor	Still Outstanding.
				Already follow up with IFM
MPH (D	areas suffer water ingress to the Dance Hall main roof and corroded valley gutter	up with it w		
				2.00
oolside	cafe	Damage Roller S	hutters: to remove shutters at Poolside café & make good ceiling after removals.	Still Outstanding. Already follow up
	with IFM			
				Still Outstanding.
otus Lo	ounge		oz units glass windows with thermal cracks and or unit with broken rubber seals. eplacements, Scaffolding required for this replacement works,	Already follow up
		nequesting for re	epacements, scarrouning required for distreplacement works.	with IFM
		Corroded Aircon	brackets: Dance office / PGC - office building and Driving Range toilets / Main Building	
			m Factory, Outpost, Gym, Music room / Golf Balcony - toilets & kitchen / Lotus balcony	
lub Ma olf Are	in building &	and Jungle House		Already follow up
on Me				with IFM
		Aircon Units for	repair: Main Kitchen aircon, Gym, Dance and PDC office, golf toilets.	
		Poof reals	nt: Asbestos Containing Materials (ACM) has formed on the roof.	Work only can star
port Pa	villion		ns with no metal thickness loss spotted on every roof truss gusset plate. Paint flaking	after the club
000000		observed on con		Summer Festival
				11/09/2022
.4	Maintena	ince Activity J	uly 2022	INFO
	建			
				THETTER COUNTY For part of the base of the
. 5	Monthly	MC	Monthly MC walkabout to see that the club facility is safe, cle	an, INFO



No	MCM	/Topic	Disc	ussion					Action by
4.6	Projec	ct Update							INFO
MC Lead	Year	Pro	ject Name	Budget	Unbudgeted	YTD Spent	Milestone	UPDATES - objegizozz	
Julia	2022	Poolside café c	eiling renovation	15,000	Chibougeteo	19,565.05	10	COMPLETED	
Wendy	2022	Main Hall rever	пр	50,000			4	Flooring completed on 8/8/2022. For rope and curtains - a separate quote as ne- length and make sure the right material; as cor Now waiting for the sample of soundproof be next step.	icern on the safety.
Managers	2022	Playground equ	ipment	45,000	5,000	48,663.53	- 5	Equipment is out from the factory on 24 Augu Estimate sea transit 2 to 3 months arrive at Bro (Sept-Nov 2022).	
Managers	1021	Playground floo	oring and repair		67,000	66,900.00	- 5	Design approved at MCM meeting on 31/8/202 Contract P.O. done 5/9/2022.	L
Geoffrey	2021/2022	minimum and a second second second	ion-Foyer toilets		33,952	27,648.75	10	COMPLETED (penalty: \$6,303.25) Actual cost \$	3,175.00.
Geoffrey	2022	Pool tollets - ce	ilings removal	_		5,053.70	10	COMPLETED Received quote after removing the toilets fitti	
Geoffrey	2021	Tollets renovat Poolside Café	ion - Golf toilets n	60,000			:#//	of purchasing all toilet fitting ourself as this m Will compare the price first. Renovation to start on sig(2022.	aybe cost effective.
Managers	2023	Beach shelter r 1) Roof 2) Buil 3) Toilets, grea main & gas pip	ding se trap, incoming :	20,000 sub-	20,634	40,634.32	7	Project completed about 40%. They are very confident to complete by 31 Oct	ober 2022.
Geoffrey	2022	Stores for Flor furniture (new	adina & Pelangi)		15,000	4,500.00	10	COMPLETED	
Managers	2022	LED lights - Driv	ring Range	12,400		20 A 10 A	5	P.O. issued on 18/7/2022. ETA 3 to 5 months (O	
Marc	2022	Tennis court re Pool area refre	surfacing sh and furniture	140,000		103,509.15	3	P.O. issued on 8/8/2022. ETA 2 to 3 months (Oc Still working on design & selection of furniture	
Michael	2022	upgrades	AND THE PROPERTY OF THE PARTY O	10,000	15,000		- 19	Will change all furniture with sun loungers.	525.
Managers	2022	System (FMS)	Facility Managem	10,000	7,000		3	Requirements sent and discussion done. Quote with workscope received 2/9/2022.	
Managers	2022	Gar den/landsca	ping refresh	10,000			3	Received quote and design received 1/9/2022.	Still under discussion.
4.7	Main revan		b) Awaiti occur. > Ro > So	ope and co oundproof is hired c	e new flo al sample urtain - a f for wall out while	es and q waiting I – awaiti	uotes bo	efore next set of works will sample for rope. erial sample. e sample of the curtain rope	INFO PADC PEMM
4.8	Playground Equipment & Flooring a) Existing playground equipment – will be donated to SMARTER a before; the contractor agreed to remove and install the equipment a SMARTER playground at no extra cost. b) EPDM Design – Option to choose; majority chose Option 1 with le cut edges which tends to come loose or break. c) To improve playground lights.						and install the equipment at rity chose Option 1 with less	INFO	



No	MCM / Topic	Discussion	Action by		
5.	Garrison Liaison Repre	sentative			
5.1	New GLR	CP welcomed Taff Evans as new Garrison Liaison Representative.			
5.2	Garrison – Diving Club & Table Tennis				
6.	Golf Division				
6.1	Golf Maintenance Contractor Routine Performance Review	 a) Improvements still need to be done on the greens and working together with contractors. b) Commented that members are going to PMGC and MGC to play golf following the bad conditions of club golf course. c) To boost golf revenue and to provide good facilities. 	INFO		

Golf Course

1. TEE-BOXES

- Tee-Boxes condition needs repairs. PGC has requested Golf Course maintenance Contractor to schedule the patching work
- Re-location of tee markers to be done regularly as and when before the areas get severe
- Divots repair is to be done continuously
- Sand to be available and placed on tee boxes for players to fill in and carry in their sandbags.

2. FAIRWAYS

To clear the straw grass that grows on fairways.

3. ROUGHS

- The roughs to be cut shorter to prevent water catchment during raining seasons
- Mowing height will be reduced to 50mm to avoid lost ball and slow play on searching for the golf ball.

4. BUNKERS

Sand quality and edging to be maintained.

5. **GREENS**

- Weedicides application to eliminate the surge and other weeds
- Planting of springs / stolon from practice Greens will be carried out to the Green # 11
- Coring of Greens will be carried out.

6. OTHERS

- Course Markers / Penalty areas / Out of bounds stakes will be aligned and replaced with new where necessary
- Flower beds will be removed at Hole # 1 and Hole # 7
- GUR areas will be patched with the grass from the current Nursery areas
- Hanging branches along the out of bounds dyke / barrier areas will be pruned
- Soil erosion at Hole # 5 penalty area to be sand fill
- Nursery Golf Course Maintenance Contractor will get the Zoysia Matrella turf which will be planted at the nursery
- Golf Course Maintenance Contractor will propose litter bins with lock to minimize the scattered litter by the monkeys
- Rough mower and Sweeper Machine for Golf Course use to be included and Golf Course Maintenance Contractor will quote for Maintenance of Golf Course Contract.

Contract Performance

- Newly recruited local workers which replaced the roll-over foreign workers will be briefed and motivated on the work scope on the Golf Course
- Positive priority plan will be submitted by Golf Course Maintenance Contractor by 31st August 2022
- Greenkeeper under discussion and Maintenance Contractor to provide proposal.



No	MCM / Topic	ICM / Topic Discussion						
7.	Health & Fitness Division							
7.1	Basketball Section - Panaga Club Basketball Invitational Tournament 2022							

Organizer

- Panaga Club Basketball Section in collaboration with Street Roc Basketball Academy Belait Objectives:
- Promote healthy lifestyle for basketball enthusiast
- to connect with other people through basketball (players, their teammates and officials)
- to develop confidence, sportsmanship and character
- Opportunity for club basketball section regulars to compete in a tournament (priority will be given to players who registered for the club's open session)

Target teams to join:

- 1) Panaga Club Basketball Section
- 2) Street Roc Basketball Academy (Coach Lowey)
- 3) Gurkha
- 4) To be advised (*Chung Hua Middle School)
- 5) To be advised (*Belait Sunday Club)

Tournament Format:

- Single round robin teams will have at least 4 games to play
- Semifinals: #1 vs #4; #2 vs #3
- Battle for 3rd place: Losers of Semis
- Finals: Winners of Semis

Tournament Schedule:

Proposed start of tournament: 11 Sep 2022 (Sunday)

Date	Time	Ga	me sche	dule
11 500 3033	5:00 pm	Team A	VS	Team B
11 Sep 2022	6:30 pm	Team: C	VS	Team D
18 Sep 2022	5:00 pm	Team A	VS	Team E
10 26b 5055	6:30 pm	Team B	VS.	Team C
25 Sep 2022	5:00 pm	Team D	vs	Team E
25 Sep 2022	6:30 pm	Team A	VS.	Team C
2 Oct 2022	5:00 pm	Team B	VS.	Team D
2 Oct 2022	6:30 pm	Team E	Vs	Teem C
9 Oct 2022	5:00 pm	Team A	VS	Team D
9 001 2022	6:30 pm	Team B	VS	Team E
	5:00 pm	Semis Game 1 #4 Team	vs	Semis Game 1 #1 Team
16 Oct 2022	6:30 pm	Semis Game 2 #3 Team	VS	Semis Game 2 #2 Team
22.0-4.2022	5:00 pm	Battle for 3 ^{so} Place Loser of Semis Game 1	vs	Battle for 3 ND Place Loser of Semis Game 2
23 Oct 2022	6:30 pm	Championship Game Winner of Semis Game 1	Vs	Championship Game Winner of Semis Game 2

Awards:

- Champion: (1) Trophy + gold medals for each player
- 1st Runner up: (1) Trophy + silver medals for each player
- 2nd Runner up: Bronze medals for each player

Registration Fee:

Tournament Registration Fee: B\$250 per team

7.2 Yoga Section INFO



- Course Completed: 11 July 2022
- Current ongoing course:
 30 hours for kids and teens yoga
- Effective October, she will be teaching Yoga every <u>Tuesdays</u> and <u>Saturdays</u>



No	MCM / Topic	Discussion	Action by							
8.	KBBC Division		INIEO							
8.1	KBBC	Approved.	INFO							
	Relaunch Reason for One committee running all activities provided by KBBC									
	Reason for									
		 Combining OPEX and income makes administration much simpler 								
		➤ Model similar to golf section.								
	New	THE COLUMN TWO IS A STATE OF THE COLUMN TWO I	-							
	Proposed	KBBC Commodore (Chair) Deputy Commo	dore?							
	KBBC									
	Organization									
		Treasurer Secretary Control of the Secretary C								
		KB Activities Panaga Activities Powerboat Dinghy	H							
		Fishing Kayak & Paddle Board	ř <mark>í</mark>							
		Diving Surf								
		River Cruises Jet ski & tubing								
		KB Volunteers Panaga Volunteers								
		The Following Control of the Control								
		Notes:								
		• To comply with the Panaga constitution (section 8.2.a) each section								
		Chair, Treasurer and Secretary the organization above complies								
		removes the requirement for each activity to have its own committeeKBBC can operate as an incorporated or unincorporated section, the								
		approved by Panaga management committee (Ref 8.1.d); Will dis								
		Sections.								
	How We Can									
	Grow and	We have continued to provide activities for Panaga members despite the KB C								
	Sustain KBBC	House being closed since 2019								
		We provided activities for members through the pandemic and expandement unities and diagram solling SCLIPA pool sessions.	ided on in club							
		opportunities e.g. dinghy sailing, SCUBA pool sessions MCM commented that there is no update or clear information available.	ilable on how							
		members can access to the activities (with or without subscriptions; sul								
		require for dinghy and kayak), schedules, and pricing. Will discuss								
		volunteers and to update club to do marketing, scheduling, online registro								
		We have managed the turnover of committee members								
		KBBC has a first-class safety record and would be regarded as "to	op quartile" if							
		compared to the Shell world								
		We have more locals and female's participating in activitiesWe have returned a profit over the last few years despite the restriction	tions we have							
		experienced	.tions we have							
		Growth Plan:								
		Build on current successes i.e. Beach activities at Panaga increased tur	rnover at KB							
		Marketing campaign using Panaga assistance								
		Improve and expand online booking systems								
		With KBBC club house reopening we can provide additional service.	_							
		members such as: Children's parties, event hosting, away days, meeting	-							
		The contractor did not pursue with the plan as large investment wa								
		structural renovation due to state of the clubhouse; options: six months								
		the club to manage the jetty/slip way while IFM on the building or to ten interested contractor.	uei out to any							
		 The additional "foot fall" due to the club house reopening will prov 	ide us with an							
		opportunity to build on current activities	iac as with all							
		 Potential to train existing Panaga Club staff in new skills e.g. boat ha 	ndlers, sailors.							
		life savers	-,							
		Potential to employ more local staff.								



3.1	Budget 2022 Income		Total P	ev arbeitet (APPROVED		The same of the		620	ments
	Income		The state of the s							
	Income from river or	67,260	7,860	52,500	0	4,800	2,160	Com	menes	
	Income from Fishing		2,000	2,000						
	Income from Wakeb Income from diving	ooeding	1,800 7,500	1,800	7,500					
	Membership income		6,960				4,800	2,160		
	Versel Sales		49,000	4,000	45,000					
	Staff costs		0	0	0	0	0	0		
	Staff costs									
	Equipment General KBBC Upg	ente.	5,800	4,000	0	0	0	1,800		
		d option, bindings (for adult v alveboard)	2,000	2,000						
	Fishing Equipment. Surfboard Replace	grill for Naga Laut liver crusses), VHF Radio	2,000 1,800	2.000				1,800		
	1000 SEPTEMBER 1000 S	1920.		200	2000	- 2	-			
	New Dise Boat Puro	Diace	35,750 35,000	500	35,000 35,000	0	0	250 Corr	tingent on sale of old b	DAT
	SPOT membership	and new unit planned Capital Repairs	500 0	500						
		es (Marring, Hooks, etc.)	250					250		
	Fuel		3,000	1,860	1,200	n	. 0	0 =	I buriost (im that he inco	ome from wateboarding
	PowerBoar		1.800	1.800	54,58910					
	Dieing		1200		1,200					
	0 10 11 11 11		4E 0E0	0.000	0.000	0				
	Repairs/Servicing/Mainten. Fixes	ance	15,250 400	6,900 400	8,350		0	0		
	Hammerhead sailer Hammerhead and fi	replacement lags Laut hull servicing	2,500	2,500 2,000						
	Normal service and		2,000	2,000						
	Lits Paint etc Compressor Maint /	Owner	2,000		2,850					
	Dit Fitnes / other M	ant	3,500		3,500					
	Dinghy Maintenance SUP Board Repairs	0								
	Insurance	TPL-Yacht & Pleasure Craft (Coastal & Inland)	0	0	0	0	0	0		
	National Insurance Bosener: National	0								
	KBBC	345450711	7,460	(5,400)	7,950		4,800	110		
			-	137,144,			3,1000	-		
		for disposal as consident sed; croc, nemo, etc.	,	,						
9.	Performing Arts	Division								
9.1	Bollywood	PEMM informed that	t a non-member enquired on doing classes at Panaga							INFO
	dance classes							vailability,	PADC	
			э, э э,							PEMM
		timing, etc.								
9.2	Volunteers	With more volunteer position as Section (Committ	ee me						INFO
		KBBC new organization	on mode	el.						
10.	Past Events									INFO
10.1	Summer Camp (July-August)								
	1: IKids &				1 - 3	100				- 9
Boxing	g Camp	10 4000			2.40					T.
			1	8						



No	MCM / Topic	Discussion	Action by
10.1	Summer Camp (
Week 2 Kids	2: IKids & Fit		
Tag Ca			
Creativ	4: Panaga re Minds & ir Camp		
Week 5	5: Kendo & amp	THREE DAYS KENDO AND IKIDS CAMP SANTABLE FOR AGE 2 - NO VERALE OLD 30 AMENDES - IS SEPTEMBER 2022	

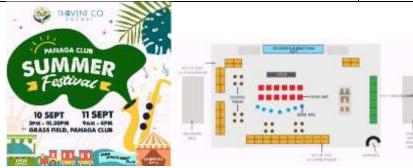


No	MCM / Topic	Discussion					Action by	
10.2	Upcoming Sumi	ner Camp						
Week 5: Kendo & IKids Camp			*		***			
·		AGE GROUI 5 - 7 YEARS (PET 11101 POOR	KENDO 10:00AM - 12NOON MAIN HALL	AGE GROUP 8 - 10 YEARS OLD	KENDO 8:00AM - 10:00AM MAIN HALL	IKIDS CAMP 10:00AM - 12NOON PELANGI ROOM	
		DAY 1 TUESDAY, 30 AUGUST :	PIRATE	REIHO AND KIHON	DAY 1 Tuesday, 30 August 2022	REIHO AND KIHON	A PIRATE VOYAGE	
		DAY 2 WEDNESDAY, 31 AUGUST	2022 LITTLE ARTISTS	ETIQUETTES BASICS KENDO DRILLS	DAY 2 Wednesday, 31 August 2022	ETIQUETTES BASIC KENDO DRILLS	HANDY CRAFTS	
		DAY 3 Thursday, 1 september	R 2022 SUPER SAFARI	KENDO DRILLS MINI COMPETITION CERTIFICATE AWARD	DAY 3 Thursday, 1 september 2022	KENDO DRILLS MINI COMPETITION CERTIFICATE AWARDS	WILD WILDLIFE	
10.3	Family Fun Day (27/8/2022	Received good feedback, an outstanding event; to share any comments with club team; GLR informed to share club events with BFBS to boost advertisement.					INFO	
10.4	PDC Xtreme Dance Camp		Held on 22/8-27/8/2022 at MPH small hall for ages 8 & above. Those kids will do a Flash mob at Summer Festival on 10/9/2022.				INFO	
10.5	Upcoming Even	Upcoming Events						
			900	- 11112				

Summer Festival (10/9 & 11/9/2022)

What will be at the Summer Festival?

- Carnival games
- Arts and craft section
- Henna painting; face painting
- Talent show
- Inflatable obstacle course
- A wide variety of food
- Bubble foam & bubble play
- Magician performance
- Mascot Appearance
- Car Show mini cooper



- Open to public
- Also advertised via BFBS
- To invited NAAFI to join
- > Donation drive like for SMARTER; from sale.









No	MCM / Topic	Discussion	Action by					
11.	Marketing Promotion September 2022							
11.1	2 days Summer Festival Promotion – 9 th & 10 th September							
		n-refundable joining fee. (\$100)						
		processing fee.						
	-	nt for 1 st month of Club membership						
	,	Lucky draw \$300 worth of travel voucher.						
	Aim to promote	te to local and non local. Will do another promotion for BSJV employees.						
11.2	10% room discou	% room discount if register via online booking – Whole month of September.						
11.3	Instagram Share	INFO						
	- To attract more followers and expand exposure.							
12.	AOB							
12.1	Club Staff	Planned to hold in BSB	INFO					
	Annual Party	• 2021 was held in early 2022 due to covid-12 2 nd wave from August 2022;	LEADS					
		2022 budget was used therefore, now remaining \$2,800 (\$6k).						
		Requested for top up. CP suggested to have dinner and remaining fund for staff gifts; would						
		consider budget increase if number of paying members increased to 950.						
		consider budget increase if fidiliber of paying members increased to 950.						
12.2	Monkeys	FAM is still sourcing for outdoor locked dustbins.	INFO					
	issue		FAM					

Next Meeting

The meeting was closed at 13:30hrs.
The next Management Committee Meetings:

- Wednesday, 28th September 2022

- Wednesday, 25 September 2022
 Thursday, 27th October 2022
 Thursday, 24th November 2022
 Thursday, 22nd or 29th December 2022