

ANNUAL REPORT

2018

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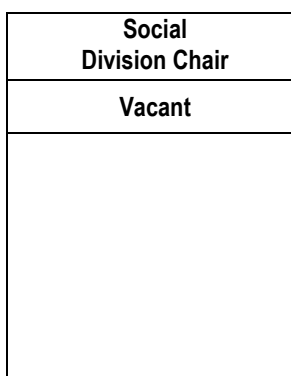
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MANAGEMENT COMMITTEE 2018



MANAGEMENT COMMITTEE 2018

President	:	David Hughes Bjorn Wilhelmsen Melaa (till June 2018)
Treasurer – BSP	:	Ramon van Dijk
Treasurer – Panaga Club	:	Carien Maclaime Pont (till July 2018)
Operations Manager	:	Siti Nur Khairunnisa Hj Abdul Halim
Head of Clubs	:	Hj Tajul Rizal Hj Zainal Abidin
F&B Representative	:	Eva van der Poel (from May 2018)
Marketing Representative	:	Triin Barrow (from December 2018)
Culture Division Chair	:	Steven Brown (till September 2018) Johanna van der ES @ Jozet
Golf Captain	:	Hj Roslie Hj Bakar
Health & Fitness Division Chair	:	Keri van den Heuvel
KBBC Commodore	:	Sybrand Ijkema
Performing Arts Division Chair	:	Robert Harris
Social Division Chair	:	Christina Sugila Samuel (till August 2018)
Sports Division Chair	:	Ramana Rao (till September 2018) Marathe Arjun Baburao



PRESIDENT'S FOREWORD

Dear Members,

On behalf of the Management Committee, it gives me great pleasure to welcome you to Panaga Club and the Kuala Belait Boat Club (KBBC).

The Panaga Club (including Kuala Belait Boat Club) provides fantastic facilities for all members to undertake a wide range of activities to enhance their lives in Brunei. I would like to welcome all new members who have joined the Club in 2018 and hope you will all enjoy the Club facilities and services. I also encourage you to play an active role in one of the many Sections, as the success of the Panaga Club relies on the enthusiasm and participation of the members to keep Panaga Club a great place for us all to enjoy.

Health, Safety, Security and Environment

Health, Safety, Security and Environment (HSSE) are top priorities for all activities at the Club. All Club staff members, Professionals and members of the Management Committee, work together to ensure that the levels of HSSE in the Club is on the standard that keeps all our members safe and secure. Not forgetting to mention our BSP-IFM and BSP-HSE team who are always ready to assist us for matters where they are needed.

A total of 12 incidents were reported in 2018, which is a significant decrease from the 19 reported in 2017; the Club's management will continue to motivate a strong reporting culture. All incidents are logged, actions discussed and followed up diligently in relevant management forums.

The Club continues to seek further ways to improve the safety and security of the premises, and with support from BSP-HSE functions, the Panaga Health Centre and the Government emergency services, we have been able to do so and close out the incident findings in a timely manner.

The Club HSSE Focal Point, with assistance from the Club Fire Wardens and First Aiders, conducted fire drills at Panaga Club and the KBBC, which were supported by the BSP-HSE team. We continue to have Club Maintenance personnel, who are on weekly duty, to ensure timely incident reporting. Their phone numbers are still displayed by the reception on a rotational basis. We also have our two Club Attendants, who are at the Club after office hours, assisting on HSSE matters and ready to escalate issues to line managers when necessary.

The Club started to demonstrate more care towards the environment in 2018, by starting the ban on plastic straws at the restaurant and encouraging the use of member's reusable bags for takeaway food. A Club eco-committee called The Last Straw was formed during this year, targeting increased environmental awareness amongst club members and staff, you will see more initiatives in the coming year. The Panaga Club was also appointed as the collection center for Members and the Panaga camp community for the collection of recyclable items, we are delighted that the demand for this continues to grow.

PRESIDENT'S FOREWORD (cont'd)

Projects and Maintenance

A number of significant projects commenced in 2018, aimed at improving the experience of being a Panaga Club member and in demonstrating more care towards everyone's safety. In addition, planning for Project Hijau, the Club Upgrade Project commenced in 2018, work continues to prepare and gain endorsement for the implementation plans. The architect's conceptual sketches for the project are now displayed in the Club reception for members to review.

In February 2018, repairs were completed to the back end of the Pool Side Café, where the ceiling was fixed, and roofing laid on what used to be a balcony on the upper floor; this was to divert water during rain and to avoid any more leaks. In March 2018, we completed repairs to the swimming pool shade, roofing and ceiling replacements in the gym, the upstairs office, the Annex room and the Golf Balcony, and we also repaired the children's pool slide. In April 2018, Tennis Court 6 fencing was replaced with new Bekaert fencing.

In addition, we received support from the BSP-IFM team to complete the following projects:

- Jungle House Bicycle Parking;
- Beach Huts and Beach Shelter refurbishments;
- KBBC Staircase repairs;
- Hard barrier installation for the KBBC jetty.

Activities and Events

Many important events continued to grace the 2018 calendar at Panaga Club and KBBC organized by the Sections and their Committees. These events involve many volunteers who give their time freely for the benefit of the community. These events make a huge contribution to the quality of life for those living in Panaga and I would like to thank all of you that support, contribute to, or participate at these events, it is very much appreciated.

People

The Panaga Club and KBBC Staff, Professionals, Caterers and service providers offer tremendous service to all Sections and members.

With a view to increasing efficiency and improving the value proposition to members and staff, the Club has extended and/or renewed the duration of contracts with Club Professionals and service providers and will continue to do so to maximize the benefit to the Club operations and services.

We would like to congratulate and thank Ms Nor Yap, Head of Administration, and Ms Rosman Norwati Abu Bakar, Senior Cleaning Amah, who celebrated their 30 years' emblem at Panaga Club, and Mr Ambrose Linggang, Administrative Assistant, who has been with the Panaga Club for an amazing 35 years, fantastic achievements!

Special thanks go to all who have contributed over the past year to the success of the Club. I would especially like to thank the following committee members who have now stepped down from their committee positions; Mr Bjorn Melaa, my predecessor as Club President; Ms Carien Maclaine Pont – Co-Treasurer; Steven Brown - Culture Division Chair; Christina Sugila - Social Division Chair; Rao Suryadevara - Sports Division Chair and Keri van den Heuvel – Health and Fitness Division Chair.

PRESIDENT'S FOREWORD (cont'd)

I would also like to thank the Panaga Club Management Committee for their continued support and enthusiasm during 2018 and to welcome the following new committee members: Eva van der Poel – Food & Beverage Representative; Jozet van der Es – Culture Division Chair; Graham Wotton – Health and Fitness Division Chair; Wijnand Hoitinga – Social Division Chair; Arjun Marathe – Sports Division Chair and Triin Barrow – Marketing Representative.

My special thanks also go to the Accounts, Administration, Maintenance, Project and Housekeeping, Golf and KBBC Departments for their excellent performance in 2018. Also, not forgetting our BSP Colleagues, the Head of Clubs and Club Secretary/Club Manager, who have provided great support for the successful operations of the Panaga Club and KBBC.

I look forward to working with all of you in 2019 to continue to maintain the Club at the highest standards for the benefit of all our members!

DAVID HUGHES
CLUB PRESIDENT



TREASURER'S REPORT 2018

From a financial perspective, the Club continued to be challenged in 2018. Membership numbers declined further, significantly impacting the Club's revenues. Although membership revenue was greater than planned, overall revenue over the year was lower compared to the plan. The Club was successful in curbing expenses to levels below the planned levels (which were already challenging), yet the overall result was a further consumption of the Club's Reserve Fund.

However, a number of steps were taken to avoid a negative spiral and deterioration of the member value proposition. Investments were made to maintain the quality of the Club facilities. Some of these were funded by Brunei Shell Petroleum, in its role as landlord.

The key shortfall in revenue was in lower than planned rental income for the catering contracts due to the contract termination of one of the two contracts, and lower than expected facility rentals.

In term of costs there were a number of factors that contributed. There was a small decline in the number of employees (a resignation and a retirement); some projects were deferred or paid for with BSP funds, certain operating expenses were reduced due to more active management (e.g. pool super chlorination was reduced due to less fouling incidents as a result of swim diaper use), and a continued focus on reducing energy waste is supporting cost goals as well as environmental ambitions.

In terms of priorities for 2019, they will remain consistent with the 2018 goals. There is a new catering contract that we expect will complement the existing offering. Additionally, some changes to the membership format are intended to provide additional incentive for members to come to the Club to enjoy the food and beverage options. We are actively improving our marketing efforts (with a new marketing coordinator role for the staff, as well as representation on the MC of a Marketing professional) to better connect with existing members and to create a more appealing value proposition for those who have not yet chosen to become a member.

We are looking forward to another exciting year in which we focus on structural long-term improvements and projects to guarantee that the Club continues to fulfill its critical role in the lives of its members in Brunei.

Sincerely,

RAMON VAN DIJK
CLUB TREASURER

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

PANAGA CLUB

(A society registered in Brunei Darussalam)

BALANCE SHEET 31 DECEMBER 2018

	<u>Notes</u>	Unaudited 2018 B\$	Unaudited 2017 B\$
<u>ASSETS</u>			
Current Assets:			
Cash and bank	4	499,877	254,189
Fixed Deposit		1,050,285	1,381,933
Accounts Receivables	5	202,720	466,291
Other Receivables		210,010	147,646
Total assets		<u>1,962,891</u>	<u>2,250,059</u>
<u>LIABILITIES AND ACCUMULATED FUNDS</u>			
Current Liabilities:			
Accounts Payables		53,555	83,741
Other Payables	6	398,216	522,376
Section funds	7	1,020,287	834,733
Total current liabilities		<u>1,472,058</u>	<u>1,440,850</u>
Accumulated Funds:			
Accumulated funds brought forward		809,209	961,758
Surplus/(Deficit) for the financial year		<u>-318,375</u>	<u>-152,588</u>
		<u>490,833</u>	<u>809,209</u>
Total Liabilities & Accumulated Funds		<u>1,962,891</u>	<u>2,250,059</u>

ON BEHALF OF THE MANAGEMENT COMMITTEE

PRESIDENT

TREASURER

See accompanying notes to the financial statements.

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

PANAGA CLUB

(A society registered in Brunei Darussalam)

INCOME AND EXPENDITURE STATEMENT YEAR ENDED 31 DECEMBER 2018

	Δ % 2018 vs 2017	Unaudited 2018 B\$	Unaudited 2017 B\$
<u>INCOME</u>			
Membership Fees	-8%	885,563	964,544
Rental Income from Caterers	-12%	123,750	140,200
Commission from caterers	16%	20,754	17,823
Income from room hire	1%	17,685	17,475
Total Income		1,047,752	1,140,042
<u>OTHER INCOME</u>			
Miscellaneous Income	-44%	10,206	18,260
Interest Income	2%	10,280	10,111
Club Organized Events	482%	2,342	486
Unpresented Coupons	-100%	0	2,375
Total Other Income		22,828	31,232
<u>EXPENDITURE</u>			
Staff costs	0%	954,448	955,974
General Club expenses	-20%	208,571	262,026
General members expenses	-13%	3,954	4,542
Section expenses	-	18,200	0
Facility Improvements - Club	-77%	23,687	103,220
Project Hijau	-	180,096	0
Total Expenditure		1,388,956	1,325,762
SURPLUS (DEFICIT) FOR THE FINANCIAL YEAR		-318,375	-154,488

See accompanying notes to the financial statements.

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

PANAGA CLUB

(A society registered in Brunei Darussalam)

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2018

	Unaudited	Unaudited
	2018	2017
	B\$	B\$
Cash flow from operating activities		
Surplus/(deficit) for the year	-318,375	-154,488
Adjustments for:		
Interest Income	-10,280	-10,111
Prior Year Adjustments		
<i>Surplus (deficit) before working capital changes</i>	-328,655	-164,599
Changes in operating assets and liabilities		
Accounts Receivables	263,571	108,708
Other Receivables	-62,364	-100,946
Accounts Payables	-30,186	63,084
Other Payables	-124,160	-43,345
Sections Funds	185,554	-72,999
Cash generated from operation	-96,241	-210,097
Interest Income	10,280	10,111
Cash generated (used) from operating activities	-85,960	-199,986
Increase (decrease) in cash in the year	-85,960	-199,986
Cash at the beginning of the financial year	1,636,122	1,836,108
Cash at the end of the financial year	1,550,161	1,636,122

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

PANAGA CLUB

(A society registered in Brunei Darussalam)

NOTES TO FINANCIAL STATEMENTS

31 DECEMBER 2018

1 GENERAL

The principal activities of Panaga Club are to provide social, sporting and cultural activities for the employees of Brunei Shell Petroleum Company Sdn Bhd ("BSP") including their family members and its related companies, its retirees, government and contractor's employees, and its management committee members.

Income represents members' subscriptions, rental income, income from room hire and commission from caterers.

There have been no significant changes in the nature of these activities during the financial year.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING - The financial statements have been prepared in accordance with the historical cost convention, with the accounting policies of Panaga Club, and the provision of Societies Order 2005 and are expressed in Brunei Darussalam Dollars.

FIXED ASSETS - All items of asset nature are recognised in income and expenditure statement upon acquisition.

INCOME AND EXPENDITURE - All income and expenditure are taken up on accrual basis.

EMPLOYEE BENEFITS - The Club operates defined contribution plans regulated and managed by the Government of Brunei Darussalam, which applies to all local employees. The contributions to Employees' retirement benefit fund and Employees' saving fund ("TAP and SCP") are charged to Income and Expenditure statement in the period to which the contributions relate.

DONATED SERVICES - The work of the Club is dependent on the help of volunteers and members. Since these services are not normally purchased by the Club and because of the difficulty of determining their fair value, donated services are not reflected in these financial statement.

3 RELATED PARTY TRANSACTIONS

The Club being a Brunei Shell staff Club; is under the control of Brunei Shell Petroleum Company Sdn Bhd ("BSP"), a company incorporated in Brunei Darussalam. Related party in these financial statements refers to BSP.

The outstanding balances due from BSP are unsecured, interest free and without fixed repayment terms.

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

		<u>2018</u>	<u>2017</u>
4	CASH		
	Cash in bank	493,471	250,782
	Petty Cash	2,500	2,500
	Cash on Hand	3,906	907
		499,877	254,189
5	ACCOUNTS RECEIVABLES	<u>2018</u>	<u>2017</u>
	Due from related party (note 3)	132,525	387,509
	Due from other members	70,195	78,782
		202,720	466,291
6	OTHER PAYABLES	<u>2018</u>	<u>2017</u>
	Members' deposits	312,176	338,277
	Other payables and accruals	86,040	184,099
		398,216	522,376
7	SECTION FUNDS	<u>2018</u>	<u>2017</u>
	Section funds represent funds held by the club on behalf of the various sections of the club. The control of these funds rests with the respective sections.	1,020,287	834,733
8	CONTINGENT LIABILITIES	<u>2018</u>	<u>2017</u>
	The maximum estimated amount the company could become liable to for all foreign workers engaged by the Club under Labour Guarantee. This is being hold in lieu as Fixed Deposit with BIBD.	41,100	41,100

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

Appendix

**Panaga Club
Budget/Actual Comparison for Income &
Expenditure Statement**

<u>Account</u>	<u>Description</u>	2018		2019
		<u>Actual</u> B\$	<u>Plan</u> B\$	<u>Plan</u> B\$
	<u>General Income</u>			
4110/1	Members' subscriptions	885,563	824,288	866,724
4112	Income from room hire	16,605	30,000	25,000
4113	Padang Booking Fee	1,080	0	2,000
	5% Section Admin & Processing Fee	0	95,878	0
4131	Commission from caterers	20,754	18,000	20,000
4132	Rental Fee - Restaurant Operators	123,750	129,000	108,000
4133	Club Organized Events	2,342	10,000	10,000
4134	Last Straw Ctee Sales Commission	268	0	3,000
4140	Interest on fixed deposits	10,280	13,000	7,500
4150	Unpresented Coupons (expired)	0	0	0
4160	Miscellaneous income	4,614	31,000	2,000
4161	Merchandise Sales	2,250	5,000	5,000
4170	Special members' entrance fees	3,075	4,500	3,000
4185	Proceeds from asset disposal	0	2,000	0
	Total Income	1,070,581	1,162,666	1,052,224
	<u>Staff Costs</u>			
5111	Salary	561,067	681,770	534,986
5112	Overtime	0	0	0
5113	Bonuses/Leave (including leaves sell)	134,678	178,582	133,206
5131	TAP/SCP contribution	39,448	58,035	43,461
5132	Retirement benefit fund contribution	70,032	76,007	75,505
5151	Staff party	3,991	4,000	4,000
5135	Uniforms	7,378	4,101	3,150
5137	HLP-Provisions		0	0
5133	Education allowance	16,520	13,120	8,820
5152/62	Staff training & other expenses	5,233	2,443	3,440
5134/6	Housing/petrol allowances	116,101	141,152	114,929
		954,448	1,159,210	921,499

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

Appendix

**Panaga Club
Budget/Actual Comparison for Income & Expenditure
Statement**

<u>Account</u>	<u>Description</u>	2018		2019
		<u>Actual</u>	<u>Plan</u>	<u>Plan</u>
		B\$	B\$	B\$
	<u>General Club Expenses</u>			
5161	Medical Expenses (1st Aid Kit supplies)	924	2,000	1,000
5211	Housekeeping Services and Cleaning materials	79,880	85,000	85,000
5213	Club Movables Replacements	4,157	10,000	4,392
5215	Club materials (Festive Decorations)	30	200	200
5220	Club maintenance	37,859	60,000	60,000
5230	Telephone & fax charges	7,884	3,500	8,900
5232	Laundry	1,080	1,500	1,080
5233	Bank charges	469	3,000	23,000
5235	Stationery/Postage/Printing	6,174	5,200	6,000
5236	Insurance	30,069	20,000	20,000
5238	Van hire	842	500	850
5239	Miscellaneous Expenses (Including bottled water)	1,152	2,000	1,000
5282	Club IT Equipment/Maintenance	2,189	4,000	2,000
5285	IT Supports	19,999	10,000	16,000
5286	Website Management Cost	0	2,000	0
5321	Audit Fee	1,000	9,600	0
5401	Club maintenance - pool	14,862	15,000	16,000
5402	Marketing & Advertisement			20,500
		208,571	233,500	265,922
	<u>General Members Expenses</u>			
5320/5212	Newspapers/Advetisement	624	1,500	624
5325	Government Entertainment Licences		100	100
5350	Management Committee	3,330	3,000	3,000
		3,954	4,600	3,724

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018

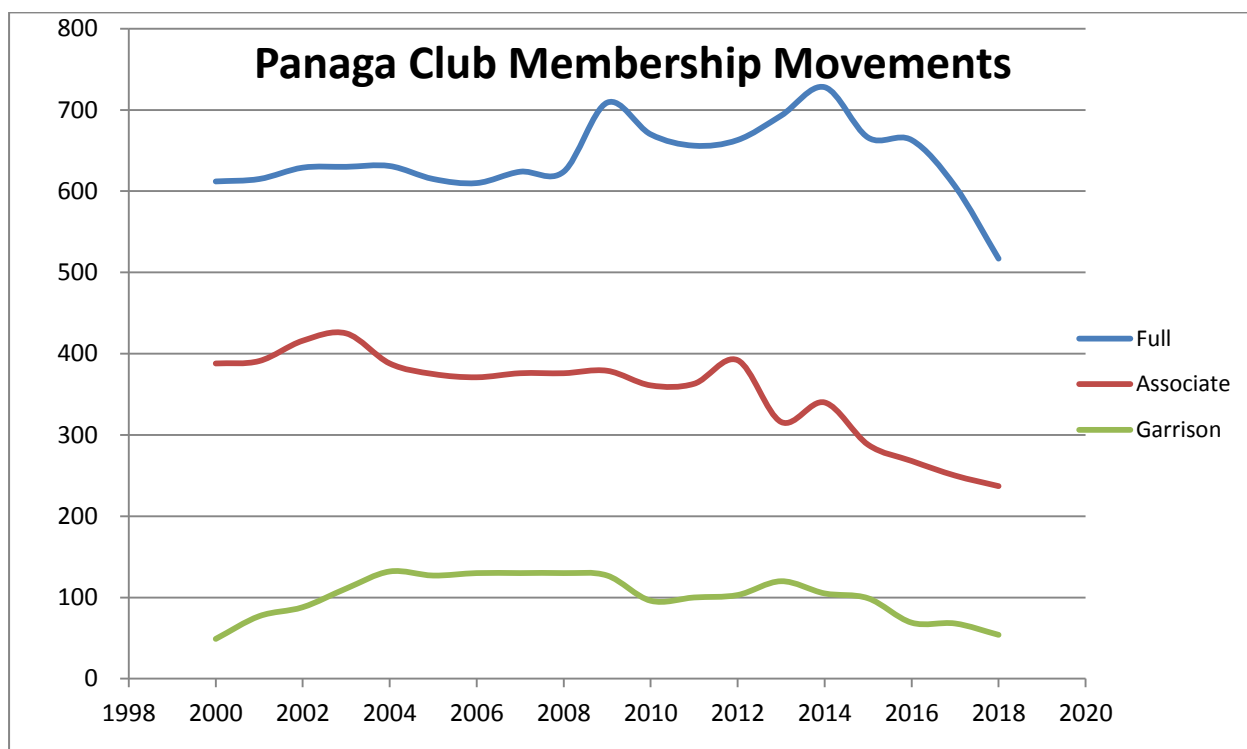
Appendix

Panaga Club

Budget/Actual Comparison for Income & Expenditure Statement

<u>Account</u>	<u>Description</u>	2018		2019
		<u>Actual</u> B\$	<u>Plan</u> B\$	<u>Plan</u> B\$
	<u>Section Expenses</u>			
5290	Outpost Bazaar	200		
5290	KBBC General Expenses	18,000		
		<hr/>		
		18,200	0	0
5241	Bad/doubtful debts provision			
5241	Bad debts written off	0	500	0
5265	Asset Acquisition - Club	23,687	68,000	230,500
5289	Project Hijau	180,096		343,548
5266	Asset Acquisition - KBBC			
		<hr/>		
		203,783	68,000	574,048
	Total Expenditure	<hr/>		
		1,388,956	1,465,810	1,783,193
	Operating Surplus/(Deficit) for the year			
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
		-318,375	-303,144	-730,969

ACCOUNTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2018



Year	Average Membership			Total *
	Full	Associate	Garrison	
2000	612	388	49	1,049
2001	615	391	77	1,083
2002	629	416	88	1,133
2003	630	425	111	1,166
2004	631	388	132	1,151
2005	615	375	127	1,117
2006	610	371	130	1,111
2007	624	376	130	1,130
2008	624	376	130	1,130
2009	709	379	127	1,215
2010	670	361	96	1,127
2011	656	363	100	1,119
2012	663	392	103	1,158
2013	693	316	120	1,129
2014	728	340	105	1,173
2015	666	288	99	1,053
2016	663	268	69	1,000
2017	606	250	68	924
2018	517	237	54	808

* Total excludes 48 Honorary Members

F&B DIVISION

POSITION	NAME
F&B Representative	Eva van der Poel

2018;

- ❖ September; Beach Shelter make-over and re-launch.
- ❖ October; Panaga Mauri moved out of Teratai Restaurant.
- ❖ November; Revival of the Pool Round bar.

Outlook for 2019;

- ❖ January; launch of the revised menu at the Poolside Cafeteria with a more modern look and feel.
- ❖ March; launch of restaurant quality survey system. We care about your opinion!
- ❖ April; a new Caterer will operate at the Club in the Beach Shelter alongside Serikandi.

2019; focus on sustainable, healthy and quality food and beverage offerings!

MARKETING DIVISION

POSITION	NAME
Marketing Representative	Triin Barrow

CULTURE DIVISION

POSITION	NAME
Culture Division Chair	Johanna van der ES @ Jozet

The Culture Division consists of:

- **Arts & Crafts Section**
- **Library Section**
- **Panaga Natural History Society (P.N.H.S.)**
- **Panaga Photographic Society (P.P.S.)**

Arts & Crafts Section

2018 Committee:

POSITION	NAME
1-Chairperson	Jileen Bilsland
2-Secretary/General Members	Lee Moore
3-Treasurer	Hanim Abd Ghaffur
General Member	Jennifer Anand

Library Section

Panaga Club Library serves its members through the lending of a wide range of children's and adult's fiction and non-fiction books, DVDs, Magazines and audio books, in both English and Dutch.

The Panaga Library is not just an ideal space for studying and reading with free Wifi. The library also offers a platform where all the community members can get together for some educational and fun events. We offer an opportunity to members to hold events like storytelling, offer a space for community artists to display their work and a space where different languages can also be read and spoken.

Highlights of the Year

- The library collection of English Adult books and English and Dutch children's books has again been updated with new books. The new books are more visible because of the use of new signs and shelves.
- Children's Story Time sessions are now run on a more regular basis. Target group is 2-8 years old. Almost every other Saturday morning, children can listen to stories and take part in themed craft activities. These sessions have become very popular. The story time sessions are run by either library volunteers or external volunteers.
- Library also offered Sing-a-Song sessions for toddlers on a regular basis conducted by an external volunteer, currently a Panaga School teacher. It had to move due to the number of kids involved and more space was needed.
- A 'theme of the month' has been introduced. Next to the Borneo section we decorate the shelves, display books and DVDs according to the theme like Halloween, Ramadan, Christmas, etc. The theme is usually linked to the theme of the storytelling/crafts sessions.
- Like in previous years, in 2018, the Library also hosted the P3 Panaga School visit and the visit of the Cubs. These visits are guided by library volunteers.
- The Library Booth was well presented and a hot spot at the Panaga Festival on September 22nd.
- The library now has a special Borneo Books section, a unique collection about the natural history, wildlife, flora and fauna in Panaga, Brunei, Borneo and the South East region.
- The library has offered to PNHS to sell their SeaShore books. These sales have now got a special place in library and will be ongoing. These books can be paid by chit or cash. The library keeps the petty cash and the PNHS treasurer collects it regularly.
- Throughout the year lots of old grey shelves have been replaced. The Dutch Children's Corner and the English Children's Section are almost completely updated with new shelves. The latest new shelves are made by a local factory. The new shelves are modern, colorful, convenient and they look beautiful.
- The Children's Castle is taking more space than was expected. Plans to change it and some pimping are in progress.
- The Children's Section has become more colorful and attractive with beautiful beanbags in all colors.
- The Halloween and Sinterklaas and Christmas contests were again successful and well-participated.
- The library continues to support the students of Jerudong International School in securing their Duke of Edinburgh award by offering them the chance to complete their community service requirement by assisting in the library.
- This year the library has again hugely improved its visibility through Facebook. Facebook turns out to be a great means of communication regarding events, new books and all other library-related news.
- The library continues to use the entrance corridor as a display area in order to support and raise awareness of local artists or groups and events.
- The library now has a shelf with books in other languages (neither English nor Dutch). These other languages books are not in the library computer system. Members are free to borrow and return them as they please. These books are donated to library, in good condition and include languages like Russian, German, Spanish, Italian etc. Instead of binning them, we keep them in the community through the library.
- The Dutch Section has been reduced because there are much less Dutch members. The old Dutch books are available for free in the shelf near the security station at the Panaga Club main entrance.
- Job descriptions for Committee roles are nearly complete, with the revision of existing roles whenever a handover has taken place.
- We now have a WhatsApp group with all volunteers for quicker communication about library duties and we use Google Docs for volunteers to fill in the rota.
- A new floorplan is in place.
- The library section webpage has been updated with new description and lively pictures and is now continuously updated on the Panaga Club Website through Tumbler.
- The library has extended their opening hours by one hour on Friday aft. 3-4 pm.

Library Section (cont'd)

- To improve the visibility of the library we have put bright green lights on the door. They are switched on during opening times, so that members can take better notice that library is open.
- The store room has had a big clear out. The old shelves have been placed in the store room, as well as a new aircon. With these changes, the store room has improved from a dirty smelly room into a cool air-conditioned useful room, a perfect place for cover material, books waiting for a destination, Christmas books, decoration materials etc.

Membership

In January of 2018 the library had 254 members, and by December of 2018 the membership stood at 215 members. As our members subscribe as a family, not as individuals, this number reflects the number of families who currently have membership and not the number of actual members. The cost for a family subscription is five dollars per month until March 2018.

Because of the yearly decrease of the number of members, the library committee has decided to raise the fees to 7.50 BND per month in order to keep the library stock current and up to date. The new fee has become effective since April 2018

Circulation

In 2018 the library has checked out 12,436 items to its members, the spread of which was:

- 60.7 % English child
- 14 % English Adult
- 10.7 % Dutch child
- 9.8 % DVD
- 2.7 % Magazines
- 1.7 % Dutch adult
- 0.4 % Audio

Library Committee

The library committee is made up entirely of volunteers. There has been a small turnover this year, with 5 of the 12 positions being replaced with new Committee members. We have divided the English Children's section into 3-year group sections and we have decreased the Dutch section from 2 to 1 volunteer. Due to the commitment of the individual members of the Committee, most handovers have been achieved with full training and support. Each committee member is responsible for overseeing a section of the library. The current positions are:

1. Chair
2. Secretary
3. Treasurer
4. English Children's Librarian, 0-5 years
5. English Children's Librarian, 6-12 years
6. English Children's Librarian, 12 + Y/A
7. English Adult Librarian
8. Dutch Librarian
9. DVD Librarian
10. Administrator
11. Membership
12. Rota

Committee members invest a huge amount of their time in order to ensure that their section of the library, and the library as a whole, runs smoothly. In addition, they attend monthly meetings to deal with issues arising from organizing with such a large membership and also to generate new ideas and projects.

Library Section (cont'd)

Library Volunteers

The library is run entirely by volunteers, and it is thanks to the dedication of these people that the library is able to open six days a week between one and three and a half hours each day. Each new librarian receives training on the job with an experienced volunteer in order to learn on the job. The Committee continues to try to develop its support for the large numbers of volunteers. Finally, in order to show appreciation of our volunteers, we held the annual Volunteer Appreciation Dinner at Ricardo's in May, which was well attended and enjoyed.

Future Goals and Challenges

In the coming year the Library Committee hopes to;

- Continue the Children's Story telling programme.
- Continue to recruit new volunteers so that we can provide an effective service for our members.
- Continue to rejuvenate the library and make it more attractive for our members. Key pointers will be the purchase of new smaller shelving units, painting of the castle and re-organizing shelves and furniture.
- The Library's biggest single challenge is the lack of space. An extension appears, at the moment, to be infeasible, so we will continue to re-organize shelving, books etc and try to utilize the space as efficiently as possible.
- Complete job descriptions so that handovers of roles are more streamlined.
- To re-install the Volunteer training workshops
- Continue Stock check

Jozet van der Es
Panaga Club Library Chairperson

2018 Committee:

POSITION	NAME
Chairperson	Johanna van der ES
Secretary	Katrina Thompson
Treasurer	Hanim Abd Ghaffur
Membership	Jessica Jun
Rota & Training	Hanim Abd Ghaffur
Dutch Librarian	Johanna Van Der ES
English Adult Librarian	Eva Knight
English Children Librarian	Richella Hennelly
Administrator	Javaria Said
Committee Member	Els Leegte



Panaga Natural History Society (P.N.H.S.)

Governance

Committee Positions













- ▶ **Chairperson, Lisa Thieme**
- ▶ **Honorary Chairperson, Hans Dols**
- ▶ **Secretary/Nature Walks, Wendel Broere (until October 2019)**
- ▶ **Treasurer, Duncan Carey**
- ▶ **Newsletter Editor/Asia Waterbird Census, Alizah Haji Ali**
- ▶ **Events Coordinator, (vacant)**
- ▶ **Project Manager, (vacant/new!)**
- ▶ **Community Liaison Officer (vacant/new!)**

Other Volunteers:

- ▶ **Website Master: Brent Spiers**
- ▶ **Local School Liason- Steph Straatman**

Events in 2018

- ▶ **January: Hornbill Day- Photo contest**
- ▶ **February: PNHS "The Seashore Life of Brunei" Book Launch & Gift to Local Schools**

2018									
	May	June	July	August	September	October	November	December	
PNHS Meetings	● PNHS AGM		● PNHS Committee		◆ Panaga Festival	● PNHS Committee Meeting	● PNHS Meeting Heart of Borneo Talk- L.Mandias	● PNHS Committee	● PNHS Meeting 
Nature Walks		◆ Beach Walk				◆ Oct 7 th Asian Waterbird Census	● Oct 14 th BNS Swamp Walk	◆ Nov 11 th Asian Waterbird Census	◆ Seashore Walk 
PNHS Books	◆ Book Launch	◆ BSP Environmental Day 	◆ <i>The Seashore Life Book Series for sale in the Panaga Library</i>		◆ Panaga Festival				
Hornbill Initiatives	◆ Hornbill Day follow-up to put up Nesting boxes	Contact PNHS if you are interested in having your own Hornbill house				◆ More nesting boxes to be installed		◆ Local Schools Sessions 	
Nature Talks						● Heart of Borneo, Lorenzo Mandias	● Mesozoic Explorers Insect Session	● Badas Peat Dome 	
Green Corridor: Nursery, Arboretum & Planting	◆ Badas Peat Dome Planting	◆ Raintree, Durian, Barringtonia tree seedlings	◆ UBD/MIT/Ministry of Forestry Meeting for Shorea Albida needs 		◆ Nipa Palms Planting	◆ Building new Nursery area	◆ Panaga School 70 th Anniversary Planting		◆ BSP HQ Arboretum? Help Panaga Nature Reserve



Panaga Natural History Society (P.N.H.S.) (cont'd)

2019 Activities so far:

		2018						2019							
		May	June	July	August	September	October	November	December	January	February	March	April	Contact:	
PNHS Meetings		PNHS AGM		PNHS Committee		Panaga Festival	PNHS Committee Meeting	PNHS Meeting Heart of Borneo talk - L.Mandias	PNHS Committee	PNHS Meeting	PNHS committee	PNHS committee	PNHS Meeting	PNHS AGM	Peta, bruno@panaga.com
Nature Walks		Beach Walk					Oct 7th Asian Waterbird Census	Oct 14th BNS Swamp Walk	Nov 11th Asian Waterbird Census	Seashore Walk	Jan 20th Asian Waterbird Census	Badas Peat Dome Walk 3/16	Upcoming Walk	Asian Waterbird Census, Alzahra, Hajri, Waka, Wazidi, Bessie	
PNHS Books		Book Launch BSP Environmental Day		The Seashore Life Book Series for sale in the Panaga Library		Panaga Festival								Steph, Stratman	
Horribill Initiatives		Horribill Day follow-up to put up Nesting boxes		Contact PNHS if you are interested in having your own Horribill house			More nesting boxes to be installed		Horribill Nesting Season Begins!				Horribill Day or Another Nature Topic?	Steph, Stratman	
Nature Talks							Heart of Borneo, Lorenzo Mandias				PNHS Meeting & Badas Peat Dome Presentation: Jon Davies	African Elephants: Mark Easterbrook	Mesozoic Explorers: Insect Session	PNHS Newsletter	
Green Corridor: Nursery Arboretum & Planting		Badas Peat Dome Planting	Raintree, Durian, Barringtonia tree seedlings	UBD/MIT/Ministry of Forestry Meeting for Shorea Albida needs				?? BSP HQ Arboretum? Help Panaga Nature Reserve		Nepa Palms Planting	Panaga School 70th Anniversary Tree Planting	Building new Nursery area!	Panaga School Nursery & Seed Collection Talks/Education	Lisa Thiene	
Adopt-a-Beach & Appreciation		Cleanup		Organizing bin-recycling for beach							PNHS Adopt a Beach Signing with the Last Straw		Building benches at the beach levy		
Brunei Wildlife Comic						OGDC Festival: Panaga Table Step	PNHS Support for Wildlife Comic			PNHS and the Wildlife Warriors join forces		Wildlife Comic Printing	Local Schools Sessions	Wildlife comic Rollout & Gift Ceremony to Local Schools	Steph, Stratman

Panaga Natural History Society

Adopt a Beach

How you can help Brunei's nature!

Nypa Palm Planting

A PANAGA NATURAL HISTORY SOCIETY ACTIVITY

EXPLORING AN ENDANGERED FOREST: BADAS PEAT DOME

Presentations & Nature Walk

- Visit an endangered forest with Dr. Jon Davies, Consultant with Wetlands International, Brunei
- Wear appropriate clothing: long sleeves and trousers, sensible shoes, sunscreen, and bring insect repellent and a hat
- Bring a cold drink and snack, along with binoculars (if you have them)

Saturday, 16 March at 8:30am
Turn off the Sema buses at Jalan Banjar

A PANAGA NATURAL HISTORY SOCIETY ACTIVITY

Presented by Mark Easterbrook
Tuesday, April 2, 19:00
Panaga Club, Annex Room
Everyone welcome

Elephant Adaptation

Comparing Namibia's desert-adapted elephants to Borneo's forest-adapted elephant:
Through a photographic diary of the work being undertaken to manage human-wildlife conflict in both regions.

Explore the challenges of the desert-adapted elephant in their search for water, and the challenges

COMIC BOOK LAUNCH

PENGEMBARAAN RAFFIE & SIMPOR

To be launched by the Brunei Wildlife Warriors

Date: 26th April
Time: 18.00 to 19.00
Venue: Panaga Club, Main Hall
Refreshments will be provided
RSVP: stephstratman@gmail.com or 8317303

Copies of the book will be donated to each school in Brunei. The profits from the sale of the book will go towards the funding of the next adventure of Raffie and Sempor.

Proudly sponsored by

PNHS Planting at Panaga School 70th Anniversary



Panaga Natural History Society (P.N.H.S.) (cont'd)

2019 Ideas? Energy?

- ▶ **Green Corridor Growing Plants Race- Lisa**
 - ▶ **PNHS & The Last Straw Contest**
 - ▶ **Find-a-seed from the Beach/Camp & Growth Race**
 - ▶ **Nurseries- Build at both Panaga Schools**
 - ▶ **Seed Planting (with Jon Davies)**
- ▶ **Wildlife (Hornbill) Day Event? Needs support**
- ▶ **Wildlife warriors/PNHS Junior Group (Steph & ?)**
- ▶ **PNHS Presentation ideas? Wendel Broere**
 - ▶ **Mesozoic explorers Wildlife**
 - ▶ **Bugs! Ana Pineda**
 - ▶ **History of Seria & Wildlife- Bong**
- ▶ **Adopt-a-Beach (Champion? currently Lisa)**
 - ▶ **Beach Informational Walks & Barbecue? With clean-up**
- ▶ **Camera Trap (Mesozoic Explorers) -Duncan Carey & Wendel**
- ▶ **More Wildlife Comics – Steph Stratman**
- ▶ **?????**

2019				Contact:
January	February	March	April	
PNHS committee	PNHS committee	PNHS Meeting	PNHS AGM	Pnhs.brunei@gmail.com
Jan 20 th Asian Waterbird Census	Badas Peat Dome Walk 3/16	Upcoming Walk		Asian Waterbird Census: Alizah Haji Ali Walks: Wendel Broere
Hornbill Day or Another Nature Topic?				???
Mesozoic Explorers Insect Session	PNHS Meeting & Badas Peat Dome Presentation	African Elephants-Mark Easterbrook	Mesozoic Explorers Insect Session	Wendel & Duncan Carey
Nipa Palms Planting	Panaga School 70 th Anniversary Peace Tree Planting	Building new Nursery area	Panaga School Nursery & Seed Collection Talks/Education	Lisa Thiem
PNHS Adopt a Beach Signing with the Last Straw			Building benches at the beach levy	
Wildlife Comic Printing	Local Schools Sessions		Wildlife comic Rollout & Gift Ceremony to Local Schools	Steph Stratman



More Ideas for Events in 2019

Mesozoic Explorers Ideas:

- ▶ We are hoping to collaborate and work on the following projects with you all. It would be great if we can sit down together and work on the details again. Some of the projects we are working on are:
- ▶ 1. Roosting sites and number of migratory water birds in Panaga and Concession Area
- ▶ 2. Relative abundance and roosting sites of hornbills in Panaga and Concession Area
- ▶ 3. Stingless bee density and distribution in Panaga and Concession Area
- ▶ 4. Small mammal diversity in Panaga and Concession Area
- ▶ 5. Endangered mammals in Panaga and Concession Area using camera traps

The Nature Society (PNHS) Presents
The Seria Oil Field Story
By Bong Poh Yuk

Did you know the Seria Oil Field was nearly destroyed when it was set on fire by the Japanese near the end of WWII?

Did you know that nearly 1000 wells have been drilled in Panaga and Seria and the field is 87 years old?

Did you know that there was a blowout that created a hole so large it engulfed a cement batching plant?

Did you know the Seria Oil Field was the largest producing field in the British Commonwealth by 1948?

Come hear all about the historic events that shaped the field to what it is today!

Thursday, February 18
7:45 pm
Pelangi Room
Panaga Club


Bong Poh Yuk



Tractor pulling makeshift fire fighting equipment





Panaga Natural History Society (P.N.H.S.) (cont'd)

2018 Committee

POSITION	NAME
Chairperson	Lisa Thieme
Honorary Chairperson	Hans Dols
Secretary	Ruben Lorenzo
Webmaster	Brent Spiers
Nature Walks	Ana Pineda Comley
Newsletter/AWC	Alizah Hj Ali
Events Coordinator	Astrid Hoetmer

Email: PNHS.Borneo@gmail.com

Website: www.panagaclub.com/pnhs/

Facebook: PNHS Wildlife in Borneo



Panaga Photographic Society (P.P.S.)

PPS Highlights in 2018:

Panaga Photographic Society was invited by the Panaga Natural History Society to help organise a photographic competition in honour of the launch of Hornbill Day on 26th January 2018. Mark Russell (PPS) was on the board of judges selecting the winning photographs amongst 300 entries.

The themes were Hornbills, Wildlife and Landscapes of Brunei Darussalam. Congratulations to PPS Chairlady, Tina Graham, who won first prize in the Hornbill Category.

(Photo Collage of entry pictures taken by Tina, Heather and Freddie)

A selection of entries were showcased in Brunei Shell Petroleum offices and at venues in Bandar Seri Begawan. A feature article appeared in the Borneo Bulletin of 28th January 2018.

Mark Russell has been actively photographing events in Panaga and Kuala Belait during 2018.

2018 Committee:

POSITION	NAME
Chairperson	Nicoline Bess Van Den Berg
Treasurer	Mark Russell
General Members	Prithviraj Rajaji
	Heather Ptak



GOLF DIVISION

POSITION	NAME
Golf Captain	Hj Roslie Hj Bakar

The Golf Division consists of:

- **Men's Golf**
- **Lady's Golf**
- **Driving Range**
- **Golf Shop**

CAPTAIN'S REPORT

Dear members

My sincere thanks and gratitude to 2018/2019 Committee Members and PGC staffs for their valued support, contribution and dedication throughout the year.

I would also like to extend my thanks and gratitude to all PGC members who have supported and participated in all the competitions organized either by the PGC Committee or the Organized tournament by others.

I would like to express my thanks to our Golf Professional, Paul for his continuing excellent service to Members and visitors and enthusiastic golfers through his work contract with PGC.

HSSE especially personal safety remains a top priority for PGC committee and me. As we are all aware of the crocodiles living in our golf course and not many has been caught, I encourage all members to be very vigilant during their golf rounds.

Financially by late 2018 and early 2019 we made it back into the black, meaning we have positive cashflow in our accounts. However, we will remain vigilant in our spending for the coming years to ensure that we have enough money to run the PGC.

Last but not the least for the outgoing PGC Committee Members, thank you for your continuous support and dedication. Also, thanks to all members for their continuous supports throughout the year. Any constructive comments for improvement is welcome and we look forward to work with all of you the coming years ahead.

Best wishes and good golfing 2019-2020.

Hj Roslie Hj Bakar
PGC Captain

GOLF DIVISION (cont'd)



2018 Committee:

POSITION	NAME
Captain (appointed)	Hj Roslie Hj Bakar
Honorary Secretary	Raini Kassim
Honorary Treasurer (appointed)	Ajay Shah
Honorary Competition Secretary	Ganesh Subramanian
Honorary Handicap Secretary	Roslan Hj Abd Rahman
Honorary Groundsman	Omar Hj Yusof
House Member	Philip Kheng Kim Fatt
Friday Member	Suhaili Jaapar
Committee Member	Mohammad Hj Dawok
Lady Chairperson	Leslie Leong
Lady Treasurer	Tracey Bonarius

HEALTH AND FITNESS DIVISION

POSITION	NAME
Health & Fitness Division Chair	Keri van den Heuvel

The Health and Fitness Division consists of:

- **Art of Living (AOL) Section**
- **Badminton Section**
- **Basketball Section**
- **Fitness Centre (Gym) Section**
- **Netball Section**
- **Tri-Fit Section**
- **Yoga Section**

Art of Living (AOL) Section



AOL Section has been active since established in May 2016 from Panaga Club, Brunei.

The Art of Living is a multi-faceted organisation with one of the largest volunteer bases in the world. It was founded in 1981 by Sri Sri Ravishankar. The international headquarters is in Bangalore, India.

Globally, the organisation operates as The Art of Living Foundation formed in 1989 in the United States of America and in Germany. Since then, local centres have been established across the world.

The Art of Living Foundation 36 years of service and has centres in more than 156 countries. With 10,000+ centres worldwide, The Art of Living offers effective educational and self-development programs and tools that facilitate the elimination of stress and foster deep and profound inner peace, happiness and well-being for all individuals.

These programs, which include breathing techniques, meditation, yoga, and practical wisdom, have helped 370 million lives touched around the world to completely transform their lives.

AOL Section very actively conducts Happiness Program which is a core program

For more information please check these short videos

<https://youtu.be/syQW8rUIIPU> (Sudarshan Kriya - Research on genes transformation)

https://youtu.be/F4S_4jX0ERA (This Powerful Breathing Technique Will Change Your Life!)

<https://youtu.be/gp67EQhNfj8> (What is Vagus Nerve)

Don't postpone your happiness until some perfect future date. Be happy "NOW", tomorrow will take care of itself.

In Addition to Happiness Program, AOL conducts, Yoga, Breathing Techincs, Meditation, join us to participate in the workshop, talks, Yoga, meditation and much more for daily living.

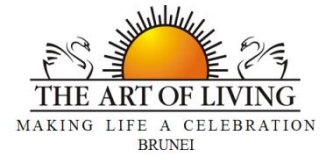
Prior Knowledge of Yoga isn't essential!

Aside to this AOL actively conducts Community service, few of the community services which AOL Section conducted during last year.

2018 Committee:

POSITION	NAME
Chairperson	Yap Choow Tun
Secretary	Leong Kian Hock Sylvester
Treasurer	Mahesh Rajput
Teachers	Mahesh Rajput Swati Rajput
Committee Member	Victoria Han Shun Fei

Art of Living (AOL) Section (cont'd)



Blood Donation Drive May 13th @ KB Central

AOL Annually conducts Blood Donation Campaign during Holy/Fasting month since there are fewer donors during Holy Month, so that there is enough blood available with the Blood Bank.

FYI, we have our next 3rd Blood Donation Campaign coming up 12th May 2019.

Central Shopping Centre

THE ART OF LIVING
MAKING LIFE A CELEBRATION
BRUNEI

DONATE BLOOD
HELP TO SAVE LIVES

13th May 2018 Sunday
9AM - 3 PM
FIRST FLOOR SENTRAL
SHOPPING CENTER
KUALA BELAIT BRUNEI

JOINTLY ORGANISED BY : Sentral Shopping Centre & Art of Living
SUPPORTED BY : Suri Seri Begawan Hospital, Kuala Belait

For more info: ☎ +673 333 9889 📘 KB Sentral Shopping Centre 📷 kbsentral

PosterMyWall.com

Blood Donation Drive May 13th @ KB Central



BLOOD DONATION

13th May 2018, Sunday

A blood donation campaign hosted by KBSentral in collaboration with Suri Seri Begawan Blood Bank and Art Of Living Panaga was held on the First Floor of the shopping center. The blood donation campaign received an incredible turnouts. A total of 81 interested blood donors had come and registered themselves to join the good cause and only 68 of them were fit to donate. The campaign was to support and to help increase the blood stock and to ensure the ready availability of the required group of blood at the blood bank to be used especially during emergencies.

中環廣場捐血運動 104人熱烈響應



(马来奕17日讯) 汶莱生活艺术组织与马来奕中环广场购物中心与马来奕政府医院血库单位合作日前在马来奕中环广场购物中心举办捐血运动。

这是汶莱生活艺术组织的常年活动之一，旨在提高人们对献血重要性的认识，同时也为增加在斋戒月的血液供应。

这是该组织首次在马来奕中环广场购物中心举办捐血运动，此前该组织则是在帕纳加俱乐部举行捐血运动。

共有104人参加上述捐血运动，成功献血者仅有79人，活动中共募集了79品脱的血液。成功献血者均获得当局送出的礼包和礼券。

International Yoga Day (IDY) Jun 20th, 2018

To commemorate International Day of Yoga, AOL Section & Yoga Section as Co-Organiser & coming together Friends of Yoga Support, celebrated on one Platform celebrate the 4th year of International day of yoga @ MPH, on Sunday, June 24th, 2018.



International Yoga Day (IDY) Jun 20th, 2018

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蘇拉出席參與 巴拿寡俱樂部辦瑜伽

(本报马来奕29日讯)
Art of Living和巴拿寡瑜伽班于日前在诗里亚巴拿寡俱乐部举办瑜伽活动，获得民众踊跃参与。印度驻汶莱最高专员署第一秘书苏拉也出席参与。

上述活动是配合庆祝国际瑜伽日举行，来自斯市及马来奕县瑜伽教师也参与。自2015年6月21日由联合国大会宣布以来，世界各地于每年于当日庆祝国际瑜伽日。



众瑜伽老师合摄。



瑜伽运动进行时摄。



学员进行运动时摄。



参与瑜伽活动学员与导师合摄。

Supported Panaga Festival 22nd Sep 2018

Supported Panaga Festival on an Enzyme workshop on how to produce from Kitchen Garbage to Natural Pesticide & multipurpose natural household cleaning solutions.



Family Day 23rd Feb

AOL Family Day @ BGSR

Family Happy Time@BGSR

We have some fun activities for your family and friends to spend a bonding and happy time together. It's gonna be your great day!!



Mass Long Kriya 10th March



Mass Sudharshan Kriya (SKY)
Connect, refine & deepen.

10th March 2019
Panaga Club, Multi Purpose Hall
Time 0800-1030 hrs

KB Area : Vijay:713 4507 & Ramesh 897 1895
Bandar Area: Ah Fong: 713 8130 & Max: 877 4996

* Applies those who have done HP, Basice Course or Yes+

tiny.cc/mylinktoregsiter

AOL Panaga Section conducted where AOL members has joined from Bandar & KB



Community Service @ Seria Old Age Home 31st March



The Tawag Serbisyo Group, Art of Living Group, Guardians Group, would like to invite you to join us to our visit Outreach, "Visit to Aged Care Homes".

WHAT: Visit Aged Care Homes
WHEN: March 31, 2019
WHERE: The Belait District Community Service Council/ Behind Catholic Church in Seria
TIME: 11: am – 2pm

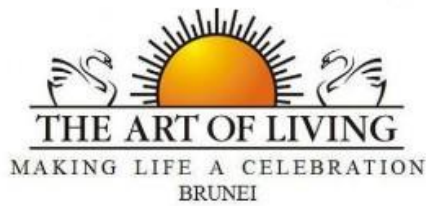
Please bring a dish to share with Elderly people. For further information please contact
Venus – 8614134
Email add: venusgabia@yahoo.com



Visit to Entertain the elderly at Elder Care, Seria: Belait District Community Service Council by AOL Volunteers Jointly Organised with Filipino Community under TAWAG SERBISYO call for Service, Supported by Guardians Group, by spending time with the elders by Caring, Sharing, Give away Grocery, Gifts & food etc.

For more pictures click the link. <https://fb.me/2mgXA5qqw7q0D9R>

Blood Donation Drive May 12th @ Panaga Club (Coming Up)



BLOOD DRIVE



12 MAY 2019, Sunday
9.30am -12.00 noon

Panaga Club, Main Hall

As Ramadan is a month of doing good deeds, let us do our part
by ensuring there is sufficient blood in the banks. Giving Blood
is Giving Life



Badminton Section

INTRODUCTION

The Badminton Section is a group of friendly people who enjoy playing badminton for fun and socialization. 2018 has been a great year as we had done different activities that were all great and successful. Thanks to the big help of our committees and the support of our dear members. Here are the activities that our section had done for the previous year.

A. TOURNAMENTS



We held two fun tournaments for the year 2018, 1st is on 2nd of March composing of Mixed Doubles and Ladies Doubles and on 16th November composing of Mens and Ladies Doubles. More new members joined which made the tournament more fun and exciting.

B. FAREWELL GAMES AND APPRECIATION DAY

Although we hate to see our dear friends leaving Brunei, we are happy for them as they go on to a new exciting journey outside Brunei. So for them, we had a fun farewell games and appreciation day on 10th of May and 9th of October to show our gratitude to our lovely friends for being part of the badminton section.



C. INTERNATIONAL LUNCH DAY



We wanted to end the year with a feast, so our section did an International Lunch Day on the 11th of December 2018 at the Beach Shelter wherein the members prepared a special dish from their respective countries and it's also a perfect way to get to know other cultures through their dishes.

We are all looking forward to another great and exciting year ahead!



Badminton Section (cont'd)

2018 Committee:

POSITION	NAME
Chairperson	Romagnolo Franco
Secretary	Joanna Belle A Fernandez
Treasurer	Catherine Goodman

Basketball Section

2018 In Review

In 2018, the basketball clinic for kids ages 6 – 7 (Panaga Dragons) was in full swing except for short breaks in September/October and in December. A key learning for the basketball section committee is to always notify the club to resume charging parents upon resumption of the clinic.

The opening balance as at January 1, 2018 was **BND3,119.58**. A summary of the general ledger is shown below:

Opening Balance (Jan 1, 2018)	3119.58
Income	1544.67
Expenses	1950.67
Closing balance (December 31, 2018)	2713.58

Majority of the expenses (BND1530.04) was incurred on procuring equipment for the Panaga Dragon's training. The section also procured and installed nets for the adult hoops as well as a loud speaker with public announcement capability.

There was some movement in membership as some members gave up their subscription to the section, while new members joined later in the year.

As planned at the last AGM, a second training slot was secured for the adults. This happens every Monday from 6.30 – 8.30pm following the Panaga Dragons session. This is in addition to the original 6 – 8 pm slot on Thursdays. The section was however unable to arrange for friendly matches as planned; it is intended to address this however in 2019.

Look Ahead for 2019

- Continue the Panaga Dragons training session
- Recruit as many members as possible to the section to increase the vibrance
- Arrange 2 friendly matches with refreshments charged to the section action
- Participate in at least 1 external event e.g. Seria Open basketball tournament
- Propose to Panaga club management to pay the kid's coach
 - 40BND/month proposed
- Propose to the club management to have a fraction of the non-member's payment for the weekly pick-up games be paid to the section account

Basketball Section (cont'd)

2018 Committee:

POSITION	NAME
Chairperson	Wong Nian Jen Alan
Secretary	Kok Chin Soon Simon
Treasurer	Oladayo Otegbeye
Sergeant At Arm	Liew Teck Voon David Ahmad Saadi

2019 Committee:

POSITION	NAME
Chairperson	Brendan Lutz
Secretary	Liew Teck Voon David
Treasurer	David Franke
Sergeant At Arm	Kok Chin Soon Simon Oladayo Otegbeye

AGM Attendants:

Simon Kok

David Liew

Oladayo Otegbeye (Reporting)

Fitness Centre (Gym) Section

In 2018, the Panaga Gym have experience significant reduction in its activities due to the departure of its Gym Manager but also key members of its committee. Nobel Lee left Panaga Gym towards the end of quarter 1, 2018 to seek other opportunities. After his departure, his monthly contribution on his quarterly writing on health and fitness also stopped in March. During this time, the Gym is maintained by volunteers especially committee members and Geoffrey Sim.

It has been a difficult time for the gym because most of committee members are slowly leaving throughout the year. We rely on our members to report any damage on the gym equipment and the support from the Panaga Administration staff for any immediate issue that need to be settled urgently.

For 2019, Panaga Gym is to continue to seek new gym instructor to enhance the gym membership package and procure new gym equipment to replace existing ones. The committee will continue to improve the membership package and to tackle the issue of maintenance on the equipment and other facilities within the gym.

Finally, the Panaga Gym committee would like to extend our deepest appreciation to Nobel Lee for his valuable service during his tenure with Panaga Gym. He has contributed significantly in managing the gym but also his interest on fitness and food, resulted his interest in writing several articles in the Panaga Club website. Secondly, Geoffrey Sim Panaga Club staff who volunteer his time to assist us with Induction session and maintenance issue. Finally, the previous committee who assist us during the absence of a Gym Instructor.

Rizal Hj Kassim
Panaga Gym Section, Treasurer

2018 Committee:

POSITION	NAME
Chairperson	Lars Dam
Secretary / Instructor	Nobel Lee
Treasurer	Hj Rizal Hj Kassim
General Member	Andrew Winder

Netball Section

2018 Committee:

POSITION	NAME
Chairperson	Emma Porter
Secretary	Michelle Brown
Treasurer	Lynne Manderson

Tri Fit Section



Chairman's Report

It has been a busy year with lots of changes within the Tri-Fit Section.

I agreed to take up the position of Chairperson after the previous Chair stood down last Summer and Cathy Savidan took over as Secretary from Moniek after her family returned to the Netherlands in October 2018.

Tri-Fit formally began the process of hiring its own Section Professional in July of 2018. This position was advertised locally first, as is the protocol, but with no applicants that could fulfil all of the criteria the Section and the Club approached Korn from P&O Studios whom we were already employing on a Contractor basis. Korn accepted and after a long period of negotiation with P&O studios, including lots of stops and starts, resulting in Korn having to return to the Philippines for a period of 10 weeks, he is now the Tri-Fit Section Professional. It is also hoped that once Korn has attained his personal training certificate he will be able to teach clients within the Club's Gym. This has been discussed at MCM level already.

The Section would like to add to our current timetable, experimenting with early morning and lunchtime classes in the future along with workshops of various kinds. We are constrained by timetabling issues but hope that we can develop our Section further with our Professional's help.

During the period of time without a professional to teach Fiona Ollerton and Randi Kling Bording volunteered their time to teach classes alongside volunteer regulars Cathy Savidan and Graham Wotton, this link with volunteers is a valuable asset to the Section. Social Bootcamp continues to thrive but cannot be placed formally as part of the Tri-Fit schedule until a professional exercise certificate is gained by one of the group. We are hoping this will happen this year.

Tri-Fit hosted a successful BASI Intensive Mat Course from the 26th-29th November 2018 with 15 participants taking part, 13 taking the full course and 2 doing an audited version. Cathy Savidan was the liason with BASI and continues to be the point of contact. The final practical and evaluation exam date had been set for 20th June 2019 for those that wish to take it. Hopefully we will have some successful students and maybe some new Section volunteers.

Following a regular equipment stock check in September 2018 it was discovered that a number of pieces of equipment were missing. It was decided that the Section would relocate the smaller equipment into the lockable store room.

Finally, I would like to say a huge thank you to both Fiona Ollerton our outgoing Treasurer and Keri Van Den Heuvel our former MCM representative. You will both be missed.

Julia Wotton
Chairperson, Tri-Fit Section

2018 Committee:

POSITION	NAME
Chairperson	Julia Wotton
Secretary	
Treasurer	Fiona Ollerton
General Members	Keri Van Den Heuvel
	Cathy Savidan
	Susan Larkins
	Graham Wotton
	Randi Sorensen
External Instructors	Kornelian B Cocjin
	Mar Wen M Coronado

Yoga Section

SUMMARY

- Panaga Yoga section: Tina Graham
- 113 members as on February 2019
- Yoga Section conducted three training courses during 2018-19.
- Daily Class schedule with multiple certified instructor to continue into 2019
- New Classes – Yin Yoga, Nirvana, Pre / Post Natal Yoga, Yoga Nidra
- Celebrate International Day of Yoga 2019.

Yoga Section

The Yoga Section at Panaga Club continues to offer and improve its service to cater for the needs of its members. The Volunteer instructor of the Yoga Section offer a wide range of yoga style from Hatha Vinyasa, Purna Vinyasa, Vinyasa flow, Yin Yoga as well as beginner to advanced level. The main purpose for this division is to provide a physical as well as holistic activity on a daily basis and at times suitable to all members.

The section currently has 113 members (inclusive of children for children's yoga); maintaining the same level of membership over the past year while the population of Panaga has decreased significantly in 2018. This is clear indication that the Yoga Section is meeting the needs of the members, enhancing the community and thriving as a whole.

Our activity in 2018 and projection for 2019 are summarized as follows.

2018-19 Activities:

- April 2018 – 200-hour Registered Yoga Teacher Training with Santosha Yoga Institute. 8 students participated and successfully completed the 200- hour training, 3 of which went on to volunteer as instructor for the section. (Saskia, Ana Pinedia, Annette).
- June 2018 – Yoga Section in association with Art of Living Section celebrated International Day of Yoga 2018 at Panaga Club. Secretary from High Commission of India was the guest of honor.
- September/ October 2018 – 95-hour Children's Yoga Teacher Training with Divine Light Yoga. 1 instructor went on to Volunteer to instruct Children's Yoga classes. (Saskia Roomer).
- February 2019 – 100-hour Yin Yoga Teacher Training with Santhi Atma Yoga, Bali. 11 students successfully completed the course. 3 instructors went on to volunteer as instructor for the section. (Tina, Diewertje, Nghi)
- February 2019 – Two days' workshop on Mayo Fascial Release with Shanthi Atma Yoga, Bali.
- 7 Volunteer teacher left Brunei (Kimberly, Robbert, Adriana, Tatiana, Caroline, Richella, Melanie).

2019- 20 Plans:

- Yoga section will host 200 - hour Yoga Teacher Training course in April.
- Yoga Section plans to host 95- hour Children's Yoga Teacher Training in September/ October.
- Workshop Planned in April and October
- Yoga Section plans to have Yoga Retreat for its members and teachers by the end of this year.
- International Day of Yoga – plan to celebrate in a wider range than last year.
- Yoga Section plans to organize Yoga Shindig during June 2019 for current yoga instructors.
- Reach more people through other social media (Instagram, Twitter)
- Yoga Section plans to publish Yoga section Newsletter every month in the near future.

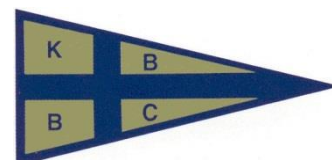
Yoga Section (cont'd)

Committee 2018

POSITION	NAME
Chairperson	Tina Graham
Secretary	Sasi Kamalraj
Treasurer	Jasmin Koster

The Yoga Section would like to thank the committee for their effort throughout 2018, in particular our entire volunteer teacher group, both regular and Children's (Tina, Nghi, Stefanie, Diewertje, Victoria, Wana, Annette, Ana, Saskia, Stacey) for their valued teaching and commitment. We would like to thank Nor Yap and her team in the Panaga Club office for their continual support.

KUALA BELAIT BOAT CLUB DIVISION (K.B.B.C.)



POSITION	NAME
KBBC Commodore	Sybrand Ijkema

The Kuala Belait Boat Club Division (K.B.B.C.) consists of:

- **Dinghy Sailing Section**
- **Kayak & Stand Up Paddle Board (SUP) Section**
- **Power Boat & Fishing Section**
- **Sub Aqua (Diving) Section**
- **Windsurfing Section**
- **Yachting Section**

KBBC Commodore's Report for 2018

Dear Panaga Club-KBBC members, volunteers and water sports friends,

We close 2018 again with an incident-free year and a year full of fun water sports activities for the Panaga Club-KBBC members. I am very happy to have completed my first full year as KBBC Commodore and am proud to issue to you the Panaga Club-KBBC annual report for 2018. My ambition for the KBBC remains to be a pillar of the BSJV employee value proposition by offering attractive, safe and affordable water sports activities and functions at our locations at the Belait river and the Panaga beach.

Hereby I like to thank our KBBC board members Gijs Holstege, Anna Coyajee-van Rietschoten (stepped down), Niels Dijkman (stepped down), Evelien Klunder (stepped down), Jeremy Ptak and our boatmen Zelani Hj Hassan and Zailan Bin Zaini who enable smooth navigation for all KBBC sections throughout the year. In addition, the KBBC owes a lot to the teams led by Mazlina Maawiah (IFM), Hj Tajul Zainal Abidin (Head of Panaga Club and BSRC) and Nisa Abdul Halim (Panaga Club Manager) who maintain our assets well and in whom we find a great business partner in the considerations to provide water sports activities to the BSJV employees.

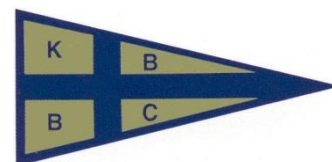
A big thank you also goes out to the KBBC section heads Gijs Holstege (Yachting), Lieuwe Nas (Hobie & Dinghy Sailing), Alessandro Loi (Surfing, Kayaking & SUPing), Remco Roomer (Power boating & Fishing), Angela Hadfield (Diving) and all the other active Panaga club members who run all activities by contributing their valuable time to the KBBC sections.

You all contribute to adding value to the Panaga leisure experience, which is highly appreciated by many BSJV employees and their families.

2018 highlights:

- March-May: completed several skipper courses (both theory and practice) for 25 sailors using KBBC's yacht Makan Angin II
- March-October - regular water sports season:
 - River cruises
 - Fishing trips
 - Diving trips and training
 - Dinghy sailing (Hobie and Parents-Kids dinghy sailing)
 - Yachting trips from Royal Brunei Yacht Club in Muara
 - Wakeboarding @ Panaga Beach (new activity for adults & kids)
 - Surfing @ Panaga Beach (kite-, wave- and windsurfing)
 - SUP & Kayaking @ Panaga Beach
- April: farewell KBBC Commodore Anna Coyajee
- May: Yearly KBBC Family fun day at the beach
- July: Host Sail Brunei event – 14 international yacht crews visiting KBBC river location
- September: farewell KBBC Vice-Commodore Niels Dijkman
- October: Panaga Club agreed to fund 110 new self-righting life jackets supporting all KBBC sections.

KUALA BELAIT BOAT CLUB DIVISION (K.B.B.C.) (cont'd)



KBBC Commodore's Report for 2018 (cont'd)

2019 high level activities overview:

- March-October - regular water sports season:
 - River cruises
 - Fishing trips
 - Diving trips and training
 - Dinghy sailing (Hobie and Parents-Kids dinghy sailing)
 - Yachting trips from Royal Brunei Yacht Club in Muara (yacht currently under repair)
 - Wakeboarding and kids parties (banana boat) @ Panaga Beach (adults & kids)
 - Surfing @ Panaga Beach (kite-, wave- and windsurfing)
 - SUP & Kayaking @ Panaga Beach
- April 20th: Yearly KBBC Family fun day at the beach
- July 6&7: Host Sail Brunei event – international yacht crews visiting KBBC river location

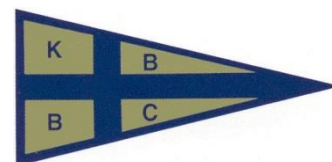
Future plans:

- In 2017 KBBC was asked to conduct a survey on the attractiveness of the KBBC river location. Survey outcomes were used in an Opportunity Framing Workshop for KBBC as a whole in which various scenarios to safeguard KBBC's future were defined in 2018. Scenario outcomes have been presented to the Panaga Club Management Committee and Ceri Powell in Q1 2019 and follow up actions have been identified.
- KBBC closes 2018 with an incident-free year. However current state of maintenance of KBBC assets leaves room for improvement. The required works are included in the KBBC Opportunity Framing discussion with the IFM asset owner.
- Discussions concerning self-driving boats Croc and Nemo are still ongoing. A thorough analysis has been conducted and we're currently taking this forward with BSP Marine Services (SMR) and the Brunei Maritime Port Authority.
- KBBC's yacht was fully refurbished in 2017. However late 2018 issues were again identified with sails, rudder, keel and gearing. The section is now following up on the yacht's future. Either refurbish once again or sell to RBYC member and rent back when people would like to go out for a yachting trip.

We are looking forward to another great year in which we can all enjoy the many water sports activities Panaga Club-KBBC has to offer to its community.

Sybrand Ijkema
Panaga Club - Commodore KBBC

KUALA BELAIT BOAT CLUB DIVISION (K.B.B.C.) (cont'd)



KBBC Commodore's Report for 2018 (cont'd)

KBBC Finances

The investments we made contributed a lot to our fleet and activities:

- the Diving Section expensed approximately \$10,700 on service and maintenance requirements/repairs to include but not limited to the engine and gearbox;
- the Yachting Section expensed approximately \$8,000 on service and maintenance requirements/repairs and purchases to include but not limited to a life raft;
- the Powerboating Section expensed approximately \$5,200 on service and maintenance requirements/repairs.

KBBC inter-section transfers:

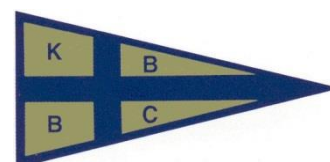
- In April, we transferred the Events and Marketing Section's balance of \$878.76 to the KBBC General Account. During March and April, 'KBBC owned' movables were reviewed, sorted, row boats considered for sale, and an updated list provided to the Panaga Club.

OPEX (Operating Expense)

In 2016, Panaga recognized KBBC operations as a subset of the Panaga Club and therefore accepted the continued need to support the KBBC operations and provided funding as part of normal Opex and not as a liability; funding was then estimated at \$6K/year. However, the support was considered not appropriate for 2016 by the auditor and the \$6k was reversed for that year. As a consequence, the amount had not been transferred to KBBC in 2017 either. This however was all based on a misunderstanding confirmed by the Club's President and Treasurer and was resolved in April 2018 by transferring a lump sum to the KBBC general account.

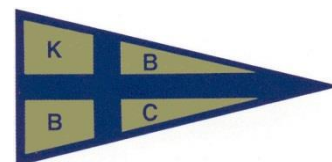
Outstanding Loans

This year a new loan was provided to the Yachting Section. On May 31st, the Club provided \$15K to the Cruising Section account. Then in June, the Club and KBBC signed an interest free loan agreement for this \$15K to be paid back to the Club by May 25, 2020.

KUALA BELAIT BOAT CLUB DIVISION (K.B.B.C.) (cont'd)***KBBC Commodore's Report for 2018 (cont'd)***
**Panaga Club
 Kuala Belait Boat Club (KBBC)
 Accounts Balance as of 31 December 2018**

Accounts	Description	Balance (BND) (1 Jan '18)	C/F	Income (BND)	Expenditure (BND)	Balance (BND) (31 Dec '18)
3801	KBBC General	\$9,747.85		\$23,494.03	\$8,037.10	\$25,204.78
3803	Events and Marketing*	\$878.76		\$0.00	\$878.76	\$0.00
3814	Powerboat and Fishing	\$7,575.16		\$8,954.50	\$10,129.20	\$6,400.46
3819	Catamaran Sailing (Hobie)	\$7,613.12		\$435.00	\$1,000.00	\$7,048.12
3820	Board Sailing (Windsurfing)	\$28.80		\$356.90	\$31.20	\$354.50
3822	Cruising (Makan Anin II)	\$1,083.09		\$20,419.73	\$8,084.30	\$13,418.52
3823	Kayak	\$4,322.67		\$1,497.06	\$520.95	\$5,298.78
3442	Sub aqu	\$13,742.42		\$4,920.00	\$13,943.76	\$4,718.66
Account Totals		\$44,991.87		\$60,077.22	\$42,625.27	\$62,443.82
Notes:						
* = Events and Marketing balance of \$878.76 was transferred to KBBC General Accounts.						
2018 Summary (BND)						
	Balance Carry Forward at 1 Jan '18					\$44,991.87
	Total Funds Generated (Income)					\$60,077.22
	Total Funds Disbursement (Expenditure)					\$42,625.27
	Accounts Balance at 31 Dec '18					\$62,443.82

KUALA BELAIT BOAT CLUB DIVISION (K.B.B.C.) (cont'd)



KBBC Commodore's Report for 2018 (cont'd)

KBBC committee movements

The following people stepped down in 2018:

- Anna Coyajee-van Rietschoten (Rear-Commodore)
- Niels Dijkman (Vice-Commodore)
- Evelien Klunder (Secretary)
- Keith Krebs (SUP & Kayak)
- John Picaulij (Windsurfing)
- Elizabeth van Nieuwkoop (Dinghy sailing)
- Micha Hartenhof (Dinghy Sailing)
- John Langridge (Yachting)
- Artem Mishanin (Yachting)

The successors and other persons joining are summarized in the table below, which is updated for March 2019. We would like to personally thank all the past Committee Members for giving their time so freely.

POSITION	NAME	CONTACT NUMBER	EMAIL ADDRESS
Commodore	Sybrand Ijkema	7116058	Sybrand.ijkema@outlook.com commodore.kbbc@panagaclub.com
Vice Commodore	Gijs Holstege	7175847	gijssade@holstege.com
Treasurer	Jeremy Ptak	8964552	Jerm1776@hotmail.com
Yachting – Chairperson	Gijs Holstege	7175847	gijssade@holstege.com
Yachting – Treasurer	Bryon Abbott		bryon.abbott@gmail.com
Hobie & dinghy sailing – Chairperson	Lieuwe Nas	7122206	Lieuwe.nas@gmail.com
Hobie & dinghy sailing – Training	Michiel Willemse	8372909	Chielo2000@hotmail.com
Hobie & dinghy sailing – Parent kid sailing	Naomi Rowbotham	7223730	nrowbotham26@gmail.com
Hobie & dinghy sailing – Clinics	Mark Russell	7161688	mark.russ1977@gmail.com
Surf, Kayaking & SUPing – Chairperson	Alessandro Loi	8252510	alex_loy@libero.it
Surf, Kayaking & SUPing – Treasurer	Rupert Kaile	7254606	rkaile@shaw.ca
Powerboating & Fishing – Chairperson	Remco Roomer	7173845	r.roomer@icloud.com
Diving – Chairperson	Angela Hadfield	7157964	neil.angela@gmail.com
Diving – Diving Officer	Neil Hadfield	7157964	neil.angela@gmail.com

PERFORMING ARTS DIVISION

POSITION	NAME
Performing Arts Division Chair	Robert Harris

Performing Arts Division consists of:

- **Jam Factory Section**
- **M.S.P. – Music Society of Panaga**
- **P.D.C. – Panaga Dance Centre**
- **Social Dancing Section**
- **T.A.D.S. – The Amateur Dramatics Society**

Performing Arts continues to be an active division at the Panaga club. Performing arts includes TADS, Panaga Dance Centre, Panaga Music Society, The Jam Factory and Social Dance. Throughout the latter part of 2018 and early 2019, Performing arts sections have put on musical recitals, dance shows and a pantomime as well as providing music and dance lessons to a large part of the Panaga club membership. The section continues to be active due to the passion and skills of the volunteer committees as well as the excellent professionals who have been employed to provide lessons.

The Amateur Dramatics Society (TADS)

Since the last AGM, TADS has pulled together a team of willing volunteers and had a very successful year which culminated in a production of the Pantomime Treasure Island which was expertly directed by Suzanne Palumbo and ably supported by many members of the Panaga community. The performances were very well received by the audiences and this event continues to be a highlight of the Panaga club calendar. The TADS wardrobe also continues to provide an invaluable service to the Panaga community for costume rental and has allowed TADS to generate revenue that allows for spares and repairs to key lighting and sound equipment in the main hall as required. It should be noted, as per last year, that black-out dates have not allowed for further entertainment to be arranged due to the reduction of available slots on the Panaga social calendar.

Panaga Dance Centre (PDC)

PDC continues to offer excellent dance lessons to the Panaga members. The quality of these lessons is obvious due to waiting lists for students to join the classes that are held. The highlight of the year for the PDC was the 25th Anniversary celebrations held in June 2018 at V-Plaza. This dancing spectacle had dancers from all age groups (Tippy toes to adults) performing on the stage, some for the first time. Graduation classes have also been held for all students during the year. As with the TADS section, the black-out dates have hampered attempts to deliver additional performances to the membership this year.

Panaga Music Society (PMS)

The Panaga Music Society had yet another active year in 2018. The core activity of the section is the provision of music tuition to Panaga club members for Piano, drum, guitar & violin and the progression of students through the appropriate examination boards. Music recitals were also held for parents to hear their children's progress. The Music teachers and students also attended the Santa's Grotto festive event at '49 to play the handbells in a medley of songs.

PERFORMING ARTS DIVISION (cont'd)

Jam Factory

The Jam factory provides high quality performance & rehearsal space for musical performers within the Panaga community. The section is currently actively recruiting new members due to key players moving on to new postings. For more details please contact the Jam Factory committee or the Panaga Main office.

Social Dancing

This group of dancers meet regularly at the club and remain an active section. Should you be interested to learn more, please contact the section via the Panaga Front Office Staff.

As you will be aware, later in 2019 my Family and I will depart Brunei for our next assignment. Succession planning is currently ongoing and it my hope to have the new performing arts member identified and on-seat by June 2019.

I now open up the floor for comments from the members present.

Jam Factory Section

2018 Committee:

POSITION	NAME
Chairperson	Michael Mander
Secretary	Kipshogie Green
Treasurer	Jeremy Ptak

Music Society of Panaga (M.S.P.)

1. New Committee Members List

By Diewertje van der Hart - Chairperson

Currently PMS has 4 committee members and 1 Choir Coordinator.

Chairman	Diewertje van der Hart
Treasurer	Hanneke Dolle
Choir Coordinator	Hanneke Dolle
Recital coordinator	Annie is currently supporting all Recital and student performance
Secretary	Wendy Dawn Thompson

New posts for Lesson coordinator for Guitar and Drum students, an exam coordinator and Events Coordinators are needed.

Wendy has taken the role of lesson coordinator from Annie during 2018. Lesson coordinator need to manage registration forms and students/parents inquires, to liaise with the teachers and parents on schedule and teaching methods.

Hanneke Dolle and Diewertje van der Hart are stepping down during 2019 as they are leaving Brunei. We looked for new candidates and found a few who are willing to join the committee.

During 2018 the committee concluded that the forms we use for signing up, resignation and leave were not suitable anymore. Forms to sign up and to resign are updated now and online available on Panaga club website. Wendy also managed to make an online tool for the students to sign up for lessons online.

An article was added to the contract with Rhythmic Arts and Expressions. It says that new teachers need to have a certification of good conduct and safety with children. To get this certification the teachers need to follow an online course before they start teaching at Panaga club.

During 2018 the doors of the music rooms have changed, and maintenance has put glass windows in them, to ensure the safety of our (young) children.

Wendy organized the group Mini Music makers for children of the age of 4 up to 6 years old. This group is taught by Gladys every week.

2. Financial Report

By Hanneke Dolle - Treasurer

The last Billing Policy and increase of lesson Fees was in 2014/2015, it is still difficult for the Music Society (PMS) to generate savings and funds for future section growth.

The PMS income comes from two main sources: the commission (7.5% on Expressions and 10% on Rhythmic Arts) which is charged on outsourced lesson fees and the margin from in-house teacher's lesson fees. For 2018 this income decreased by 7% due to decrease in students resulting from a general decrease in Panaga Club members. Expression Music is the main source of income and remained stable. Rhythmic Arts decreased by 46% and Annie's lessons income decreased by 6%.

Member bad debts are only \$296 (just 0.2%) but remain an area of attention. An outstanding payment of \$1337 from Bandar Music Society has been accrued for, but so far no reply.

The committee did not invest in music room renovations, since there are plans to renovate the club. The closing balance of 41k\$ is mainly to cover future replacement of the PMS's assets in particular the grand piano (also in need of some repairs).

The section is currently asking a rental fee for the pianos when used by 3rd parties. It is not clear if any other sections use the piano.

The PMS carried forward balance is reasonable in order to keep a reserve to enable to:

1. Pay for the music teacher's salary who is hired by the club
2. Make a provision for replacement or major repairs of the pianos.

Music Society of Panaga (M.S.P.) (cont'd)

3. Music Lessons Report

By: Annalee Jane C. Moya - Head Teacher

The Panaga Music Society provides the following lessons to club members aged 5 and up:

Piano, Voice, Drum, Guitar, Violin, Mini Music Makers

There were 6 teachers in 2018:

Annalee Moya - full time with the club

Agnes Navarro, Jun Centeno and Chona David - Expression Music

Rhea Helbolario, replaced by Gladys Los Pobres (In July) - Rhythmic Arts.

Name	Instruments taught	Teaching Days	Current number of students	Number of students joining and leaving	Total number of students taught in 2018
Annalee Moya	Piano	Mon - Sat	38	25	63
Agnes Navarro	Piano	Mon, Tue - Wed/Sat	32	6	38
Jun Centeno	Drum, Guitar, Ukulele, Bass, Keyboard	Mon - Sat	67	29	96
Chona David	Violin	Mon	6	1	7
Rhea Helbolario/ Gladys Los Pobres	Voice, Piano, Mini music makers	Thurs	11	5	16
			154	66	220

Activities held in 2018

Practical Music Exams were held in May and November for the Trinity College of London and in May for the Associated Board of the Royal Schools of Music. Instruments were in Piano, Guitar, and Drums.

ABRSM Theory exam in March had two candidates and the November session had one.

Music recitals were presented in July and December. Majority of the students participated in the event.

Music students and teachers were also invited to perform in the Santa's Grotto Christmas Event at 49. 8 students played the Handbells.

There was 1 student who joined the piano and violin competition category in the Kota Kinabalu Music Festival last September, 2017. the awards received were 1 gold medal and 1 silver medal.

2019 Scheduled activities and proposals:

Music Recitals: February 17, June 22 and December

ABRSM Practical Exam in March and Trinity Music Exams in November

KK Music Festival - September

ABRSM Theory Exam in November

Teachers Recital, September - November, depending on the blackout schedule

Proposed to have a refresher workshop

1. Among teachers - to review concepts in Music as well as enhance teaching skills.
2. Among students - to review elements and explain style/history/instruments, as a group.

Panaga Dance Centre (P.D.C.)



Since the last AGM that was held the PDC has had some extensive changes happen during this years' time. Our hip hop teacher Rufo unexpectedly resigned. In order to cover his classes, we hired 3 interim teachers. This worked out well and was able to carry on with our big 25th anniversary show. Zandro continued to teach all the hip hop classes after this and did an excellent job. We are hoping to be able to hire him permanently after all his visa issues are worked out in the Philippine's. We have also been informed that Teacher Fritz will be leaving us in July. Our AGM was held on March 1, 2019.

Here is an overview of the year in review...

- Successes
 - Successful 25th anniversary show held in July at V Plaza Hotel. All children were able to keep their costumes as a memento
 - Select classes in ballet, hip hop, and ballroom performed in the Panaga Bazaar-we had great feedback
 - Jazz and ballroom were added to our class offerings
 - Streamlined and lowered class fees
 - Successful End of Year Showcase held in December in the Main Hall
 - Replaced all class props and added some new ones for the teacher's class inventory
 - Custom mirrors were made to be used for all dance classes held in the Jungle House

- Failures
 - Major leak in the PDC's wardrobe that ruined around \$30,000 of costumes. Repairs were not started until 6 months after the leak was found.
 - Fritz's office also had a leak in the air con that ruined costumes that were being stored in there. Still has not been repaired as of this date.
 - RAD exams were not taken this year as Fritz was not certified to submit them for exams
 - Ballet class numbers are dropping, especially intermediate and advanced classes
 - No hip hop classes held from Jan to mid-March 2019 as Zandro was still in the Philippine's sorting out his visa

2018 PDC Exec committee

POSITION	NAME
Chair	Jennifer McNulty
Secretary	Taryn Franke
Treasurer	Effie Pollatos

2019 Non-exec committee roles:

POSITION	NAME
Ballet Teacher	Fritz Dereje
Hip Hop Teacher	Zandro Dayaday (temp contract)
Waiting list Hip hop	Ene Ogah
Waiting list Ballet	Sol Marquez
Waiting list TT	Jennifer McNulty
General members	Titi Owoyemi and Shallon Machado

Social Dancing Section

Activities for 2018

It was reported that although the section has continues to book practice sessions for its members throughout 2018, section members has continues to decline. Furthermore, there was no longer any section activity due to the absence of professional dance instructor in Kuala Belait. Steps were taken to recruit volunteers via advertisement in Club Circulars without any success. In view of the complete lack of interest to continue with the section, it was agreed unanimously to wind up the section by calling for an Extraordinary Meeting as soon as possible. It was further agreed that, King Yieng, be given the task to approach the Club Secretary for the proper procedure to wind up the section.

2018 Committee:

POSITION	NAME
Chairperson	Lee Wai Chee
Vice Chairperson	Ho Mei Leng
Secretary	Kwong Beng Hock Francis
Assistant Secretary	Law Xiao Song
Treasurer	Hii King Yieng
Assistant Treasurer	Teresa Kong

The Amateur Dramatics Society (T.A.D.S.)

2018 Committee:

POSITION	NAME
Chairperson	Allison Jones
Secretary	Suzanne Palumbo
Treasurer	Mandy Harris

SOCIAL DIVISION

POSITION	NAME
Social Division Chair	Vacant

The Social Division consists of:

- **American Club Section**
- **Bridge Section**
- **Brunei Brits Club (B.B.C.)**
- **Chinese Community Section**
- **Community Event Section**
- **Dutch Community Section**
- **Friends United Network (F.U.N.) Section**
- **German of Panaga Society (G.P.S.)**
- **Indian Community Section**
- **Indonesian Community Section**
- **Jungle Tots Section**
- **Kiwi Club**
- **Latino Community Section**
- **Nigerian Community Section**
- **1st PanagaCubScouts Section**
- **Santa's Grotto Section**
- **Scottish Community Section**
- **Youth Club**



American Club

About

The American Club's mission is to create events that center around U.S and Canada's national holidays and favorite past times with the goal of promoting activities throughout Panaga with a focus on bringing the community together.

Finance Report

2018 was a fantastic year for the American Club with our profits being higher than originally planned at the 2018 AGM. Our 2019 budget was proposed during the 2019 AGM and approved by those who attended. Our current membership fee is \$5 a month per family and we don't plan to increase the monthly fee. In 2018 we saw an increase in memberships which pushed us our current membership to 36 families. However, 2019 doesn't look as promising with only a couple families moving to Brunei that we know of from North America and a lot of members leaving Brunei.

Sports Report

We entered a men's team for Highland Games where we took home 1st place in tug-of-war, 1st place in caber toss, 2nd place welly toss, and we placed in the 200m and 100m races. Our men's team won 4th place overall.

2018 Events

February 5th, 2018 – Super Bowl Party
February 14th, 2018 – Valentine's Day Kid Party
March 17th, 2018 – St. Patrick's Day Social
April 1st, 2018 – Easter Party
May 5th, 2018 – Chili Cook-Off
June 30th, 2018 – Highland Games hosted by KBSC
July 4th, 2018 – U.S. Independence Day Social
September 1st, 2018 – Brit's It's a Knockout hosted by Brunei Brits
November 2nd, 2018 – Halloween Costume Party
November 3rd, 2018 – Halloween Trick-or-Treat
November 24th, 2018 – U.S. Thanksgiving
December 14th, 2018 – Christmas Cookie Exchange
December 14th, 2018 – Christmas Social

**We also hold a coffee morning once a month.

Our largest events are Chili Cook-Off and Halloween Trick-or-Treat. We hosted over 100 people for our annual chili cook-off last year and had close to 400 kids sign up for trick-or-treat. We will continue to put on these events due to their popularity.

2019 Events (Planned)

February 4th, 2019 – Super Bowl Party
March 22nd, 2019 – Coffee Morning @ Starbucks
April 21st, 2019 – Easter Party
June 15th, 2019 – Highland Games hosted by KBSC
June 29th, 2019 – Chili Cook-off
July 1st, 2019 – Canada Day
July 4th, 2019 – U.S. Independence Day
Date TBD – Halloween Trick-or-Treat
Date TBD – Halloween Costume Party
Date TBD – Canada Thanksgiving
Date TBD – U.S. Thanksgiving
Date TBD – Christmas Cookie Exchange
Date TBD – Christmas Social

American Club (cont'd)



2018 Committee:

Position	Name
Chairperson	Meagan Mitrovich
Secretary	Rieda Scott
Treasurer	Jessica Ringrose/Heather Turner
Welcome Chair	Angie Noto
Sports Captain	Brendan Lutz
General Committee Member	Jenna Barnes Elustondo
General Committee Member	Taryn Franke

2019 Committee:

Position	Name
Chairperson	Meagan Mitrovich
Secretary/Welcome Chair	Katharine Miles
Treasurer	Heather Turner
Marketing/Social Media Coordinator	Yasmin Kamerzell
Sports Captain	Brendan Lutz
General Committee Member	Taryn Franke
General Committee Member	Susan Maccines-Carey
General Committee Member	Kristina Grant
General Committee Member	Stacy Plank

Bridge Section

New Players:

This year the number of regular players has decreased which has meant since September there have been insufficient numbers to arrange weekly games daytime or evening. With only five active afternoon players by the last quarter of 2018 it has been near impossible to find four players available for a game. The same is true for evening sessions with only four active evening players.

Social Bridge:

Three social events were held in 2018, again they were popular with the existing players and facilitated daytime players to meet with evening players. Posters were placed in the Panaga Club to advertise these events. The events were complimentary for new players and open to everyone although no new players were recruited at these events. Sessions were also held at the Garrison in the hope of recruiting players but none were found. Some teaching sessions were included at socials to advance the improvers in the group.

Tournaments:

The majority of the current players are at improver level so no tournaments have been held. When enough players duplicate bridge is practised and winners of the event celebrated.

Communication:

WhatsApp continues to be a good form of communication for the groups. A day time and evening chat group exist to make session planning less confusing.

2018:

The future of the section is now at risk as regular games are now not held daytime and evenings.

The treasurer Christine Kemp left Brunei in September 2018 and we have been unable to find a replacement.

Courses were offered throughout 2018 with no uptake.

2018 Committee:

POSITION	NAME
Chairperson	Jacqueline Rider
Secretary	Julia Wotton
Treasurer	Christine Kemp

Brunei Brits Club (B.B.C.)

2018 Committee:

POSITION	NAME
1-Chairperson	Elizabeth Andrew
2-Secretary	Kartina Haworth
3-Treasurer	Alastair Comley
Committee	Lambertus Veldman
General Members	Elizabeth Van Nieuwkoop
	Linda Forbes
	Susan Thomson
	Michael Stringer

Chinese Community Section

- 1) Set up
→ On April, 2018;
- 2) The facebook, official email
→ were set up at the same time;
→ Facebook: **Panaga Chinese**



→ Office email: **panagachinese@gmail.com**

- 3) The first members
→ On May, 2018;
- 4) The first story telling in Chinese
→ On June, 2018;



→ Story reading in Chinese



→ Coloring;



Chinese Community Section (cont'd)

- 5) The international day:
 - June, 2018, in Panaga School
 - The display table;



→ kids were enjoying in writing in Chinese;



Chinese Community Section (cont'd)

→ kids were enjoying in writing in Chinese;



→ The performance;



6) The Dragon Boat Festival
→ On July, 2018;

CHINESE COMMUNITY 1st July 2018
PRESENTS 10am-12am
Panaga Pelangi Room

Activities:
Zongzi Making
(Sticky Rice Dumplings)
Bracelet Making

BND8 for non-community members

For reservation, pls. email
panagachinese@gmail.com
by 25/ Jun/2018

Chinese Community Section (cont'd)



→ Making the sticky rice dumplings and other activities;



Chinese Community Section (cont'd)

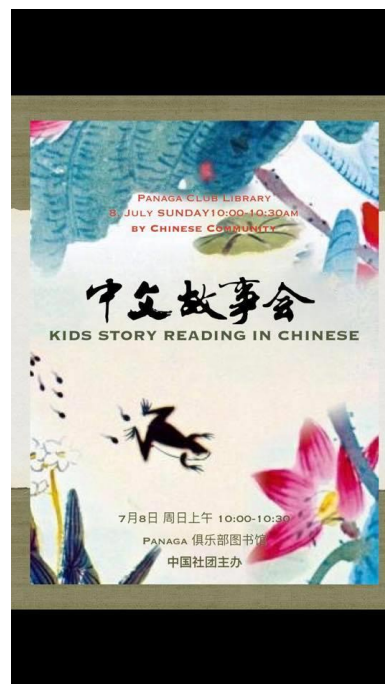
- 7) The Chinese Books in Panaga Club Library
→ from July, 2018;
→ Donated by the members in the community.



- The Chinese books reading corner in Panaga Club library;



- 8) The second story telling in Chinese
→ On July, 2018;



Chinese Community Section (cont'd)

→ Story reading in Chinese and paper puppet show



→ Coloring;



9) Mid-Autumn Day Festival in Panaga Club Festival

→ On September, 2018



Solve a riddle, Win a lantern!

By Chinese Community

*Panaga Club Festival
22nd September 2018*

Chinese Community Section (cont'd)



欢度中秋
Happy Mid-Autumn Festival

What is Mid-Autumn Festival 简介

Mid-Autumn Festival is a harvest festival, also called the Moon Festival, it is celebrated when the moon is believed to be the biggest and fullest, and mooncake is the most characteristic festival food. Chinese people believe a full moon is a symbol of reunion, harmony, and happiness. It's always in September or October, on the 15th day of the 8th month according to the Chinese lunar calendar. In 2018, it's September 24th.

How the Chinese celebrate the mid-autumn Festival 中秋节传统活动

Eating a reunion dinner 吃团圆饭	Worshipping the moon 拜月亮
	
Hanging paper lanterns 挂灯笼	Guessing lantern riddles 猜灯谜
	

Chinese Community 中国社团

PANAGA CLUB PRESENTS

PANAGA CLUB
FESTIVAL

SATURDAY
22 SEPTEMBER 2018
10AM TO 5PM

ACTIVITIES
PAINTBALL . LIVE BANDS . BOUNCERS . ATV . FOOD STALLS . TUG OF WAR . ARCHERY
& MANY MORE!

This is ONE day when Panaga Club is open to everyone. You don't want to miss this chance!
You will also get to win Lucky Draw prizes exclusively from the Panaga Club!

follow us on social media  officialpanagacub  panagacub  www.panagacub.com

→ Solve a riddle, Win a lantern;



Chinese Community Section (cont'd)



→ Lots of fun;



→ Many thanks to the club and our little volunteers;



Chinese Community Section (cont'd)



- 10) The third story telling in Chinese:
 - On October, 2018;



- Story reading in Chinese;



- We showed a form of oral storytelling performance in China, named 'KuaiBan';



- Coloring;



Chinese Community Section (cont'd)



11) "Art of Taiji"

→ On November, 2018;



→ Many thanks to Master Li Hui:
World champion;
Head coach of Brunei National Wushu Team



→ The introduction and performance of Taiji;



Chinese Community Section (cont'd)



→ The introduction and performance of Taiji;



Chinese Community Section (cont'd)

- 12) Chinese New Year workshop With 'Arts and Crafts' Section
 - On February, 2019
 - For adult;



Chinese Community Section (cont'd)



- 12) Chinese New Year workshop With 'Arts and Crafts' Section
→ On February, 2019
→ For adult;



→ For kids

**Chinese New Year
Kids Workshop**



Rattle Drum
Ages: 6+ years
Date: Friday 15th February
Time: 2.30-4.00pm
Cost: \$8 each

RSVP: by 6th February at artsandcraftspanaga@gmail.com

**Arts & Crafts
and
Chinese Community**



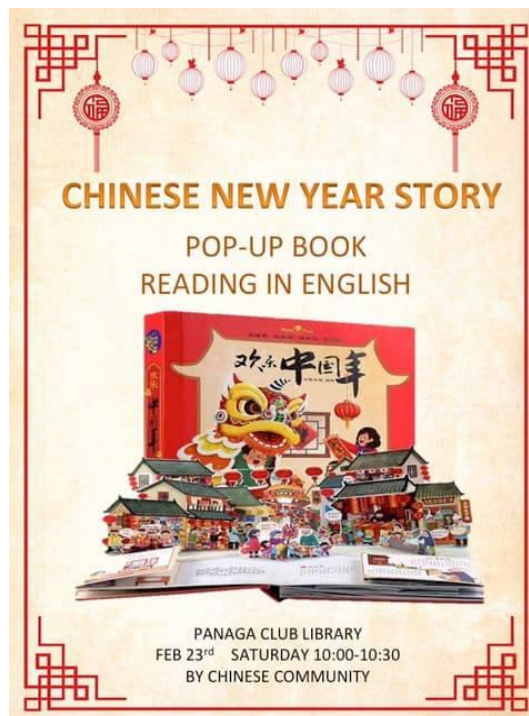
Chinese Community Section (cont'd)

→ For kids



13) CNY story telling in English

→ On February, 2019



Chinese Community Section (cont'd)

→ The decorations for CNY in club library



→ A story about CNY, telling in English



Chinese Community Section (cont'd)

→ A story about CNY, telling in English



Chinese Community Section (cont'd)

- 14) We supported the CNY celebrations in Panaga School
→ In Mendaram, Handcraft;



Chinese Community Section (cont'd)

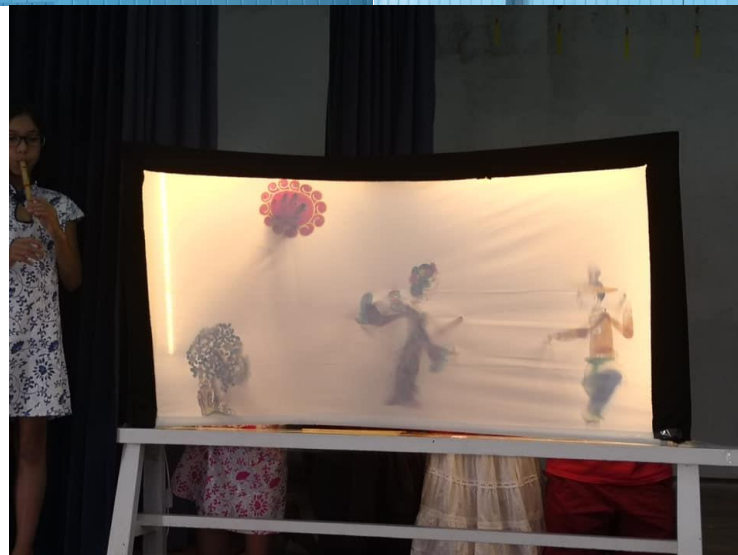
→ In Rampayoh, Dragon Dance and Lion Dance;



Chinese Community Section (cont'd)



→ -In Teraja, Drama and Chinese traditional shadow play (Pi Ying Xi)



2018 Committee:

POSITION	NAME
Chairperson	Bei Zhuang
Secretary	Lin Liang
Treasurer	Liu Shuang Wei

Community Event Section

2018 Committee:

POSITION	NAME
Chairperson	Christina Sugila
Treasurer	Veronica Ogundele

Dutch Community Section



Activities during 2018

The events of 2018 included: Dutch Night, Kinderfeest (international events), Oranjeborrel, Vrijmarkt, End of year party, Fietsdiner, St. Maarten and Sinterklaas. In 2018 the Dutch committee was able to offer Dutch swimming lessons for the children. 14 children succeeded to get their A-diploma, 11 to get their B-diploma and 11 their C-diploma.

Organised Activities for 2018

- 19 January: New Years Cocktail Party 'Oranje borrel'
- 3 March: AGM
- 27/29 April: DN en Kinderfeest
- 6 May: Vrijmarkt
- 30 Juni: Highland games
- 7 July: Bounce into Summer – End of schoolyear party
- 22 September: Welkom Terug Fietsdiner
- 6 October: participation Dutch section at Panaga Bazar
- 11 November: Sint Maarten
- 24 November: Intocht Sinterklaas
- 1 December: Huisbezoeken Sinterklaas

Planned Activities for 2019

- 25 January: New Years Cocktail Party 'Oranje borrel'
- 18 March: AGM
- 3 May: Koningsdag feest (Kingsday celebration) for Dutch kids
- 15 June: participation of Lowlanders team in Highland games
- June/July: Family event / end of schoolyear party
- September: Welcome back cycle dinner (progressive dinner)
- December: Sinterklaas

Other activities likely to be organized in 2019, but dates not known yet:

- Dutch Night (new date because of black out period in April)
- Cabaret evening
- Swim-4-days

2018 Committee:

POSITION	NAME
1-Chairperson	Astrid Hoetmer
2-Secretary	Sandra Kik
3-Treasurer	Wouter Lunteren
Materials	Simon Marees

Friends United Network (F.U.N.) Section



Panaga F.U.N. (Friends United Network) is a dynamic and fun section, organizes monthly events and activities, and its members are a group of multi-cultural volunteers. We create opportunities for Panaga community to meet new friends and to catch up with each other's. Creating new experience is our Motto!

All committees' successions were discussed and thanked on behalf of all members for their time and effort in 2018.

Year 2019 – 2020 planned activities discussed and reviewed. Participation of many volunteers is essential to be able to sustain the level of activities in 2018.

Treasurer's Report

2018 financial report reviewed.

2019 proposed budget discussed and agreed by all members present.

2019 Committee:

POSITION	NAME
Chairperson	Celyn Lim
Secretary	Winnie Chan
Treasurer	Roberts Marichu

Activities 2018 - 2019

7th February 2018 – Chinese New Year Celebration

14th March 2018 - FUN AGM 2018

18th April 2018 - Bowling in Seria

18th September 2018 - Hit & Fit Tour in Seria

22nd September 2018 – participating in Panaga Festival, by Panaga Club

6th October 2018 - participating in Panaga Bazaar, by Outpost

14th November 2018 – an introduction to Essential Oils

30th January 2019 – Bliss Balls Cooking Class

21st February 2019 - FUN AGM 2019

Upcoming Activities 2019 - 2020

6th March 2019 – International Women's Day

April 2019 – Afternoon Tea in Bandar

May 2019 – Miri Trip (Ramadan month)

6th June 2019 – Raya month

July & August 2019 – Panaga School - summer holiday

September 2019 – Coffee Morning

November 2019 – Philippine Shopping Trip

December 2019 – Panaga School Christmas holiday break

January 2020 – Coffee morning

February 2020 – Chinese New Year coffee morning

March 2020 – FUN AGM 2020

Friends United Network (F.U.N.) Section (cont'd)



2018 Committee:

POSITION	NAME
Chairperson	Celyn Lim
Deputy Chairperson	Lee Li Eng
Secretary	Julia Elizabeth Ibarra Sevilla
Treasurer	Marichu Roberts
Public Relationship	Aanchal Bhushan

German of Panaga Society (G.P.S.)



2018 Committee:

POSITION	NAME
Chairperson	Arthur Lubniewski
Secretary	Dietmar Mueller
Treasurer	Uwe Asmussen

Indian Community Section

Section Objectives

- ▶ Platform for Indian community members of Panaga Club to meet.
- ▶ Celebrate Indian cultural activities with other communities.
- ▶ Provide a platform for other communities to learn about India.
- ▶ Participate as a community in social events organized by the Panaga Club.

- ▶ Official Members: 25 families are members of Panaga Club Indian Section (*as of 30 Jan 2019*).

- ▶ Extended Community: ~ 70 Indian origin families are currently extended attendees of Panaga Club – Indian Section events.

2018 AGM Highlights

- ▶ The 2018 AGM was held on 20th Feb 2018 at Panaga Club Main Hall.
- ▶ The following persons were elected by the attendees as authorised signatories for the section during the annual general meeting:
 - ▶ **Vikas Bhushan – Chairperson**
 - ▶ **Ganesh Subramanian – Secretary**
 - ▶ **Saurabh Sinha – Treasurer***

- ▶ In addition, following committee members were elected for various other roles :
 - ▶ **Events Coordinator – Sushma Sharath****
 - ▶ **Communications Officer – Santhana Kumar**
 - ▶ **Sports Captain(s) – Gaurav Mahanti & Aditi Mishra**
 - ▶ **Bollywood Night Coordinator – Naveen Singhal*****

** Ayan Dasgupta was appointed as Interim Treasurer when Saurabh vacated his position due to end of contract in BSP.*

*** Sushma Sharath vacated her position as Events coordinator due to end of contract for her spouse in BSP.*

**** Naveen Singhal vacated his position from Bollywood Night Coordinator due to personal commitments.*

- ▶ **Organized:**
 - ▶ **Holi – Festival of Colours** held on 10th March 2018 @ F3/7 (“Vikas’ house”)
 - ▶ **Badmaash Company – Gangs of Panaga** held on 29th Sep 2018 @ “49”
 - ▶ **2018 Diwali Nite** held on 3rd Nov 2018 @ Serikandi KB
 - ▶ **2019 Doubles Tennis Tournament** held from 01 Mar to 07 Mar 2019 @ Panaga Club.

- ▶ **Participated/Supported:**
 - ▶ **2018 Panaga Highland Games** held on 30th June 2018 @ Panaga Club
 - ▶ Various cultural events organized by other communities namely IAB and MA.

- ▶ **Community Development:**
 - ▶ Donated BND 500 to Indian Association of Belait for initiative to support Suraksha insurance for low wage workers, beach cleaning drives and blood donation camps.

Indian Community Section (cont'd)

**A Trip Down Memory Lane
2018 in pictures**

HOLI - festival of colours



2018 PANAGA HIGHLAND GAMES



Indian Community Section (cont'd)

BADMAASH COMPANY – GANGS OF PANAGA



2018 DIWALI NITE



Indian Community Section (cont'd)

2019 DOUBLES TENNIS TOURNAMENT

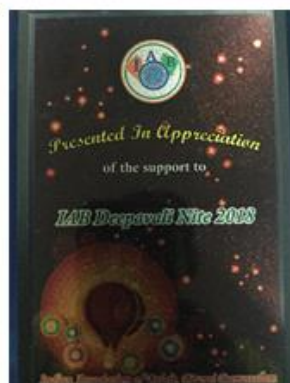


Community Appreciation

ON BEHALF OF PANAGA CLUB STAFF & PROS
OUR SINCERE THANKS FOR YOUR KIND SUPPORT & CONTRIBUTION
TOWARDS OUR ANNUAL DINNER HELD ON FRIDAY, 2ND NOVEMBER 2018



2018 ORGANISING TEAM (ADMINISTRATION)



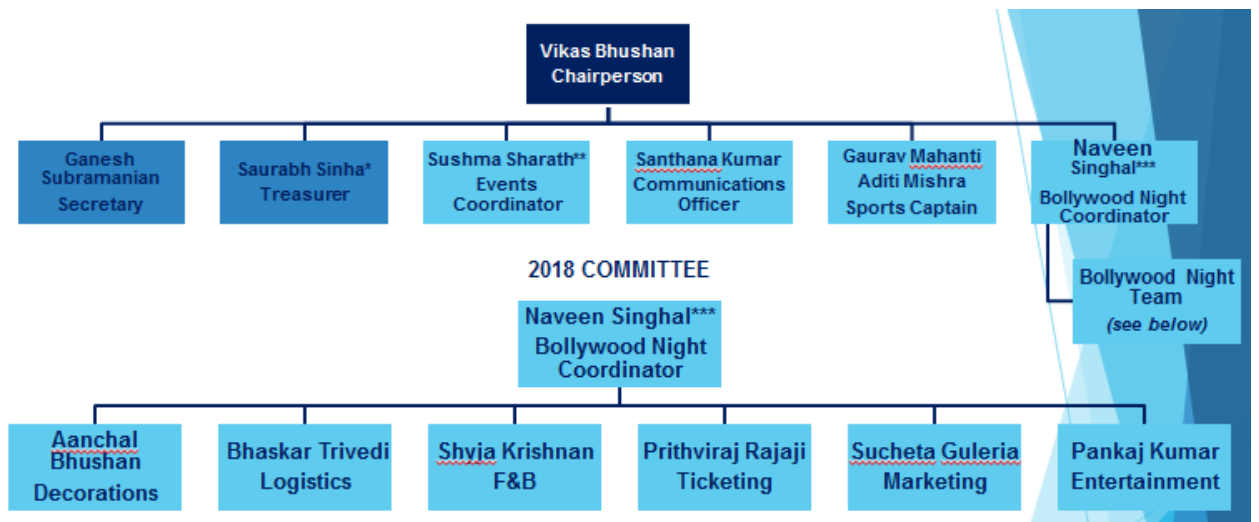
Supporting Indian Women's Rugby Team @ Panaga Club at the South Asian Rugby Tournament

Indian Community Section (cont'd)

THANK YOU 2018 Team



2018 Elected Committee



2018 BOLLYWOOD NIGHT TEAM

* Ayan Dasgupta was appointed as Interim Treasurer when Saurabh vacated his position due to end of contract in BSP

** Sushma Sharath vacated her position as Events coordinator due to end of contract for her spouse in BSP

*** Naveen Singhal vacated his position from Bollywood Night Coordinator due to personal commitments

Indonesian Community Section

About Our Section

Our Indonesia section mission is to introduce and promote our cultural, tourism, music, and culinary to Panaga community and also to educate our children about their own culture. The section also support Indonesian Panaga member for their activities within the club such as Panaga Games, charity fair and other social events.

Member of Section

In 2018 we have 10 families registered with the Club and currently we only have 5 families registered with the Club.

Committee Member

Herewith the details of Committee member of 2018 and 2019:

Committee Member 2018:

POSITION	NAME
Chairperson	Indri Purnamawati Bilman
Secretary	Vacant
Treasurer	Sri Wangi Tejaresmi Mezlul

Committee Member 2019:

POSITION	NAME
Chairperson	Dinnie Millie
Secretary	Indri Purnamawati Bilman
Treasurer	Betty O'neill

We would like to thankful to Committee Member 2018 for all the good works done.

Financial Report

Chairperson have been reported the Financial Report 2018 and Financial Report for ongoing month 2019. The Financial Report have been approved by all the members.

Highlight for 2018

Herewith the activities held in 2018:

- Open Booth in Outpost Panaga Bazaar on 6 October 2018
- Indonesian Family Nite on 10 November 2018.

Highlight for 2019

Herewith the planned activities for 2019:

- AGM held on 21 March 2019
- Kartini Days Coffee Morning (Open for public) on 23 April 2018
- Indonesian Family Nite on August 2018.

Jungle Tots Section

Mission

The Aim of Jungle Tots (JT) is to provide a welcoming and fun play environment for parents and children (age 0-5). The committee with the support of all members provides play sessions and parties throughout the year.

Highlights of the Year

This year Jungle Tots has held daily sessions throughout school term time, several sessions during school holidays, including a 7-week summer survival programme and hosted 3 parties.

We currently have at the end of 2018, 65 families registered as members.

Weekly Activities

Sensory Play

Our Monday session is aimed at children over 6 months old, and offers a range of crafts as well as sensory and water play activities. There is always a paddling pool with water, an art based activity and a sensory play activity. This session is very much about children deciding what activity they would like to participate in with their parent/carer. This session is currently run by Stacy Nammari who took over the session from Lee Moore earlier in the year.

Play Session

Jungle Jingles in terms of activities. This is very much a free play session where children are able to play with a variety of toys. We usually alternate toys used from week to week so the children don't get bored with one type of toy. The children seem to be enjoying this session and love exploring the different toys each week. This session is currently being run by Leanne Whitechurch who took over from Christina Boullion and before that Audrey Covey.

Jungle Jingle

Wednesdays session is all about singing, and is aimed at all ages. This session is a led session, where parents and children get to sing nursery rhymes and action songs and use basic percussion instruments. This is one of our most popular sessions. Jungle Jingle is currently run by Sarah Harrison who took over from Lee Moore.

Jungle Tumble

Jungle Tumble is our Thursday session and is aimed at children who are mobile, predominantly those aged over 8 months, however we have now added in a baby corner so children of all ages are welcome. This is a popular session where children can practice their physical motor skills such as climbing, jumping and throwing. The purchase of a bouncy castle for this session has been a great addition to the other soft play items we already have. This session is now jointly run by Rachel Laramie and Agnes Toth after taking over from Michelle Brown.

Bumps and Babies

Our Bumps and Babies session is aimed at pregnant mums and those with children aged up to 18 months. The session is very much a relaxed session where parents/ parents to be can chat about concerns, share parenting ideas and get pregnancy and new-born advice. This session has been run by Nikki Jackson, who has been able to support expectant mums as well as new mums with her Midwifery experience. While Nikki was away having her baby, Marie McCready took over running the sessions for a few months. The session has been very quiet and we are looking at combining it with our play session to see if more people attend.

Parties

During 2018 we held 3 parties, Easter, Welcome Back and Christmas. All our parties were well attended and well enjoyed. Committee members and helping hands organise arts and craft activities, sensory activities and face painting. Each child received an iced cookie at our Easter party this year, and at the Christmas party they received a book from Santa. We had a bouncer/waterslide at our Easter party. One point coming out of parties is the need to have a more age appropriate water slide, we have sourced one which can be hired in the future if the new committee wishes.

Jungle Tots Section (cont'd)

Summer Survival

This year's summer survival ran from 12th July until 28th August this year we had 38 families sign up to hold activities over 41 sessions. To allow your child to participate in the summer survival programme, a parent had to host a session at some point over the 7 weeks. Initial interest was slow, but by July we had activities on most days, during the summer we had several families sign up to host activities so their children could join in. Most of the sessions were held in the jungle house, but we did have a few sessions take place elsewhere. Popular sessions were the fire station visit, beach play/picnic sessions and jungle tumble. This year's summer survival was co-ordinated by Michelle Brown with help from Sarah Harrison, Lee Moore and Emma Smith Fulton.

Equipment Hire

Jungle Tots currently have 11 Tables & 76 Chairs which are available for hire. Charges are \$25 per hire for Jungle Tots members and \$33 for non-Jungle Tots members. Payment is by chit. Hire forms can be obtained at the club office. Forms must be submitted at least 2 weeks before the actual hire for requests to be approved.

Communication to Members

Information is communicated to Jungle Tots members by email, newsletter, Jungle Tots information board outside the Jungle House and Jungle Tots Facebook page. The Facebook page is a closed group for Jungle Tots members only. While emails are still vital as the main communication tool, the Facebook page is very handy for session leaders to inform members about changes to a session under short notice. This year we set up a Facebook page specifically for Summer Survival so programme updates and changes to sessions could be communicated there with ease, emails were also sent for those who did not have Facebook access. We are in the process of accessing the new club website more and using this as a means of communicating with the members.

Toy Cleaning and Inventory

This year's toy inventory took place in April following toy cleaning. During this inventory, we removed several broken toys in the outside area and the inside toy cupboard. During this time, we were also able to take a note of any new purchases we needed.

Toy cleaning was carried out in February and December at a cost of \$760.20 by outside cleaners.

Maintenance and Improvements

The leaking roof was fixed on the Jungle House veranda, but there have been additional leaks during the year which have been dealt with by the club. We have raised concerns about the holes in the walls within the Jungle House, and are in the process of trying to get these repaired. We have replaced the potty and bought a new change mat as well as provided a box of wipes and nappies to create a more user friendly changing area in the toilets. We have bought reusable plastic cups which are now being used for all our parties as well as our own juice dispensers. The view is to purchase reusable plates to also use in order to help with cutting out single use plastic from Jungle Tots.

Jungle Tots Section (cont'd)

2018 Committee:

POSITION	NAME
Chairperson	Nicola Jackson(until Feb 2018) Sarah Harrison
Treasurer	Edward Graham (until Feb 2018) Lee Moore
Secretary	Christina Sugila (until Feb 2018) Michelle Brown
Committee Members/Helping Hands	Gemma Hunt
	Nikki Jackson
	Christina Boullion
	Emma Smith Fulton
	Nikki Calland
	Audrey Covey
	Fiona Ward
	Leanne Whitechurch
	Stacy Nammari
	Rachel Laramee
	Agnes Toth
Cyrielle Sosso	

Closing Notes

This year's Jungle Tots has provided a well varied programme to our members. Hopefully our change in sessions in 2019 will enable us to gain new members and importantly new committee members and helping hands.

Thank you to all our volunteers for their time and hard work in providing sessions and parties, without you we would not be able to offer the programme we do.

Sarah Harrison
Chairperson Panaga Jungle Tots

Kiwi Club Section

2018 Committee:

POSITION	NAME
Chairperson	
Secretary	Keri van den Heuvel
Treasurer	Craig Anderson

Latino Community Section

2018 Committee:

POSITION	NAME
Chairperson	Oswaldo Gavidia
Secretary	Julia Elizabeth Ibarra Sevilla
Treasurer	Alejandra Guerrero
Sports Events	Francisco Sanchez
Social Events	Marquez Sorsiree

Nigerian Community Section

About Nigerian Community Section

This section aims to provide a forum for Nigerians and friends of Nigeria living and working in the Sultanate of Brunei Darussalam to engage, interact and foster a sense of community. The community which has been established in Brunei for well over a decade will seek avenues to further strengthen relations between members of the community and the local Brunei community through participation in club events, community service and organisation of cultural events to showcase the beauty and hospitality of the Nigerian culture(s).

The community currently has 22 families and more than 50 members (spouses and children included).

2018 AGM Highlights

The 2018 AGM was held on Feb 2, 2019 at the Pelangi Hall, Panaga Club.

The Agenda of the AGM is below:

- Adoption of one-off Constitution Change
- (AGM timing + Handover Protocol)
- Opening
- Welcome of New Arrivals
- 2018 Chairman's speech
- 2018 Highlights
- Presentation and adoption of the 2018 Financial Report
- Dissolution of current EXCO and handover to new EXCO
- Presentation of proposed Activities and Budget for 2019
- 2019 Dues
- AOB
- Adjournment

At the AGM, outgoing executive committee of the section handed over to the recently elected executive committee members for 2019.

The community appreciates the efforts of the 2018 executive committee and thanks them for their contribution to the growth and welfare of the community. The 2018 executive committee members are below:

S/N	Position	Name
1	Chairperson	Oweh Anacletus
2	Secretary	Babatunde Ogundele
3	Treasurer	Ufuoma Umogu
4	Activity Coordinator	Kamaldeen Majekodunmi
5	Sports Secretary	Dayo Otegbeye
6	Ex-Officio	Emeka Obi
7	Ex-Officio	Oluseye Ogunsina

Nigerian Community Section (cont'd)

The 2019 executive committee members are below:

S/N	Position	Elected
1	Chairperson	Adem Alli
2	Secretary	Babalola Akinloye
3	Treasurer	Ufuoma Umogu
4	Activity Coordinator	Kemi Raheem
5	Sports Secretary	Jonathan Ogah
6	Ex-Officio	Babatunde Ogundeke
7	Ex-Officio	Amaka Igboelina

2018 Events and Highlights

The highlight of activities and events organised and executed by the Nigerian community section in 2018 include:

- Belle Down Campaign - a community participatory fitness activity
- 7+ social events – Naija nights
- NIAC 2018! To celebrate the Nigeria Independence Day on October 1. The theme for the 2018 NIAC was People & Places. The event involved multiple activities over a few weeks as follows:
 - Golf Invitational Tournament
 - Community Service (Beach Clean-up)
 - People & Places Exhibition (Poster Session)
 - Children & Teens' Event (Held as Panaga School Assembly Exhibition)
 - Football Match
 - NIAC Dinner
- Bankole Cup 10th November 2018.

Highlights/Photos from Various Events in 2018

NIAC Golf tournament – 2018!



Nigerian Community Section (cont'd)

Showcase at Panaga School Assembly



Novelty Football Match



Nigerian Community Section (cont'd)

NIAC 2018! Dinner



The Nigerian community also participated in 2018 Panaga Highland Games held on 30th June 2018 and won a few medals.

In 2018, the community welcomed 7 new Nigerian families coming from all over the world to Brunei while we sent off 10 families who were returning to Nigeria or moving on to other roles across the world.

2018 Financial Report

The Chairperson presented the 2018 Financial Report and proposed budget expenditure for 2019. The 2018 Financial Report as well as the proposed budget expenditure for 2019 was approved and endorsed by all members.

1st PanagaCubScouts Section

On 14th March 2019 Cubs has 26 members (23 boys and three girls) in four sixes, and 11 leader.

Panaga Cubs endured a difficult transition during the summer of 2018, with 18 Cubs and six Leaders leaving Panaga. During the course of the summer we appraised the waiting list and sought to enrol new Cubs and to recruit new Leaders. In summary, this exercise was very successful, but given the changing nature of Panaga Camp, it was/is likely we will not return to full capacity (i.e. 32 Cubs) at Panaga Cubs.

It is fully anticipated that another difficult transition will be endured during the summer of 2019, and we (currently) expect to lose 11 Cubs and four Leaders, with very few currently on the waiting list. We plan to conduct a recruitment drive to help balance those numbers and ensure continuity going in to the 2019/20 academic year.

14 badges were undertaken during 2018.

Three investitures were completed with sixteen new Cubs being invested.

Outgoing Akela (July 2018):

Over the last 12 months we have increased Cub numbers to 32 and Leaders to 13, and are now conducting 14 badges plus visits to the likes of Megamas, 7-Flight, SAV's Anduki Base and BSP Bomba. It has been a pleasure to grow the Panaga Cub-Scouts and nice to leave it in a better state than when I arrived.

Regards,
Angus Munro

2018 Committee:

POSITION	NAME
Chairperson	Michael Stringer
Secretary	Simon Perry
Treasurer	Paul Goodman
Akela	Robert Harris

Santa's Grotto Section

Santa's Grotto AGM held on 6th February 2019

Santa's Grotto Committee from 2018/2019

Office Bearers

Chairperson – Sheena Hendry (Resigning)

Treasurer – Pam Timbury

Secretary – Michelle Brown (Resigning)

General Committee Members

Lorraine Abbot

Sarah Harrison

Lesley Mennie (Resigning)

Stacy Plank

Effie Pollatos

Jeremy Ptak

Santa's Grotto took place on Sunday 2nd December 2018 at House 49 in Panaga.

The event sold out with all 250 tickets being purchased well before the event took place. The event took place over 2 sessions. The morning session ran from 10-12noon and the afternoon session from 2-4pm. Each session was broken into 5 timed Santa slots. Each 20 minute Santa slot hosted 25 Children.

The ticket price was reduced this year to \$20 to see Santa. The ticket price included a gift from Santa, snack, drink, arts, crafts and entertainment. Fourteen Non-Santa tickets were sold for \$10 which included all of the before mentioned but with no gift from Santa.

Many new decorations and trees had been purchased for the event which made the Grotto fresh and festive. Two new Santa Costumes and Elf socks were purchased from Costumebox.

The aim of the committee was to reduce, reuse and recycle waste as much as possible and this was successfully managed with a number of strategies. The amount of waste produced was reduced to one large bag to be recycled and one bag of waste. Wheelie bins were borrowed from the KBSC/BBC Sections.

1. Reusable cups were purchased to reduce the amount of plastic waste
2. Water from Eng Hong was delivered for the event on a sale and return. We used 4 large bottles. Order 5 for next year.
3. We purchased 2 large juice dispensers to make diluting juice up for the kids to drink. For the diluting juice we used 4 each of Robinsons apple and blackcurrent and Orange purchased from Supa Save.
4. We had paper bags to allow the kids to take away the snack.
5. Cardboard boxes were available for larger quantities of Mince Meat Pies that were for sale.
6. Use paper bags to pack the Santa gift.

The gift for the Children this year was printed festive beach towels. The gift was procured within Brunei using a company called Riza Printing in Bander. Children also received chocolate coins that were ordered through the Naffi.

It was decided by the committee that the snack would be sugar cookies instead of Gingerbread men. Serikandi made tree shaped sugar cookies with a little icing to decorate. The sugar cookies were well received. An order of 350 cookies were placed which allowed 100 to be sold at the event. All cookies were sold by the time the event finished at 4pm. Mincemeat pies were available on the day to buy also made by Serikandi. An order of 150 was delivered and all sold by the end of the event. We asked Mandy Kaile to make Gluten free cookies and Mince pies which she kindly donated to the Grotto.

Nanyang from KB were booked to take photos of the event. The photos were made available to purchase at Nanyang in KB a few days after the event.

This year's t-shirt design was a huge success selling 175 by pre-order. People could order children's and adult sizes. T-shirts were sold at \$15 each and were printed by Aewon in Seria. The order was delivered the week before the grotto. T-shirts were not available to buy on the day.

Santa's Grotto Section (cont'd)

Reindeer dust/food was sold at the event and there is a large amount left if required for this years this year's event. Magic keys were also available to buy and there is some stock left over.

The arts and crafts section of the event was well organised and the activities were enjoyed by all the children. Tables and chairs were borrowed from the Jungle tot section for the art and craft area. Children who wrote to Santa and posted a letter with their address on all received a reply this year. This was gratefully received by lots of very excited children.

Face painting and tattoos were popular with both kids and adults. The round table and chairs worked well for the face painters who were more able to share the equipment. Mirrors were purchased this year so children could see themselves once painted.

The entertainment this year was provided by the Balloon guy and the Bubble man and both were enjoyed.

The Panaga Choir sang in the afternoon. Unfortunately the Panaga School Choir were unable to attend the event.

The Garrison provided tents and fans for outside House 49 for the face painters. The tents were delivered on the Friday Morning during Set up and they were removed on the Monday after the event. The setup of the Grotto took place on Friday 30th November from 8am-12noon lots people volunteered and helped make the set up easy and flawless. Following the event many volunteers made the tidy up very quick and we were finished by 5.15pm.

Ideas for next Grotto include a large 8ft Christmas tree be purchased for inside the Grotto. Possibly having vendors and making it more like a Christmas fair. Using an online ticketing system.

The event is only able to take place with a group of volunteers and I thank everyone who gave up their time to make the 2018 Santa's Grotto a fabulous event for the Children in our community.

The event is planned to take place on Sunday 1st December 2019 at House 49.

Sheena Hendry
Chairperson
February 2019



Scottish Community Section

Chieftain's Report

Summary

2018 has been a year of change for the KBSC, with a couple of long-standing committee members leaving Brunei, as well as some who had less time here but an equally big impact. Despite this, it has been another fantastic year for the Community. We continue to organise major events that are open to members not just of the Panaga community but, in the case of the Panaga Highland Games, a truly country-wide event that is open to all to participate and attend. As a community, we want to continue the traditions of Scots both at home and abroad of welcoming everyone and inviting them to enjoy our celebrations and traditions with us. There is no requirement of any particular connection with Scotland to join our section of the Panaga Club, just an interest in things Scottish.

These events do not happen without incredibly hard work from an amazing team of volunteers, both on the committee and across the wider community. We have been fortunate once again to have support from so many areas of the Panaga community and for this we are truly grateful. I would like to take the opportunity to wholeheartedly thank all those who have helped us out, but especially to our fantastic committee – both past and present, none of this would happen without you.

2018 Events

The Panaga Highland Games

The 27th Panaga Highland Games was another incredibly successful day and arguably one of the highlights of the Panaga calendar.

The Games took place on Saturday 30th June 2018. The event was again held over 2 days with the 5k run on Friday 29th June on the Panaga beach and a full day of sporting events and entertainment on Saturday 30th June at the Panaga Padang. One of the biggest sporting events of the country, this event is open to all residents of Brunei with no fee for spectators. Our showcase annual event brings together groups from within the BSJVs and the local community to :

1. Participate in adult and children's sporting activities
2. Share in Scottish Cultural Experiences
3. Promote local businesses and charities in the community
4. Promote local community relations within BSJVs.

We were delighted to have 9 teams participating in the 2018 Games, with the Panaga Indians making their inaugural appearance. It was an incredibly close competition which came down to the wire before the final results were announced.

Congratulations to the 2018 winners- for the first time in 27 years of running the event, The Chieftains. Special mention must also go to the Garrison Ladies team who placed 5th overall with a ladies-only team.

There were also separate children's events with a huge number of participants, with the emphasis on fun and involvement. The children were delighted to get their own medals to take home as well. We were fortunate to have the team from BFBS comper the event again for us, and provide music throughout the day. We are very grateful for the support we have from them.

Entertainment was also provided on the day. Panaga's very own Casual Ceilidh Band provided music for Children's traditional Scottish dancing. Clan Kiwi performed their Haka with this year's Chieftains reply performed by Miss Sophie Richardson performing a traditional Scottish dance. A fabulous display of pipes and drums were also showcased by the Royal Brunei Land Forces. We were honoured and delighted that they agreed to by part of our day once again.

An after party was also held on the Saturday evening to thank all the volunteers who made the event happen and the teams that participated on the day.

This is a massive event and requires coordination within BSP, Panaga Club and the Garrison together with outside parties and various nationwide vendors. As such, it relies on a band of dedicated volunteers who put in months of preparation and planning to make it the successful event that it is.



Scottish Community Section

Chieftain's Report (cont'd)

St Andrew's Ball

It had been hoped to hold another St Andrews event, either a formal ball at the Miri Marriott again or otherwise a more informal event within Panaga. Unfortunately, due to a combination of more restrictive contract terms with the Marriott Miri and local black out periods limiting our entertainment options within Brunei, it was not possible to proceed with the event. The Committee however took the opportunity to have an informal gathering to mark the end of Craig Forbes' tenure as Chieftain and also to thank Ally Ross, who had been a great Captain for the Chieftain's team at the Highland Games and who was leaving Brunei that weekend.

Burns Supper

We have been fortunate to enjoy Burns Celebrations in previous years with our friends in the Garrison Community. They had decided not to hold a 2019 event but KBSC were keen to still hold a Burns event. We decided to have a celebration with a twist, and a Burns Night Progressive Dinner took place on Saturday 26th January 2019. The evening celebrated the life and works of Scotland's National Poet, Robert Burns, but on a more informal basis than in previous years. We enjoyed a shorter selection of traditional speeches and poems, made our way around Panaga camp to various host houses for part of our meal, and ended our evening together with entertainment from the wonderful Casual Ceilidh Band with what is undoubtedly one of the largest Orcadian Strip the Willow dances seen in Panaga. Although it was a rather different take on a traditional Burns night, it seems to have been enjoyed by all and we were delighted to welcome friends from across the Panaga and Garrison communities to join us on the night.

2018 Committee:

POSITION	NAME
Chieftain	Lesley Mennie
Secretary	Lesley Mennie
Treasurer	Michael Reid
General Members	Stuart McGregor
	Luke Mason
	Nicholas Hendry
	Sheena Hendry
	Sonja Perry
	Alvin Machia
	Gail Hughes
	Mirka Kosova
	Charles Milne
	Anna Ross

Youth Club Section

Chairman's Report

We've had another year with many changes to our committee, we have welcomed Katy as our treasurer and currently we are without a chairperson. Numbers have gone down with many older members leaving, while we have seen an increase in new members during the last few months. Things have improved this last two terms with an enthusiastic group of parents who have proven to be reliable and supportive. This is an improvement on the previous school year. Our updated membership forms, with clear guidelines for the parents for a term by term commitment appears to have helped.

We have continued to try our best to where ever possible to include activities that the children/parents suggest.

We have been more active on using our Facebook page with weekly updates to parents as well as emails, and we have been sending out friend requests to new member's parents.

We have purchased some new items of equipment for the club, most recently an additional football table and we plan to purchase a replacement indoor basketball game from Bandar when transport allows. Big items we wish to still purchase include moveable basketball hoops and new air-hockey tables as the current ones are broken, but these have proven to be difficult to source in Brunei.

We will continue to ask for volunteers to replace our chairperson and treasurer when possible.

2018 Committee:

POSITION	NAME
Chairperson	
Secretary	Elizabeth Anderson
Treasurer	Catriona Docherty
Tuck Shop Focal	

SPORTS DIVISION

POSITION	NAME
Sports Division Chair	Arjun Marathe

The Sports Division consists of:

- **Athletics Section (PANAS)**
- **Cricket Section**
- **Football Section**
 - **Dutch Football Sub Section**
 - **Football for Fun Sub Section**
- **Football Academy & Tots Section (for kids)**
- **Hockey Section**
- **Lawn Bowls Section**
- **Rugby Section**
- **Stingrays Swim Section**
- **Tennis Section**



Athletics (PANAS) Section

2018 Committee:

POSITION	NAME
Chairperson	Martijn Hulshof
Secretary	Bachir Mabrouki
3-Treasurer	Michiel Bosch Michiel
Triathlon	Petrissans Fabrice

Cricket Section

2018 Committee:

POSITION	NAME
Chairperson	Venkata Ramana Rao Suryadevara
Secretary	
Treasurer	Barton McGrath

Football Section

2018 Committee:

POSITION	NAME
Chairperson	Joseph Manderson
Secretary	Andrew McKay
Treasurer	
General Member	Iain Fulton

Dutch Football Sub Section

POSITION	NAME
Chairperson / Treasurer	Hans Stigborg

Football for Fun Sub Section

POSITION	NAME
Chairperson	Mohd Saiful Bakri Mohd Jali
Secretary	Ganesh Subramanian

Football Academy & Tots Section



Acting Chairperson's Report

Andy began by informing the committee/attendees on how well the last year had gone for the academy and the improvements/developments that had taken place. He also gave a special thank you to all the help/assistance provided by the volunteer coaches over the past year.

Particulars points were highlighted as follows:

- The continued Saturday matches for both the Junior and Minor teams are still proving to be enjoyed immensely by all the children participating. The games are played in a very good spirit and whilst they do have some competitiveness, the games are proving a great help for developing the children's skills and understanding of football.
- Despite some initial difficulties in the running of the Football Tots due to a number of the previous organizers either leaving Brunei or no longer wishing to be involved, the situation has improved significantly in the last few months. A big thank you to all those parents that helped the group continue during this difficult period. We now have Stacy Ann and Robert who have kindly volunteered to help run the Tots and are already putting in place some excellent ideas.
- The development league continues to bring in a large number of children and with the help of the number of coaches the sessions are proving great for aiding the progression of the children's football skills.
- Ricardo has taken over from Max in running the Minor League and has done an excellent job in arranging the teams and subsequent leagues/championships.
- The minor league still runs an 'advanced' session for the higher ability children to help improve their technical ability and knowledge of the game. However due to quite a large number of children leaving the group at the beginning of the school year numbers were boosted by inviting children from P3 and the return of some P5 children, now in the Junior League, that wanted some extra training.
- The Junior league section was modified slightly at the beginning of the school year so that only children from P5 to P7 took part, therefore excluding the M1 or M2 children. The reason for this was that the age range was too big between the children and physicality of the Middle school children, whilst always controlled and in no way dangerous to other children, was becoming a major influence on the teams and matches. The academy is here to help the children to improve their skills, confidence and knowledge of the game and by reducing the age range it has proved that all the children become much more involved in training and the matches.
- We are now offering coaching for the middle school children, 11 to 13 years old, on a Monday night, with Andy and Jim taking the sessions. We have about 8-10 boys that attend on a regular basis and whilst there was initial disappointment at not being able to participate in the junior league, they all understood the reasons for this and over the last few months have really begun to work hard during the sessions.
- In the last couple of months, we have also begun a 1 hour session of Futsal in the MPH for the middle school children. The idea is to try and give them an element of a game situation and with the use of the Futsal ball to try and improve their control and skill levels.
- Despite the constant changing of personnel throughout the year, we continue to have a committed group of coaches throughout the academy, albeit it was agreed that we are always open for additional help in all sections.
- No reported HSE incidents during the past year. It was discussed that we should ensure that all injuries that require some form of medical treatment should initially be referred to the First aider within the club. It was also agreed that at the beginning of each school year there should be a meeting with all children and parents to set out health and safety issues e.g. use of shin pads and appropriate footwear.

A point was raised with regards to parent supervision during training and matches. It was noted that quite a lot of children attend without an adult present on the Padang. It was agreed that this issue was not relevant to the Junior League and Middle School Group, but action needed to be taken for the younger children. Therefore, it was agreed that any children of P3 and below should have a responsible adult with them at the Padang for both training and matches. This will be discussed with Parents and implemented as soon as possible.

Also, the wearing of glasses by children was discussed and whether this should be permitted or not. The general consensus was that if the parents are happy for their child to wear glasses and it is deemed necessary to help them participate then we would allow this to happen.

Football Academy & Tots Section (cont'd)



- **Football Tots**

The Tots look after children ranging from Pre-nursery up to P1 and at present have about 20 to 25 children attending on a regular basis. They run sessions on a Tuesday from 17:15 to 18:00. After the problems with the lack of a section leader, Stacy Ann has kindly stepped forward and she has some great ideas for the children in the next coming months. In particular they are arranging a 'Bring a Friend' session on 19th March to try and encourage more children to come and try football.

- **Development League**

Development League is taking care of kids from P1-P2 school age. They have trainings, which are conducted every Tuesdays from 17:30 to 18:30. There are approximately 25 children participating in the sessions, with 3 to 4 coaches helping out, giving a very good child to coach ratio. The league has own tournaments and personal awards. As with each year the main problem for this section is that with most children being currently in P2, at the beginning of the next school most will move up into the Minor League and thus the coaches (usually parents of the children) will move up as well. We will discuss with Sybrand and Stacy closer to the end of the school year to try and help with the transition.

- **Minor League**

A successful year full of events:

- 2 teams entered the JIS Tournament in October 2018, comprising children from both P3 and P2. We ended up with 1st and 2nd Place.
- The Panaga School tournament took place in February 2019 and whilst the academy did not run any teams, both P2 and P3 won their groups, with the teams consisting of mainly academy players.
- We ended the 2017/18 season with a league and championship and have already run one such event for the 2018/19 season with a second due to be completed in the next week.
- A third league championship can hopefully be completed before the end of the school year.
- The advanced session is still taking place on Thursdays with a very skilful and motivated group of children.

Coaches currently in the Minor League are:

Ricardo, Jonathan, Arthur, Lee, Ramon and Martin. We are currently looking to recruit a coach for the Pythons team following the departure of both Prince and Lars.

- **Junior League**

The Junior League now covers kids from P5 to P7. There are 4 teams in the Junior League, each has a dedicated coach. Usual time for training sessions is on Wednesdays from 17:30 to 19:00. League games take place every Saturday from 09:00 to 10:00. Training sessions and games schedule can be adjusted respect to weather, club events or other reasons. All schedule amendments can be found in Football Academy FB page.

A lot of the children have taken part in the JIS, Panaga School and BJSJL tournaments with some excellent results.

Coaches currently in the Junior League are:

Tam, Jim, Craig, Andy, Bir, Chris and Francisco.

Football Academy & Tots Section (cont'd)



- **Middle Years**

This is a new section started this year by Andy McKay with help from Jim Kidd. Due to the expansion of Panaga School into Middle Years provision it was felt that the academy needed to accommodate this increasing group of children. A training session began on Monday nights with a good attendance and a number of new children joining. It was our aim to try and increase the intensity of the training sessions and skills required so as to show the children what was need to compete in football at their age range.

Unfortunately, due to a lack of teams of these ages in the locality the children have not as yet been able to participate in 9 to 11 aside games, as was hoped at the beginning of the year. However, we intend to pursue other avenues to try and give the children exposure to this more competitive and difficult level of the game. Teams have entered the JIS and Panaga School tournament, performing extremely well.

Overall 2018 was a very successful year for the Football Academy. The number of children taking part has remained at a constant level despite a reduction in families on Panaga Camp. The commitment from the children has improved steadily over the school year with a distinct increase in attendance since the December holidays. Despite the wide-ranging levels of ability, each and every child seems to thoroughly enjoy the sessions/matches put on by the academy.

2018 Committee:

POSITION	NAME
Chairperson	
Secretary	Andrew Mckay
Treasurer	Craig Forbes
Minor League Coordination	Ricardo Cabete
Coach - Development league, P1-P2	Arthur Lubniewski
Coach	Sybrand IJkema
Football Tots Administrator	Louise Harrison

Hockey Section

2018 Committee:

POSITION	NAME
Chairperson	Michiel Willemse
Secretary	Marieke Willemse-Wirtz
Treasurer	Jamie Mitchell
Kids Hockey Secretary	Marieke Willemse-Wirtz
Floor Hockey	Vacant

Lawn Bowls Section

Affectionately known as "The Green By the Sea", the Panaga Lawn Bowls Club has been welcoming members to share memorable bowls experiences since 1987. Again last financial year, we have been proud to host many national events, competing with Brunei Commonwealth Games and Asian Championship representatives from Wisdom Bowls Club in Bandar and Royal Brunei Airlines. Over the years, we have also played host to many international teams, and through representation globally (most recently, the Bangkok Open Triples in Thailand). We continue to look forward to welcoming teams from across the world for competition and social bowls here in Panaga, Brunei.

We welcome people from all ages, genders and abilities to sign up. Free coaching is available!

Panaga teams are crowned overall winners at Brunei's only grass green Lawn Bowls National Tournament

Sunday 14th April 2019's annual national lawn bowls tournament (3rd WBC-PLBC Friendship Trophy) at the Panaga Lawn Bowls Green ("The Green by the Sea") featured a World Champion of Champions Silver Medallist, a national lawn bowls team coach and other members of Brunei's Commonwealth Games Team, among competitors.

It is fair to say Lawn Bowls is the national sport of Brunei, particularly as it was the only sport Brunei fielded athletes in (8 in total) at last year's Commonwealth Games on the Gold Coast, Australia.

We at "The Green by the Sea" are proud and extremely fortunate to have the only grass green in the country. The games at the Gold Coast were played on grass, so too are tournaments played in many other parts of Australia, New Zealand, The UK, Thailand, India, Malaysia, mainland China and Hong Kong. Countries Brunei national teams compete at yearly.

"The Panaga Club grass green is a great practice surface, especially for those heavier grass tournaments we like to play in," declared Secretary General of Wisdom Bowls Club, Brunei, Abdul Rahim Mohd Taib, who needs to be commended for his wonderful teamwork and initiative to help bring this and each previous year's Panaga national bowls tournaments together. "We are again going to enter teams in this July's Open Triples Tournament in Bangkok. I hope Panaga are coming too," Abdul Rahim furthered.

With the many skills on display on Sunday from all competitors, not just the above mentioned national representatives, Abdul Rahim's wishes hopefully will ring true for many Panaga Club members. Especially as Panaga's teams were the overall winners on the day.

Congratulations to Ally McDonald and Craig Forbes for sharing Third Place in the Cup finals (from 12 teams in total). A fantastic effort!

Well done to Paul Creaton and Paul Deelen for pulling off some exciting victories too to finish with joint Third in the Plate Section.

Other Panaga teams played exceptionally well too, with many matches decided by the final roll.

Thank you to all at the Panaga Club for supporting the tournament. Special mentions to Razali Hj Allias, Nor Yap, Hafizah Suhaidi and the Serikandi catering team for their assistance with making the day run so smoothly and enjoyably.

Thanks to Panaga School Principal, Cindy Bin Tahal, for being our Guest of Honour for the tournament. Thank you to Neil Lynch, our section's Secretary, for your help with organising and great play.

Sincere thanks too to the club's maintenance staff for overcoming months of limited water supply to produce a world class playing surface.

Last, but by no means least, congratulations and thanks to my teammate, Tobias Bin Tahal, not only for our win but for all you have put into the tournament's success. Being crowned champions two years in a row feels very special.

We will proudly answer Abdul Rahim's request to fly the Panaga Club flag again this year in Thailand and look forward to representing Panaga in many more international lawn bowls tournaments to come!

Lawn Bowls Section (cont'd)

Interested in Lawn Bowls? Sign up and be a part of the fun. A game for all.

Damian Brady
Chairperson
Panaga Lawn Bowls Club



2018 Committee:

POSITION	NAME
Chairperson	Neil Lynch
Secretary	Damian Brady
Treasurer	
General Member	Paulus Deelen

IN THE BACKYARD

Panaga Team One retain open pairs title

| DANIEL LIM |

PANAGA Team One of Panaga Lawn Bowl Club (PLBC) defended their title in the WBC-PLBC Open Pairs Trophy 2019 after defeating E/S of Wisdom Bowls Club (WBC) at the Panaga Lawn Bowls Green in Panaga Club, Seria last Sunday.

Panaga Team One comprising Damian Brady and Tobias bin Tahal beat WBC's Ehsan Iskandar Ahmad and Sufri Mohin in the final match 12-4.

Haji Abdul Ghafar and Muhd Nuh Jaafar from WBC Green King, as well as Ally McDonald and Craig Forbes from Panaga Team Five, were joint third.

Twelve teams, including two from Royal Brunei Bowls Club (RBBC), registered in the championship and were split into two groups.

PLBC were represented by five teams, consisting players from Australia, New Zealand, the United Kingdom and the Netherlands. WBC fielded five teams comprising senior players, coaches and youth.

In the Plate Section, WBC's The Boss comprising Amalia binti Matali and Ampuan



Winners in a group photo

Hajah Lily Maryani binti Ampuan Haji Salleh edged RBBC pair Muhd Nazid Nudin and Rudy Aminurzaman 7-5; while Haji Amlil Haji Ghafar and Norafizah Matossen of WBC 'A', and Panaga Team Four pair Paul Deelan and Paul Creaon were joint third. Principal of Panaga School Cindy Tahal presented the prizes.

The annual sporting event sought to strengthen ties among all competing lawn bowlers and help further promote lawn bowling.



PHOTOS: DANIEL LIM

A Panaga Team One player in action in the final match against WBC E/S

Lawn Bowls Section (cont'd)



Rugby Section

Chairperson's Report

The past year has been a year of transition for the Rugby Section. Over the course of 2018 we saw many coaches, volunteers and families depart Brunei. That said, the Rugby Section has maintained a high level of participation throughout, with sustained participation of 120+ participants on Friday evenings across the various age groups. A notable achievement. A database of all participants has been created for all Age Groups: First Name / Surname / DOB / Age Group / Parent's Name / Phone No. / E-mail Address.

Aside from the sustained participation, there have been a number of highlights for the Rugby Section over 2018;

- *New coaches* - We have seen a number of new coaches step up to the plate, some of which from completely non-rugby backgrounds.
- *Touch Rugby* - Following a small expression of interest campaign and some structured training (provided by Sugar), the touch section has seen a number of new players join.
- *Juniors* - Friday night competitive games vs ISB.
- *Veterans* - Winning the Labuan 10's Tournament & maintaining an unbeaten run against Los Bastidos.
- *Women's Rugby Tournament* - notably the standout achievement for Brunei rugby, not just for 2018...but perhaps ever. It was great to see the Panaga women's team emerge from the Panaga Python's roots to represent Brunei.

A great deal of thanks needs to be expressed for the hard work of all the coaches, committee members and volunteers over the past year, whether it be coaching, running merchandise or helping set-up each week, I thank you, without this support the rugby section wouldn't be the success that it is.

Adult Touch

The participation of rugby section members has decreased in Adult touch during 2018. This is partly due to the great number of families and members that left Panaga last year. The field is used on a Monday night for social mixed touch rugby. Many people still attend this night for a social game. The women's league Kuala Belait Scorpions lost many of its players in 2018. A big push was initiated to recruit new players for the team through radio and social media. This led to a response of 14 women coming to training. The Kuala Belait Scorpions is coached by Sugar Robinson who has been an asset in teaching beginner ladies how to play. The ladies team currently trains every Thursday night. There is a mix of family members and women from the contact rugby team. At present we have test matches against a ladies' team from Bandar and hope to participate in the ladies' touch competitions that are held regularly in Brunei.

Some ideas for future development of Touch Rugby within the section:

- Continue advertising the ladies' team and training times to retain/recruit more players
- Look to establish a men's touch rugby team (unfortunately, no mixed competitions are offered in Brunei)
- Promote touch rugby through the rugby section (e.g. showcase match during rugby festival or after a Friday evening session)
- Request the touch rugby field to be marked regularly (once a week - Wednesday).

2018 Committee:

POSITION	NAME
Chairperson	Aaron Moore
Secretary	Simon Perry
Treasurer	Carolyn Stennard
Adult Woman's Rugby	Joanne Marshall
General Members	Paula Klock
	Luke Mason

Stingrays Swim Section



2018 has been another successful year for the Stingrays. With a new lesson schedule implemented, incorporating a new Level Structure, meaning clearer progression and reporting to parents and streamlining with school swimming lesson criteria.

We gained a new swim coach in Aaron, enabling no waiting lists and a more favorable uptake in group lessons compared to private lessons.

Aquathon was very successfully run.

Looking forward to Club Championships agreed date 27th April 2019.

Sincere thanks to all the Committee members for their invaluable input and efforts to make this a pleasurable successful year.

2018 Committee:

POSITION	NAME
Chairperson	Steven Bell
Secretary	Lesley Richardson
Treasurer	Ailsa Buchan
Registrar	Danika Taylor
Head Swim Coach/School Swimming Liaison	Gianfranco Saphone
Swim Coach	Aaron Lim
Assistant Swim Coach	Salmah Karim
General Members	Sarah Hutson
	Mandy Harris

Tennis Section



TENNIS SECTION 2019

Chairperson	Schalk Fourie
Secretary	David Brown
Treasurer	Sheldon Harrison
League convenor	Michael Hennelly
Tennis lesson registrar	Judy Leslie
Tournament committee	Els Leegte, Yinka Idowu
Communications	Bhaskar Trivedi
Head Coach	Domingo Feliciano
Coach and JDP lead	Nic Fernandez
Coach	Edward Lariosa

Tennis Section Principles

- 1. Create a fun, safe and sociable environment**
- 2. Cater for ability levels**
- 3. Introduce more children and adults to the game of tennis**
- 4. Develop young talent through the Junior Development Program**
- 5. Maintain and improve our facilities**
- 6. Contribute positively to Panaga Club**
- 7. Support Panaga coach wellbeing and development**

Tennis Membership numbers

	2016	2017	2018
Number of members	282	236	233

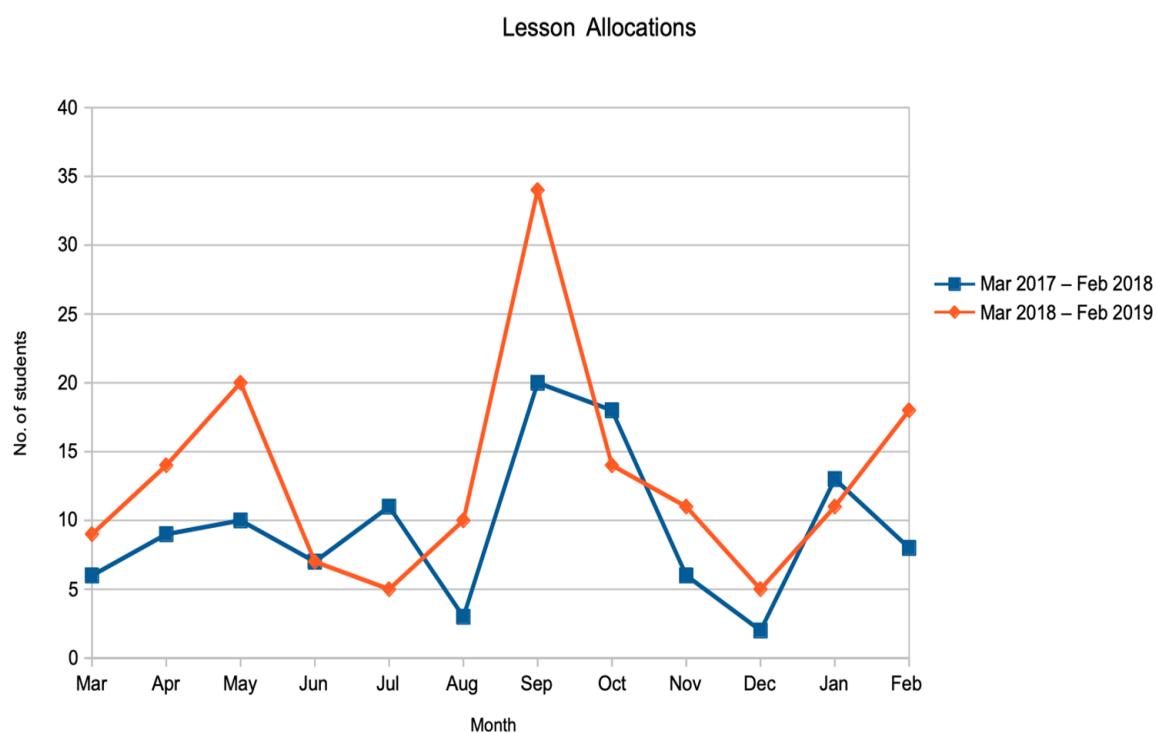
2018 Highlights

- Introduction of tournament software**
- Nic and Edward's contracts renewed**
- Successful holiday camps for Juniors providing fun and entertainment for kids during the holidays**
- Rusty racket sessions to get people back into the game**
- Junior Development Program (JDP) for high potential Juniors**
- Group Coaching and Individual lessons for all ages and levels of play**
- Large turnover of committee members with requirement to fill some additional positions**
- Nic obtained ITF level 2 certification**



Tennis Lessons

- **Panaga Tennis offers two types of lesson: Group and Private/Semi-Private.**
- **Most children's lessons are Group lessons. Children come from international and local Bruneian schools. Both have different holiday calendars so lessons continue throughout the year, often with some combining of lessons during July, August and December. Fees for Group lessons are debited from member's accounts monthly. No refunds are given for missed or cancelled lessons.**
- **Most adults' lessons are Private (1:1 coaching) and Semi-Private (with up to 4 participants).**
- **Coaching capacity is 162 lessons per week. Currently only 140 lessons per week are occupied. Most vacant slots are on weekday mornings.**
- **Of the 140 occupied lesson slots: 24 are Group and 116 are Private or Semi-Private.**
- **Tennis lessons can be arranged through the Tennis Lesson Registrar at PanagaTennisLessons@hotmail.com or by submitting the online application form <https://form.jotform.me/71389362970466>**
- **Over the past two years the number of students allocated to lessons were distributed as follows:**



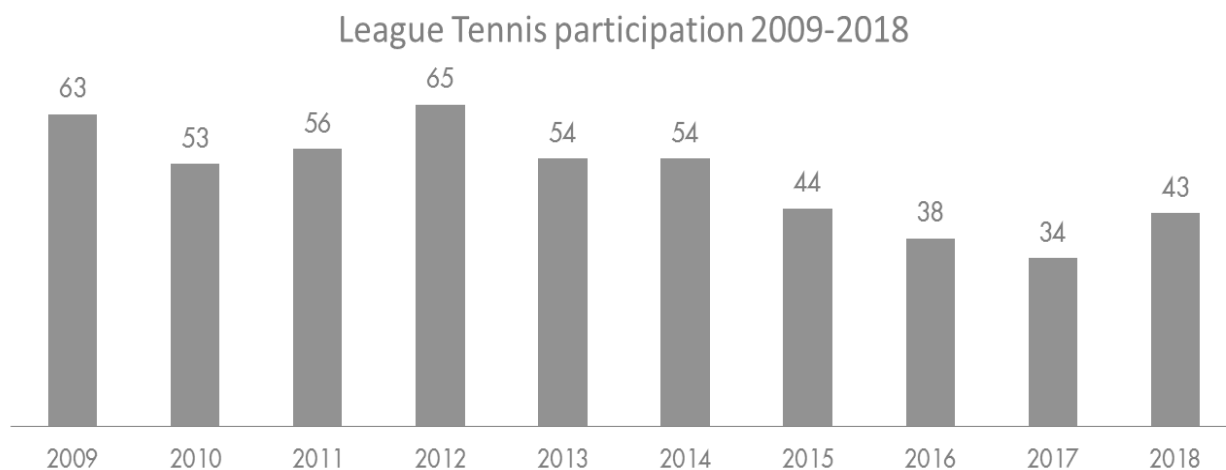
- **The month showing the highest number of lesson allocations is September which coincides with the influx of new families**
- **The month with fewest allocations being December. Both international and local Bruneian schools have holidays during this month**
- **Adult lesson numbers remained similar over the two year whereas the number of children being placed in lessons showed a significant increase.**

Tennis Section (cont'd)



League report

- In 2018 a total of 6 leagues were played equivalent to 2017
- On average there was an increase of 9 players over 2017
- The average number of players for 2018 was 43.
- The overall Ladies Champion was Judy Leslie finishing top on 4 occasions.
- The 2018 Men's Champion was Sybrand Ijkema winning 3 of the 6 leagues.



Tournaments

- The Tournament Committee comprised of the Club's Coaches and Section Members. Participation in each tournament was stable compared to 2017.
- Most Tournaments are 'Open' events and Panaga Club members are joined by players from the BSRC, Bandar and Miri.

Adult Tournaments

- Men's & Ladies Doubles
- Mixed Doubles
- Men's & Ladies Singles
- Team colors

Junior Tournaments

- Singles & Doubles Tournament (Grouped by Age)
- Singles Tournament (Grouped by Ability)

Tennis Section (cont'd)



Junior Development Program



2018 Tournaments:

- Kuching, Malaysia
- Sabah, Malaysia
- Clark, Philippines



KUCHING JUNIOR OPEN TOURNAMENT

Mark - Champion 10U boys singles
Semi-Finalist 14U boys doubles
Ali - Runner Up 14U boys doubles
Semi-Finalist 14U boys singles



Isabelle - Champion 14U girls singles
Semi-Finalist 18U girls doubles



ASIAN TENNIS FEDERATION

Finished Rank, # 14 out of
24 participants from Malaysia,
Thailand, Hongkong
and Philippines.

Sabah Tennis Association
PERSATUAN TENIS NEGERI SABAH
**8TH SABAH
ASIA 14 & U
JUNIOR
CHAMPIONSHIP
9-15 APRIL
2018**
Sutera Harbour Resort and
Sabah Golf and Country
Club, Kota Kinabalu,
SABAH
Asian 14/U Series
ITF



**Marissa Sanchez
Developmental Tournament**

**Jia Hui - Gold Medalist
Arnav - Silver Medalist
Anya - Bronze Medalist**



**PHILTA MILO JUNIOR TENNIS CUP
June 7-9, 2018**

**Jia Hui - 12 & 14U Bronze Medalist
Arnav - 12 & 14U Bronze Medalist
Altav - 12U Bronze Medalist
Anya - Bronze Medalist**



Former JDP Player

Tennis Camps

The goal is to run a number of camps throughout the year during school holidays. Generally with morning and afternoon sessions such that kids at local schools that may not be on holiday the same time as the Panaga schools can attend the afternoon sessions.

It is important that the kids are safe during these camps and that is why the club values the coaches that have been at the club a number of years and have the excellent levels of sports and HSSE training.

The camps focus on –

1. Tennis skills
2. General co-ordination
3. Social skills and camaraderie between the age groups

Finances

- Revenue is lower in 2018 vs 2017 due to lower group lesson income. Section investigating how this can be brought back to 2017 levels
- The closing balance on the accounts \$104k up \$32k
- Overall expenditure is lower due to no court refurbishment in 2018.
- Coach salary & benefits are higher due to timing of payments and one-off expenses such as coach L2 ITF courses,
- Maintenance is higher due to replacement of tennis nets etc.

Tennis Section (cont'd)



Upcoming activities for 2019

- **More rusty rackets to get people back into tennis**
- **Cardio tennis for adults**
- **Junior camps**
- **More fun on Wednesday night social tennis**
- **Social events - turkey shoot.**

2018 Committee:

POSITION	NAME
Captain	Sheldon Harrison
Secretary	David Brown
Treasurer	Chen Xie Stam
League Convenor	Bradon Schmidt Bradon
Lesson Coordinator	Judy Leslie Acornley
Tournament Committee	Lyzhnikov Elena
Tournament Committee	Fijnvandraat Diewertje
Maintenance Convenor	Schalk Fourie
Communications/Tournament Committee	Henny Stefani Deha Oentoro
Head Tennis Coach	Domingo S Feliciano
Coach	Edward R Lariosa
Junior Development Program Coach	Nic Danuel A Fernandez