



AWWA

Sustainability and Progress Report 2023



This report shows our stated targets to achieve in FY23
and the progress we have made on each one.



OBJECTIVE: Offset more carbon than we omit for business operations and remain a net climate positive organisation.



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END OF FY TARGETS	STATUS	COMMENTS
Reduce upstream freight emissions by at least 50% by moving inwards freight to sea transportation over air.	ACHIEVED	We sucessfully reduced upstream freight emissions by 58.06%. This was due to a considerable reduction in Inwards airfreight from 102.52 GHG tCO2e to 22.65. This is a signifcant reduction which is in alignment with our 'sea first' policy. Given this significant reduction over the past financial year any further reductions moving forward will be minimal.
Purchase high quality carbon credits that off-set more GHG than we omit	ACHIEVED	We offset our emissions by 120% with Ekos certified carbon credits. We purchase credits that go towards 98 Kānuka Hill - Uruwhenua Native Regeneration Project, Aotearoa (NZUs) 97 Batabana Rainforest Conservation Project, Solomon Islands (VERs Plan Vivo) You can read more about these projects here .
Investigate opportunities to switch to hybrid or electric vehicles	NOT ACHIEVED	We have not yet made any progress towards achieving this goal. It remains one of our medium term reduction goals.
Work towards measuring and offsetting more than business operations emissions	NOT ACHIEVED	Our goal is to measure the emissions produced by our manufactuers and suppliers further up the supply chain, be able to report on these and offset them. As a small customer to many of our suppliers it is proving very challenging to be able to obtain any accurate data from them. We will continue to explore this, and determine how we can best achieve this goal.



A woman with dark hair, wearing a white short-sleeved shirt and a red and white striped apron, is smiling at the camera. She is working on a long, thin metal rod that is held in a blue vise. The background is a workshop with various tools and equipment.

OBJECTIVE: Ensure the highest standards of ethics and employee care in our supply chain.

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END OF FY23 TARGETS	STATUS	COMMENTS
Develop a Supplier code of conduct that aligns with our values, missions and expectations.	ACHIEVED	Our supplier code of conduct outlines the minimum standards we use to evaluate our suppliers. It is designed to ensure that all AWWA suppliers operate a sustainable, fair, safe workplace, where all employees are respected. Our supplier code of conduct is available to read here .
Annual review with suppliers to ensure ongoing compliance with code of conduct.	IN PROGRESS	We continue to work closely with our manufacturers to ensure they meet our minimum standards. We are in the process of developing an annual review process to ensure ongoing compliance and that our shared values and beliefs continue to align.



A blue bikini top is hanging from a thin, light-colored string. The background is a dense, natural setting with tall, thin reeds or grasses in shades of green and brown. The lighting is soft and natural, creating a serene and eco-friendly atmosphere.

OBJECTIVE: Minimise the amount of non-recyclable waste leaving the AWWA warehouse.



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END OF FY23 TARGETS	STATUS	COMMENTS
Set up a compost system at warehouse.	NOT ACHIEVED	We are in the process of sourcing a worm farm/compost bin to set up at our distribution warehouse. This will be used to compost any courier satchels or garment bags that are returned to us, or would otherwise end up as part of our general waste.
Review all packaging and ensure that materials most likely to be recycled by customers are sourced and used.	IN PROGRESS	We have used home compostable courier satchels to send out AWWA since July 2021. In the past year we have been exploring alternatives, as we realise that not all our customers have home compost systems so many of these packages may still be ending up in landfill. An alternative we are trialling are Pollast!c bags which are made from 100% recycled plastic pollution. This is an area we will continue to research to ensure we source packaging solutions that minimise un-recyclable waste.
Reduce general waste produced.	IN PROGRESS	We have identified glassine paper liner (the shiny backing paper of courier labels) as one of our biggest waste producers so have actively looked for alternative ways to dispose of this. Unfortunately there is no way for this to be recycled on NZ shores, however in our research we discovered a company who collects it in bulk and sends it off shore to Germany for recycling. At this stage we have not decided to recycle it using this method due to the added GHG that would be produced in transporting it to Germany. We will continue to research alternative ways of recycling this by product.





OBJECTIVE: 100% Transparency.

SUSTAINABILITY AND PROGRESS



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END OF FY23 TARGETS	STATUS	COMMENTS
Continue to communicate where our garments are made and where our fabrics are sourced.	ACHIEVED	This information is available on our website where all tiers of our supply chain are communicated including where our garments are made, and fabrics sourced. We regularly review the information to ensure that it remains up to date.
Produce an annual sustainability report.	ACHIEVED	We are committed to communicating what we have achieved, as well as what we are working on in any given year.



OBJECTIVE: Ensure the highest quality fabric and fibres are used in the making of AWWA garments.



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END OF FY23 TARGETS	STATUS	COMMENTS
Maintain a traceable supply chain and ensure that all supplier certifications remain up to date.	ACHIEVED	Whenever we place an order with our manufacturer we request up to date certificates are obtained from all of their suppliers. We have developed a close working relationship with our manufacturers over the past five years, and they understand the importance of us maintaining a traceable supply chain and using certified yarns and factories where possible.



A close-up photograph of a pregnant woman's midsection. She is wearing a bright orange, lace-trimmed bra. Her hands are gently resting on her pregnant belly. A delicate necklace with a small pendant is visible around her neck. The background is softly blurred, showing hints of a yellow and blue environment.

OBJECTIVE: Ensure AWWA underwear are safe and do not pose any undue health risk to our customers.



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END OF FY23 TARGETS	STATUS	COMMENTS
Develop a PFAS policy to ensure our underwear are free of Fluorine	ACHIEVED	Over the past 18 months we became increasingly concerned about the number of period underwear testing positive for PFAS. We developed a PFAS policy that outlined our commitment to testing our underwear to ensure they are free of Fluorine. We choose to test for Fluorine as this is the key indicator that a PFAS compound (of which there are thousands) is present. Policy was developed and agreed on in 2022
Implement PFAS policy by having all underwear fabrics tested prior to production commencing	ACHIEVED	We began testing all layers of underwear from August 2022. To date results have all returned a ND = None Detected result. All results are published on our website. We will continue to test all fabrics as part of our production process to ensure that AWWA underwear are safe, and do not pose any health risk to our customers

