



Sustainability and Progress Report 2024

This report shows our stated targets to achieve in FY24



# CARBON POSITIVE BUSINESS OPERATIONS

SUSTAINABILITY AND PROGRESS



**OBJECTIVE:**  
**Offset more carbon than we omit for business operations, and to remain a net climate positive organisation**

Maintain upstream freight emissions at FY23 levels, ensuring sea first policy is implemented and longer lead times are factored into our supply planning	Purchase high quality carbon credits that off-set more GHG than we omit	Explore coastal option instead of road for the transportation of inwards freight from Port to AWWA warehouse
Work alongside logistics company to ensure inwards freight is being transported via the most fuel efficient carriers	Investigate opportunities to switch to hybrid or electric vehicles	Work towards measuring and offsetting more than business operations emissions



# SUPPLY CHAIN ETHICS

SUSTAINABILITY AND PROGRESS



**OBJECTIVE:**  
**Ensure the highest standards of ethics and  
employee care in our supply chain**

Annual review with suppliers to ensure ongoing compliance with code of conduct





# AWWA WAREHOUSE WASTE

SUSTAINABILITY AND PROGRESS

AWWA



**OBJECTIVE:**  
**Minimise the amount of non-recyclable waste  
leaving the AWWA warehouse.**

Set up a compost system at warehouse	Review courier satchels and ensure that materials most likely to be recycled by customers are sourced and used	Reduce general waste produced
Re-design packaging suitable for retail shelf space, whilst ensuring that packaging is recyclable and cost effective	Reduce the number of fliers sent out to customers by consolidating all required information on to one larger A5 flier	





# SUPPLY CHAIN

SUSTAINABILITY AND PROGRESS



**OBJECTIVE:**  
**100% Transparency**

Continue to communicate where our garments are made and where our fabrics are sourced

Produce an annual impact report



# AWWA GARMENT QUALITY

SUSTAINABILITY AND PROGRESS

AWWA



**OBJECTIVE:**  
**Ensure the highest quality fabric and fibres  
are used in the making of AWWA garments.**

Maintain a traceable supply chain and ensure that all supplier certifications remain up to date





# GARMENT SAFETY

SUSTAINABILITY AND PROGRESS



**OBJECTIVE:**  
**Ensure AWWA underwear are safe and do not pose any undue health risk to our customers.**

Ensure PFAS policy continues to be implemented and all fabrics tested prior to production commencing



A close-up photograph of a woman's midsection. She is wearing black period underwear with a lace waistband. Her hands are visible, adjusting the waistband. She has a tattoo on her left forearm and is wearing a gold chain bracelet and a diamond ring on her right hand. The background is a plain, light color.

# PERIOD POVERTY

SUSTAINABILITY AND PROGRESS



**OBJECTIVE:**  
**Support local communities and help eradicate  
period poverty in New Zealand**

Donate 2% of annual revenue by way of product donations as part of our Designed to give programme	Improve the quality of life of those receiving donated underwear	Launch a fundraising programme to help schools, sports clubs and community groups raise funds for their chosen projects
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