

Mission Lead Facilitator Job Description

BUSHCRAFT

The Hive

Founded in May 2014, The Hive is a fast-growing education company focused on Outdoor Learning. We currently focus on three distinct areas: Outdoor Holiday Camps for children, term-time school workshops and Forest School training for adults. The Hive is unique in the UK, bringing together outdoor learning, narrative and technology in a Forest School setting.

Please see our website for more information about our work: <http://www.thehive-kids.com/>

Job Description and Person Specification

Job Title	Mission Lead Facilitator: Bushcraft
Reports to	Camp Director, Operations Manager
Fees	£12.00 per hour for training £700.00 per week for delivery (£140.00 per day)

The Job

The Mission Lead Facilitator is responsible for the overall successful delivery of The Hive's missions: you will be at the front line of engaging young people in the outdoors in an innovative and exciting way! Each day you will lead dynamic activities, engaging and enthusing a group of young people while fulfilling the learning outcomes of the Mission Brief. Working alongside a Support or fellow Lead Facilitator, and as part of a larger camp team, Lead Mission Facilitators play a key role in delivering an exceptional Hive experience for children and families.

Our facilitators are a vital part of our team and most stay with us for many years, becoming a real part of The Hive community. We pride ourselves on nurturing our regular team of facilitators and are passionate about growing their skills through their work with us. Benefits include staff discounts and the opportunity to cross-train in a variety of roles and skill sets.

This role refers to our Bushcraft Missions. Our Bushcraft Missions are designed like mini-adventures with a focus on bushcraft and nature skills, gamified challenges and survival technology.

To apply for the role, you must have experience of working with children and young people, ideally delivering practical workshops in either a school or an informal learning setting. A willingness to work outdoors and in nature is a must. You will need to be energetic, versatile and committed, with a natural instinct for engaging children aged between 8-13 in practical sessions.

Responsibilities

- Lead the delivery of the Mission Flow to a group of young people from 8 – 13 years old, ensuring that the learning objectives are met.
- Engage the group with bushcraft and survival based activities including shelter building, fire lighting, whittling and wild cooking skills.
- Nurture teamwork and group dynamics, making sure that all children are participating, achieving their goals and enjoying themselves.

- Ensure that you are aware of particular needs of children– medical, emotional, etc. – and that those are attended to.
- Ensure close supervision of the children at all times.
- Supervise some lunch and snack times following a team rota.
- Support the set-up, pack down and maintenance of all mission resources.
- Interact professionally with parents and carers.

Personal Specification

- At least 2 years experience leading Bushcraft and / or Forest School sessions for children and young people in a school or an informal learning setting.
- Knowledgeable and skilled in the practical fields of Bushcraft and / or Forest School, including detailed knowledge of various fire lighting and shelter building techniques, whittling and knife work, knots, wild cooking and outdoor crafts.
- An enhanced DBS certificate issued within the past 2 years or registered on the DBS Update Service **or** a willingness to undergo an enhanced DBS check prior to job offer.
- Excellent organisational skills and an energetic and playful approach.
- Punctual, reliable and committed.
- Outdoor First Aid or Forest School First Aid Training within the last 3 years. (desirable)

The Hive is committed to creating a diverse environment and is proud to be an equal opportunity employer. We are determined to ensure that no applicant receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race.

Time requirements and working hours

Before camp: A minimum of half a day training, to be confirmed after a job offer is made.

During camp: A minimum of 2 weeks across the year (a week = 4/5 consecutive days)

Working hours: Our camps run Monday - Friday, from 7.30am - 6pm. Your shift will fall within these hours.

Camp dates (you need to be available for a minimum of 2 weeks)

The Hive operates in 2024 during the following holidays:

February Half Term

- Monday 12th - Friday 16th February 2024

Easter

- Tuesday 2nd - Friday 5th April 2024
- Monday 8th - Friday 12th April 2024

Summer Holidays

- Monday 8th - Friday 12th July 2024
- Monday 15th - Friday 19th July 2024
- Monday 22nd - Friday 26th July 2024
- Monday 29th July - Friday 2nd August 2024
- Monday 5th - Friday 9th August 2024
- Monday 12th - Friday 16th August 2024

October Half Term

- Monday 28th October - Friday 1st November 2024

You can find specific dates and themes for our missions on our website.

Closing Date and Interviews

We highly recommend submitting your application no later than **Sunday 14th January 2024** to be considered for our 2024 roles. Interviews will be held from **Monday 22nd January - Friday 2nd February 2024 via Zoom** and you can expect to hear from us if you are successful after **Monday 15th January 2024**.

However, we accept applications year round for our freelance roles and may offer interviews on an ad hoc basis, so please do not be discouraged from applying if you miss the 14th January deadline.

Camp Locations

The Hive camps and workshops currently run at the following locations. You must be available to travel to at least one of the following camps, please indicate which in your application:

- Eltham College, Blackheath, SE9 4RW
- Merchant Taylors' School, Northwood, HA6 2HT
- St George's College, Weybridge, KT15 2QS
- Sevenoaks Prep School, Sevenoaks, TN15 0JU
- JAGS, Dulwich, SE22 8TE
- Stave Hill Ecological Park, Rotherhithe, SE16 6AX

Please note, The Hive is unable to cover travel expenses at this time.

How to apply

Please click [here](#) to complete the short online application form.

For further information, please email lauren@thehive-kids.com