



Association of Black Women in Higher Education, Inc.

2015 NATIONAL CONFERENCE OF THE
ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION, INC.

*“EXCELLENCE TO EMINENCE:
THE TRANSFORMATIVE POWER OF
BLACK WOMEN IN THE ACADEMY”*

OCTOBER 14-16, 2015

UNIVERSITY OF ILLINOIS AT CHICAGO
STUDENT CENTER EAST
750 SOUTH HALSTED
CHICAGO, IL 60607



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OFFICE OF THE GOVERNOR

207 STATE HOUSE
SPRINGFIELD, ILLINOIS 62706

BRUCE RAUNER
GOVERNOR

October 14-16, 2015

ABWHE, Inc.
University of Pennsylvania
3537 Locust Walk, Ste. 200
Philadelphia, Pennsylvania 19104

Greetings!

As Governor of the State of Illinois, I am pleased to welcome everyone gathered for the Association of Black Women in Higher Education, Inc.'s National Conference.

This event presents an exciting opportunity for everyone in attendance to join together with fellow members of your organization to share important information and ideas. I commend you for your service to the community.

As you reflect on your accomplishments over the past year, I urge you to make plans for the future of your organization that will build on your past successes. I am certain that this conference will go a long way towards furthering your goals into the future, both individually and collectively.

On behalf of the people of Illinois, I offer my best wishes for an enjoyable and memorable occasion.

Sincerely,

A handwritten signature in black ink that reads "Bruce Rauner".

Bruce Rauner
Governor, State of Illinois





OFFICE OF THE MAYOR
CITY OF CHICAGO

RAHM EMANUEL
MAYOR

October 14, 2015

Dear Friends:

As Mayor and on behalf of the City of Chicago, it is my pleasure to extend warmest greetings to everyone gathered for the Association of Black Women in Higher Education's National Conference.

Since its establishment in 1978, the Association of Black Women in Higher Education (ABWHE) has been at the forefront of aiding black women in pursuing their education and fulfilling their aspirations. ABWHE is committed to serving scholars, staff, and students through educational programs, mentoring, and networking opportunities. What started as a group of thirteen women in Albany, New York has since evolved into a nationwide organization with six chapters across the United States. I applaud the Association of Black Women in Higher Education as they continue to provide a wide array of invaluable services to their communities.

I hope that those visiting our great city take time to experience some of the special places in Chicago. Our iconic skyline and incredible lakefront invite you to explore all Chicago has to offer. I hope you have a chance to sample our distinguished restaurants, tour our great universities, and visit our world-class museums during your stay.

On behalf of the people of Chicago, you have my best wishes for an enjoyable event and much continued success in the future.

Sincerely,

A handwritten signature in blue ink that reads "Rahm Emanuel".

Mayor





Dear Members of the Association of Black Women in Higher Education,

Welcome to the University of Illinois at Chicago (UIC). UIC is Chicago's premiere public research university, the largest university in the Chicago region and recognized as being among the most diverse learning, teaching, and research communities in the nation. As such, we are honored to serve as the host site for the 2015 biennial conference of The Association of Black Women in Higher Education (ABWHE).

The ABWHE was founded to advocate and celebrate the accomplishments of Black women and UIC shares your goals. Your biennial conference allows African American women the opportunity to gather, affirm one another, and actively engage in scholarly exchanges to support your fundamental commitment to being transformative in the academy, and UIC is proud to show its support. Equally important is our shared commitment to social justice, diversity, inclusion, and educational integrity.

UIC is a national leader among urban public higher education institutions in providing access to underrepresented communities, and we will continue to look for ways to enhance the opportunities and services to meet the needs of all our students so that when they attain their degrees they will play an integral role in positively impacting our world.

During your stay in Chicago I encourage you to take time to visit the many institutions that have made our vibrant city unique among the world's great cities. Right here on campus we have the Jane Addams Hull House Museum, and I urge you to begin your visit by seeing first hand the work of a Chicago pioneer for the rights of women and immigrants.

Thank you for choosing UIC to host the ABWHE Conference and welcome to Chicago.

Sincerely,

Michael D. Amiridis
Chancellor





Association of Black Women in Higher Education, Inc.

Dear Friends,

I am delighted to welcome you to the Association of Black Women in Higher Education's national conference. Your attendance makes you a part of a prestigious group of women who value sisterhood, scholarship and service. 13 strong, dedicated Black women founded this wonderful organization in 1978. They gathered in recognition that in order to navigate and be successful in academia, they needed to support each other's goals, create a pipeline for others, and mentor those who followed. Gwendolyn Brooks, poet laureate and the first African American to win a Pulitzer Prize for poetry wrote, "we are each other's harvest; we are each other's business; we are each other's magnitude and bond." Our visionary founders understood that how we progress and prosper as a people, hinges on how individuals progress.

I hope you enjoy this conference. I hope you come away with more knowledge and information. You will attend informative and interesting workshops and hear from dynamic speakers including: Dr. Carol Adams, Founder and CEO of Urban Prescriptives, Inc.; Dr. Dolores Cross, author and Past President of Morris Brown College and Chicago State University; and Dr. Yvette Cozier, MD, Co- Investigator of the groundbreaking 20 year longitudinal study on Black women's health.

During my tenure as President, I have asked chapters to renew their focus on our goal of mentoring those who follow as well as inspiring and encouraging youth to grow personally and academically. With that in mind, we cannot be silent in the wake of the senseless violence and murders happening in our communities. Our youth are our harvest and they are our business! We do not operate in the vacuum of ivory towers. We continue to operate in a world in which we still have to fight injustice. We exist in a world where ABWHE and its members are still needed to stand and be a voice; to continue to climb to new heights; and to always "lift as we climb".

Let's take a moment to recognize and thank the ABWHE-Chicago Chapter with a special acknowledgement to Cynthia Armster, Conference Chair and Chapter President, for hosting us! I thank the Conference Planning Committee for handling all the details that came together to make this conference happen. They have worked hard, and it shows! I also thank our sponsors. Finally, for our Founders passionate work in opening doors, for our local chapters dedicated work in increasing access, and for our sisters diligent work in supporting each other, I salute your dedication, presence and passion.

A Luta Continua,
Dr. Valerie Allen, President
Association of Black Women in Higher Education, Inc.





**ABWHE Association of Black Women in Higher Education, Inc.
Chicago Chapter**

WELCOME! On behalf of the Chicago Chapter of the **Association of Black Women in Higher Education (ABWHE)** I welcome you to our beautiful World Class city, CHICAGO! Welcome, to the “City of Big Shoulders”, the “Windy City”, and what is affectionately referred to as “Chi-Town” by most Black Chicagoans. The Chicago Chapter is excited to host ABWHE’s *“Excellence to Eminence: The Transformative Power of Black Women in the Academy”* conference. We think Chicago is the right place for this conference because of its history of positively impacting America’s culture over the years.



Chicago is home to world champion sports teams, home to culinary delights and the tallest building in the western hemisphere, the Sears Tower...er’ um... Willis Tower! (True Chicagoans will always call it ‘Sears Tower’!) Chicago, home to Soft Sheen Products, Ebony and Jet, Chicago Defender, Soul Train, WVON – “Voice of the Negro/Nation” radio station, and Harold’s Chicken Shacks...all institutions endearing to not only Chicagoans, but to the Black community around the country. Chicago, birth place of gospel music and many award winning artists and home to world renowned social/political activists, and America’s beloved First Family~~The Obama’s!

Chicago’s historic Bronzeville community, formerly known as the ‘Black Metropolis’, is home to Provident Hospital, the first Black owned and operated hospital, where the first open heart transplant was performed. Chicago’s Black Renaissance was rooted in Bronzeville and gave birth to the South Side Community Arts Center, DuSable Museum of African American History, Pulitzer Prize winner Gwendolyn Brooks, “Raisin in the Sun” screenwriter Lorraine Hansberry, and Annie Lee. Gallery Guichard is nestled in the heart of Bronzeville and has emerged as a nationally top ranked art gallery for social activism through the arts. We hope your participation in **ABWHE**’s Presidential Tour (sponsored by Gold Sponsor *Gary Harris Private Client Group*), and ABWHE’s Opening Presidential Reception (*sponsored by ABWHE’s Philadelphia chapter*) immerses you in the culturally rich history of Chicago’s proud Bronzeville community.

Chicago provides a scenic backdrop for ABWHE to reflect on who we are as Black women in the academy, how far we’ve come in breaking down barriers and through glass ceilings, to discuss how Black women who are committed to challenging the status quo can make a difference in and outside of the academy. We hope you enjoy your stay and return to your college/universities recommitted to be ‘transformative’ in the work that you do! **ABWHE**.... Chicago Chapter warmly welcomes you to “CHI-TOWN”there’s absolutely no place like it!

Cynthia D. Armster, President
ABWHE Chicago Chapter
2015 **ABWHE** Conference Chair

Charter Members:

Cynthia D. Armster, Robbie Birdsong, Iva Carruthers, Carol O. Carson-Warner, Kathleen Jackson, Sami Dortch, Michelle Howard-Vital, Ayana Karanja, Elaine Lowe, Lue Ellen Moore, Rosalind Morgan, Martha Palmer, BarBara Scott, Ann Smith, Lee Stephens, Gloria Taylor, Rose Thomas, Diedre Brown Underwood, Katheryn Ward, Sandra Westbrooks





Association of Black Women in Higher Education, Inc.

ABWHE MISSION STATEMENT

ABWHE advocates and celebrates the accomplishments of Black women in higher education. We support and empower sister scholars, administrators and students through our various resources and networks. We are a forum for development strategies to improve the quality of education for African Americans.

Mission

- Promote the intellectual growth and educational development of Black women in higher education
- Strive to eliminate racism, sexism, classism and other social barriers that hinder Black women from achieving their potential
- Communicate and document the personal and professional achievements of Black women and men in order to preserve and increase their presence in higher education
- Provide mentorship for Black youth in order to ensure their success in higher education
- Apply our talents, strengths and expertise to advance our vision of social justice

Services

- Host international, national and regional conferences that are forums for professional development and networking for faculty, administrators, staff and students
- Publish a newsletter
- Circulate job opportunities
- Advocate for access and equity for groups who have been marginalized or discriminated against

To Join Us Please contact: Michelle Ray (mray@abwhe.org)

www.abwhe.org



Association of Black Women in Higher Education

The History

In 1976, Dr. Jacqueline A. Kane became Director of the Resource Center on Women in Higher Education with the New York State Education Department. In this capacity she became concerned about what could be done to assist affirmative action officers. She was directed to assist in the recruitment and promotion of Black women. In April 1977, Jackie convened a committee of Black women from across NY State to plan a conference for June 5-7, 1977. This committee included women involved in Opportunity Programs, foundations, community based organizations, as well as faculty, staff and administrators. It was decided the conference theme should be the “elimination of Institutional Policies and Practices that Adversely Affect Black Women”. That conference was attended by approximately 75 participants who recommended that the Center organize a second conference to be held January 23-25, 1978, in Albany with the theme “Black Women in Higher Education.” The participants of this second conference decided that it was time to start an organization.

For the next year and a half, with continuing support from the Resource Center, a group of women met to form what was to become the Association of Black Women in Higher Education and to sponsor a conference to launch the organization. Dr. Patricia Carey introduced the group to the Institute of Afro-American Affairs at New York University which became host for eight of the nine conferences at the University. The first conference was attended by approximately 200 participants. There was enthusiastic support for ABWHE, and a modest membership campaign began. Most of the initial energy was focused on the annual conference and providing an organizational framework. At the end of the first full year 21 women had joined ABWHE.

Today, ABWHE has five chapters nationwide. Since its inception, ABWHE has served as a forum for developing strategies to improve the quality of education of Black people, with particular emphasis on encouraging Black youth to take full advantage of available educational opportunities. ABWHE is committed to aiding Black women in the academy in fulfilling their own aspirations as well as encouraging black youth to pursue their education.



ABWHE Outstanding Presidential Leadership:

Dr. Jacqueline A. Kane, 1978

Gloria Primm Brown, 1981

Dr. Patricia M. Carey, 1983

Dr. Bernadette W. Penceal, 1985

Dr. Lea E. Williams, 1987

Dr. Lenore Gall, 1989

Delores V. Smalls, 1991

Joann Mitchell, J.D., 1997

Dr. Bettye Glover Miller and Gloria Gay, 2001

Avis Hedrickson, 2003

Gloria Gay, 2007

Dr. Carol O. Carson-Warner, 2009

Dr. Heather P. Tarleton, 2011

Dr. Valerie Dorsey Allen, 2013



ABWHE NATIONAL BOARD OFFICERS 2015-2016

President

Valerie Dorsey Allen, DSW, LSW
Director
African-American Resource Center
University of Pennsylvania

Vice President

Michelle D. Ray
Case Manager and Grievance Advisor - Dean's Office
Title IX Team
Swarthmore College

Secretary

Michelle D. Morrow
Director of Scholarships
Scholarships Office
Northeastern Illinois University

Treasurer

Colleen Winn
Staff Assistant
African-American Resource Center
University of Pennsylvania

Financial Secretary

Juanita L. McCary
Assistant Director
African American Academic Network
University of Illinois at Chicago

Immediate Past President

Heather P. Tarleton, Ph.D., MS, MPAP
Assistant Professor
Department of Health and Human Services
Loyola Marymount University



ABWHE Chicago Chapter Officers

President

Cynthia D. Armster

Vice President

Marcia L. Boyd

Secretary

Patricia Ann Johnson

Treasurer

Maureen T. Amos

Financial Secretary

Juanita McCary

Immediate Past President

Michelle D. Morrow

Chapter Advisor

Carol O. Carson-Warner, Ed.D.

Chapter Advisor

Ria R. Pinkston-McKee, Ph.D.



ABWHE CONFERENCE COMMITTEE

Cynthia D. Armster, (Chicago), Chair, 2015 Conference

Valerie Allen, Ph.D. (Philadelphia), Chair, Speakers/Workshops

Ria R. Pinkston-McKee, Ph.D. (Chicago), Co-Chair, Program Journal

Patricia Ann Johnson, Co-Chair, Program Journal

Gwendolyn Roundtree Evans, Ed.D. (NYC), Member, Program Journal

Kimberly Roan, Ed.D. (MN), Chair, Evaluations

Juanita McCary (Chicago), Chair, Logistics

Carol O. Carson-Warner, Ed.D. (Chicago), Co-Chair, Gifts/Development

Kathleen Jackson (Chicago), Co-Chair, Development

Maureen T. Amos (Chicago), Member, Development

Jacqueline A. Kane (NYC), Co-Chair, Media/Publicity

Pinkey Stewart (Chicago), Co-Chair, Media/Publicity

Marcia L. Boyd (Chicago), Chair, Registration

Vernese Edghill-Walden, Ph.D. (Chicago), Student Poster Registration

Michelle D. Morrow, (Chicago), Chair, Social/Cultural Activities

Michelle Ray (Philadelphia), Chair, Awards

Beryl Jeffers (NYC), Member, Awards

Isabel Sampson (Philadelphia), Member, Awards

Colleen Winn (Philadelphia), Co-Chair, Vendors

Koya Odum (Chicago), Co-Chair, Vendors



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The University of Pennsylvania



Salutes

The Association of Black Women in Higher Education, Inc.

and its

National President



Dr. Valerie Allen

During the

2015 National ABWHE Convention

Chicago, Illinois

October 14th – 16th 2015





The Division of the Vice Provost for University Life
at the
University of Pennsylvania

CONGRATULATES and SALUTES

Dr. Valerie Dorsey Allen,

National President

The Association of Black Women in Higher Education

WE APPLAUD YOU FOR YOUR OUTSTANDING CONTRIBUTIONS!!



**The Netter Center for Community Partnerships at
the**

University of Pennsylvania Salutes

Dr. Valerie Dorsey Allen

Association of Black Women in Higher Education

National President

2015 National Conference

Chicago, Illinois



We salute

Valerie Dorsey Allen, DSW, LSW

National President

Association of Black Women in Higher Education, Inc.

Jeanne J. Arnold, MSW, DSW
Chief Diversity Officer, Gettysburg College

June Boswell, Retired Dallas Regional Director
U.S. Department of Labor Office of Job Corps

Margaret Preston, DSW, LCSW
Founder, Perfect Perceptions, LLC

Michelle D. Ray, Case Manager and
Grievance Advisor, Title IX, Swarthmore College

Phyllis Solomon, Ph.D. Professor
University of Pennsylvania
Social of Social Policy and Practice



ABWHE CONFERENCE SCHEDULE

WEDNESDAY
October 14, 2015

12:30PM-2:30PM
BOARD MEETING
White Oak Room

1:00PM – 4:00PM
REGISTRATION/CHECK-IN
Chicago South Loop Hotel
11 West 26th Street

3:00PM – 5:30PM
“SWEET HOME CHICAGO” Presidential Tour
(Departs from Chicago South Loop Hotel)
Gold Sponsor - Gary Harris Private Client Group

5:30PM – 7:30PM
OPENING PRESIDENTIAL RECEPTION
Gallery Guichard, Historic Bronzeville Neighborhood

Invocation

Rev. Dr. Stacey L. Edwards-Dunn, Executive Minister of Community Engagement & Transformation at Trinity United Church of Christ

Introduction

Sheila A. McMillan
Philadelphia Chapter President
Association of Black Women in Higher Education, Inc.

Opening Remarks

Dr. Valerie Allen
National President
Association of Black Women in Higher Education, Inc.

Entertainment

“Hendrix Wildflower”
Spoken Word Artist

Acknowledgements

Cynthia D. Armster, Chicago Chapter President and 2015 Conference Chair
Association of Black Women in Higher Education, Inc.

CLOSING REMARKS



THURSDAY
October 15, 2015

8:00AM
REGISTRATION/CHECK-IN
Cardinal Room

BREAKFAST
Cardinal Room

9:00AM
WELCOME
Dr. Valerie Allen
National President
Association of Black Women in Higher Education, Inc.

Student Perspective and Introduction of UIC Chancellor
Jauwan Hall, UIC Student Trustee

WELCOME
Dr. Michael D. Amiridis
Chancellor
University of Illinois at Chicago

Presentation
“Hendrix Wildflower”
Spoken Word Artist

9:15AM-10:15AM
OPENING PLENARY
Cardinal Room

Introduction
Kai El Zabar
Editor and Chief
Chicago Defender

KEYNOTE ADDRESS
Dr. Carol L. Adams
Founder and CEO
Urban Prescriptives, Inc.



**10:30AM – 11:45AM
CONCURRENT SESSIONS I**

**Workshop I:
“The New You”**

Monarch Room

This oral presentation will open with several definitions of health and wellness. This sets the stage for the discovery of what “The New You” represents to each individual. We then examine what changes, if any, need to be made and how to begin the journey. We are all created with an inner conscious that guides our health and wellness decision making thought processes. Do we continue to dodge the tripwire of our health and wellness; ignoring signs and symptoms or do we learn to listen to our bodies, acknowledge the process and take action.

Presenter: Ms. Lori Denise Reddy-Martin

Workshop II:

“Who in the Hell left the gate open?” Better yet—“Just whose gates are we keeping?”

White Oak Room

This workshop will be an opportunity for honest, sisterly conversation about the ways in which “crossing the burning sands of academia” often leaves us burned, scarred, unhealed, and unaware of how we may be injurious to our sisters making the same journey. We will discuss ways to make ourselves authentically whole, as well as develop actionable, easily implementable ways to commit to the ABWHE spirit of “...lifting as we climb.”

Presenter: Ms. Karima Bouchenafa

STUDENT POSTER SESSION

Vernese Edghill-Walden, Ph.D., Coordinator

Senior Associate Vice President for Academic Diversity and Chief Diversity Officer
Northern Illinois University

12:00PM – 1:30PM

LUNCHEON

Cardinal Room

Welcome and Introduction

Cynthia D. Armster

President

ABWHE Inc., Chicago Chapter

**ABWHE Conference Gold Sponsor Gary Harris
Gary Harris Private Client Group**



Introduction

Dr. Mona Y. Davenport
Chair, Illinois Committee on Black Concerns in Higher Education (ICBCHE)
Director, Minority Affairs, Eastern Illinois University
Midwest Regional Director, Delta Sigma Theta Sorority, Inc.

Keynote Address

Dr. Dolores E. Cross
Former President, Morris Brown College and Chicago State University

1:45PM – 3:00 PM CONCURRENT SESSIONS II

Workshop I: Part A

“Transformative Step: Closing the Confidence Gap of Black Women in Leadership”

Monarch Room

Moving from a position of excellence to prominence in leadership requires us to focus on closing the confidence gap of Black women in and around higher education. Come and experience this explosive workshop where confidence meets its supportive actors of competence and character. All three elements are critical to success, and must work simultaneously as we advance diverse styles of leadership in the 21st Century. Critical differences among confidence, character and other positive attributes such as self-esteem, optimism, and self-efficacy will be explored.

Presenter: Dr. Carmen Taylor

Workshop I: Part B

“Black Women’s Transformative Power is Real!”

Monarch Room

From the time she was a girl, Michelle Ray’s grandmother would say, “Women have all the power and it is important that we use it.” As an adult, Michelle discovered and engaged the POWER her grandmother professed. This conference inspired reflection on what the “Transformative Power of Black Women” means and whether or how we are using it. From the smallest to the grandest action, this workshop will serve as a testimonial to Black women’s resilient tenacity, amazing insights, strategic mindsets; and glowing talents as well as illustrate a tapestry of examples of excellent actions moving us to eminence!

Presenters: Ms. Michelle D. Ray and Juanita M. Jenkins

Workshop II:

“Microaggressions in the Classroom: Narratives of Two African American Professors.”

White Oak Room

"This presentation will utilize a narrative approach to focus on the lived experiences of two African American female professors' trials and tribulations in teaching diversity/multicultural courses in a predominantly white mid-sized liberal arts institution. The impact of microaggressions towards instructors in these settings is rarely explored in the pedagogy literature on teaching these courses. The presenters will use personal experiences to explore specific skills, techniques, and strategies grounded in the literature to help instructors effectively broach sensitive topics in the classrooms and to deal with microaggressions aimed at other students and especially instructors themselves.

Presenters: Drs. Katherine Helm and Tennille Allen



Workshop III:

“Empowering Women to Lead in a Global Community”

Illinois C Room

Throughout history, African American women have been at the forefront of advancing social change and making the world a better place. This workshop will offer practical guidance for women leaders to embrace their unique qualities of leadership and to make a difference in the world.

Presenter: Dr. Artika Renee Tyner

3:15PM – 4:45PM

CONCURRENT SESSIONS III

Workshop I:

“Mama Said There’d Be Days Like This! (But She never Said Just How Many)”

Monarch Room

Go Beyond the development of the traditional vision/dream board and learn how to actualize it into the Black Woman’s Truth (Ukweli) Board (BWUB). Vision Boards are a powerful visualization tool that you can use as inspiration for your journey toward your ideal life. However, this session will show you how to move the vision into a plan that you can execute with purpose.

Presenter: Dr. Doreen Loury

Workshop II, Part A:

“Health Factors that Influence African American Students’ Achievement”

White Oak Room

This presentation will review the results of a quantitative study to identify psychological and physical health factors that influence academic achievement among African American college students. Focus will be on the findings of predictors of African American female college students as well as implications for practice with this population.

Presenter: Mrs. Markeshia Babers-Henry

Workshop II, Part B:

“Examination of the Low Number of Minority Students in the Allied Health Profession”

White Oak Room

Health care careers is among the fastest growing occupations according to the Department of Labor. Underrepresentation of minorities in allied health profession has been a focus of public health agencies. Increasing minority representation would serve many purposes, including working within the underserved communities to provide care and health education and increasing the pool of medically trained minority executives and educators in allied health. This presentation will provide an examination of the low number of minority students in the allied health profession; give insight into minority students’ clinical experience; and highlight the steps needed in recruiting the next generation of health care scholars.

Presenter: Dr. Elva Dawson

Workshop III, Part A:

“Using Professional Development to Facilitate Black Women’s Success in Academia”

Illinois C Room

Research indicates that creating a relationship through mentoring increases the academic outcomes of success when gender and race are the same. While the literature purports that black



women scholars entering the academy are faced with obstacles such as being marginalized, labeled, and isolated by male counterparts, it is important to add the sense of isolation felt by Black women in the academy lead many to search for mentors and programs that facilitate their success. This presentation will explain a model, Sisters of the Academy (SOTA), which aims to create an educational network of Black women in higher education in order to foster success in the areas of teaching,

Presenters: Drs. Devona F. Pierre and Tamara Bertrand Jones

Workshop III, Part B:

“Peer Mentorship as a Continuing Role Function of ABWHE”

Illinois C Room

Peer mentoring has often been documented as a favorable means of outreach to retain and recruit students of color. Benefits have been documented by both higher education administrators and students. What are the advantages to peer mentorship? How do we define it? What are the aspects of the students’ and higher education professionals’ spiritual development? This presentation will look at the latest research on peer mentorship and encourage participation of ABWHE chapters to review or add to their own peer mentorship initiatives.

Presenter: Ms. Patricia Ann Johnson

DINNER

5:30PM

Grub Chicago

1230 W. Taylor St.

“ABWHE Spoken Word Café”

(On your own)

FRIDAY

October 16, 2015

8:00AM – 9:00AM

REGISTRATION/CHECK-IN

Cardinal Room

9:00AM – 10:30AM

AWARDS CEREMONY

Cardinal Room

Introduction

Dr. Angela Henderson

Provost

Chicago State University

Plenary Keynote Speaker

Dr. Yvette Cozier

Co-Investigator, Black Women's Health Study

Boston University



**10:45AM – 12:00PM
CONCURRENT SESSION IV**

Workshop I:

“Creating Sisterhood Experiences for Black Female Students”

White Oak Room

The concept of sisterhood has been associated with women of African descent in their expression of emotional and spiritual vigor through community bonding. Black women savor cultural connections that help them make sense of their world. Similarly, Black female students mitigate difficulties related to racism and isolation on campus by creating social networks. In this workshop, participants will learn ways to encourage and sustain growth opportunities for Black female students.

Presenters: Drs. Pamela Ashe, Paulette Theresa, Kim Tabari and Catherine Jermany

Workshop II:

“Coaching for Excellence”

Illinois Room C

In this workshop, participants will increase understanding of what is meant by coaching and how coaching can foster excellent performance; enhance understanding of the link between coaching supervision and delegation; and learn the elements of the coaching approach. Participants will also have the opportunity to practice coaching skills and learn to transfer them to an academic environment.

Presenter: Ms. Sheila McMillan

12:15PM – 2:15PM

LUNCHEON

Cardinal Room

Introduction

Michelle D. Morrow

ABWHE National Secretary

Director of Scholarships, Northeastern Illinois University

Keynote Speaker

Dr. Phyllis West

Senior Lecturer, Governors State University

Bachelor of Social Work Coordinator, Triton College

CLOSING CEREMONY

Cynthia D. Armster

Chicago Chapter President and 2015 Conference Chair

Association of Black Women in Higher Education, Inc.

Dr. Valerie Allen

National President

Association of Black Women in Higher Education, Inc.



CONFERENCE SPEAKERS

Carol L. Adams, Ph.D.



Carol L. Adams, Ph.D. is Founder and CEO of **Urban Prescriptives, Inc.**, a consulting firm that specializes in program and organizational development for enterprises engaged in educational, social and cultural practice. This venture merges the diverse experiences that comprise her remarkable career and her commitment to asset-based and data-driven models for social change.

In her recent position, as President and CEO of the DuSable Museum of African American History, Dr. Adams not only raised over \$15 million, but she raised the visibility of the venerated institution through the “Du Something” branding campaign and the implementation of a host of well-received public programs. Historic re-enactments of the March on Washington and African American participation in the Civil War, the creation of a mobile museum, the presentation of jazz concerts and dance on the grounds of the museum represent a sampling of those initiatives. Further the Museum hosted heads of state from six African countries and sponsored study-travel tours to Mexico, Cuba, and Brazil.

As an applied sociologist, Adams has astutely moved from theory to practice in a number of key positions, including Secretary of the Illinois Department of Human Services, the state’s largest agency with a staff of 14,000 and a budget of over \$5 billion dollars; Director of Resident Services and Programs at the Chicago Housing Authority; and Director of Museums and Public Schools (MAPS). An esteemed educator, she has taught at a number of universities and served as Director of the Center for Inner City Studies at Northeastern Illinois University, Dean of Adult and Continuing Education at Kennedy-King College and Director of African American Studies at Loyola University.

Known for her development acumen, Dr. Adams has raised over \$400 million dollars for a variety of agencies and institutions, both public and private.

Dr. Adams pursued her undergraduate studies at Fisk University and her graduate work at Boston University, University of Chicago, and the Union Graduate School. She has also studied at the John F. Kennedy School of Government at Harvard University and at Yale University

She serves on a number of Boards, among them: ETA Creative Arts Foundation, After School Matters, Choose Chicago, the Department of Cultural Affairs and Special Events, Shimer College, the Mayor’s Commission for a Safer Chicago and the state of Illinois’ Amistad Commission. Her memberships include The Chicago Network, the Economic Club of Chicago, the Executives Club, the Chicago Council on Global Affairs and the Conference of Minority Public Administrators.



Dolores E. Cross, Ph.D.



Dr. Dolores E. Cross, author and former president of Morris Brown and Chicago State University, earned her Bachelor in Science in Education from **Seton Hall University** 1963, her Master of Science in Education from **Hofstra University** in 1968 and later received a Ph.D. from the **University of Michigan** in 1971.

Dr. Cross began her career in education as a kindergarten teacher in Newark, New Jersey. She also taught special educational classes for the emotionally disturbed in Brentwood, NY and was head teacher for a demonstration school for severely disturbed students at Hofstra University.

At the completion of her doctorate in higher education at the University of Michigan in 1971, Dr. Cross commenced her 40-plus years career as the first female African American as faculty and administrator in higher education in prestigious and diverse colleges and universities, as well as governmental agencies and foundations.

In 1988 she held administrative and faculty positions as Associate Provost at the University of Minnesota, MN with tenure in Education. Within two years she was selected President of Chicago State where she was the first female to head a 4-year public university in the State of Illinois, a position she held for close to eight years. She went on to join General Electric, Hartford, CT as President of the GE Fund and later as the Distinguished Professor in Education at City University of New York Graduate School. In October 1998, she accepted the position of President at Morris Brown College, Atlanta GA. In the fall of 2002, she was invited to DePaul University as Visiting Scholar to direct their doctoral program in Education and teach courses in Multi-Cultural Education.

Education has always been a passion. She worked for seven years as a secretary at the Newark Board of Education, while attending college full and part-time and while being a mother to two young children. Dr. Dolores E. Cross has extended her involvement serving as a Board Member of the College Board, American Council on Education, American Association of Higher Education (also Chair), Campus Compact (Vice Chair), American Association of State Colleges and Universities, National Association of Independent Colleges and Universities, National Association for Equal Opportunity, National College Higher Education Loans Program and National Center for Public Policy in Higher Education. She also served as presidential appointee on the Committee on America Reads and was a founding member of the National Association of Women Executives in State Government. She has also served on two corporate boards: the Northern Trust and Sallie Mae.

She is the author of two books: *Breaking Through the Wall: A Marathoner's Story*, and *Beyond the Wall: A Memoir*. She has also published in the areas of multi-cultural education, public policy in higher education as well as access for minorities and women; and presented papers both nationally and internationally.

Dr. Dolores E. Cross has run 20 marathons since completing New York City Marathon at age 50. Her best time in the 50-54 age group was 3:36 in the Twin Cities Marathon.

Dr. Cross resides in Hyde Park, Chicago, Illinois.



Yvette C. Cozier, D.Sc., MPH



Dr. Yvette Cozier is an Epidemiologist with the Slone Epidemiology Center and Assistant Professor of Epidemiology at the Boston University School of Public Health. She holds an A.B., from Harvard University, M.P.H. and D.Sc. from Boston University School of Public Health.

Dr. Cozier is an investigator on the Black Women’s Health Study (BWHS), a prospective follow-up of over 59,000 African American women begun in 1995. Dr. Cozier’s overall research focus is on the influence of psychosocial factors in the development of sarcoidosis, obesity, cardiovascular disease, and cancer. She has published several analyses of perceived racism in relation to hypertension, breast cancer incidence, weight gain, and mortality in the BWHS. In addition, she has published analyses of neighborhood socioeconomic status, including median household income and segregation, on the risks of hypertension, and diabetes. For the past several years, Dr. Cozier has been studying selected risk factors for sarcoidosis in the BWHS, including reproductive factors and genetic polymorphisms. She has also assessed the role of attitudes about spirituality and religiosity in health promotion and disease prevention efforts among Boston-area residents and clergy.

Phyllis West, Ph.D., MPH, MSW



Dr. Phyllis West is currently a Senior Lecturer in Governors State University’s Department of Social Work. She also coordinates the BSW Triton Program, and is the faculty advisor for the Social Work Student Organization (SWSO). She teaches the foundation practice courses, human behavior, diversity and a social work health care class.

Dr. West earned a Bachelor of Arts in History from Paine College in Augusta, Georgia where she was very active in the community. She served as a Peace Corps Recruiter for one year and lived in New Orleans where she earned a Master of Public Health and a Master of Social Work degree from Tulane University. Dr. West worked at the Cook County Department of Public Health (CCDPH) as a Health Education Supervisor and Assistant Health Officer. Dr. West provided leadership for the strategic planning, implementation, assessments and evaluations to address health disparities in South Suburban Cook County for 1.2 million people, while collaboratively servicing the 2.4 million people in Suburban Cook County. Dr. West earned a Ph.D. from The University of Chicago, School of Social Service Administration, and was one of the most highly funded Ph.D. candidates at The University of Chicago due to her research on mothers in the criminal justice system. Dr. West’s favorite quote is “I am because we are, we are because I am” by John Mbiti. (Source: Governors State University website)



Jauwan Hall



Mr. Jauwan Hall of Chicago, Illinois, is currently a senior majoring in Political Science in the College of Liberal Arts and Sciences, with a minor in History, and is a member of the Honors College at the University of Illinois at Chicago.

A transfer student from Kennedy King College, and a student veteran, his past leadership experiences include secretary of the Black Student Union and membership in the Pre-Law Society and the Student Veterans Association. Mr. Hall was also selected to be a member of the UIC student delegation that traveled to Washington, D.C., to advocate on behalf of the University of Illinois at Chicago's proposal for the Barack Obama Presidential Library. Mr. Hall is a student intern at the U.S. Attorney's Office for the Northern District of Illinois.

Hendrix Wildflower



Hendrix Wildflower was born and raised in Chicago, Illinois. She discovered her affinity for the arts at a very early age. Throughout her childhood she found happiness expressing herself through writing, music, dance, visual arts and theater. Upon graduating from high school she attended Howard University in Washington, D.C. where she received her Bachelor's Degree in Film Production, graduating Magna Cum Laude. Her time at Howard stoked her fiery passion for

social justice and helped her develop her artistic voice and eye. She believes that art in any form is healing and transformative, and hopes to positively inspire at least one person with her work. She is currently writing, directing, filming and photographing her own projects, working on her first book of poetry, and performing spoken word around the city of Chicago.



**The New York Founding Chapter of ABWHE, Inc.
Host Chapter of the 2013 National Conference
Proudly Supports the Chicago Chapter
2015 National Conference
“Let Us Continue to Excel in The Academy!”**

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Beryl S. Jeffers, Vice President
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Wynter Greene, Financial Secretary
Dr. Carmelita Blake, Advisor
Evor Ingram, Advisor**



**2015 ABWHE National Sisters of Achievement - We Salute
You!**

***Dr. Carol O. Carson-Warner, Gloria M. Gay, Dr. Barbara Henley,
Karima I. A. Bouchenafa, Sheila A. McMillan, & Michelle D. Morrow***
Celebratory Salutes to Gloria M. Gay

Thank you for your countless contributions as an advocate for black women in the academy! Love, Dr. *Jeanne Arnold*
The Board of Directors, Staff, and Volunteers at Women Against Abuse congratulate Ms. Gloria M. Gay for being
ABWHE’s 2015 Lifetime Achievement Awardee. As an educator, advocate, and leader on behalf of women, her
relentless and selfless service to society spanning over the course of four decades has enriched the lives of many in the
Philadelphia area. We are both thrilled and excited to see her be recognized for her achievement.

"I know I can trust you like morning awaits the noon. You are a true and supportive sister. Everyone should aspire to
have a dear one like you." - Chidi Okoye. Congratulations, Gloria, This is well deserved! Love, Valerie
You have spent a LIFETIME using your transformative power to empower the lives of so so many. Thank you Mama
Gay for giving so much of yourself and investing in everyone and changing the world by nurturing one person at a time
to become amazing life contributors. All our love, to our Sister/Mom, Sarah & Michelle Ray

Celebratory Salutes to Karima I. A. Bouchenafa

Thank you for being ABWHE Philadelphia’s quite Thunder! Since our 2007 revitalization you have given of yourself
tirelessly, never seeking credit, and you always make it look easy! Love Always, Michelle D. Ray

Celebratory Salutes to Sheila A. McMillan

Thank you for your example of what can happen when you simply do your best. Congratulations! Love, *Lori Reddy Martin*
Mom, continue being a positive role model for black women by leading with your heart & enjoy the journey during
your climb to the top. You can do incredible things without seeking favors; show the world the true trailblazer U are!
Love always, Ish, Dij & Jamal

Congratulations to Office Manager Sheila McMillan from the Drexel HMP Department!

Congratulations. We are very proud of you. Love Nikia, Keia, Aunt Cathy & Al

Congrats Sheila, I’m delighted for your achievement and look forward to your Philly Chapter Presidency making us the
best at “Lifting As We Climb”! Love, Michelle D. Ray

Congratulations Sheila! We at Ride and Rebuild, LLC are so very proud of your accomplishments!



From Excellence to Eminence

Join the Chicago Chapter of ABWHE, Inc. in celebrating the accomplishments of our Sisters in the Windy City



Dr. Carol Carson Warner
Lifetime Achievement



Dr. Barbara Henley
Outstanding Leader in Higher Education



Michelle D. Morrow
Outstanding Chapter Member

Congratulations, Sister Scholars!



CONGRATULATIONS!

DR. BARBARA HENLEY

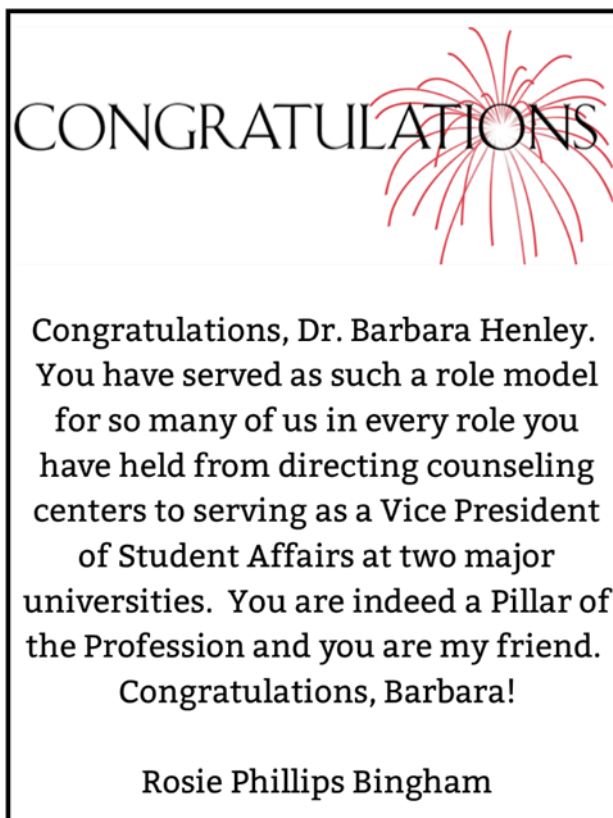
YOUR FAMILY AND FRIENDS ARE PROUD OF YOU

AND ALL OF YOUR ACCOMPLISHMENTS

WE THANK THE ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION

FOR RECOGNIZING YOU WITH THE

2015 OUTSTANDING LEADERSHIP IN HIGHER EDUCATION AWARD





“When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid.”

- Audre Lorde

Thank you ABWHE Philadelphia Chapter Butterflies for your strength and service and lifting as you climb!

Outstanding Chapter Member, Sheila A. McMillan
Outstanding Chapter Member, Karima I.A. Bouchenafa
Lifetime Achievement Award, Gloria M. Gay

We look forward to seeing everyone in 2017 in Philadelphia
The City of Brotherly Love and Sisterly Affection

ABWHE Philadelphia Chapter

President – Sheila A. McMillan

First Vice-President – Doreen Loury, Ph.D

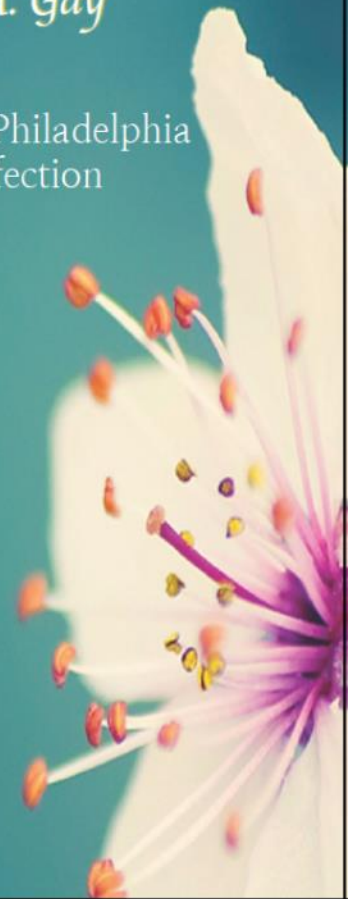
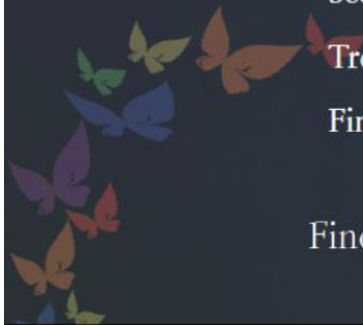
Second Vice-President – Suzanne M. Felix

Secretary – Shervonda L. Carr

Treasurer – Kuan Evans

Financial Secretary – Monika Davis

Find us online at <http://abwhephila.org>



AWARD RECIPIENTS

Lifetime Achievement Award Carol O. Carson-Warner, Ed.D.



Dr. Carol O. Carson-Warner, a self-proclaimed entrepreneurial educator, served more than 30 years as an administrator of grant programs at Chicago State University (CSU) prior to her retirement in 2012. Her professional career has focused on enhancing the educational opportunity of urban dwellers and was initiated in New Jersey where her first position in the Neighborhood Youth Corp provided her an opportunity to work with inner city youth at a community center.

During her tenure at CSU, Dr. Carson-Warner served as assistant director of the Upward Bound program and director of the Student Support Services program, both federally-funded programs. With a vision to establish a college-access pipeline at CSU for community residents, from 5th graders thru adulthood, she sought and attained funding from the US Department of Education for two Upward Bound Programs, an Educational Opportunity Center, and an Educational Talent Search. This expansion resulted in the creation of a new title for her of Executive Director for Educational Opportunity Programs/TRIO.

In her final three years at CSU, Dr. Carson-Warner directed the Textbooks and Learning Materials Program/Ghana (TLMP): a \$13 million grant funded by the US Agency for International Development (USAID) to develop educational workbooks for Ghana's children in kindergarten and primary grades, and teacher training. Dr. Carson-Warner's continued collaboration with the Ghanaian educational community and USAID enabled CSU to receive additional funding after her retirement in excess of \$5 million.

Extensive and committed service to the University has been and continues to be illustrated by Dr. Carson-Warner. During her tenure, she led and participated on numerous university-wide and departmental committees. As a retiree, she serves on the CSU Alumni Board as an emerita member and mentor for graduate students through the 21 Century Graduate Initiative. A proponent of professional development, Dr. Carson-Warner's leadership and membership in educational opportunity organizations has been extensive from the local through international levels. She became a charter member of the Association of Black Women in Higher Education, Inc. (ABWHE) in 1989 and has served as treasurer and president of both the Chicago Chapter and the National Chapter. One of her proudest achievements with ABWHE, Inc. was the Millennial Metamorphosis: Women of the Diaspora Conference she co-organized for educators from the US and Ghana. The conference was held in Accra, Ghana in 2000. She continues to serve as advisor to both the Chicago and National Boards and as development chair for the National Conference 2015.

Dr. Carson-Warner has a doctorate in transformational educational leadership from Roosevelt University and a master of arts and bachelor of arts from CSU. She has been married to Robert Warner Jr. for 38 years. Both recent retirees, Carol and Bob have parlayed their collective passion and expertise into an art distribution and consulting enterprise, the RSAKGroup. Together, they have three adult children and two grandsons.



Lifetime Achievement Award

~Gloria M. Gay, MSW, CSW~



Gloria Gay has over 48 years of experience in working with corporation and human service agencies on issues such as organizational development, human relations and equity. Ms. Gay was the Associate Director of the Penn Women's Center and an adjunct instructor in human sexuality education in the School of Social Policy and Practice (formerly known as The School of Social Work) at the University of Pennsylvania. Ms Gay has also developed and taught courses in adolescent sexuality, counseling, human sexuality, racism, and domestic violence. She was one of the recipients of the 1996 City of Philadelphia Human Relations Commission Award.

At the University of Pennsylvania for 25 years she has served on the Sexual Harassment Committee for several years and has implemented numerous sexual harassment training programs throughout the University for faculty, staff, and students. Ms Gay was also a primary trainer for the educational training team that provided training for the Philadelphia School System for teachers, principals, counselors, and other members of the Philadelphia School System Community. This training has been implemented for ten years and was focused primarily around diversity issues. The program entitled "Equity in the Era of Diversity" has reached hundreds since its inception in 1985 – 1995.

Ms. Gay received her Master's in Social Work from the School of Social Work at the University of Pennsylvania. She is certified as a sex education counselor by AASECT, a Certified Rape Crisis Counselor through Women Organized Against Rape, and a Certified Domestic Violence Counselor through the National Association of Forensic Counselors.

Ms. Gay is an Honorary Lifetime Board Member and has been active in the Organization for many years, as consultant, client, and staff trainer and board member. Ms. Gay has also participated in statewide training for the Pennsylvania Coalition Against Domestic Violence. Her expertise is known throughout the country and has been recognized by the Pennsylvania Attorney General through her appointment to his statewide Family Violence Task Force.

Ms. Gay was a member of former Mayor Street's Task Force on Domestic Violence. In 2004, Ms. Gay received the Shirley Chisolm award for social work practice. This year, 2010, commends Ms. Gays' 25th year at the University of Pennsylvania.



Outstanding Leader in Higher Education Barbara Henley, Ph.D.

Dr. Barbara Henley serves currently as the Vice Chancellor for Student Affairs and Associate Professor of Educational Policy Studies at the University of Illinois at Chicago (UIC). She leads a division of 500 staff members and twenty-two departments and is responsible for most aspects of student life including international services, student housing, financial aid, support programs, the student centers, UIC Forum, and UIC Pavilion, to name a few. During her tenure, she has established a scholarship fundraising operation in Student Affairs and initiated or led the program planning for student life construction and renovation projects totaling \$325 million that included: new and renovated residence halls and recreation facilities; new office/retail spaces; renovated student center; and a 3000-seat venue.



Dr. Henley is a native Chicagoan and graduated from UIC with an undergraduate degree in History. She attended The Ohio State University where she earned a master's degree in Counseling and a doctorate in Counselor Education with an emphasis in Counseling Psychology. Subsequently, she served in leadership roles at Lincoln University (PA), Chicago State University, and Northern Illinois University.

Dr. Henley has in many served professional associations, including: NASPA, the association for Student Affairs professionals; American College Personnel Association; the American Psychological Association; the Association of Public and Land-Grant Universities; and the Committee on Institutional Cooperation (CIC) comprised primarily of the Big Ten universities. Dr. Henley has authored or co-authored publications in professional journals and has presented program sessions and keynote addresses at nearly 100 professional conferences and meetings. Moreover, she is the recipient of numerous professional and civic awards and holds a license to practice clinical psychology in Illinois. In her "spare" time, Dr. Henley enjoys travel, music, volunteer activities, attending sporting events, and mentoring.

Outstanding Chapter Member Award, Chicago Chapter Michelle D. Morrow



Michelle is the director of scholarships at Northeastern Illinois University (NEIU) where she administers and awards many of the University's institutional scholarships, which aid in the recruitment and persistence of students. In 2010 she was a finalist for the Indelible Mark Award, which recognized her work as a student club advisor. Michelle is a founding member of the Sista Circle at NEIU, providing networking and support for African American faculty, staff, and students. Michelle's prior professional experience includes serving as the interim director of Adult and Women Student Programs at NEIU, Kendall College registrar, adjunct facilitator teaching Issues in Diversity for the adult degree completion program, assistant director of records and exams at the Illinois Institute of Technology, and an academic advisor at the University of Illinois at Chicago in the former College of Business Administration's Office of Minority Affairs. Michelle completed a Doctor of Education Degree in Educational Leadership with a concentration in Higher Education from Argosy University, Chicago. Her dissertation, a qualitative study, is titled: "How Does Campus Involvement Impact the Persistence of African American Students



Attending Postsecondary Institutions?” Michelle holds a Master of Arts Degree in Inner City Studies Education from Northeastern Illinois University, a Bachelor of Arts Degree in English from the University of Illinois at Chicago (UIC), and an Associate of Arts Degree in Business Administration from South Suburban College.

Michelle is an invaluable member of the National Chapter of the Association of Black Women in Higher Education, as Chicago Chapter vice president: 2007-2009 and president: 2009-2013 and currently on the Chicago Chapter’s executive committee, secretary for ABWHE’s National Board, is the ABWHE Scholarship Chair, and is a member of the 2015 ABWHE National Conference Committee. Lastly, as a member of the Chi Omega Omega Graduate Chapter of Alpha Kappa Alpha Sorority, Incorporated Michelle’s community service activities address issues related to global poverty, social justice and human rights, and educational enrichment for high school students.

Outstanding Chapter Member Award, Philadelphia Chapter Karima I. A. Bouchenafa

Karima I. A. Bouchenafa is a highly creative, competent, and congenial professional who maintains a genuine commitment to service to others. For the past fifteen years, Karima has focused, primarily, on a career in higher education, having served in several administrative roles and as adjunct faculty at various institutions in the Greater Philadelphia (PA) area, including Community College of Philadelphia, Bryn Mawr College, Montgomery County Community College, Villanova University, Delaware Valley University, and the Pennsylvania Academy of the Fine Arts). Additionally, she has engaged her interests in non-profit leadership and development through work for organizations such as the Belmont Mansion & Underground Railroad Historic Site and the Cobbs Creek Community Environmental Education Center.



Nearest and dearest to her heart is her work as an adjunct instructor in the English Department at Community College of Philadelphia (CCP). As a proud member of The Links, Incorporated, Alpha Kappa Alpha Sorority, Incorporated, the Association of Black Women in Higher Education, and several other local boards of directors, Karima has volunteered her time and talent and employed her organizational and communication skills in working with others on various projects and initiatives aimed at improving the local and global community. Whether the work involves helping students navigate and negotiate life in “The Academy,” or helping to increase pride in her beloved hometown of Philadelphia, Karima is eager to get involved ... Karima’s opportunities to serve include her most memorable experiences: feeding hungry Philadelphians at Chosen 300 Ministries, teaching English to students in the Dominican Republic, and helping build homes for indigent families in Guatemala. She is eternally grateful to The Almighty for all of her blessings, and eternally grateful to her venerable ancestors for their strength and guidance. Being honored by her ABWHE sisters is yet another tremendous blessing—one that inspires her to keep learning and growing, always remembering the importance of “lifting as we climb...”



Outstanding Chapter Member Award, Philadelphia Chapter Sheila A. McMillan, MBA



Sheila A. McMillan, MBA follows the Chinese Proverb “*Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime*”. She is dedicated to fulfilling God’s purpose to empower, teach and inspire women. She meets these objectives through her roles as mentor, motivational life coach, and facilitator at numerous conferences and workshops.

Sheila earned her Bachelor of Science with a concentration in Business Management from Peirce College and received a Master’s of Business Administration from the University of Phoenix. She is a mother of four, grandmother of three and a longtime resident of Philadelphia, PA.

Ms. McMillan is currently working to create and organize curricular programs that will promote and train teens, college students, and women to further their selves educationally, economically and spiritually. These programs will also address the importance of understanding the warning signs of domestic violence, how to get out of an abusive relationship, maintaining safe relationships and leading healthy lives. These objectives are an expansion of her work as a Community Educator and Training advocate against domestic violence with Women In Transition, Inc. Within Drexel University, Sheila McMillan works as an Administrative Office Manager for the School of Public Health. She serves as Staff Advisor to Disciples InDeed Christian Organization, and she is a member of Drexel’s Professional Women’s Leadership. This diverse role has given her the opportunity to meet and impact the lives of many.

As the new President of ABWHE-Philadelphia Chapter, Sheila is a committed voice to inspire, motivate, direct and organize others following the ABWHE, Inc. motto “Lifting As We Climb.”



GUIDE TO CHICAGO

Welcome to Chicago! We are glad you are here! We hope you have planned some time to get out and see the city, whether taking in a play, visiting a museum or shopping on the magnificent mile. The choice is yours we have a lot for you to choose from citywide. Find out more at www.choosechicago.com .

- Shuttle service will be provided throughout the conference between the hotels and the University of Illinois at Chicago (UIC).
- The Chicago Transit Authority (CTA) provides convenient transportation via bus or train.
- Taxi service is readily available throughout the city.

CULTURAL HAPPENINGS

Sins of the Father

ETA Creative Arts Foundation, Inc.

www.etacreativearts.org

7558 S. South Chicago Avenue

Chicago, IL 60619

773/752-3955

The BlackWhite Love Play (The Story of Chaz & Roger Ebert)

Black Ensemble Theater

www.blackensemble.org

4450 North Clark Street

Chicago, IL 60640

DuSable Museum

740 East 56th Place

Chicago, IL 60637

www.dusablemuseum.org

773/947-0600

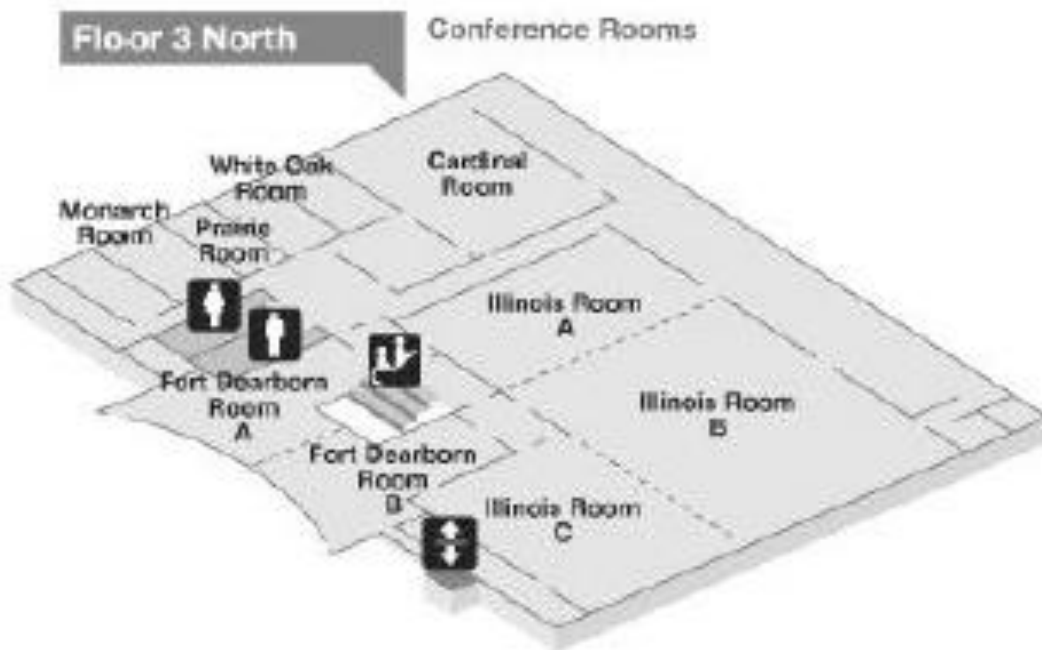


HOTEL AND UIC INFORMATION

Chicago South Loop Hotel
11 West 26th Street
Chicago, IL 60616

Crowne Plaza Hotel
733 West Madison Street
Chicago, IL 60661

University of Illinois at Chicago
Student Center East
750 South Halsted
Chicago, IL 60607
Third Floor



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Dr. Dolores E. Cross, Educator, Author and Marathoner

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Association of Black Women in Higher Education, Inc.

