



The Association of Black Women in Higher Education (ABWHE)
Presents its 2017 National Conference

Sister Power 2017

Lift As We Climb:

A Right, A Responsibility, A Privilege...

October 18-20, 2017

Philadelphia, PA



Association of Black Women in Higher Education, Inc.



TABLE OF CONTENTS

Letters of Welcome.....2

- James Kenney, Mayor of the City of Philadelphia
- Jovida Hill, Executive Director, Philadelphia Commission for Women
- Dr. Valerie Dorsey Allen, ABWHE National President
- Sheila McMillan, ABWHE-Greater Philadelphia Chapter President;
2017 National Conference Chairman

ABWHE Mission Statement..... 6

ABWHE History..... 7

ABWHE National Presidents.....8

ABWHE 2017-2018 National Board.....9

ABWHE-Greater Philadelphia Chapter Officers.....10

ABWHE 2017 National Conference Committee.....10

ABWHE Conference Schedule..... 11-17

Conference Speakers: Biographies.....18

National Award Recipients.....20

Accolades, Advertisements, and Acknowledgements.....24

Author’s Corner.....41

Conference Sponsors and Supporters.....42

“Notes to Self”..... 43

Guide to Philadelphia......45

Sonesta Hotel and Temple University Center City Information......Back Cover

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CITY OF PHILADELPHIA

OFFICE OF THE MAYOR
215 City Hall
Philadelphia, PA 19107
(215) 686-2181
FAX (215) 686-2180

JAMES F. KENNEY
Mayor

October 18, 2017

Association of Black Women in Higher Education (ABWHE)

Dear Friends:

It is my sincere pleasure to welcome you and your members to Philadelphia, the City of Brotherly Love and Sisterly Affection. As you celebrate "Sister Power," please know that we wish you well in your sustained mission to "lift as you climb," supporting African American women at all levels of academia-and beyond.

I am pleased to hear that you will be honoring Philadelphia's first Poet Laureate, beloved author and activist Sonia Sanchez, with your inaugural Presidential Award. I would also like to congratulate the other honorees of this year's conference: noted health advocate, Rev. Lorina Marshall Blake, and local author and scholar, Dr. Sara Willie-LeBreton. Finally, I want to recognize Ms. Sheila McMillan and Dr. Valerie Dorsey-Allen for their leadership and commitment to ABWHE's ideals. I look forward to your continued great work supporting women of color in the field of higher education.

Once again, please accept my warmest welcome and best wishes for a successful conference. During your stay, I hope you will take the opportunity to enjoy the historical and cultural attractions that make Philadelphia such a desirable place to visit.

On behalf of the City of Philadelphia, we look forward to hosting you.

Sincerely,

A handwritten signature in cursive script that reads "James F. Kenney".
James F. Kenney
Mayor

ABWHE National Conference: *Sister Power 2017!*



Philadelphia Commission for Women

115 City Hall
Philadelphia, PA 19107
215.686.2154

October 18, 2017

Dear Sisters,

I am honored to have this opportunity to welcome the Association of Black Women in Higher Education to the City of Philadelphia for your 2017 National Conference: *"Lift as We Climb" A Right, A Responsibility, A Privilege.*

For 39 years your organization has demonstrated the impact of harnessing the full force of *Sister Power* to build an institution that has at its foundation a keen sense of history of those who have come before you. ABWHE continues to provide inspiration to the young women who will come behind you.

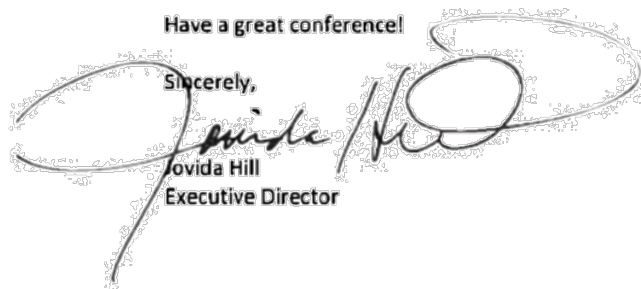
On behalf of the Philadelphia Commission for Women and the Mayor's Office of Engagement for Women, I congratulate your 2017 speakers. We are grateful that Sister Sonia Sanchez has made Philadelphia her adopted hometown. As Philadelphia's first poet laureate, her social justice advocacy has been speaking truth to power for 50 years. Independence Blue Cross Foundation's Rev. Lorina Marshall-Blake has been a philanthropic engine in our community for decades. We also congratulate Dr. Sarah Willie-LeBreton, Swarthmore University Chair of the Department of Sociology and Anthropology. Her scholarship on race, class and gender has elevated feminist discourse.

Much credit is due to ABWHE's national president Dr. Valerie Dorsey Allen and conference chair Sheila McMillan, for recognizing the historical, cultural and educational assets of Philadelphia. While you are here, I invite you to visit the south apron of City Hall where a memorial to educator and freedom fighter Octavius Valentine Catto (1839-1871) was recently erected. It is the city's first memorial to an individual African American on public property.

ABWHE follows a rich tradition of African American women's organizations inspired by the 19th century feminist educator Anna Julia Cooper who reminds us of our responsibility to continue to lift as we climb. *"Only the Black woman can say 'when and where I enter' in the quiet, undisputed dignity of my womanhood without violence or without suing and special patronage, then and there... the whole race enters with me."*

Have a great conference!

Sincerely,



Jovida Hill
Executive Director



Dear Friends,

Welcome to the 2017 Association of Black Women in Higher Education's National Conference! As members of this Association, you are a part of a prestigious group of women who promote intellectual growth, educational opportunity, and attainment for women of color and all groups who have been oppressed. Your attendance at this conference gives you the **privilege** of our sisterhood and what better place than Philadelphia, known as the City of Brotherly Love and Sisterly Affection, to establish new and rekindle existing sister and friend ships! For some, the decision to attend the conference was not an easy one to make during these tough economic times and diminishing travel budgets. We thank you for seizing this opportunity to reflect on and renew your professional scholarship with us!



This year's conference has brought together some of the most dynamic women from across the country and speakers who represent diverse backgrounds, education, and career paths. Our workshops and keynotes will highlight our achievements and our history as well as identify our current political and social challenges. The next few days will give you an opportunity to meet mentors and to mentor others; to share your story for the benefit of someone else; and to celebrate excellence. Additionally, we will take time to honor those who have served, selflessly, in the United States Armed Services.

One of the conference highlights is visiting the Smithsonian National Museum of African-American History and Culture. Our conference is a part of their "Lift Every Voice" inaugural year initiative. Our visit is presented in celebration of the Grand Opening of the Museum. It is our **responsibility** to connect our past with our present so we may know the roots of the racial, social, and economic injustices we face. Without an understanding of the past, we will repeat it.

Making these connections at this moment in our country is critical. Civil Rights are under attack and the decisions being made today will affect the rights and quality of life of generations to come. I call on our membership, to use **"Sister Power"** and to not sit quietly in the face of injustices. We must be a force in our families, on our campuses and in our communities ensuring that our **rights** are not violated.

These few days will be packed with conversation, emotions, and laughter! I challenge you to make connections while you are here; to stay engaged; keep us proactive; and help us to shape the future! I challenge you to make time to take care of *you*, and to always remember our past, remember to turn around, grab the hand of someone behind you, and **"Lift as We Climb"**!

Thank you to Sheila McMillan, Philadelphia Chapter President and Conference Chair, the Conference Planning Committee, and the Philadelphia Chapter for planning and hosting this conference. They have worked diligently and effectively! Thank you to our sponsors. Finally, I salute our Founders' vision, our local chapter's dedication, and our sisters' support of each other!

A Luta Continua,

Dr. Valerie Dorsey Allen, President, Association of Black Women in Higher Education, Inc.



Association of Black Women in Higher Education, Inc.
Greater Philadelphia Chapter



Welcome One and All!

On behalf of the Greater Philadelphia Chapter of the **Association of Black Women in Higher Education, Inc. (ABWHE)**, I would like to welcome each of you to the *"City of Brotherly Love and Sisterly Affection."* We are excited to host ABWHE's 10th annual national conference: *"Sister Power 2017: "Lift As We Climb" A Right, A Responsibility, A Privilege..."*

As one of the oldest and most historic cities in the nation, Philadelphia is uniquely known for its contributions in food, art, music, and professional sports teams – home of the Philadelphia Eagles (NFL), Phillies (MLB), 76ers (NBA), Flyers (NHL). Where else can you find the best mouthwatering cheesesteaks but in Philadelphia? There's "Italian Ice" (or, as Philadelphians refer to it, "water ice") and soft pretzels, Herr's Potato Chips, Goldenberg's Peanut Chews, scrapple and TastyKakes -all popular Philadelphia staples.

Founded in 1794, the *Mother Bethel African Methodist Episcopal Church* is the oldest AME congregation in the nation and is continuously owned by African Americans. *The Philadelphia Museum of Art* and *Free Library of Philadelphia* were designed by Julian Francis Abele, a prominent African American architect and chief designer. The city developed an early jazz scene with luminaries such as *John Coltrane* and *Charlie Biddle*. *The Sound of Philadelphia* was pioneered by producers Kenny Gamble and Leon Huff in the 1960's. *The Philadelphia Tribune* is the oldest continuously published African American newspaper in the country. W.E. B. Dubois launched his career with his book, *The Philadelphia Negro*, published while he was a scholar in the sociology department at University of Pennsylvania.

Our conference theme, *"Sister Power 2017: "Lift As We Climb" A Right, A Responsibility, A Privilege..."* will highlight our remarkable speakers and presenters who have committed their lives to lifting their voices on behalf of sisters in every sphere of influence. Together they will discuss topics such as the historical impact of African American women in academia, career development, health and wellness, leadership, social identity, and the increase of diversity in academia. Together, we will create new sisterly partnerships and develop best practices in higher education.

At such a pivotal moment in our history, your involvement over the next several days could not be more vital. Thank you so much for being here! I hope you take advantage of all that Philadelphia has to offer and enjoy the attractions of our city. I wish you tremendous success both now and for your future journey- it is your Right, your Responsibility and your Privilege.

"Sisters are best friends, they are advisors, they are teachers, and best of all they are people with whom you can talk with about anything -someone you have a special bond with!"
-Catherine Pulsifer


Sheila A. McMillan, President
ABWHE Greater Philadelphia Chapter 2017 ABWHE Conference Chair



THE ABWHE MISSION

- Promote the intellectual growth and educational development of Black women in higher education...
- Strive to eliminate racism, sexism, classism and other social barriers that hinder Black women from achieving their potential...
- Communicate and document the personal and professional achievements of Black women and men in order to preserve and increase their presence in higher education...
- Provide mentorship for Black youth in order to ensure their success in higher education...
- Apply our talents, strengths and expertise to advance our vision of social justice...



THE ABWHE HISTORY

In 1976, Dr. Jacqueline A. Kane became Director of the Resource Center on Women in Higher Education with the New York State Education Department. In this capacity she became concerned about what could be done to assist affirmative action officers. She was directed to assist in the recruitment and promotion of Black women. In April 1977, Jackie convened a committee of Black women from across NY State to plan a conference for June 5-7, 1977. This committee included women involved in Opportunity Programs, foundations, community based organizations, as well as faculty, staff and administrators. It was decided the conference theme should be the “elimination of Institutional Policies and Practices that Adversely Affect Black Women”: That conference was attended by approximately 75 participants who recommended that the Center organize a second conference to be held January 23-25, 1978, in Albany with the theme “Black Women in Higher Education.” The participants of this second conference decided that it was time to start an organization.

For the next year and a half, with continuing support from the Resource Center, a group of women met to form what was to become the Association of Black Women in Higher Education and to sponsor a conference to launch the organization. Dr. Patricia Carey introduced the group to the Institute of Afro-American Affairs at New York University which became host for eight of the nine conferences at the University. The first conference was attended by approximately 200 participants. There was enthusiastic support for ABWHE, and a modest membership campaign began. Most of the initial energy was focused on the annual conference and providing an organizational framework. At the end of the first full year 21 women had joined ABWHE.

Today, ABWHE has five chapters nationwide. Since its inception, ABWHE has served as a forum for developing strategies to improve the quality of education of Black people, with particular emphasis on encouraging Black youth to take full advantage of available educational opportunities. ABWHE is committed to aiding Black women in the academy in fulfilling their own aspirations as well as encouraging black youth to pursue their education.



OUR LEGACY OF OUTSTANDING PRESIDENTIAL LEADERSHIP

- Dr. Jacqueline A. Kane, 1978
 - Gloria Primm Brown, 1981
 - Dr. Patricia M. Carey, 1983
- Dr. Bernadette W. Penceal, 1985
 - Dr. Lea E. Williams, 1987
 - Dr. Lenore Gall, 1989
 - Delores V. Smalls, 1991
 - Joann Mitchell, J.D., 1997
- Dr. Bettye Glover Miller and Gloria Gay, 2001
 - Avis Hedrickson, 2003
 - Gloria Gay, 2005
 - Dr. Makeba Clay, 2007
- Dr. Carol O. Carson-Warner, 2009
 - Dr. Heather P. Tarleton, 2011
 - Dr. Valerie Dorsey Allen, 2013



2017-2018 NATIONAL BOARD

President:

Valerie Dorsey Allen, DSW, LSW
Director
African-American Resource Center
University of Pennsylvania (Philadelphia, PA)

Vice President:

Michelle Ray, MA
Title IX Coordinator
Office of the President
Swarthmore College (Swarthmore, PA)

Secretary:

Juanita L. McCary, MA
Assistant Director
African American Academic Network
University of Illinois @ Chicago (Chicago, IL)

Treasurer:

Colleen Winn, MA
Staff Assistant
African-American Resource Center
University of Pennsylvania (Philadelphia, PA)

Financial Secretary:

Karima I.A. Bouchenafa, MA
Assistant Dean
School of Arts and Sciences Honors Program
Rutgers University (New Brunswick, NJ)

Immediate Past President:

Heather P. Tarleton, PhD, MS, MPAP
Assistant Professor
Department of Health and Human Sciences
Loyola Marymount University (Los Angeles, CA)



GREATER PHILADELPHIA CHAPTER OFFICERS

President - Sheila A. McMillan, M.B.A.
First Vice-President- Doreen Loury, Ph.D.
Second Vice President- Suzanne Felix, M.A.
Treasurer - Kuan Evans, M.L.A.
Financial Secretary - Monika Davis, M.H.S.
Secretary - Shervonda Carri
Immediate Past President - Tiffenia Archie, Ph.D.

2017 NATIONAL CONFERENCE COMMITTEE

Sheila A. McMillan, MBA (Philadelphia)
Chair, 2017 Conference

Logistics

Chair: Suzanne M. Felix, MA (Philadelphia)

Nominations and Awards

Chair: Michelle D. Ray Dorman, MA, (Philadelphia)
Beryl Jeffers, Ed.M. (New York)
Juanita Jenkins, M.Ed. (Philadelphia)

Registration

Chair: Marcia Boyd, M.A., (Chicago)
Co-Chair: Patricia Williams, M.H.S. (Philadelphia)
Kuan Evans, M.L.A. (Philadelphia)
Juanita McCary (Chicago)
Mary E. Sizer, M.S.N. (Philadelphia)

Speakers/Presenters

Chair: Valerie Dorsey Allen, D.S.W., L.S.W. (Philadelphia)
Kimberley Roan, Ph.D. (Minnesota)

Program Journal

Chair: Karima I. A. Bouchenafa, M.A. (Philadelphia)

Publicity and Public Relations

Chair: Doreen Loury, Ph.D. (Philadelphia)

Social Cultural Activities

Chair: Shervonda Carr (Philadelphia)

Vendors

Chair: Colleen Winn, M.S. (Philadelphia)



Association of Black Women in Higher Education, Inc.

2017 ABWHE NATIONAL CONFERENCE AT-A-GLANCE

Wednesday, October 18, 2017

Check-In: Sonesta Hotel Philadelphia Rittenhouse Square, 1800 Market Street, Philadelphia

- Trip to Smithsonian National Museum of African American History & Culture, Washington, DC (The bus will depart promptly at 6:30 a.m. from 1800 Market Street, Philadelphia.)

Evening Reception: African American History Museum, 7th & Arch Streets, 6:30 to 10:00 p.m.

- Conference Opening Reception to honor Women Veterans in Higher Education (Full Program/Entertainment/Dinner Buffet/Award Presentations and more)

Thursday, October 19, 2017

Sonesta Hotel Philadelphia Rittenhouse Square, Philadelphia, 9:00 – 11:00 a.m.

- Breakfast with Sonia Sanchez, Philadelphia's First Poet Laureate, (buffet style banquet)
- Presentation of Honor Award, Question & Answer Session/Book Signing

Temple University Center City, Philadelphia

- 11:30 a.m. – 1:00 p.m. Concurrent Workshops
- 1:15 – 3:00 p.m. Lunch
Speaker: Rev. Lorina Marshall-Blake
President Independence Blue Cross Foundation
and Vice President Community Affairs Concurrent
- 3:15 – 4:45 p.m. Workshops
- 5:00 – 6:00 p.m. National Board Meeting
- 6:00 p.m. Dinner on your own/Sister Circle

Friday, October 20, 2017

Temple University Center City, Philadelphia

- 8:00 – 9:00 a.m. Continental Breakfast
- 9:00 – 10:30 a.m. Concurrent Workshops
- 11:00 a.m. – 12:30 p.m. Concurrent Workshops

Sonesta Hotel Philadelphia Rittenhouse Square, Philadelphia

- 1:00 – 3:00 p.m. Closing Luncheon
Speaker: Dr. Sarah Willie LeBreton
Department Chair, Sociology and Anthropology, Swarthmore College
- 3:00 – 3:30 p.m. Wrap-up (acknowledgements, etc.)

Pyramid Club, 1753 Market Street, 51st floor, Philadelphia

- 6:00 – 7:00 p.m. Closing Happy Hour/Cocktail Event



CONCURRENT SESSIONS: GRID VIEW

Track	Session 1 Thursday morning	Session 2 Thursday Afternoon	Session 3 Friday Morning	Session 4 Friday morning
Leadership in the Academy Workshop A	Comin' Back from Second Place Room 322	Black Women Coloring the Academy – (Panel) Room 322	Building an Informal network of Support for Sisters in Academia (Panel) Room 322	Designing a Professional Development Action plan Room 322
Social identity Workshop B	The Illusion of Inclusion Room 321	The Queen Within Room 321	Black is beautiful: A method of Nurturing Psych Social healing in African-American Females Room 321	The Black Body Remembers Room 321
Personal and Career Development Workshop C	It gets Lonely at the Top Room320	Black Women and Depression: Lifting the Stigma, getting help and Climbing out of Shame Room 320	Strong Black Woman: Why are you Too Blessed to be Stressed? Room 320	Surrendering Shame: Using Storytelling to Reclaim Personal and Professional Narratives Room 320
Student Services & Support Workshop D	Life Interruptus (Panel) Room 316	Each one, Teach one: Addressing and Preventing Sexual Misconduct in Marginalized Communities Room 316	Wellevate Woman! Room 316	Innovations for Student Support (Panel) Room 316



CONCURRENT SESSIONS: LIST VIEW

Thursday, October 19, 2017

11:30 AM – 1:00 PM

CONCURRENT SESSIONS I

Workshop A: (Leadership In the Academy)

“Coming Back from Second Place - the Best Rejection Ever”

This presentation will share how a personal invitation to apply for a dream role in higher education and acing the interview process led to a rejection conversation that rebooted my career trajectory. This presentation will outline strategies to build equity within your current position or change lanes to an advanced role.

Presenter: Dr. Marcella McCoy-Deh

Workshop B: (Social Identity)

“The Illusion of Inclusion”

This presentation will address the need to increase diversity of faculty in higher education and the academia. Using Social Dominance Theory, the presentation will include an in-depth historical contextual analysis to support the current issues of diversity in higher education and to explain the current trend of the lack of full-time faculty of color. The essential questions addressed will be: (1) How does diversity of faculty impact students in higher education? (2) How is diversity defined in the context of higher education? (3) How does a historical context fit into the argument of how and why people of color are not hired on full-time tenure tracks in higher education?

Presenter: Dr. Zakia Gates

Workshop C: (Personal and Career Development)

“It Gets Lonely At the Top: Life Histories of African American Women Senior Student Affairs Officers”

In a post Obama era is diversity and inclusion just a catch phrase? This session highlights strategies for career advancement through sharing the researched lived experiences of seven African American women who are senior student affairs officers that have made a broken system or a system not designed for them work in their favor. This session will also encourage, challenge, and provide others a historical guide, to lead and inspire them along the way – so although it looks like you are alone, know that you are standing on the shoulders of many.

Presenter: Dr. Tamekia Scott

Workshop D (Panel): (Student Services and Support)

“LIFE INTERRUPTOUS: All Great Achievements Require Time”

Last year it was reported that Black women were the most educated demographic in the nation. The fact is more Black women are languishing in the education pipeline and many never complete their studies due to a myriad of life's challenges. This panel is composed of accomplished women who will share their personal stories of what took some upwards of 18 years to complete their doctoral studies, and offer strategies to help other women to persist and reach their goal of being hooded!

Presenters: Moderator – Ms. Cynthia D. Armster; Panelists – Dr. Laverne Gyant, Dr. Claudia Barnett, Dr. Cheryl Green, Dr. Marsha Hawk, and Dr. Jacqueline Kane

1:15 PM – 3:00 PM

LUNCHEON

Thursday, October 19, 2017

3:15 PM – 4:45 PM

Concurrent Workshops II

Workshop A (Panel): (Leadership In the Academy)

“Black Women Coloring the Academy through Voice, Activism and Scholarship”

In this panel, five female leaders of color, share best practices they are employing to color the academic landscape through their voice, activism and scholarship. Drawing from the fields of leadership studies, political science, education and urban missiology, they will discuss how they are working as change agents and tempered radicals in the context of higher education. The panel concludes with practical strategies that others can employ to continue to push the needle towards creating more diverse and equitable academic spaces.

Presenters: Moderator/Panelist – Dr. Kathy-Ann Hernandez; Panelists – Dr. Sharon Gramby-Sobukwe, Dr. Kimberlee Johnson, Ms. Jacqueline Irving and Dr. Calenthia Dowdy

Workshop B: (Social Identity)

“Finding The Queen Within”

ShaDonna Hemmings, founder of The Queen Within, an empowerment program, presents “Finding The Queen Within”. During this workshop we will cover the following topics essential to the recovery of one's Mental and Spiritual health:

- Setting Intentions
- Self Talk
- Power Posing- Fostering confidence when you don't fit the mold
- Body acceptance and Self Love
- Self Mastery- The importance of routine
- Vision Boarding
- Stolen Moments- Self Care practices for the busy professional woman

Presenter: Ms. ShaDonna Hemmings

Workshop C: (Personal and Career Development)

“Black Women and Depression: Lifting the Stigma, Getting Help and Climbing out of Shame!”

In this session, I will share my experience as a Black Woman in Higher Education with mental illness (depression) and what depression REALLY looks like in the Black Community. We will discuss your RIGHTS as a Black Woman with depression in Higher Education, your health/self-care RESPONSIBILITY vs. the intuitions RESPONSIBILITY and the PRIVILEGE/Freedom to live without the stigma of depression.

Presenter: Ms. Yolanda Williams

Workshop D: (Student Services and Support)

“Each one, Teach one: Addressing and Preventing Sexual Misconduct in Marginalized Communities”

The impact of sexual misconduct on campus is proportionately higher in marginalized communities. As a result, intentional educational outreach to students that identify with these groups is imperative. Therefore, preventative educational programs should be integrated into our work as student affairs professionals. This presentation will highlight the various types of sexual violence that fall under the categorical umbrella of sexual misconduct. Attendees will discuss: the socialization of acceptance, the definition of affirmative consent, and how to integrate sexual violence prevention education into their work.

Presenters: Ms. Theoria Cason

Friday, October 20, 2017

9:00 AM – 10:30 AM

Concurrent Workshops III

Workshop A (Panel): (Leadership in the Academy)

“Building an Informal Network of Support for Sisters in Academia”

The panelists will display how they've used both formal and informal support systems as Black women in academia. They will address the volatile environment which Black women in the academy have to navigate while giving attendees best practices. The panelists are all at different stages of the tenure process ranging from tenure track to tenured.

Presenters: Panelists – Dr. Keisha V. Thompson, Dr. Kevicha Echols, Dr. Tisha Ulmer, and Dr. Lisa Paler.

Workshop B: (Social Identity)

“Black is Beautiful: A Method of Nurturing Psycho-Social Healing in African American Females”

Black women live in a world dominated by exposure to print and electronic media they meticulously articulate a narrow standard for physical attractiveness with *White* as the standard for beauty. These customary images are pejorative to non-Anglo qualities that are common to Black women including body features, skin tone, and hair textures (Frisby, 2004;

Kelch-Oliver & Ancis, 2011; Mucherah & Frazer, 2013). Utilizing a six-prong modification through “Lifestyle and Behavioral Change Approach,” this training will assist workshop participants through use of the womanist approach that teaches African American/Black female university students how to benefit by taking action to nurture and love one’s self (American Psychological Association, 2003; Kelch-Oliver & Ancis, 2011; Walker & Gordon, 2014).

Presenter: Dr. Paulette Theresa-Schechtel

Workshop C: (Personal and Career Development)

“Strong Black Woman: Why Are You Too Stressed to Be Blessed?”

African American women suffer higher rates of hypertension than any other ethnic group of women. We have higher mortality rates, suffer more loss and are still expected to perform as good as or better than our white counterparts to achieve a level parity in higher education. In addition to climbing the hierarchical ladder of the ivory towers, we support our parents, spouses, children and the community. The internalized message of strength is characteristic of the Strong Black Woman schema (Watson & Hunter, 2015). The self-contradictory term promotes self-efficacy but also has detrimental effects on our overall health. In this interactive workshop, be prepared to share your personal career trajectory story; its impact on your emotional and physical health; and to discuss and experience practical ways of self-care.

Presenter: Dr. Angela S. McNeil

Workshop D: (Personal and Career Development)

“Welleivate Women!”

This Soul-stirring experience dives into Sacred Care Strategies, Providing a framework for Self-Evaluation, Strategic Vision Creation and Effective Action to create a Foundation of Wellness from which all possibilities abound. Being a custodian of your sacred space is the portal to ignite the shift moving us all toward higher ground. Enhance your Radiance with daily proven practices rooted in love.

Eat Well, Think Well and Live the vibrant life you deserve!

Your PowHer is Needed in the World!

Presenter: Ms. Takiyah Gettys

11:00 AM – 12:30 PM

Concurrent Workshops IV

Workshop A: (Leadership In the Academy)

“Designing A Professional Development Action Plan”

As the landscape of higher education continues to change, it is important for women in the field to evolve and take on more leadership roles. Designing a viable professional development action plan is a core element of forging the leadership pathway for women desiring career advancement in the postsecondary education arena. The goal of this interactive session is to provide foundational tools, resources, and templates for women at all levels of their career, to design and implement a road map for ascension to next step and goal positions.

Presenter: Ms. Chastity Gaither

Workshop B: (Social Identity)

“The Black Body Remembers: The Impact of Socialization History on Black College Students' Experiences of Race-Based Trauma and Community Violence

In response to the lack of sociological scholarship on the interaction between micro- and macro- levels of analyses as they relate to socialization processes, my interdisciplinary Honors thesis explores how Black undergraduate college students (at the University of Pennsylvania, Temple University, Swarthmore College, Bryn Mawr College, and Haverford College) utilize their socialization histories to appraise and cope with both race-based and community-based traumas. This workshop will explore the scope of the literature as well as prod participants to consider the implications of some preliminary results (survey data, interview responses).

Presenter: Lydia Koku, Swarthmore College '18

Workshop C: (Personal and Career Development)

“Surrendering Shame: Using Storytelling to Reclaim Personal and Professional Narratives”

In the age of social media, it has become common to have one's missteps exposed on a public, globally accessible platform. Using themes from their literary novel, *The Search for Susu*, professors Tracey Lewis-Giggetts and Marcella McCoy-Deh will discuss the critical role that telling one's story (through a myriad of genres) can play in combating social/professional shaming and helping students, faculty, and administration define themselves, and potentially unravel from the chains of false or past narratives. Issues related to the particular cultural dynamics of shame that show up in communities of color (popular culture, power, race, class, and gender) will be highlighted.

Presenters: Ms. Tracey M. Lewis-Giggetts and Dr. Marcella McCoy-Deh

Workshop D (Panel): (Student Services and Support)

“Innovations for Student Support”

In this presentation panelists will describe three Community College of Philadelphia initiatives: A Food Pantry created to respond to student food insecurity; the Women's Outreach & Advocacy Center programming developed to respond to issues such as student homelessness; and the Diversity Certificate, developed to help improve the cultural competence of faculty and staff in their interactions with students. Panelists will explain the need for each initiative and some outcomes to date. The initiatives described can be adapted and implemented by other institutions interested in improving the success of students.

Presenters: Moderator - Dr. Judith Gay; Panelists – Dr. Claudia Curry, Ms. Debonair Oates-Primus and Ms. Jenavia Weaver



CONFERENCE SPEAKERS SONIA SANCHEZ



Sonia Sanchez. Poet. Mother. Professor. National and International lecturer on Black Culture and Literature, Women’s Liberation, Peace and Racial Justice. Sponsor of Women’s International League for Peace and Freedom. Board Member of MADRE. Sonia Sanchez is the author of over 20 books including *Homecoming*, *We a BaddDDD People*, *Love Poems*, *I’ve Been a Woman*, *A Sound Investment and Other Stories*, *Homegirls and Handgrenades*, *Under a Soprano Sky*, *Wounded in the House of a Friend* (Beacon Press 1995), *Does Your House Have Lions?* (Beacon Press, 1997), *Like the Singing Coming off the Drums* (Beacon Press, 1998), *Shake Loose My Skin* (Beacon Press, 1999) and most recently, *Morning Haiku* (Beacon Press, 2010). In addition to being a contributing editor to *Black Scholar* and *The Journal of African Studies*, she has edited an anthology, *We Be*

Word Sorcerers: 25 Stories by Black Americans. *BMA: The Sonia Sanchez Literary Review* is the first African American Journal that discusses the work of Sonia Sanchez and the Black Arts Movement. A recipient of a National Endowment for the Arts award, the Lucretia Mott Award for 1984, the Outstanding Arts Award from the Pennsylvania Coalition of 100 Black Women, the Community Service Award from the National Black Caucus of State Legislators, she is a winner of the 1985 American Book Award for *Homegirls and Handgrenades*, the Governor’s Award for Excellence in the Humanities for 1988, the Peace and Freedom Award from Women International League for Peace and Freedom (W.I.L.P.F.) for 1989, a PEW Fellowship in the Arts for 1992-1993 and the recipient of Langston Hughes Poetry Award for 1999. *Does Your House Have Lions?* was a finalist for the National Book Critics Circle Award. She is the Poetry Society of America’s 2001 Robert Frost Medalist and a Ford Freedom Scholar from the Charles H. Wright Museum of African American History. Her poetry also appeared in the movie *Love Jones*. Sonia Sanchez has lectured at over 500 universities and colleges in the United States and has traveled extensively, reading her poetry in Africa, Cuba, England, the Caribbean, Australia, Europe, Nicaragua, the People’s Republic of China, Norway, and Canada. She was the first Presidential Fellow at Temple University and she held the Laura Carnell Chair in English at Temple University. She is the recipient of the Harper Lee Award, 2004, Alabama Distinguished Writer, and the National Visionary Leadership Award for 2006. She is the recipient of the 2005 Leeway Foundation Transformational Award and the 2009 Robert Creeley Award. Currently, Sonia Sanchez is one of 20 African American women featured in “Freedom Sisters,” an interactive exhibition created by the Cincinnati Museum Center and Smithsonian Institution traveling exhibition. ***In December of 2011, Philadelphia Mayor Michael Nutter selected Sonia Sanchez as Philadelphia’s first Poet Laureate, calling her “the longtime conscience of the city.”***

LORINA MARSHALL-BLAKE



Rev. Dr. Lorina Marshall-Blake is vice president of community affairs for Independence Blue Cross and president of the Independence Blue Cross Foundation. She is an expert in corporate management, public relations, and communications. On May 20, 2007, she received an Honorary Doctorate of Humanities from Albright College in Reading, Pennsylvania. In addition to her corporate responsibility, Marshall-Blake serves as an associate minister at the Vine Memorial Baptist Church. Marshall-Blake exhibits a strong commitment to the community. She is affiliated with over 30 professional and civic organizations, including the United Negro College Fund, Greater Philadelphia Chamber of Commerce, Blue Cross Blue Shield Association Federal Affairs Committee, Urban Affairs Coalition and the Governor's Patient Safety Authority. She is also affiliated with 2000 African American Women, the Community College of Philadelphia, National Coalition of 100 Black Women, and is a member of Alpha Kappa Alpha Sorority, Inc. Marshall-Blake received a Bachelor of Arts degree in Human Services from Antioch College and a Master of Arts in Government Administration from the University of Pennsylvania.

SARAH WILLIE-LEBRETON



Sarah Willie-LeBreton, Ph.D., is Professor of Sociology at Swarthmore College where she has served as Coordinator of Black Studies, Chairperson of the Sociology & Anthropology Department, Associate Provost of the College, and Chair of the Task Force on Sexual Misconduct. She considers herself an applied sociologist, doing scholarship that elucidates the world around us and improves social life. She is the author of *Acting Black: College, Identity and the Performance of Race* (2003) and the editor of and contributor to *Transforming the Academy: Faculty Perspectives on Diversity and Pedagogy* (2016). She engages in good conflict, conflict resolution, and understanding and undermining racism and other forms of oppression. A convinced Quaker, Dr. Willie-LeBreton has served on the Boards of Pendle Hill Quaker Study Center and Haverford College.



NATIONAL AWARD RECIPIENTS

Lifetime Achievement Award

Yvonne RB-Banks, is a professor in the School of Urban Education at Metropolitan State University in St. Paul, MN. Prior to transitioning to Metropolitan State University in 2015, Dr. RB-Banks started her career in higher education at the University of Northwestern Saint Paul (UNWSP) in 1998, where she held two positions simultaneously. She was dean and established the Center of Academic Programs for Support Services (CAPSS), and was professor in the department of education. Prior to higher education, she held various roles in PK-12 public education.



Dr. RB-Banks graduated from the University of Minnesota, earning an Ed.D. in Educational Policy and Administration. Her B.A. and M.A. were earned at Northeastern Illinois University. She has served on various boards and continues to be active in community efforts that focus on educational equity. Currently, she is involved in two major projects that will 1) increase educational access for teachers from diverse backgrounds (Coalition to Increase Teachers of Color and American Indians), and 2) build curriculum tools that support culturally responsive engagements in classrooms (African American Registry/Teacher Forum Legislative Project).

During the course of her career, Dr. RB-Banks has traveled and presented in approximately nineteen countries, promoting educational access for students identified with learning differences. Her research interests are tied to academic interventions that improve educational outcomes for students of color, as well as a variety of other educational topics. She is an author and continues to support her local ABWHE chapter in Minnesota, which she became engaged in at its inaugural in 2000.

Outstanding Leadership in Higher Education Award

Beryl S. Jeffers is Director for Enrollment Services at The State University of New York-- The NYC Office. Prior to SUNY, she was the Senior Director of The Upward Bound Program at CUNY-Bronx Community College. Beryl is passionate about education and helping all students achieve their goal of attending college. She maintains the highest quality in recruitment and retention and graduation rates at the SUNY System. She specializes in marketing and recruitment program design for secondary school counselors, students & families and serves as the central communications liaison for over 400 high schools, 64 admission offices, and over 3,000 school counseling professionals. Beryl facilitates the coordinated development and execution of SUNY system-wide marketing strategies that enhance campus-based enrollment management and student recruitment goals in New York City. Highly respected by her colleagues, she has been asked to serve on the State University of New York's Student of Color Retention Conference planning committee. Her qualities have been recognized statewide as well as nationally. Beryl was accepted to the Cornell University Industrial Labor Relations Leadership Development Program in 2004 and graduated with honors in 2006.



With a passion and commitment for students and student development, Beryl maintains a variety of active roles within University committees. As an integral member of the Vice Chancellor's Management Team, Beryl is involved with the discussion, development and implementation of division-wide initiatives. Beryl sits on various committees for NYSACAC, The College Board, CACNY, The Big Apple Committee, and President- NY Chapter for The Association for Black Women in Higher Education, and SUNY Enrollment Services Team.

Beryl received both the Masters of Arts (MA) in Counseling/Student Personnel Administration and the Masters of Science in Higher Education Administration (Ed.M.) from Columbia University, Teachers College (NY). She is returning to work on her doctoral degree—her research will critically analyze the psycho-social development models and the state of knowledge on the use of “non-cognitive variables” to enhance a variety of functions in relation to college students of color including: admissions and financial aid, teaching a diverse student body, counseling students, and designing and evaluating campus programs.

She is a life-time member of Delta Sigma Theta Sorority, Incorporated and an Ordained Deaconess and Sunday school Teacher at The Abyssinian Baptist Church in the Village of Harlem. Beryl loves to travel, enjoys jazz music, and is an avid walker.

Married to Kenneth R. Jeffers, they share in the raising of two strong-willed, intellectually curious adult sons.

Inaugural “Lift As We Climb” Award

Since taking the pledge in college to be "Supreme in Service to ALL Mankind," **Cynthia D. Armster** has committed herself to being involved in the community where she lives and work to make a difference. Professionally, Cynthia worked tirelessly for over 30 years helping students achieve their academic and career goals, and become conscious of their duty to uplift their community. Cynthia was a charter member of the Chicago Chapter of the Association of Black Women in Higher Education (ABWHE) where she served in various leadership roles both locally and nationally. In 2015 Cynthia chaired ABWHE's very successful conference where sponsors were secured to underwrite the majority of conference expenses, resulting in the conference closing with a surplus in addition to awarding scholarships to deserving female students from book sales.



Cynthia was also a charter member and president of the American Association of Women in Community Colleges (AAWCC) at the City Colleges of Chicago-District Office. Identified as a budding leader during her 20+ year tenure at the City Colleges of Chicago, Cynthia was repeatedly selected to be a fellow for the: Kaleidoscope Leadership Institute, Lakin Leadership Institute, and was a member of the inaugural class of the American Association of Community Colleges (AACC) - Kellogg Leadership Institute. Cynthia recently completed her term as the Northern Chair for the Illinois Committee for Black Concerns in Higher Education (ICBCHE) where she worked with state legislators to address educational issues impacting Black students, faculty, and administrators in the State of Illinois. She recently completed her 3-yr term on the College Advisory Planning Council (CPAC) of the College Board Inc. this past year where she advocated for increasing students of color having unobstructed access to higher education, and increased knowledge of financial resources to assist in their successful completion.

An early retiree, Cynthia currently works as a Graduate Teaching Assistant at Northern Illinois University where she was invited to join Kappa Delta Pi honorary society while she is completing her doctorate studies on "Womanist Leadership in Community Colleges." Cynthia is a proud Life Member & Silver Star of Alpha Kappa Alpha Sorority where she continues to engage in community service both regionally and nationally, and especially enjoys volunteering to read scholarships for AKA's Educational Advancement Foundation to help college students financially achieve their educational goals. Always open to new experiences, Cynthia was recently selected to serve as the inaugural Chair of Howard University's Parent Advisory Council (HUPAC). In her free time Cynthia explores entrepreneurial ventures to fortify her financial security by engaging in family wealth building initiatives.

Outstanding Chapter Member Award

Suzanne M. Felix is currently the Corporate College Coordinator at Community College of Philadelphia. With a strong passion for supporting the success of adult learners, she has worked in adult education, literacy, and training for the last 20 years. Suzanne serves as ABWHE Philadelphia Chapter 2nd Vice President and Logistics Chair of the 2017 ABWHE National Conference. "In all things we have more than a victory because of Christ who loves us." (Romans 8:37)



Sister Power Poet

Born and raised in Miami, FL, Christinna O is poet and singer/songwriter. Christinna began writing in need of an outlet, at age twelve. Christinna, was homeschooled from the 7th to the 9th grade, which allotted her plenty of time to become familiar with her capabilities as a growing artist. Nurturing the passion for singing and writing, led her to be a gold medalist in slam poetry and fine art for the NAACP national competition, Act-so in 2015. After graduating from Robert Morgan Educational Center as an art magnet student in 2017, Christinna committed to Temple University, as a Communication & Social Influence major with a minor in psychology. While taking part in Communication and social studies, she is also one of the newest poets in the Babel Poetry Collective.



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Dr. Valerie Dorsey Allen

National President



Sheila McMillan, MBA

President, Philadelphia Chapter

AND

The National Planning Committee

During the 2016 National ABWHE Convention

October 18-20, 2017

Philadelphia, PA



2017

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Congratulations

**to our Association of Black Women in
Higher Education Conference participants!**

African American Women Veterans in Higher Education

Anita Washington and Dr. Doreen Loury



Presenter

Dr. Angela McNeil

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Congratulations

to BMDS Executive Director Dr. Doreen Loury for being recognized and honored as an African American Woman Veteran in Higher Education by the Association of Black Women in Higher Education's National Conference



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President Amy Gutmann and
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congratulate and salute

The Association of Black
Women in Higher Education
&
Valerie Dorsey Allen,
National President
on a successful conference



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Congratulates the Association of Black Women in Higher Education

on a successful national conference.

We proudly support our colleague,

Karima I. A Bouchenafa, Assistant Dean,

School of Arts and Sciences Honors Program,

as she and her ABWHE sisters continue to fulfill the ABWHE motto,

“Lift as we climb...”



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October 18, 2017-October 20, 2017 in Philadelphia, PA

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Visit us on the web at <http://abwhephila.org/>



Association of Black Women in Higher Education, Inc.

**Congratulations to Valerie Dorsey Allen, National President and
the Philadelphia Chapter of ABWHE for convening the
2017 National ABWHE Conference!**



**The Chicago Chapter of ABWHE would also like to congratulate one of our
members for being selected to receive a National ABWHE recognition:**



Cynthia Armster, Immediate Past President, ABWHE Chicago

Lift as We Climb Award

We salute you!

**Marcia Boyd, President
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BERYL S. JEFFERS, Ed.M

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OUTSTANDING LEADERSHIP
IN HIGHER EDUCATION
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*2017 NATIONAL CONFERENCE OF
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Salute
Beryl S. Jeffers, Ed.M

Chairperson of The Board
On Her Honor As

The 2017
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For I know the plans I have for you," declares the LORD,
"plans to prosper you and not to harm you, plans to give you
hope and a future.
Jeremiah 29:11

My Beloved Godmother

Beryl S. Jeffers

I would like to share my special words with you on your special day! I am so proud of all your accomplishments and am so blessed to be able to share some words about how special you are to me. Throughout my 20 years of life you have been there supporting me, cheering me on, and simply expressing your LOVE and for not one second has it gone unnoticed. So now it is my time to HONOR you!



Congratulations on the award for Outstanding Leadership in Higher Education from the Association of Black Women in Higher Education! This is more than deserving and your continuous efforts in making sure that not only African Americans, but African American women like myself have the opportunity to attend college and become better versions of ourselves. So today I congratulate you and know that I love you so very much Godmommy!

With Love, The Thomas Family: Mom Johnsie, Demetria, Adrienne, Tyler, Elijah, and Jada.

**We stand proud in saluting our sister-friend!!
Love your AKA sister-friends and Alpha brothers.**

ΑΦΑ

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Your leadership skills
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**Congratulations To
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Beryl S. Jeffers, Ed.M
Asst. Vice Chancellor and University Director
for Enrollment Services

On her recognition as a

**2017 ABWHE Outstanding Leadership in
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We are so proud of you!

Thank you for a being a beacon
of Light for our youth!!!

Delta Sigma Theta Sorority, Inc.

Audra Barrow
Danielle Henry
Kellie Cook-McLaurin
Sabine Jeudy-Sprauve
Vikkie L. Wilkinson



Congratulations To Our Soror
Beryl S. Jeffers
2017 ABWHE Outstanding
Leadership Award



We Are Super Proud of YOU & May YOU
Continue to Be A Shinning Light for Our
Students



Congratulations



Warm congratulations and support for your tireless work. Thanking God for your spirit of giving, love and wisdom.

- **Isaiah 11:2 (NKJV)**
The Spirit of the Lord shall rest upon Him.
The Spirit of wisdom and understanding, The Spirit of counsel and might, The Spirit of knowledge and of the fear of the Lord.

Love,
Davia, Leisel, Audrey and Nicol

Loving Wife & Mother

Congratulations & Best Wishes

Beryl S. Jeffers, Ed.M

2017 ABWHE

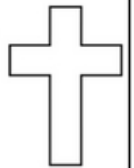
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A strong belief in advocacy towards humanity.
You have been an Amazing Mentor for so many. We have always known just how special you are and **SO** very proud of **You!**



With Love & Blessings
Ken, Kenneth, and Kaharey
The Jeffers Family.



Proverbs 31:26 (NIV) "She speaks with wisdom, and faithful instruction is on her tongue."

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Dr. Valerie Allen, President

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AUTHOR'S CORNER



About the Author:

Missy Stephens, born Millicent Stephens, was raised in Philadelphia, PA, and is the oldest of four children. She currently lives in Pennsylvania with her husband and children.

She is a lyricist and songwriter and has put her talent for writing into her first romance series titled, *A Second Chance*. She is currently writing the third story in the series, with publication in Winter 2017.

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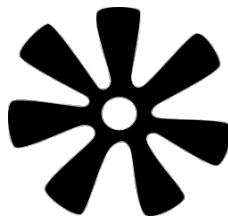
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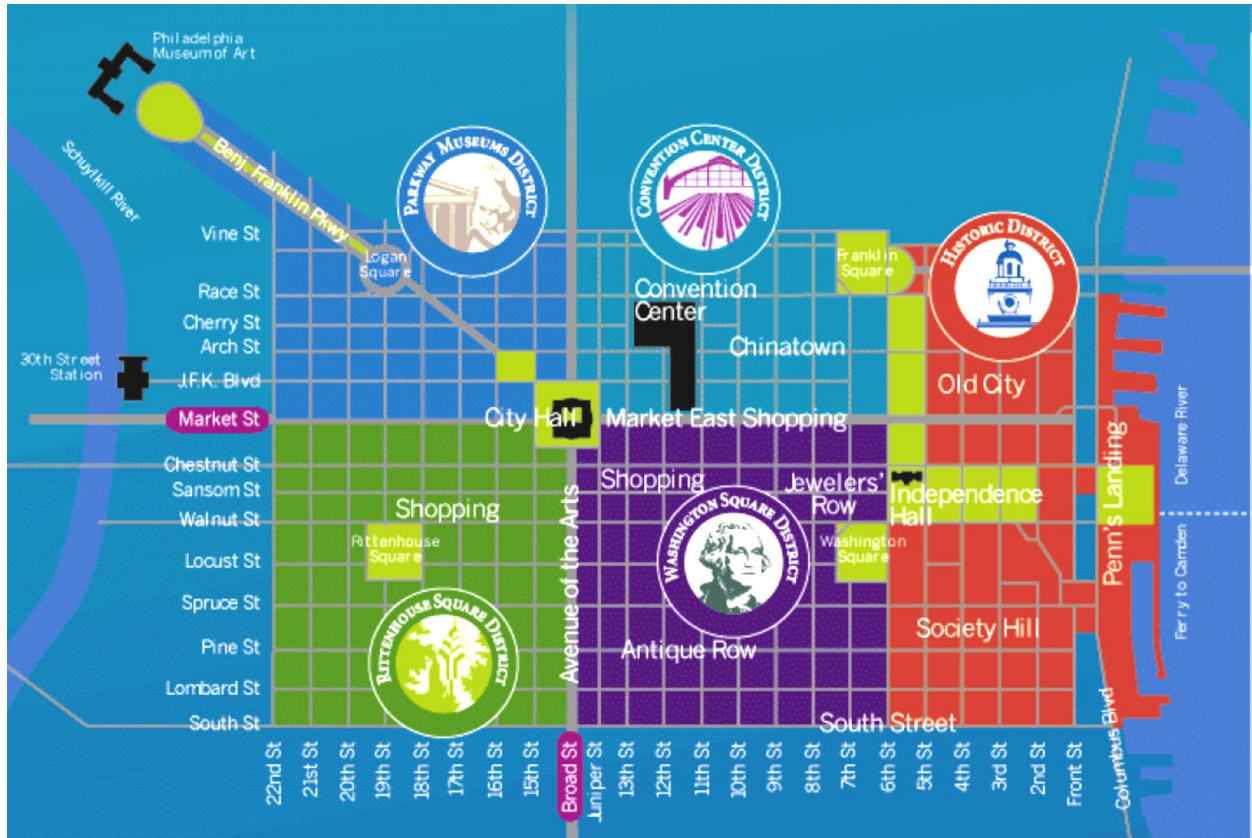
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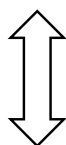
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ABWHE National Conference: *Sister Power 2017!*

