



EMTERRA GROUP STATEMENT

DATE: December 9, 2021

FROM: Brad Muter, Chief Operations Officer

SUBJECT: Emterra reaches agreement with LIUNA Local 183 to resume collection in Peel Region

Emterra Group is pleased to have reached a new collective agreement with overwhelming support from its employees and the Labourers' International Union of North America (LIUNA) Local 183 that will allow waste, recycling, organics, and yard waste collection to resume in Peel Region.

The agreement was ratified by employees this morning. We are pleased to have negotiated this fair and equitable agreement that recognizes the contribution of each and every valued employee.

Emterra Group is proud to serve the residents of Peel Region as one of its recycling and waste management partners since 2016. We are committed to providing the same dependable service that our customers have come to expect and would like to thank them for their patience and understanding.