

EMTERRA GROUP STATEMENT

DATE: December 6, 2021

FROM: Brad Muter, Chief Operations Officer, Emterra Group

SUBJECT: Emterra labour negotiations for waste collection in Peel Region

Emterra Group is proud to serve the residents of Peel Region as one of its recycling and waste management partners, since 2016.

We value all our employees and the work that they do.

We remain committed to our customers and business partners and are doing our best to minimize the impact during this labour disruption. Any updates to collection service are provided on the Region of Peel's website at www.peelregion.ca/waste. For additional service-related questions, residents may also contact the Region of Peel at 905-799-9499 or wasteinquiry@peelregion.ca.

A fair and competitive, fully recommended deal was presented and we ask that the union reconsider its actions given the impact this disruption could have on residents in the community, the environment, as well as our employees and their families.

Our pledge is to do our best to minimize the impact on our valued residents, customers and business partners and thank them for their patience and understanding as we work towards a fair settlement.