



STAFF

Keith Cooper, Director
 Anne Dombrowski, Strategic Partnerships
 Caroll Webb, Operations and Training
 Evon Nano, Kitchen Manager
 Zaid Wadia, Shipping Manager
 Vivian Nano, Admin Assistant
 Bolajoko Sanni, Asst. Kitchen Manager
 Maitham Wadia, Farmers Market Sales

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 Amber Ma, Advisor
 Policy Analyst, Community Catalyst

Special thanks to Bittersweet Creative for photos and Paula Cunanan for design.

 beautifuldayri.org

 providencegranola.com

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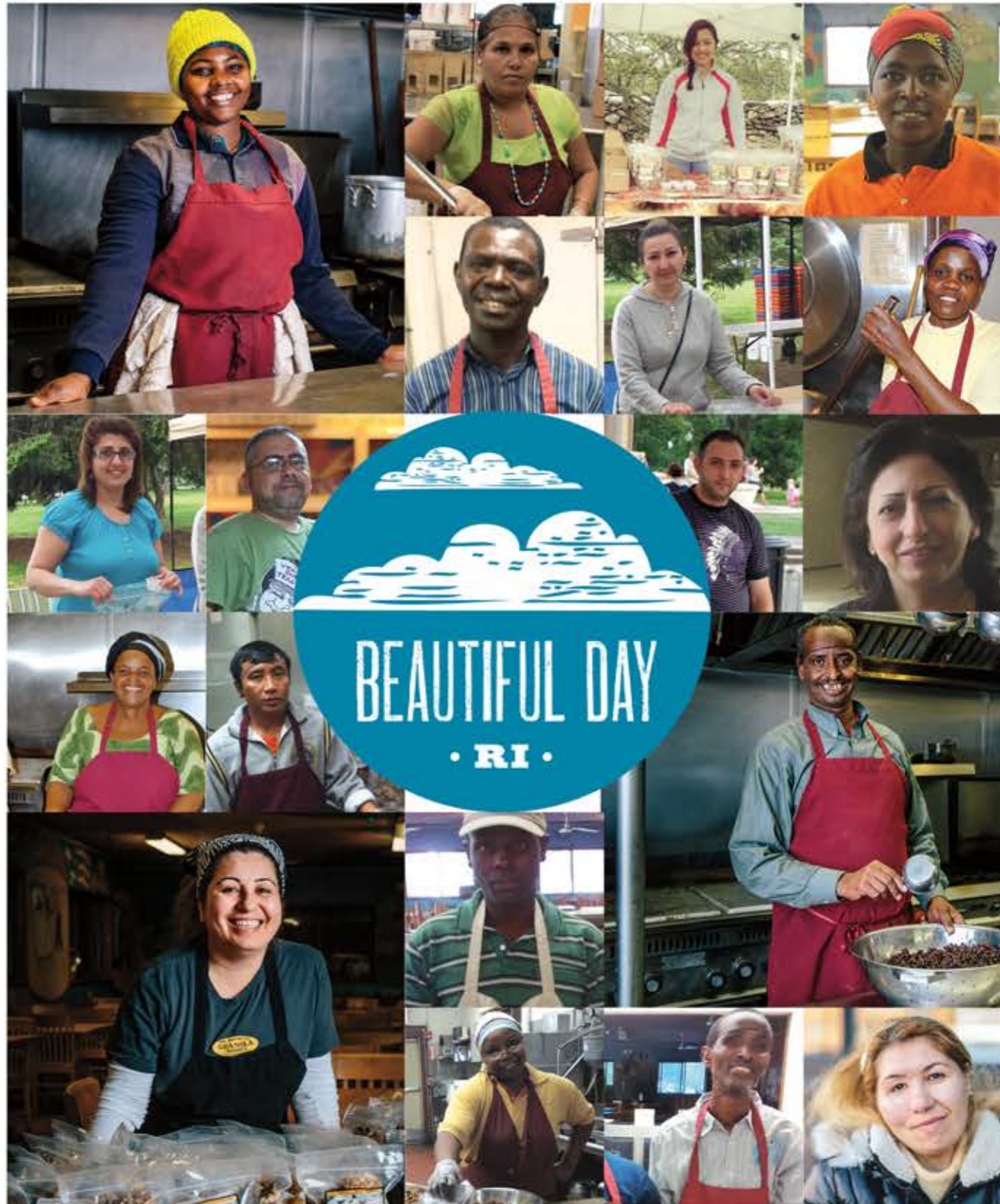
orders: providencegranola@gmail.com

Office and Mailing Address:

10 Davol Square, Unit 100
 Providence, RI 02903

Our New Retail and Packing Facility

1005 Main Street (Suite 173)
 Pawtucket, RI 02860





Dear Friends of Beautiful Day,

Eight years ago, my friend Geoff and I borrowed a kitchen and asked all our friends to start eating a lot of granola. We knew that newly-arrived refugees in our community needed an on-ramp into our local job market. One by one we started hiring them and preparing them for jobs.

Along the way we discovered that every component of a small business could be repurposed in service of a mission. This became our big idea. We could hire the least prepared rather than most qualified person for the job. The work itself could become a dignifying, educational experience. Our product could do more than feed people and make money—it could introduce many thousands to refugee resettlement.

Of course, the backdrop to our project is that 60 million people in our world are now displaced by violence. This is a frightening statistic that is only made more devastating as our world tries to solve it with miles and miles of razor wire. (Why anyone believes that razor wire will deter parents from caring about their children is beyond me!)

Global problems need local practical human solutions. It's a beautiful and life-giving privilege to work together to DO something however small. And if we believe that local human solutions can eventually have global impacts, then small is fine. First we need a model that works. Then it can be replicated or transported or adapted to serve other refugee communities across our country and beyond.

It's in this hope that I'm pleased to share this, our first, annual report with you. We wanted to provide a big-picture sense of our goals and big idea and strategies. But more than anything else, we prepared it as a way to say thanks to our partners who make this work possible and as a tribute to the amazing and inspiring people that we work with.

Thankfully,

Keith Cooper
Executive Director

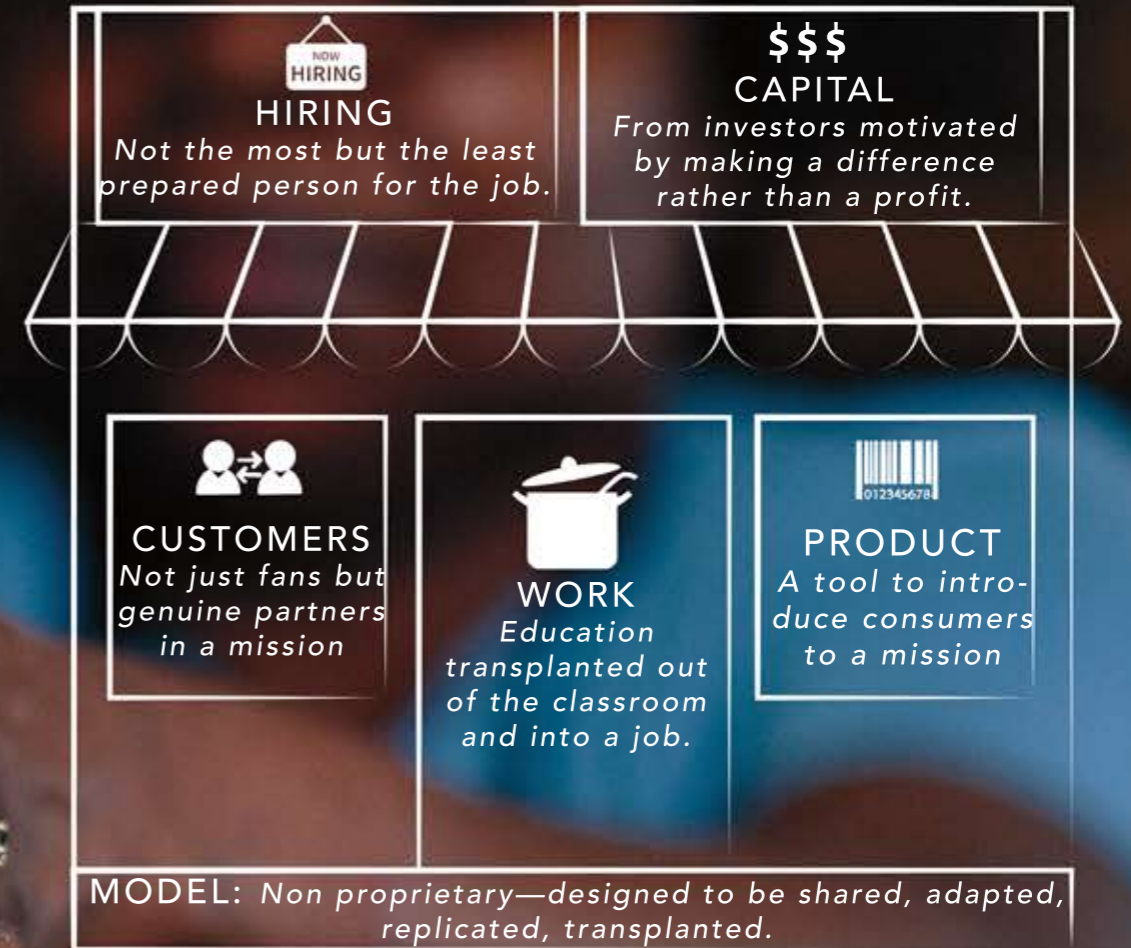


OUR GOALS

1. Help refugees enter the local job market
2. Involve the community
3. Design a replicable model

OUR BIG IDEA

Repurposing the components of a small business



IMPACTS

Since the start of the program,

50

refugees trained for jobs

25 Men
25 Women
16 Nationalities
25 Ethnicities
14 Preliterate

45

known positive outcomes

36 moved on to jobs
5 joined our staff team
1 started her own business
3 entered ed programs*

150 family members supported

Our trainees received... while producing

7800

training hours

50

tons of granola

Also, our customers made...

1600

online orders
from 47 states

\$550K

total purchases

3

product lines
introduced

650

farmers' markets
attended

300

supporters
and donors

*4 left RI (no data available)

"I was afraid in the beginning, but the more I kept trying, the more I learned. Now I'm working full-time and supporting my children."

Devote, from D.R. Congo,
arrived in July 2015



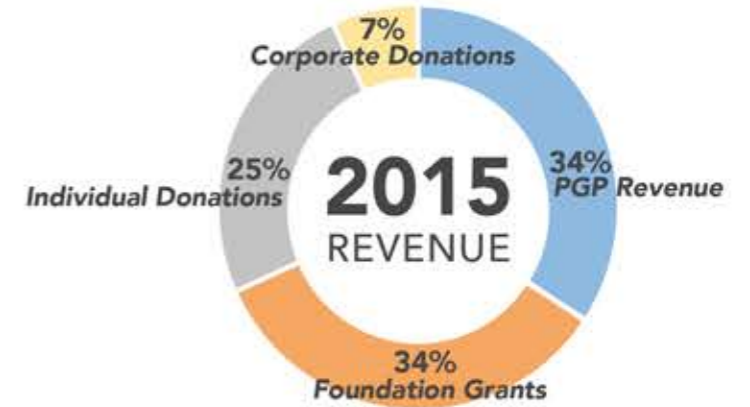
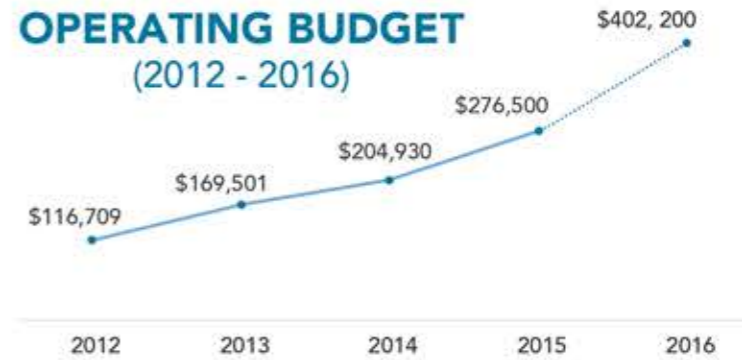
"At home, we used a lot of fresh ingredients and local spices. I'm proud that Pistachio Cardamom granola is a favorite of our customers. It's a recipe I helped develop."

Kitchen manager Evon, from Iraq, with the PGP since 2009



FINANCIALS

OPERATING BUDGET (2012 - 2016)



OUR COMMUNITY

2015

FOUNDATIONS/CORPORATE

Blount Fine Foods
Forest Foundation
I.B. Littlefield Mem. Trust
Imago Dei Fund
J.R. Levy Foundation
Partnership Foundation
reSET
Rhode Island Foundation
Tariq Farid Foundation
United Church of Christ

PUBLIC SUPPORT

Rhode Island DLT

OPERATIONAL PARTNERS

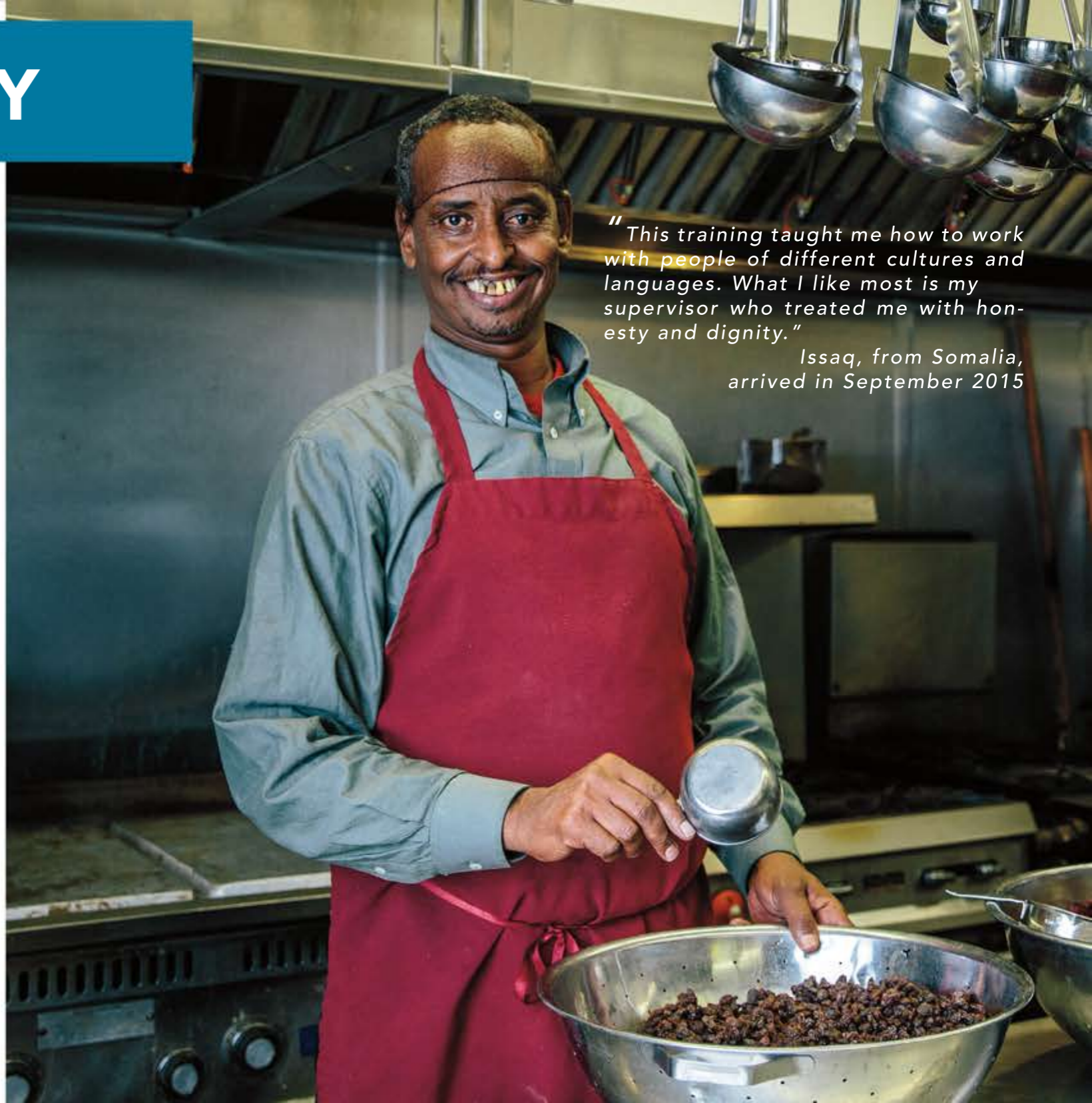
Amos House
SEG
Dorcas IIRI

LEADING SUPPORTERS

Julie Armstrong
David and Gina Bae
Julia Baldwin
Brandon and Jennifer Barnes
Robert Beggs
Daniel Blackford
Donald Breed
Henry Brigham
Scott and Claire Brill
Cynthia Butler
A. Lindsay Byrne
Kate Cahill
Tino Chow
Nancy and Dewey Christy
Heidi Cobbey
Sharon & Charles Conover
Beatrice Conover
Allyn and Mary Copp
Adrienne Dana
Cynthia Davis
Gregg Detwiler
Anne & Mark Dombrowski
Judith Donn
Marilyn Eanet
Maria Ebrahim
T. Stanelun & E. Anderson
Brian and Kimberly Estep
Chris and Andrew Foster
Stanley & Dorothy Foster

Mike and Jeanne Foster
Lisa Norlander
Kim Ogden
Jill Pearlman
Stanley and Dorothy Foster
Mike and Jeanne Foster
Hans and Carrie Franzen
Karen Fritsche
Nancy Fritz
Lynn and David Gill
Geoff and Val Gordon
Groov-Pin Corporation
John and Virginia Harkey
Nancy Hetherington
William Heydt
Allen and Mon Hinman
Anne Holland
Jill Holloway
Meg and Tim Howard
Matthew Hsu
Jill Hultin
Hultin Family Fund
Michael Isenberg
Janet Isserlis
Coppelia Kahn
Christina Keller
Lyman Kellstedt
Mary Louise Kennedy
David and Lynn Kent
Jacqueline Ketner
Sarah Klyberg
Don and Lynn Kolowsky
Elizabeth Koval
Paula Krebs
Norbert Lachmann
Erika Lamb
Lindsey Lerner
J. Bevan Linsley
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John Rosatti
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Frederick Schroeder
Judy Schwab
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William Shuey
Mari Anne Snow
Teresa Stankiewicz
Patricia Steele
Kathleen Sullivan
Sweet Fern Fund
Dana Tatlock
Ann Taylor
Isabel and Nicolae Tecu
David Terry
Jill and James Tobak
Mark and Janet Topazian
Michael and Emily Tso
Kathy/Scott Tuan-Maclean
Sarah Vail
Cory Vertentes
Robin Warde
Anne Weirich
Allison Wilbur
Anne and Ryder Windham
Jeff and Leslie Woodward
Sam Yu



"This training taught me how to work with people of different cultures and languages. What I like most is my supervisor who treated me with honesty and dignity."

Issaq, from Somalia, arrived in September 2015