

RUWAG (PTY) LTD

PAIA Manual

This manual has been prepared in terms of the section 51 of the Promotion of Access to Information Act 2 of 2000 and to address the requirements of the Protection of Personal Information Act 4 of 2013.

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1. **DEFINITIONS**

| Clients/Customers | Any natural or juristic person that received or receives services from Ruwag (Pty) Ltd. | | | |
|----------------------------------|---|--|--|--|
| | 3,7 | | | |
| Conditions for Lawful Processing | The conditions for the lawful processing of Personal Information as fully set out in chapter 3 of POPI and in paragraph 12 of this Manual. | | | |
| Data Subject | The person to whom Personal Information relates. | | | |
| Information Officer | The individual who is identified in paragraph 3 of this manual. | | | |
| Manual | This manual. | | | |
| PAIA | The Promotion of Access to Information Act 2 of 2000. | | | |
| Personal Information | Means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to — a. Information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, Colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person; b. Information relating to the education or the medical, financial, criminal or employment history of the person; c. Any identifying number, symbol, email address, physical address, telephone number, location information, online identifier or other particular assignment to the person; d. The biometric information of the person; e. The personal opinions, views or preferences of the person; f. Correspondence sent by the person that is implicitly or explicitly of a private or confidential nature | | | |



| | or further correspondence that would reveal the contents of the original correspondence; g. The views or opinions of another individual about the person; and h. The name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person. |
|------------------|--|
| Personnel | Any person who works for or provides services to or on behalf of Ruwag (Pty) Ltd, and receives or is entitled to receive remuneration and any other person who assists in carrying out or conducting the business of Ruwag (Pty) Ltd, which includes, without limitation, directors (executive and non-executive), all permanent, temporary and part-time staff as well as contract workers. |
| POPI | The Protection of Personal Information Act 4 of 2013. |
| POPI Regulations | The regulations promulgated in terms of section 112(2) of POPI. |
| Private Body | A natural person who carries or has carried on any trade, business or profession, but only in such capacity; A partnership which carries or has carried on any trade, business or profession; or Any former or existing juristic person, but excludes a public body. |
| Processing | Means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including – a. The collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use; b. Dissemination by means of transmission, distribution or |

| | making available in any other form; or c. Merging, linking, as well as restriction, degradation, erasure or destruction of information. |
|-------|---|
| SAHRC | The South African Human Rights Commission. |

Any other terms not described herein will have the meaning as ascribed to it in terms of PAIA or POPI.

2. INTRODUCTION

- 2.1. For the purpose of POPI and PAIA, Ruwag (Pty) Ltd is defined as a private body. In accordance with Ruwag (Pty) Ltd 's obligations in terms of POPI and PAIA, Ruwag (Pty) Ltd has produced this manual.
- 2.2. This manual sets out all information required by both PAIA and POPI.
- 2.3. This manual also deals with how requests are to be made in terms of PAIA.
- 2.4. This manual also establishes how compliance with POPI is to be achieved.

3. CONTACT DETAILS

| Business Name | Ruwag (Pty) Ltd |
|------------------------------|---|
| Registration Number | 1982/009887/07 |
| Registered Office | 83 Heidelberg Road, Production Park, City |
| | Deep, Johannesburg, 2197 |
| Postal Address | As Above |
| Contact Number | 011 498 0800 |
| Information Officer | Rupert Jacobs |
| Deputy Information Officer/s | Evette Broodryk |
| Email address/es | pa@de.co.za/rupert.jacobs@ruwag.co.za |

Background information of how Ruwag (Pty) Ltd processes information can be found at: https://ruwag.co.za/

4. GUIDE OF INFORMATION REGULATOR

4.1. A guide to PAIA and how to access information in terms of PAIA has been published pursuant to section 10 of PAIA.

Version : 2



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- 4.2. The guide contains information required by an individual who may wish to exercise their rights in terms of PAIA.
- 4.3. Should you wish to access the guide you may request a copy from the Information Officer by submitting ANNEXURE A, attached hereto, to the details specified above.
- 4.4. You may also inspect the guide at Ruwag (Pty) Ltd 's offices during ordinary working hours.
- 4.5. You may also request a copy of the guide from Information Regulator at the following details:

Information Regulator:

Postal Address: P O Box 31533, Braamfontein, Johannesburg, 2017

Telephone: +27 (10) 023-5200 Website: www.justice.gov.za

Email: PAIAComplaince.IR@justice.gov.za

5. LATEST NOTICES IN TERMS OF SECTION 52(2) OF PAIA

At this stage no Notice(s) has/have been published on the categories of records 5.1. that are available without having to request access to them in terms of PAIA.

6. AVAILABILITY OF CERTAIN RECORDS IN TERMS OF PAIA

- 6.1. Ruwag (Pty) Ltd holds and/or process the following records for the purposes of PAIA and POPI.
- 6.2. The following records may be requested; however, it should be noted that there is no guarantee that the request will be honoured. Each request will be evaluated in terms of PAIA and any other applicable legislation.

Products and/or Services:

All products and/or services are available freely on Ruwag (Pty) Ltd 's website as set out above.

Human Resources:

- **Employment Contracts**
- Employee Benefits
- Personnel Records and Correspondence
- **Training Records**
- Internal Policies
- Information pertaining to share options, share incentives, bonus or profitsharing agreements of each employee
- Pension and Provident Fund Records

Legal:

- Agreements with Clients/Customers
- Agreement with Suppliers
- Shareholder Agreements
- Partnership Agreements
- Licenses and Permits
- Power of Attorneys

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- Sale Agreements
- Lease Agreements

Company Secretarial:

- Memorandum of Incorporation
- Secretarial Records
- Tradename Registrations
- Trademark Registrations
- Company Registration Documents
- Statutory Registers
- Minutes of Director's meetings
- Register of Directors

Financial:

- Accounting Records
- Annual Reports
- Interim Reports
- Auditor Details and Reports
- Tax Returns
- Insurance Records

Clients/Customers:

- Clients/Customers Database
- Correspondence with Clients/Customers
- Documentation prepared for Clients/Customers.

Marketing:

Published Marketing Material

Miscellaneous:

- Internal Correspondence
- Information Technology Records
- Trade secrets
- Domain Name Registrations
- Website Information
- Asset Registers



7. RECORDS AVAILABLE IN TERMS OF OTHER LEGISLATION

- 7.1.1. Basic Conditions of Employment Act, No. 75 of 1997
- 7.1.2. Companies Act, No. 71 of 2008
- 7.1.3. Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993
- 7.1.4. Constitution of the Republic of South Africa Act, No. 108 of 1996
- 7.1.5. Co-operatives Act No. 14 of 2005
- 7.1.6. Debt Collectors Act, No. 114 of 1998
- 7.1.7. Electronic Communication and Transactions Act, No. 25 of 2002
- 7.1.8. Employment Equity Act, No. 55 of 1998
- 7.1.9. Identification Act, No. 68 of 1997
- 7.1.10. Income Tax Act, No. 58 of 1962
- 7.1.11. Insider Trading Act No. 135 of 1998
- 7.1.12. Insolvency Act, No. 24 of 1936
- 7.1.13. Inspection of Financial Institutions Act, No. 18 of 1998
- 7.1.14. Intellectual Property Laws Amendment Act No.38 of 1997
- 7.1.15. National Payment Systems Act No. 78 of 1998
- 7.1.16. Occupational Health and Safety Act No. 85 of 1993
- 7.1.17. Patents, Designs and Copyright Merchandise Marks Act, No. 17 of 1941
- 7.1.18. Pension Funds Act, No. 24 of 1956
- 7.1.19. Prescription Act No. 68 of 1969
- 7.1.20. Prevention of Organised Crime Act No. 121 of 1998
- 7.1.21. Promotion of Access to Information Act, No. 2 of 2000
- 7.1.22. Protection of Personal Information Act, No. 4 of 2013
- 7.1.23. Skills Development Levies Act, No. 9 of 1999
- 7.1.24. The Criminal Procedure Act, No. 51 of 1977
- 7.1.25. The Labour Relations Act, No. 66 of 1995
- 7.1.26. Trademark Act No. 194 of 1993
- 7.1.27. Unemployment Insurance Act, No. 63 of 2001
- 7.1.28. Value Added Tax Act, No. 89 of 1991



*Although we have used our best endeavours to supply a list of applicable legislation, it is possible that this list may be incomplete. Whenever it comes to our attention that existing or new legislation allows a Requester access on a basis other than as set out in PAIA, we shall update the list accordingly. If a Requester believes that a right of access to a record exists in terms of other legislation listed above or any other legislation, the Requester is required to indicate what legislative right the request is based on, to allow the Information Officer the opportunity of considering the request in light thereof.

8. REQUEST PROCESS

- 8.1. An individual who wishes to place a request must comply with all the procedures laid down in PAIA.
- 8.2. The requester must complete **ANNEXURE B**, which is attached hereto and submit it to the Information Officer at the details specified above.
- 8.3. The prescribed form must be submitted as well as payment of a request fee and a deposit, if applicable to the information officer at the postal or physical address, fax number or electronic mail as is stated herein.
- 8.4. The prescribed form must be completed with enough particularity to enable the information officer to determine:
 - 8.4.1. The record(s) requested;
 - 8.4.2. The identity of the requestor;
 - 8.4.3. What form of access is required; and
 - 8.4.4. The Postal address or fax number of the requestor.
- 8.5. The requestor must state that the records are required for the requestor to exercise or protect a right, and clearly state what the nature of the right is so to be exercised or protected. An explanation of why the records requested is required to exercise or protect the right.
- 8.6. The request for access will be dealt with within 30 days from date of receipt, unless the requestor has set out special grounds that satisfies the Information Officer that the request be dealt with sooner.
- 8.7. The period of 30 days may be extended by not more than 30 additional days, if the request is for a large quantity of information, or the request requires a search for information held at another office of Ruwag (Pty) Ltd and the information cannot be reasonably obtained within 30 days. The information officer will notify the requestor in writing should an extension be necessary.
- 8.8. The Information Officer must communicate a response to the request for access using "Annexure E", this communication shall inform the requestor of:
 - 8.8.1. The decision;
 - 8.8.2. Fees payable in terms of paragraph 11.
- 8.9. In the event that the Information Officer is of the opinion that the searching and preparation of the record for disclosure would amount to more than 6 hours, he/she shall inform the requestor to pay a deposit not exceeding one third of the amount payable.
- 8.10. Should the requestor have any difficulty with the form or the process laid out herein, the requestor should contact the Information Officer for assistance.

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8.11. An oral request can be made to the Information Officer should the requestor be unable to complete the form due to illiteracy or a disability. The Information Officer will complete the form on behalf of the requestor and provide a copy of the form to the requestor.

9. GROUNDS FOR REFUSAL

- 9.1. The following are grounds upon which Ruwag (Pty) Ltd may, subject to the exceptions in Chapter 4 of PAIA, refuse a request for access in accordance with Chapter 4 of PAIA:
 - 9.1.1. Mandatory protection of the privacy of a third party who is a natural person, including a deceased person, where such disclosure of Personal Information would be unreasonable.
 - 9.1.2. Mandatory protection of the commercial information of a third party, if the Records contain:
 - 9.1.2.1. Trade secrets of that third party;
 - 9.1.2.2. Financial, commercial, scientific or technical information of the third party, the disclosure of which could likely cause harm to the financial or commercial interests of that third party; and/or
 - 9.1.2.3. Information disclosed in confidence by a third party to Ruwag (Pty)
 Ltd, the disclosure of which could put that third party at a disadvantage in
 contractual or other negotiations or prejudice the third party in
 commercial competition;
 - 9.1.3. Mandatory protection of confidential information of third parties if it is protected in terms of any agreement;
 - 9.1.4. Mandatory protection of the safety of individuals and the protection of property;
 - 9.1.5. Mandatory protection of Records that would be regarded as privileged in legal proceedings;
 - 9.1.6. Protection of the commercial information of Ruwag (Pty) Ltd, which may include:
 - 9.1.6.1. Trade secrets;
 - 9.1.6.2. Financial/commercial, scientific or technical information, the disclosure of which could likely cause harm to the financial or commercial interests of Ruwag (Pty) Ltd;
 - 9.1.6.3. Information which, if disclosed, could put Ruwag (Pty) Ltd at a disadvantage in contractual or other negotiations or prejudice Ruwag (Pty) Ltd in commercial competition; and/or
 - 9.1.6.4. Computer programs which are owned by Ruwag (Pty) Ltd, and which are protected by copyright and intellectual property laws;
 - 9.1.7. Research information of Ruwag (Pty) Ltd or a third party, if such disclosure would place the research or the researcher at a serious disadvantage; and
 - 9.1.8. Requests for Records that are clearly frivolous or vexatious, or which involve an unreasonable diversion of resources.

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10. REMEDIES SHOULD A REQUEST BE REFUSED

- Ruwag (Pty) Ltd does not have an internal appeal procedure in light of a denial of a request, decisions made by the information officer is final.
- 10.2. The requestor may in accordance with sections 56(3) (c) and 78 of PAIA, apply to a court for relief within 180 days of notification of the decision for appropriate relief.

11. **FEES**

The following fees shall be payable upon request by a requestor:

| Request fee (Payable on every request) | R140.00 |
|---|--------------------------------------|
| Photocopy of an A4 page or part thereof | R2.00 |
| Printed copy of an A4 page or part thereof | R2.00 |
| Hard copy on flash drive (Flash drive to be provided by requestor) | R40.00 |
| Hard copy on a compact disc (Compact disc to be provided by requestor) | R40.00 |
| Hard copy on a compact disc (Compact disc to be provided by Ruwag (Pty) Ltd) | R60.00 |
| Transcription of visual images per A4 page | As per quotation of service provider |
| Copy of visual images | As per quotation of service provider |
| Transcription of an audio record per A4 page | R24.00 |
| Copy of an audio record on flash drive (Flash drive to be provided by requestor) | R40.00 |
| Copy of an audio on a compact disc (Compact disc to be provided by requestor) | R40.00 |
| Copy of an audio on a compact disc (Compact disc to be provided by Ruwag (Pty) Ltd) | R60.00 |
| To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation | R145.00 |

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| To search for and prepare the record for | R435.00 |
|---|------------------------|
| disclosure for each hour or part of an hour, | |
| excluding the first hour, reasonably required | |
| for such search and preparation | |
| (Cannot exceed total cost) | |
| | |
| Postage, email or any other electronic transfer | Actual expense, if any |
| | |



12. POPI

- 12.1. Conditions for lawful processing:
 - 12.1.1. POPI has eight conditions for lawful processing and includes:
 - 12.1.1.1. Accountability
 - 12.1.1.2. Processing limitation
 - 12.1.1.3. Purpose specification
 - 12.1.1.4. Further processing limitation
 - 12.1.1.5. Information quality
 - 12.1.1.6. Openness
 - 12.1.1.7. Security safeguards
 - 12.1.1.8. Data subject participation
 - 12.1.2. Ruwag (Pty) Ltd is involved in the following types of processing:
 - 12.1.2.1. Collection
 - 12.1.2.2. Recording
 - 12.1.2.3. Organization
 - 12.1.2.4. Structuring
 - 12.1.2.5. Storage
 - 12.1.2.6. Adaptation or alteration
 - 12.1.2.7. Retrieval
 - 12.1.2.8. Consultation
 - 12.1.2.9. Use
 - 12.1.2.10. Disclosure by transmission
 - 12.1.2.11. Dissemination or otherwise making available
 - 12.1.2.12. Alignment or combination
 - 12.1.2.13. Restriction
 - 12.1.2.14. Erasure
 - 12.1.2.15. Destruction
 - 12.1.3. Ruwag (Pty) Ltd processes information for the following purposes:
 - 12.1.3.1. To fulfil agreements in relation to its employees;
 - 12.1.3.2. to provide services to its Clients/Customers in accordance with terms agreed to

by the Clients/Customers;

- 12.1.3.3. to undertake activities related to the provision of services, such as
 - 12.1.3.3.1. to fulfil domestic legal, regulatory and compliance requirements;
 - 12.1.3.3.2. to verify the identity of Customer representatives who contact Ruwag (Pty) Ltd or may be contacted by Ruwag (Pty) Ltd;
 - 12.1.3.3.3. for risk assessment, information security management, statistical, trend analysis and planning purposes;
 - 12.1.3.3.4. to monitor and record calls and electronic communications with the Clients/Customers for quality, training, investigation and fraud prevention purposes;
 - 12.1.3.3.5. to enforce or defend Ruwag (Pty) Ltd or Ruwag (Pty) Ltd affiliates' rights;



- 12.1.3.3.6. to manage Ruwag (Pty) Ltd 's relationship with its Clients/Customers, which may include providing information to its Clients/Customers and its Clients/Customers affiliates about Ruwag (Pty) Ltd 's and Ruwag (Pty) Ltd affiliates' products and services;
- 12.1.3.4. the purposes related to any authorised disclosure made in terms of

agreement, law or regulation;

- 12.1.3.5. any additional purposes expressly authorised by Ruwag (Pty) Ltd's Clients/Customers;
- 12.1.3.6. any additional purposes as may be notified to the Clients/Customers or Data

Subjects in any notice provided by Ruwag (Pty) Ltd.

- 12.2. Ruwag (Pty) Ltd processes personal information the following categories of Data Subjects:
 - 12.2.1. Juristic persons -
 - 12.2.1.1. Corporate Clients/Customers
 - 12.2.1.2. Suppliers
 - 12.2.2. Natural persons -
 - 12.2.2.1. Individuals
 - 12.2.2.2. Staff
 - 12.2.2.3. Clients/Customers
 - 12.2.2.4. Suppliers
- 12.3. Ruwag (Pty) Ltd process the following categories personal information:
 - 12.3.1. Clients/Customers profile information;
 - 12.3.2. Bank account details;
 - 12.3.3. Payment information;
 - 12.3.4. Clients/Customers representatives;
 - 12.3.5. Names:
 - 12.3.6. Email addresses;
 - 12.3.7. Telephone numbers;
 - 12.3.8. Facsimile numbers;
 - 12.3.9. Physical addresses;
 - 12.3.10. Tax numbers;
 - 12.3.11. Identity numbers;
 - 12.3.12. Passport numbers;
- 12.4. Recipients of Personal Information;
 - 12.4.1. Ruwag (Pty) Ltd, Ruwag (Pty) Ltd 's affiliates, their respective representatives.
- 12.5. When making authorised disclosures or transfers of personal information in terms of Section 72 of POPI, personal information may be disclosed to recipients in countries that do not have the same level of protection for personal information as South Africa does.
- 12.6. The following Security measures are implemented by Ruwag (Pty) Ltd:
- 12.7. Ruwag (Pty) Ltd implements numerous Security measures to protect personal information that is stored electronically and physically.



- 12.7.1. Ruwag (Pty) Ltd ensures that appropriate security measures are taken and updates these measures on a regular basis.
- 12.7.2. Ruwag (Pty) Ltd have also implemented various policies for additional security for personal information stored both physically and electronically.
- 12.8. The personal information that is stored physically is protected as follows:
 - 12.8.1. Where physical records of the data exist, such records will be stored in a secure area that can be 'locked-away' as to avoid a breach of the personal information.
 - 12.8.2. Such physical data records will be 'locked-away' and secured when not in use.
- 12.9. Ruwag (Pty) Ltd may share personal information with third parties and in certain instances this may result in cross border flow of the personal information. The personal information will always be subject to protection, not less than the protection it is afforded under the Protection of Personal Information Act No.4 of 2013.
- 12.10. Objection to the processing of personal information by a data subject:
 - 12.10.1. Section 11(3) of POPI and regulation 2 of the POPI regulations provides that a

data subject may, at any time object to the processing of their personal information in the prescribed form attached to this manual as **ANNEXURE** "C".

- 12.11. Request for correction or deletion of personal information:
 - 12.11.1. Section 24 of POPI and regulation 3 of the POPI regulations provides that a data subject may request for their personal information to be corrected and/or deleted in the prescribed form attached hereto as **ANNEXURE "D"**.
 - 12.11.2. Regulation 8 of the POPI regulations provides for requests the outcomes of

requests and of fees payable in the prescribed form attached hereto as **ANNEXURE "E"**.

SIGNATURE INFORMATION

OFFICER

DATE

1/3/2024

ANNEXURE A

FORM 1

REQUEST FOR A COPY OF THE GUIDE

[Regulations 3]

| TO: The Information | Officer | | | | |
|---|----------------------|-------------|----------------|--------------|-----------------|
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| l, | | | | | |
| Full Names: | le swith Information | n Officer | - | Othor | |
| In my capacity as (mark "X"): | k with Information | on Officer: | | Other: | |
| Name of Public/Private B | ody (if | | | | I |
| applicable): | | | | | |
| Postal Address: | | | | | |
| Street Address: | | | | | |
| E-mail Address: | | | | | |
| Facsimile: Contact Numbers: | Tol (D) | | 1 | Cellular: | |
| Contact Numbers: | Tel. (B): | | | Cellular: | |
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| isiZulu | | | 131/11034 | | |
| ISIZUIU | | | | | |
| Manner of Collection (ma | ark with "X"): | | | | |
| Personal Collection | Postal Addre | ess | Facsimile | | Electronic |
| | | | | | Communication |
| | | | | (| Please Specify) |
| | | | | | |
| | | | | | |
| Signed at | | thio. | dovof | | 20 |
| oigiitu at | | u118 | uay ui | | 20 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Signature of Requester | - | | | | |
| 5 | | | | | |

ANNEXURE B

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulations 7]

NOTE:

TO:

1. Proof of identity must be attached by the requester.

The Information Officer

2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

| (Add | dress) | | | |
|-------------------|------------------|--------------|----------------------|-------------------------|
| E-mail Address: | | | | |
| Fax Number: | | | | |
| Mark with an "X" | | | | |
| ☐ Request is made | e in my own name | | Request is made on b | ehalf of another person |
| | , | PERSONAL INF | ORMATION | |
| Full Names: | | | | |
| Identity Number: | | | | |
| Capacity in which | | | | |
| request is made | | | | |
| (when made on | | | | |
| behalf of another | | | | |
| person): | | | | |
| Postal Address: | | | | |
| Street Address: | | | | |
| E-mail Address: | | | | |
| | Tel. (B): | | Facsimile: | |
| Contact | | | | |
| Numbers: | Cellular: | | | |
| Full Name of | | | | |
| person on whose | | | | |
| behalf request is | | | | |
| made (if | 1 | 1 | I | 1 |
| applicable): | | | | |

| Identity Number: | | | | | |
|---|----------------------|--|--------------------|------------------|----------|
| Postal Address: | | | | | |
| Street Address: | | | | | |
| E-mail Address: | | | | | |
| L-mait Address. | Tel. (B): | | Facsimile: | | |
| Contact | ret. (b). | | racsimile. | | |
| Numbers: | Cellular: | | | | |
| Numbers. | Cellular. | | | | |
| | | ULARS OF RECORD F | | | |
| that is known to yo | ou, to enable the re | to which access is req cord to be located. (If attach it to this form. | the provided spac | ce is inadequate | , please |
| | | | | | |
| Description of | | | | | |
| record or relevant part of the record: | | | | | |
| | | | | | |
| | | | | | |
| Reference number, if available: | | | | | |
| | | | | | |
| Any further | | | | | |
| particulars of record: | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | _ | | |
| | | TYPE OF RECORD | | | |
| (Mark the applicable box with an "X") | | | | | |
| Decayd is in wyitten by printed form | | | | | |
| Record is in written or printed form Record comprises virtual images (this includes photographs, slides, video recordings, | | | | | |
| | | | aprīs, sudes, vide | o recoraings, | |
| computer-generate | | | ho roproduced in | oound | |
| | | nformation which can | | i souliu | |
| Record is held on a computer or in an electronic, or machine-readable form | | | | | |

| FORM OF ACCESS | |
|---|--|
| (Mark the applicable box with an "X") | |
| Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form) | |
| Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc.) | |
| Transcription of soundtrack (written or printed document) | |
| Copy of record on flash drive (including virtual images and soundtracks) | |
| Copy of record on compact disc drive (including virtual images and soundtracks) | |
| Copy of record saved on cloud storage server | |

| MANNER OF ACCESS | |
|--|--|
| (Mark the applicable box with an "X") | |
| Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) | |
| Postal services to postal address | |
| Postal services to street address | |
| Courier service to street address | |
| Facsimile of information in written or printed format (including transcriptions) | |
| E-mail of information (including soundtracks if possible) | |
| Cloud share/file transfer | |
| Preferred language | |
| (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available) | |

| PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED If the provided space is inadequate, please continue on a separate page and attach it to the Form. The requester must sign all the additional pages. | | |
|---|--|--|
| | | |
| | | |
| Indicate which right is to be exercised or protected | | |
| | | |
| Explain why the record requested is required for | | |
| the exercise or protection of the aforementioned right: | | |
| | | |

| | FE | ES | |
|----------------------------|---|-----------------------------|---|
| a) A request fee must b | e paid before the request v | vill be considered. | |
| | f the amount of the access | | |
| | · | | |
| - | uired to search for and prep | | |
| d) If you qualify for exer | nption of the payment of a | ny fee, please state the re | ason for exemption. |
| | | | |
| Reason | | | |
| Neason | | | |
| | | | |
| | | | |
| | ng whether your request ha any. Please indicate your | | ed and if approved the costs espondence: |
| Postal Address | Facsimile | Flectronic Co | mmunication |
| 1 ootat Addi ooo | radominto | | Specify) |
| | | (| - P |
| | <u>. </u> | | |
| | | | |
| Signed at | this | day of | 20 |
| Signature of Requester / | Person on whose behalf ı | equest is made | |
| | FOR OFF | ICAL USE | |
| Reference Number: | | | |
| Request received by: | | | |
| | d Surname of Informatio | ח | |
| Officer) | | | |
| Date Received: | | | |
| Access Fees: | | | |
| Deposit (if any): | | | |
| | | | |
| Signature of Information | Officer | | |

ANNEXURE C

FORM 1

OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2017

[Regulation 2(1)]

- 1. Affidavits or other documentary evidence in support of the objection must be attached.
- 2. If the space provided for in this Form is inadequate, submit information as anAnnexure to this Form and sign each page.

Reference Number _____

| DETAILS OF DATA SUBJECT | | |
|---|--|--|
| Name and Surname of Data | | |
| Subject | | |
| Residential, postal or business address | | |
| Contact | | |
| number(s) | | |
| Fax number: | | |
| E-mail address: | | |
| _ | | |

| | DETAILS OF RESPONSIBLE PARTY |
|----------------------|------------------------------|
| Name and | |
| Surname of | |
| Responsible Party | |
| (if the Responsible | |
| Party is a natural): | |

| Residential, | |
|------------------------|---|
| postal or business | |
| address | |
| | |
| | |
| | |
| | |
| Contact | |
| number(s) | |
| Fax number: | |
| E-mail address: | |
| | |
| Name of Public | |
| Body or Private | |
| Body (if | |
| Responsible Party | |
| not a natural | |
| person): | |
| Business address: | |
| | |
| | |
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| | |
| | Codo () |
| | Code () |
| Contact | |
| Contact | |
| number(s): Fax number: | |
| e-mail address: | |
| C-mait addicss. | |
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| | REASONS FOR OBJECTION |
| | (Please provide detailed reasons for the objection) |
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| Of many and the | Abd. |
| Signed at | this day of 20 |
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| | |
| | |
| Signature of Data Su | ıbject (Applicant) |

ANNEXURE D

FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL **INFORMATION ACT, 2013 (ACT NO.4 OF 2013)**

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL **INFORMATION, 2017**

[Regulation 3(2)]

| N | ^ | т | E | |
|-----|----------|---|---|---|
| 1.4 | v | | ᆫ | ٠ |

| 1. 2. | Affidavits or other documentary evidence in support of the request must be attached. If the space provided for in this Form is inadequate, submit information as an Annexure to Form and sign each page. | | |
|----------|---|--|--|
| | Reference Number | | |
| Mark th | ne appropriate box with an "x" | | |
| 1. | Request For: | | |
| | Correction or deletion of personal information about the data subject which is in possession or under the control of the responsible party. | | |
| | Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorized to retain the record of information. | | |

| DETAILS OF DATA SUBJECT | | |
|-------------------------|--|--|
| Name and | | |
| Surname of Data | | |
| Subject | | |
| Residential, | | |
| postal or business | | |
| address | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Contact | | |
| number(s) | | |
| Fax number: | | |
| E-mail address: | | |

| | DETAILS OF RESPONSIBLE PARTY |
|----------------------------|------------------------------|
| Name and | |
| Surname of | |
| Responsible Party | |
| (if the Responsible | |
| Party is a natural): | |
| Residential, | |
| postal or business address | |
| address | |
| | |
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| | |
| Contact | |
| number(s) | |
| Fax number: | |
| E-mail address: | |
| | |
| Name of Public | |
| Body or Private | |
| Body | |
| (if Responsible | |
| Party not a natural | |
| person): | |

| Business address: | | | | |
|------------------------|----------------|------------------|--------------------------|-----------------------|
| | | | | |
| | | | | |
| | | | | |
| | Code () | | | |
| | oodo () | | | |
| Contact | | | | |
| number(s): Fax number: | | | | |
| e-mail address: | | | | |
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| | | REASO | NS FOR | |
| | | MEAGO | 101011 | |
| *CORRECTION | OR DELETION O | F THE PERSON | AL INFORMATION ABO | OUT THE DATA SUBJECT/ |
| *DESTRUCTION | OR DELETION O | F A RECORD O | F PERSONAL INFORM | IATION ABOUT THE DATA |
| | N IN THE POSSE | SSION OR UNI | DER THE CONTROL OF | THE RESPONSIBLE PARTY |
| | (Please pr | ovide detailed r | easons for the objection | on) |
| | | | | |
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| Signed at | | this | dav of | 20 |
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| | | | | |
| _ | | _ | | |
| Signature of Data Sເ | ıbject | | | |
| | | | | |

ANNEXURE E

FORM 3

OUTCOME OF REQUEST AND OF FEES PAYABLE

[Regulation 8]

| | (a) Amount of the deposit, if any, is payable before your request is | | |
|----|---|--|--|
| | processed; and Requested record/ portion of the record will only be | | |
| | released once proof of full payment is received. | | |
| 2. | . Please use the reference number hereunder in all future correspondence. | | |
| | | | |
| | | | |
| | Reference number: | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Your request dated_____ refers

1. If your request is granted –

Version: 2

TO:

1. You Requested

Personal Inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you.

If you then require any form of reproduction of the information, you will be liable for the fees in Annexure B

OR

2. You Requested

| Printed copies of the information (including copies of any virtual images, transcriptions | |
|--|--|
| and information held on computer or in an electronic or machine-readable form) | |
| Written or printed transcription or virtual images (this includes photographs, slides, video | |
| recordings, computer-generated images, sketches, etc.) | |
| Transcription of soundtrack (written or printed document) | |
| Copy of information on flash drive (including virtual images and soundtracks) | |
| Copy of information on compact disc drive (including virtual images and soundtracks) | |
| Copy of record saved on cloud storage server | |

3. To be Submitted

| Postal services to postal address | |
|---|---|
| Postal services to street address | _ |
| Courier service to street address | |
| Facisimile of information in written or printed format (including soundtracks if possible) | |
| Cloud share/file transfer | |
| Preferred language: | |
| (Note that if the record is not available in the language you prefer, access may be granted | |
| in the language in which the record is available) | |

| Kindl | y note that your request has been: |
|-------|------------------------------------|
| | Approved |
| | Denied, for the following reasons: |
| | |
| | |
| | |
| | |
| | |
| | |

4. Fees payable with regards to your request:

| Item | Cost per A4- sizepage or part thereof/item | Number of pages/ite ms | Total |
|---|---|---------------------------------|-------|
| Photocopy | | | |
| Printed copy | | | |
| For a copy in a computer-readable form on: (i) Flash drive • To be provided by requestor (ii) Compact disc • If provided by requestor | R40.00 | | |
| If provided to the requestor | R40.00 R60.00 | | |
| For a transcription of visual images per A4- sizepage | Service to be outsourced. | | |
| Copy of visual images | depend on the quotation of the | | |
| | service provider | | |
| Transcription of an audio record, per A4-size | R24.00 | | |
| Copy of an audio record | | | |

| (i) Flash drive | | | |
|--|----------------|--------------|--|
| To be provided | d by requestor | R40.00 | |
| (ii) Compact disc | | | |
| If provided by | requestor | R40.00 | |
| If provided to | the requestor | R60. 00 | |
| Postage, e-mail or any electronictransfer: | other | Actual costs | |
| TOTAL: | | | |
| | | · | |

| 1. Deposi | t payable (if search exce | eds six hours): | |
|--------------------|------------------------------|---|------|
| Yes | | | |
| No No | | | |
| Hours of search | | Amount of deposit (calculated on one third of total amount perrequest) | ount |
| The amount mus | st be paid into the followin | ng Bank account: | |
| Name of accour | nt holder: | | |
| Type of account | : | | |
| Account numbe | r: | | |
| Branch Code: | | | |
| Reference Nr: | | | |
| Submit proof of | payment to: | | |
| Signed at | this_ | day of | 20 |
| Information office | cer | | |