

## Job Description

We're looking for a skilled **Lead Hand** (Remodel Specialist) to join our team!

### About the role:

Lead Hand with remodel experience works with our Project Manager and additional team members and provide hands-on remodel skills on residential and commercial projects.

### Why join us?

At Above & Beyond Concepts, we take great pride in our work environment. We strive to be a preferred employer with an unmatched positive work environment and provide industry-leading levels of service and satisfaction. This is why we recruit only the best individuals to join our team. We believe in empowering our staff to go above and beyond and aim for success for our team, our business, and our clients.

### Role and responsibilities:

This is the perfect role for someone who is looking for an opportunity for a rewarding career with opportunities for personal growth and work with a genuine team of individuals whom strive to provide nothing but the best for our customers. You should have experience with:

- Framing, finishing, minor drywall, installing, tiling, and miscellaneous tasks;
- Construct, alter, maintain, repair structural elements, fittings, and furniture;
- Produce exceptional quality;
- Project and time management;
- Work independently and is flexible;

### Our Ideal Candidate:

- Mature and skilled remodeler; excellent carpentry craftsmanship;
- Strong interpersonal and relationship skills; team participation;
- Minimum 5 - 10 years experience in the construction industry or similar;
- Knowledge of job site Health Safety;
- Organized with superior time management skills;
- Hard working, self motivated and able to work collaboratively with our team;
- Excellent knowledge of the industry and its products;

### Values and Mission of Above & Beyond Concepts:

#### Mission

To provide the highest level of services in the flooring, interior remodel industry while fostering long term relationships with our team members and customers.





*Redefining customer relationships with high quality flooring and remodels.*

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## Vision

We strive to become known as an elite company with respect to customer service in our industry while elevating the treatment of staff and tradespersons.

## Core Values

Integrity, Community, Team Member Morale and Reliability.

Above & Beyond Concepts takes great pride in our work environment. We strive to be a preferred employer with an unmatched positive work environment and provide industry-leading levels of service and satisfaction. We do this by:

- Demonstrating genuine care for our customers;
- Having consistent communication amongst the team and customers;  
Performing the best quality of work with a product offering to match;
- Offering a first-class benefits package to our employees;
- Remunerating our team with attractive rates of pay; and
- Providing room for growth within our quickly growing Company.



Above & Beyond Concepts wants to grow our team with individuals who are:

- Customer service driven – someone whose priority is to the best work for the customer and provide them with a catered experience;
- Have a positive 'can-do' attitude;
- Demonstrate a strong work ethic;
- Possess superior time management skills; and
- Looking for a long-term relationship with our growing Company.

Send a cover letter and resume to Brad at [brad@abconcepts.ca](mailto:brad@abconcepts.ca). Please make the subject "[your name] – Lead Hand Application".

We thank all candidates for their interest, however only those individuals selected for an interview will be contacted.

**Job Type:** Full-time.