

Supplier Code of Conduct (Textiles)  
New Benchmarks Inc. dba Foundationals

The following is our external Code of Conduct we require our suppliers and our sourcing team to comply with when searching for textile mills to develop our fabrics.

- i) Commitment to the Environment – Efficient waste management systems in place.
- ii) We require our textile suppliers to be able to meet and provide our products with as many of the following environmental and quality compliance certifications below such as: Oeko-Tex 100, Bluesign, ISO 9001, ISO 14001, WRAP, GOTS, Global Recycling Standard (GRS), Fair Trade. We encourage learning about what these certifications are on our website at [www.thefoundationals.com/our-textiles](http://www.thefoundationals.com/our-textiles)

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The following is our internal sourcing guidelines that our team uses to evaluate the textiles we choose to produce our collections with.

Our sourcing team utilizes the Higg Index to evaluate the impact of textiles on the environment. We consider and weigh the following properties when choosing fabrics to develop:

- i) Recyclability of materials
  - ii) Natural Resources (water, land, fertilizer, duration) required to produce the fabric
  - iii) Biodegradability of materials
  - iv) Biproducts of textile production – Fertilizer pollution, microfiber releases etc.
  - v) Impact of production surrounding communities
  - vi) Humane treatment of animal by products
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