



## **COMPANY DESCRIPTION**

Common Root Farm is a certified organic, diversified vegetable market farm growing on 3 acres in Montgomery County, MD, 20 miles north of Washington, DC. We sell through two farmers markets, an 80 member CSA, through our online store, and a few restaurants/grocers.

We grow bio-intensively with an emphasis on high value crops and quick crop rotation. We use minimal-till and focus on building healthy soil that will support optimum plant health.

## **JOB DESCRIPTION**

Common Root Farm is looking for someone who is hardworking, independent, committed and aligns with our mission to build a thriving farm business that nurtures the soil, the land, the people who tend the land, and those who benefit and enjoy the vegetables. Currently, we are seeking a full-time crew leader.

## **GENERAL DUTIES**

- Manage a crew of 2-4 employees
- Participate in whole farm planning and management
- Bed preparation
- Planting
- Weeding
- Greenhouse work
- Harvest
- Post-harvest work (wash/pack)
- Basic landscaping
- Market help

## **REQUIRED QUALIFICATIONS**

- Good leadership
- A sense of urgency
- Good work ethic
- Efficiency minded
- Great attention to detail
- Team oriented, able to take direction
- Willingness to learn and adapt
- Takes initiative and recognize opportunities to go above and beyond
- Positive attitude, personable, friendly
- Ability to stand, bend, kneel, squat and lift and move 50+ pounds for extended periods of time
- Ability to work efficiently outdoors in all weather conditions
- Commitment to full season

Looking for a candidate with at least 2 years of farming experience.

Ideal candidates will be able to work 4-6 days a week. Work is lighter in the shoulder seasons, (30-40 hours per week) and heavy in the summer (up to 50 hours per week).

### **POSSIBLE GROWTH OPPORTUNITIES**

Year-round employment  
Additional responsibilities based on experience

### **COMPENSATION**

This is an hourly position at \$13-15/hr depending on experience. Housing is available and can be part of compensation.

### **BENEFITS**

Vegetables from the farm. 2 paid sick days.  
Vacation time available after first season of employment.

Start date is flexible—Mid February-Early March.

### **HOW TO APPLY**

Please send your resume and cover letter to [farmer@commonrootfarm.com](mailto:farmer@commonrootfarm.com).