



JOB DESCRIPTION

POSITION TITLE: FINANCIAL CONTROLLER
REPORTS TO: CEO & COO
LOCATION: 921 CENTRAL AVE. W, SPRINGFIELD TN 37172
STATUS: EXEMPT – FULL TIME

Company

Stony Creek Colors, a chemical manufacturer based in Springfield, TN, manufactures bio-based textile dyes that improve Farmers' profitability and sustainability, while fostering and enhancing our customers' businesses – fashion brands and textile mills – with natural and healthier product offerings. Stony Creek Colors develops and manages agricultural supply chains based on new, specialty crops like indigo to replace imported, petroleum-based synthetic textile dyes with natural, sustainable, renewable and farmer-grown colorants.

Position Summary/Job Scope

Undertake all aspects of financial management, including corporate accounting, costing, pricing, regulatory and financial reporting, budget and forecasts preparation, as well as development of internal control policies and procedures. Financial controller responsibilities will also include financial risk management.

Essential Job Functions/Responsibilities:

- Manage all finance and accounting operations
- Coordinate and direct the preparation of the budget and financial forecasts and report variances
- Prepare and publish timely monthly financial statements
- Manage all accounting operations including Billing, A/R, A/P, GL, Cost Accounting, Inventory Accounting and Revenue Recognition
- Coordinate the preparation of regulatory reporting
- Research technical accounting issues for compliance
- Support month-end and year-end close process
- Ensure quality control over financial transactions and financial reporting
- Manage and comply with Local, State, and Federal government reporting requirements and tax filings
- Develop and document business processes and accounting policies to maintain and strengthen internal controls
- Provide financial analyses as needed for capital investments, pricing decisions, and contract negotiations
- Recommend benchmarks against which to measure the performance of company operations
- Maintain an orderly accounting filing system and controls over accounting transactions
- Develop financial scorecard and metrics
- Additional duties as necessary

Essential Attributes:

- Good listening and communication skills
- Demonstrated people, leadership and organizational skills
- Willingness to assume accountability
- Ability to develop and lead financial initiatives
- Professional and positive attitude
- Ability to work under pressure and time constraints
- Teamwork, conflict resolution, problem-solving and performance management skills
- Details oriented

Education and Experience:

- Proven working experience as a Financial Controller
- 10+ years of overall combined accounting and finance experience
- Advanced degree in Accounting
- Super user in all Microsoft platforms especially Excel spreadsheets
- Thorough knowledge of accounting/GAAP principles and procedures
- Experience with creating financial models and statements
- Experience with general ledger functions and the month-end/year end close process
- Experience with Quick Books Online required
- CPA or CMA and auditing background preferred
- Experience with IT and ERP systems implementation preferred
- Excellent accounting software user and administration skills
- Previous exposure to investors' relations, communications and presentations

Date Prepared: 12/02/2019

This job description reflects management's assignment of essential functions. It does not restrict the tasks that may be assigned from time to time, nor is it considered a contract of employment overriding "at-will" employment.

To apply: email Jobs@stonycreekcolors.com (preferred) or call (615) 433-6510

Approved By: _____
(Job Title)

Approved By: _____
Human Resources

Signature: _____

Signature: _____